

Understanding the Connection between HR Mosaic and Hyperion

June 8-9, 2016



Summary of GL Functionality Within PS HR

- **Department Budget Table**
 - Table which determines where employee pay data is distributed when sent to the Finance module for posting to GL
- **Overrides: On Timesheet, Additional Pay, Paylines**
 - Completed when combo code for payment is different than the combo code on the Department Budget Table
- **Labor Benefit Account Mapping Table**
 - HR source table that governs the benefit account that is mapped to the labor account.

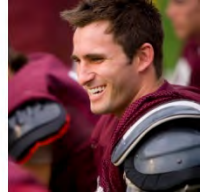
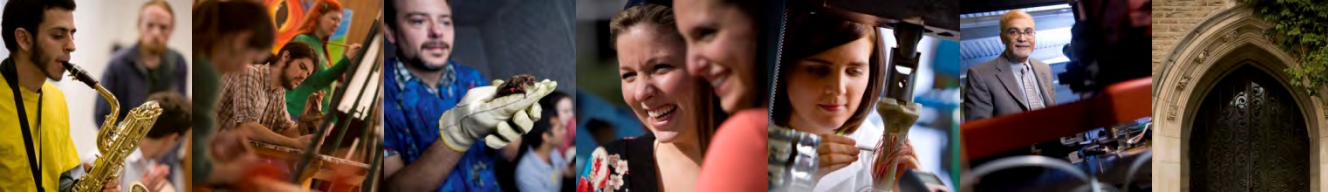


Department Budget Table (DBT) Functionality

Main Menu > Human Resources > Set Up HCM > Product Related > Commitment Accounting > Budget Information > Department Budget Table CAN

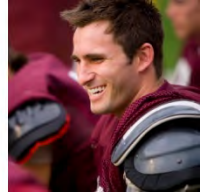
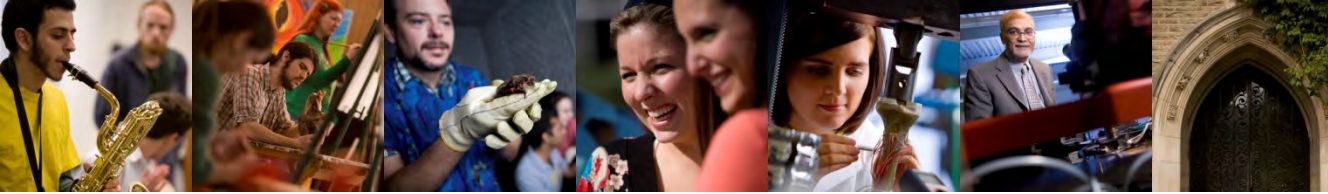
Hierarchy of charges:

- Suspense
- Department Default
- Position Level
- Appointment Level



Use of Levels in DBT

- **Suspense Combo Code**
 - Added to the Department level of the DBT for all Departments.
 - Earnings will be distributed to this combo code if a combo code at a higher level of the DBT hierarchy becomes invalid.
- **Default Combo Code**
 - Added to the Department level of the DBT for all Departments
 - Earnings will be distributed to this combo code if no combo code exists at a higher level of the DBT hierarchy.











Use of Levels in DBT

- **Position Level**
 - Specific to the position code associated with the department. A combo code on the position level is required regardless if an appointment level exists.
 - Example: UNIFOR employee hired onto a vacant position that is One-to-One
- **Appointment Level**
 - Specific to an individual employee record
 - Example: Interim position with 5 incumbents on the position with 5 different combo codes.



Department Budget Table

Find an Existing Value		Add a New Value	
Search Criteria			
Set ID:	= <input type="text" value="v"/>	SHARE	
Department:	begins with <input type="text" value="v"/>		
Fiscal Year:	= <input type="text" value="v"/>		
Budget Level:	= <input type="text" value="v"/>		<input type="text" value="v"/>
Position Pool ID:	begins with <input type="text" value="v"/>		
Job Code Set ID:	begins with <input type="text" value="v"/>		
Job Code:	begins with <input type="text" value="v"/>		
Position Number:	begins with <input type="text" value="v"/>		
Empl ID:	begins with <input type="text" value="v"/>		
Empl Record:	= <input type="text" value="v"/>		

1. Enter Empl ID to identify if appointment level exists.
2. Enter Position number for position level info.



Department Budget Table

Dept Budget Date	Dept Budget Defaults	Dept Budget Earnings	Dept Budget Deductions	Dept Budget Taxes	
Set ID SHARE	Department 10507	HRSC Operations		Fiscal Year 2016	
	Budget Begin Date 2015/05/01	Offset Group MACMT	Budget Cap		
	Budget End Date 2016/04/30		<input checked="" type="radio"/> Per Budget Level <input type="radio"/> Per Earn/Tax/Ded		
Default Funding Source Option Distrib over Actual Earnings					
Level Find View All First 1 of 1 Last					
<input type="radio"/> Department <input type="radio"/> Position Pool <input type="radio"/> Jobcode <input type="radio"/> Position <input checked="" type="radio"/> Appointment					
Empl ID 001053279					
Empl Record 0					
Effective Date 2015/08/30 Eff Seq 0 Status Active Date Entered 2015/09/03					
Budget Level Cap 0.00 Currency CAD					
Earnings Distribution Personalize Find First 1 of 1 Last					
Combination Code	Distributed	Earning Code Description	Combination Code Description	Exclusion Fringe Group	Redirect Combo Code
Earnings Code	Sequence Number	Combination Code	Funding End Date	Fiscal Year Budget Amount	Distribution %
1	1	2054100810392PG30000			100.000



Department Budget Table

Find an Existing Value

Search Criteria

Set ID: = SHARE

Department: begins with 10386

Fiscal Year: = 2017

Budget Level: =

Position Pool ID: begins with

Job Code Set ID: begins with

Job Code: begins with

Position Number: begins with

Empl ID: begins with

Empl Record: =

Include History

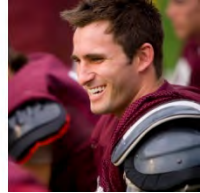
Search Clear Basic Search Save Search Criteria

To see a list of all current levels in a department, enter the department number and fiscal year. Click on items in the list below to see the DBT.

Search Results

View All First 1-10 of 10 Last

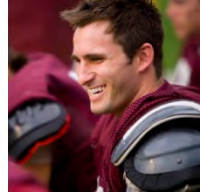
Set ID	Department	Fiscal Year	Budget Level	Position Pool ID	Job Code	Set ID	Job Code	Position Number	Empl ID	Empl Record
SHARE	10386	2017	Appointmnt	(blank)	(blank)	(blank)	(blank)		006027749	1
SHARE	10386	2017	Department	(blank)	(blank)	(blank)	(blank)		(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00000156	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00005964	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00006194	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00008438	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00013816	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00100036	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00104180	(blank)	0
SHARE	10386	2017	Position	(blank)	(blank)	(blank)		00105615	(blank)	0



Overrides to the DBT

Combo Codes entered in the following 3 areas take priority over Combo Codes entered in the Department Budget Table:

AREAS	FUNCTIONALITY	ACCESS TO ENTER	ACCESS TO VIEW	EXAMPLES
Timesheet	Manual entry each pay	Dept	Dept/HR	Reported Time
Additional Pay	Manual entry set up at the beginning of payment	HR	Dept/HR	Ongoing Stipends and special premiums
Payline	Manual entry each pay	HR	HR	One-Time Payments, Vacation Payout



Additional Pay

Human Resources > Payroll for North America > Employee Pay Data CAN > Create Additional Pay

Create Additional Pay

Employee Empl ID Empl Record 1

Additional Pay Find | View All First 1 of 1 Last

*Earnings Code Stipend Dean + -

Effective Date Find | View All First 1 of 1 Last

Effective Date + -

Job Information

Employee Type	Hourly	Standard Hours	0.01
Compensation Rate		Frequency	Biweekly

Default Job Data

Position	00005414		
Business Unit	MAC01	McMaster University	
Department	10076	DSB Central Administration	
Job Code	001066	ASSOCIATE DEAN	
Combination Code			
GL Pay Type			
Shift	Not Applicable		

Job Data Override

Position	<input type="text"/>		
Business Unit	<input type="text"/>		
Department	<input type="text"/>		
Job Code	<input type="text"/>		
Combination Code	2050011110325PG30000	Edit ChartFields	
GL Pay Type	<input type="text"/>		
*Addl Shift	Use Job Shift		▼

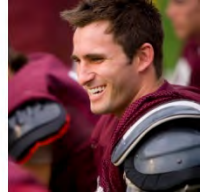
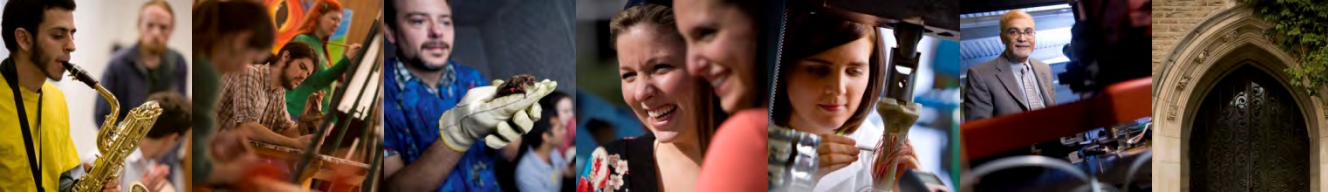


Main Menu > Human Resources > Set up HCM > Product Related > Commitment Accounting > Budget Information > DBT Department Queries

Current Labor-Benefit Acct Map

Eff Date	LBR Account	BEN Account
2001/01/01		220707
2001/01/01		220714
2001/01/01		220715
2001/01/01		510150
2001/01/01		550801
2001/01/01	110005	110005
2001/01/01	200700	200700
2001/01/01	200701	200703
2001/01/01	200705	200705
2001/01/01	210039	210039
2001/01/01	210507	210507
2001/01/01	210510	210510
2001/01/01	210512	210512
2001/01/01	210525	210525

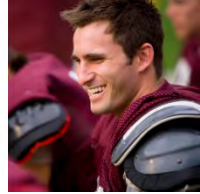
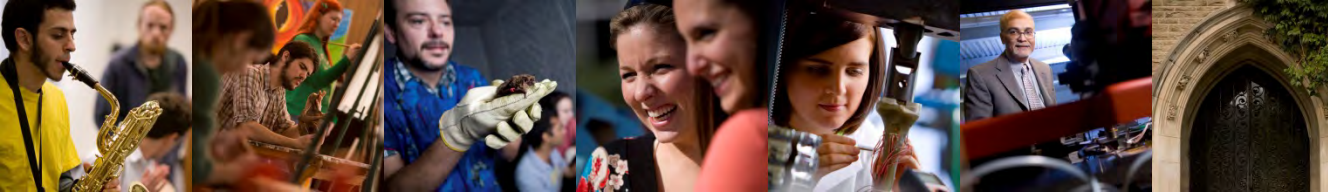
✓ Can be run any time



How to Correct Issues When Found?

1. Identify issue
1. Contact your HR Representative
2. HR Event Form or Excel Template on portal?
3. Information required:
 - Person ID
 - Empl record/Position #
 - Period under review
 - Incorrect combo code charged
 - Correct combo code
 - Report referenced
4. Approval required if account is different from original submission

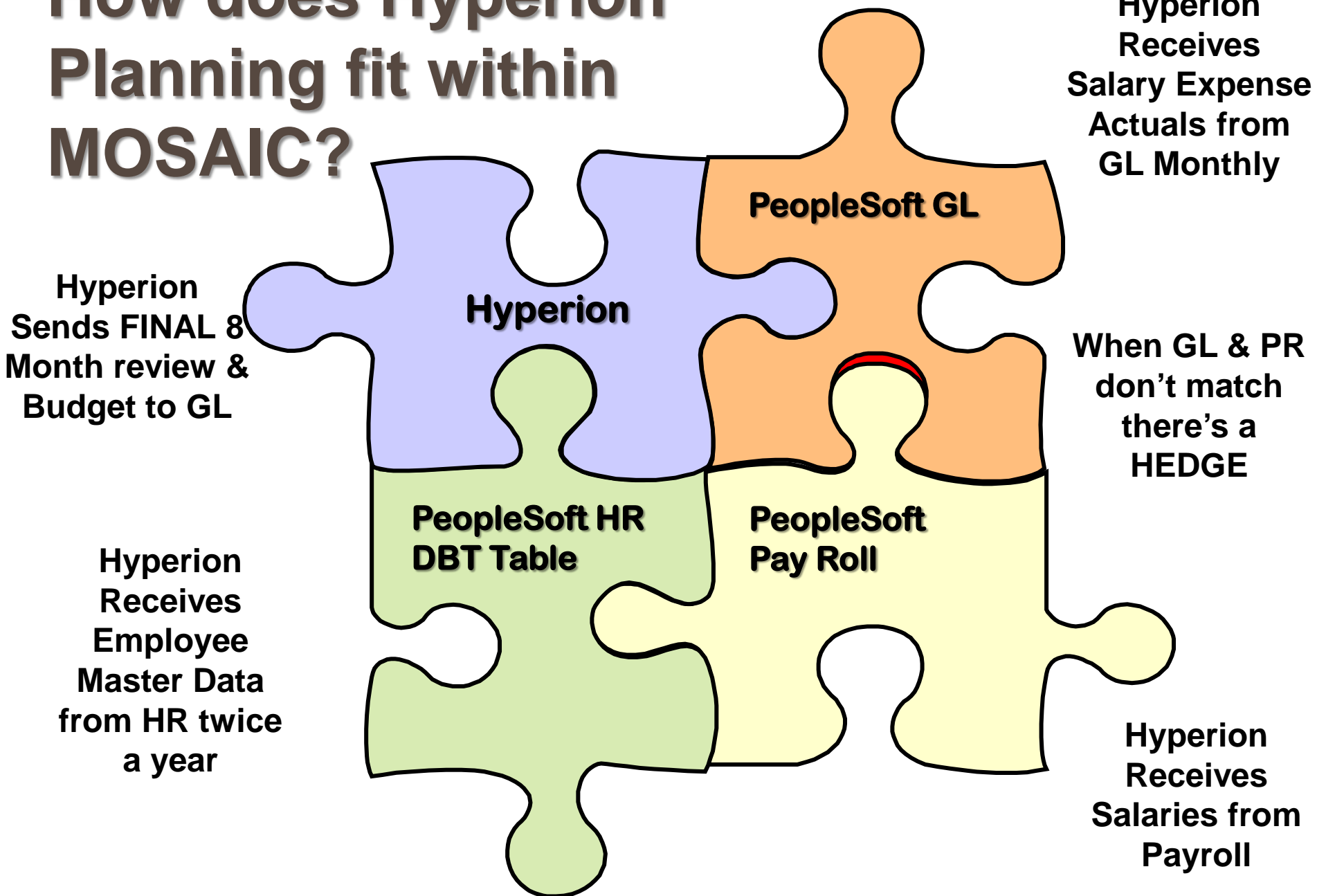
Please note: Effective Dates of account changes can only be in current or future pay periods – No Retroactive Changes.

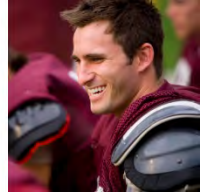
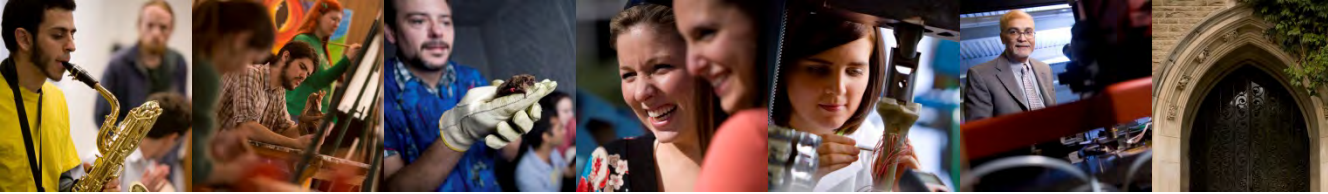


OBJECTIVES

- **Hyperion Labour Data Population**
- **Labour Salaries and Benefits**
 - HR Master data.
 - Hyperion Labour Plan based on initial data (Pre-Population).
 - How to Adjust Labour Forecast using Hyperion Planning.
 - Reviewing the Labour Plan using reports.

How does Hyperion Planning fit within MOSAIC?





Employee Master Data

Source of Record:

PeopleSoft HR – DBT Table

Read Only



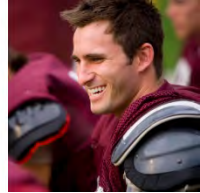


Employee Master Data

- Employee
 - *LAST NAME_FIRST NAME_EMPLOYEE ID_POSITION NO*
- Start and end dates (if any)
- Hourly rate
 - *Adjusted for leaves, e.g. 90% of regular pay for research leave*
- Standard hours
 - *Maximum weekly hours (35, 37½, 40) – used as denominator for FTE calculation*
- Current standard hours (no overtime)
 - *Scheduled hours for individual employees, e.g. 17½ hours/week = 0.5 FTE*

Base Salary

FTE



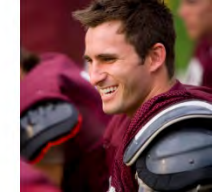
Employee Master Data

- Benefit group, e.g. MUFA, TMG, Unifor1
- Job grade and step
 - *Used in salary calculations, may be “None” for some benefit groups*

Salary Increases

- GL salary and benefit accounts
- Stipend amount per pay (no start or end dates)
 - *Taken from **last actual pay***

Total Compensation



Master Data shown in Hyperion

The employee data sent from HR can be reviewed in the EXISTING EMPLOYEES – READ form.

NAVIGATION:

hyprdp01 > McMPlan > Forms > 2. LABOUR > 2.2 PLANNERS > 01. EXISTING EMPLOYEES-READ

POV 01. EXISTING EMPLOYEES - READ - hysitp01_McM_Plan_1

FY15 ▼ 20 ▼ D_10431 Hospitality Central Admin ▼ On-Going ▼ Working ▼ DataInput Refresh

F28

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
			START_DATE	END_DATE	HOURLY_RATE	STD_HRS(35,37.5,40)	CUR_STANDARD_HOURS	BENEFIT_GRP	BENEFIT_RATE	JOB_GRADE	STEP	GL_SALARY_ACCT	GL_BENEFIT_ACCT	MERIT_INCREASE_AMT	MERIT_INCREASE	FTE	
1			1/7/1995		100.00	35.00	30.00	MUFA Faculty	38.00%	Professor	STEP_NONE	LA_500001 Academic Full Time Salary	LA_510001 Benefits Academic FT			3.00%	0.70
2		Albus_Dumbledore_000009999_00002794	1/7/1995		100.00	35.00	30.00	MUFA Faculty	38.00%	Professor	STEP_NONE	LA_500001 Academic Full Time Salary	LA_510001 Benefits Academic FT			3.00%	0.70
3		Assistant_Dobby_000999999_00011385	1/4/2011	30/6/2017	50.00	35.00	35.00	MUFA Faculty	49.00%	Assistant Professor	STEP_NONE	LA_500141 Academic - Cawar	LA_510141 FB Academic - CAWAR			3.00%	0.81
4		Minerva_Mcgonagall_000099999_00103963	1/10/2014		100.00	35.00	17.50	MUFA Faculty	53.00%	Professor	STEP_NONE	LA_541099 Invalid Combo HCM Earnings	LA_551099 Invalid Combo HCM Deductions			3.00%	0.31
5		Neville_Longbottom_000998888_00011033	27/11/2013	1/12/2014	15.00	35.00	1.00	Interim	61.00%	GR_NONE	STEP_NONE	LA_541001 Support Salaries Part Time	LA_551001 FB Support PT			3.00%	0.01
6		Thorn_Damien_000006666_00011431	4/4/2011		1,000.00	35.00	35.00	TMG	15.00%	GR_P	STEP_NONE	LA_540001 Support Salaries FT	LA_550001 Benefits Support Full Time			22.00%	0.81
7	P_30000	Baggins_Frodo_000012345_00016107	6/10/2014	5/10/2015	40.00	35.00	35.00	TMG	54.00%	GR_K	STEP_NONE	LA_540001 Support Salaries FT	LA_550001 Benefits Support Full Time			11.00%	0.62
8		Potter_Harry_049342000_00100130	1/10/2014		30.00	35.00	35.00	Unifor Unit 1	46.00%	GR_7	STEP_8	LA_541099 Invalid Combo HCM Earnings	LA_551099 Invalid Combo HCM Deductions	6.95		0.62	
9		Potter_Harry_049342000_00100131	21/10/2013	20/10/2016	37.00	35.00	35.00	Unifor Unit 1	42.00%	GR_9	STEP_6	LA_540001 Support Salaries FT	LA_550001 Benefits Support Full Time	8.75		0.81	
10		Luna_Lovegood_000456789_00015896	22/9/2014		26.00	35.00	21.00	Unifor Unit 1	50.00%	GR_6	STEP_5	LA_540001 Support Salaries FT	LA_550001 Benefits Support Full Time	5.65		0.42	
11		Luna_Lovegood_000456789_00015897	22/9/2014		26.00	35.00	7.00	Unifor Unit 1	51.00%	GR_6	STEP_5	LA_541099 Invalid Combo HCM Earnings	LA_551099 Invalid Combo HCM Deductions	5.65		0.16	
12		Evans_lily_000123789_00013256	1/7/2014		20.00	35.00	17.50	Unifor Unit 1	51.00%	GR_5	STEP_1	LA_540001 Support Salaries FT	LA_550001 Benefits Support Full Time	4.25		0.42	



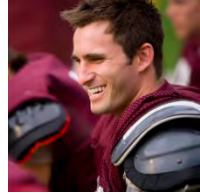
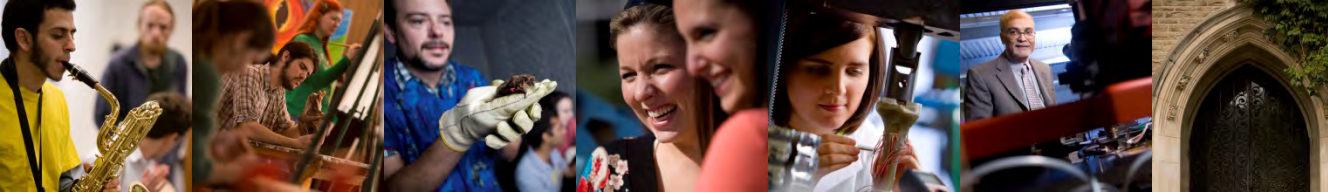
Salary and Current Hours - Actuals

Source of Record: PayRoll

Read Only

This information is loaded monthly (at month end).

- Actual hours worked by each employee for the closed month.
- Actual salary paid to each employee for the closed periods.
- Actual Benefits paid to each employee for the closed periods.



Forecasted Data

Source of Record: Calculated by Hyperion Read Only

■ SALARY

- Based on the Master data and the Assumptions, Hyperion calculates the total Salary forecast per month per employee for the current year's open months.

■ BENEFITS

- Based on the Master data and the Assumptions, Hyperion calculates the total Benefit forecast per month per employee for the current year's open months.

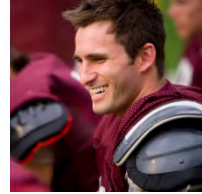
■ FTE

- Based on the Standard Hours from the Master Data and the Current Actual Hours, Hyperion calculates the FTE forecasts for the current year's open months.

- When planners change any of the adjustable data entries, the system will recalculate the Salaries, Benefits and FTE's accordingly.

- All forecasted data is summarized by account in the GL.

REVIEW Data loaded from PeopleSoft



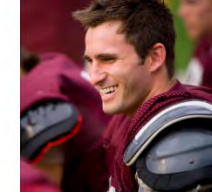
Labour Budget Summary by Account

- Summary forms are specially useful to review when starting the process of labour budgeting as it will show at a high level the forecast that the system has calculated based on the HR data.
- Labour Budget Summary by Account

POV:08 - LABOUR BUDGET SUMMARY BY ACCOUNT - by:01 - McM - Plan 1

20 | D_10431 Hospitality Central Admin | P_30000 Generic | Working | DataInput | TOTAL_EMPLOYEE | Refresh

	FY15		FY16			FY17			FY18			FY15	FY16	FY17	FY18	
	YearTotal		YearTotal			YearTotal			YearTotal			BegBalance	BegBalance	BegBalance	BegBalance	
	On-Going	One-Time	-All Type	On-Going	One-Time	-All Type	On-Going	One-Time	-All Type	On-Going	One-Time	-All Type	LABOUR-FTE	LABOUR-FTE	LABOUR-FTE	LABOUR-FTE
4 LA_5111 Academic Salaries FT	124,836.00	0.00	124,836.00	166,489.20	0.00	166,489.20	167,107.20	0.00	167,107.20	167,428.56	0.00	167,428.56	0.70	0.86	0.86	0.86
5 LA_5114 Academic Salaries CAWAR	72,821.00		72,821.00	97,118.70		97,118.70	97,479.20		97,479.20	14,059.50		14,059.50	0.81	1.00	1.00	0.14
6 LA_5117 Academic Benefits FT	47,437.68	0.00	47,437.68	53,276.54	0.00	53,276.54	55,145.38	0.00	55,145.38	58,014.00	0.00	58,014.00				
7 LA_5120 Academic Benefits CAWAR	35,682.29		35,682.29	44,674.60		44,674.60	45,815.22		45,815.22	9,300.36		9,300.36				
8 -LA_5110 Salary and Benefits Academic	280,776.97	0.00	280,776.97	361,559.05	0.00	361,559.05	365,547.00	0.00	365,547.00	248,802.42	0.00	248,802.42	1.51	1.86	1.86	1.00
9 LA_5151 Non-Academic Salaries FT	1,872,739.96		1,872,739.96	2,861,410.18		2,861,410.18	2,877,712.41		2,877,712.41	2,873,092.45		2,873,092.45	3.08	3.59	2.59	2.10
10 LA_5153 Non-Academic Salaries PT	94,509.12		94,509.12	164,604.76		164,604.76	166,981.33		166,981.33	169,819.53		169,819.53	1.10	1.70	1.70	1.70
11 LA_5154 Non-Academic Benefits FT	329,715.41		329,715.41	516,201.39		516,201.39	527,272.32		527,272.32	842,027.44		842,027.44				
12 LA_5156 Non-Academic Benefits PT	48,370.97		48,370.97	75,938.00		75,938.00	78,829.35		78,829.35	91,906.80		91,906.80				
13 -LA_5150 Salaries and Benefits Non Acad	2,345,335.47		2,345,335.47	3,618,154.32		3,618,154.32	3,650,795.41		3,650,795.41	3,976,846.21		3,976,846.21	4.19	5.29	4.29	3.80
14 -LA_5100 Salary and Benefits	2,626,112.44	0.00	2,626,112.44	3,979,713.37	0.00	3,979,713.37	4,016,342.41	0.00	4,016,342.41	4,225,648.63	0.00	4,225,648.63	5.70	7.15	6.15	4.80
15 -LA_ALL All	2,626,112.44	0.00	2,626,112.44	3,979,713.37	0.00	3,979,713.37	4,016,342.41	0.00	4,016,342.41	4,225,648.63	0.00	4,225,648.63	5.70	7.15	6.15	4.80



Labour Budget by Account Employee

This Report shows the forecast grouped by GL-Account. It shows all the employees who's Salary or benefit are being charged to each account.

POV:09 - SALARIES BY EMP BY GL ACCT - hvsitr01 - McM Plan 1

20 | D_10431 Hospitality Central Admin | P_30000:P_30000 Generic | On-Going | Working | DataInput | Refresh

	A	B	O	AB	AC	AD	AE	AF	AG	AH
			FY15	FY16	FY17	FY18				
			+YearTotal	+YearTotal	YearTotal	YearTotal				
3		Albus_Dumbledore_000099999_00002794	131,836.00	166,489.20	167,107.20	167,428.56				
4	LA_500001 Academic Full Time Salary	HEDGE	-7,000.00							
5		-TOTAL_EMPLOYEE	124,836.00	166,489.20	167,107.20	167,428.56				
6		Assistant_Dobby_000999999_00011385	76,321.00	97,118.70	97,479.20	14,059.50				
7	LA_500141 Academic - Cawar	HEDGE	-3,500.00							
8		-TOTAL_EMPLOYEE	72,821.00	97,118.70	97,479.20	14,059.50				
9		Albus_Dumbledore_000099999_00002794	50,237.68	53,276.54	55,145.38	58,014.00				
10	LA_510001 Benefits Academic FT	HEDGE	-2,800.00							
11		-TOTAL_EMPLOYEE	47,437.68	53,276.54	55,145.38	58,014.00				
12		Assistant_Dobby_000999999_00011385	37,082.29	44,674.60	45,815.22	9,300.36				
13	LA_510141 FB Academic - CAWAR	HEDGE	-1,400.00							
14		-TOTAL_EMPLOYEE	35,682.29	44,674.60	45,815.22	9,300.36				
15		Thorn_Damien_000000666_00011431	1,795,080.00	2,661,704.50	2,754,463.85	2,787,366.15				
16		Baggins_Frodo_000012345_00016107	50,041.60	43,978.20						
17		Potter_Harry_049342000_00100131	64,218.00	92,925.88	50,042.13					
18	LA_540001 Support Salaries FT	Luna_Lovegood_000456789_00015896	23,845.36	38,343.17	44,706.38	52,343.60				
19		Evans_lily_000123789_00013256	17,801.00	24,458.44	28,500.06	33,382.69				
20		HEDGE	-78,246.00							
21		-TOTAL_EMPLOYEE	1,872,739.96	2,861,410.18	2,877,712.41	2,873,092.45				
22		Neville_Longbottom_000999888_00011033	390.00							
23	LA_541001 Support Salaries Part Time	HEDGE	-60.00							
24		-TOTAL_EMPLOYEE	330.00							
25		Minerva_Mcgonagall_000099999_00103963	58,296.00	97,118.70	97,479.20	97,666.66				
26		Potter_Harry_049342000_00100130	34,020.00	54,705.00	54,600.00	54,705.00				
27	LA_541099 Invalid Combo HCM Earnings	Luna_Lovegood_000456789_00015897	8,919.12	12,781.06	14,902.13	17,447.87				
28		HEDGE	-7,056.00							

FINANCIAL FORUM REPORTS

*Main Menu > Human Resources > Set up HCM > Product Related > Commitment Accounting >
Budget Information > DBT Department Queries*

Report Name	Functionality
Current Labor-Benefit Account Map	<ul style="list-style-type: none"> • Easy access for Managers to the current mapping table set up in Mosaic HR • Used in conjunction with results of other Dept Budget Table queries • Reference tool when completing HR Event Form, or forms requiring Salary and Fringe Combo Code information
Current Appointment Level – By ID	<ul style="list-style-type: none"> • Most recent Combo Codes set up on single employee for a Dept. and Fiscal Year: Earnings, Fringe, Taxes tabs • Not all employees have Appointment level Combo Codes populated • If no results found, check All Position Level – by Position (below) • Good for: quick search on current setup for single Employee
Current Position Level – By Position	<ul style="list-style-type: none"> • Most recent Combo Codes set up on single Position for a Dept. and Fiscal Year: Earnings, Fringe, Taxes tabs • If no Appointment results AND no Position results found, the Department Default Account is charged except where Combo Code override used: Additional Pay (Stipend), Time Reporting, Manual entry on paylines (one-time payments) • Good for: quick search on current setup for single Position
All Appointment Level – By ID	<ul style="list-style-type: none"> • Full history of Combo Code set up for a single Employee ID on Earnings, Benefits, Taxes tabs • Not all employees have Appointment level Combo Codes populated • If no results found, check All Position Level – by Position (below) • Good for: review history of Combo Code setup for single Employee
All Position Level – By Position	<ul style="list-style-type: none"> • Full history of Combo Code set up for a single Position on Earnings, Benefits, Taxes tabs • If no Appointment results AND no Position results found, the Department Default Account is charged except where Combo Code override used: Additional Pay (Stipend), Time Reporting, Manual entry on paylines (one-time payments) • Good for: review history of Combo Code setup for single Position
All Active Earns Combo Setup	<ul style="list-style-type: none"> • Departmental Combo Code review (Earnings Tab) • Most recent Combo Codes set up on both Position & Appointment Earnings Tabs for a specified Department and Fiscal Year • Good for: Large-scale review of Department-wide Earnings setup
All Active Benefit Combo Setup	<ul style="list-style-type: none"> • Departmental Combo Code review (Fringe Tab) • Most recent Combo Codes set up on both Position & Appointment Fringe Tabs for a specified Department and Fiscal Year • Good for: Large-scale review of Department-wide Fringe setup

Main Menu > Payroll for North America > Payroll Processing CAN > Payroll Reports > Department Payroll Queries

Report Name	Functionality
Sums Per GL Confirmed Pay	<ul style="list-style-type: none"> • Pay period report; no employee information • Salary and worked hours summed by Earning Code, Combo Code • Security linked to Department portion of Combo Code • Review all Departments you have access to (e.g.: leave Dept ID prompt blank), or run for a single Department • Good for: Easy to compare total Earnings & hours from one pay to the next • Alternate use: validate if salary costs hitting Department Default Combo (containing Account 541099)
Sums per Department Confirmed Pay	<ul style="list-style-type: none"> • Pay period report; no employee or Combo Code information • Salary and hours summed by Earning Code, Department • Security linked to Department portion of Combo Code • Review all Departments you have access to (e.g.: leave Dept ID prompt blank), or run for a single Department • Good for: Easy compares of total Earnings & hours from one pay to the next • Can be run on or after Friday of Pay Week (e.g.: Pay Day)

Main Menu > Payroll for North America > Payroll Processing CAN > Payroll Reports

Report Name	Functionality
Department Payroll Register	<ul style="list-style-type: none"> • Itemized Earnings, Deductions, Taxes from a pay period • Security linked to employees with your Department showing on their Pay Advice • Review all Departments you have access to (as shown here); or run for specified Department(s) • Includes all pay data • Can be run any time
Cost Centre Register	<ul style="list-style-type: none"> • Itemized Earnings, Deductions, Taxes from a pay period • Security linked to Department portion of Combo Code • Shows all costs charged to your Department • Review all Departments you have access to (shown here); or run for specified Department(s) • Includes all pay data • Available after Pay to GL