

McMASTER UNIVERSITY

2010/11

CONSOLIDATED BUDGET

Approved by the Board of Governors

June 2010

Table of Contents

| LIST OF TABLESIV | r |
|---|------------------|
| LIST OF FIGURES | r |
| EXECUTIVE SUMMARY 1 | |
| Operating Fund Budget | } } |
| INTRODUCTION | ; |
| CONTEXT | j |
| UNCERTAINTY AND TIMING OF PROVINCIAL FUNDING ANNOUNCEMENTS. 6 TUITION FRAMEWORK SET BY PROVINCIAL GOVERNMENT. 6 UNFUNDED LIABILITIES IN PENSION AND NON-PENSION POST-RETIREMENT BENEFIT PROGRAMS. 7 CONTINUING VOLATILITY IN FINANCIAL MARKETS. 7 COST PRESSURES 7 FUNDING FOR INDIRECT COSTS OF RESEARCH 8 WEAKENED OVERALL FINANCIAL POSITION OVER THE LAST TWO YEARS 8 | 5 7 7 8 |
| THE BUDGET PROCESS |) |
| PRINCIPLES USED IN GENERATING THE BUDGET 9 UNCERTAINTY IN BUDGETING 9 CONSERVATIVE BUDGETING 10 THE IMPACT OF THE PACICES REPORT. 10 BUDGET DEVELOPMENT. 10 Assumptions 11 Enrolment. 11 |))) |
| ACTIONS TAKEN TO ACHIEVE BALANCED OPERATING BUDGETS 12 | 2 |
| OPERATING FUND12ENVELOPE HIGHLIGHTS13Faculty of Business14Faculty of Engineering14Faculty of Health Sciences14Faculty of Humanities15Faculty of Science15Faculty of Sciences15Viniversity Library16Student Affairs16Other Academic Units16Other Budget Areas17 | 8447555555 |
| Non-operating Budget Action Items | |

| RESULTS | 19 |
|--|----|
| Operating Fund | 19 |
| Outlook for 2009/10 | 19 |
| 2010/11 Budget | 20 |
| 2010/11 One-time Costs | 22 |
| Revenue | 23 |
| Expenditures | |
| Operating Fund: Conclusions | |
| Ancillary Fund | |
| Research Fund | |
| TRUST FUNDS AND INTERNALLY RESTRICTED ENDOWMENT FUNDS | |
| Highlights | |
| Trust Fund Expenditure Policy Override | |
| Internally Restricted Endowment Funds – Highlights | |
| CAPITAL FUND | |
| Operating and Ancillary Capital Expenditures | |
| Research-Related Capital Projects | |
| Facilities Maintenance, New Facilities and Major Renovations | |
| Capital Renewal and Expansion | |
| Five Year Capital Estimates | |
| CONSOLIDATED RESULTS – FULL ACCRUAL BASIS | |
| Projected Result for 2009/10 – Summary Revenues and Expenses Accrual Basis | |
| 2010/11 Budget – Revenues and Expenses | |
| Statement of Financial Position (Balance Sheet) | 43 |
| ANALYSIS | 44 |
| Key Financial Indicators | 44 |
| Risks to the 2010/11 Budget | 48 |
| Potential Upsides | 48 |
| CONCLUSIONS ON THE 2010/11 BUDGET | 49 |
| MOVING FORWARD | 50 |
| APPENDIX A – GOVERNMENT FUNDING | 51 |
| Provincial Government Funding | 51 |
| FROVINCIAL GOVERNMENT FUNDING | |
| APPENDIX B – OPERATING FUND TABLES | |
| | |
| APPENDIX C – OPERATING FUND: PROVINCIAL GRANTS | 61 |
| APPENDIX D – OPERATING FUND: RESEARCH OVERHEAD INCOME | 64 |
| APPENDIX E – OPERATING FUND: OTHER INCOME SOURCES | 65 |

| APPENDIX F – ANCILLARY BUDGETS AND OPERATING HIGHLIGHTS | 66 |
|---|----|
| BOOKSTORE | 66 |
| CAMPUS HEALTH CENTRE | |
| TELECOMMUNICATIONS | |
| MEDIA PRODUCTION SERVICES | |
| Parking and Transit Services Centre for Continuing Education | |
| HOUSING AND CONFERENCE SERVICES | |
| Conference Business | |
| HOSPITALITY SERVICES | |
| APPENDIX G – RESEARCH HIGHLIGHTS | 72 |
| Research Funding Landscape | 72 |
| MCMASTER INNOVATION PARK | |
| APPENDIX H – ANALYSIS OF INVESTMENT INCOME | 78 |
| INVESTMENT INCOME (UNIVERSITY WIDE) | |
| INVESTMENT INCOME (UNIVERSITY WIDE) INVESTMENT INCOME (BY FUND AND AS RECOGNIZED IN THE STATEMENT OF OPERATIONS) | 78 |
| | |
| APPENDIX I – MAJOR CAPITAL PROJECTS CURRENTLY UNDERWAY | |
| KNOWLEDGE INFRASTRUCTURE PROGRAM | |
| BURLINGTON – RON JOYCE CENTRE FOR ADVANCED MANAGEMENT STUDIES (CAMS) | |
| CENTRE FOR PRIMARY CARE AT MIP Detailed Listing of Capital Projects | |
| | |
| APPENDIX J – FUND BY FUND CONSOLIDATION | 83 |
| APPENDIX K – POST-RETIREMENT BENEFIT PROGRAMS | 84 |
| Pension Program Overview | 84 |
| SALARIED PENSION PLAN 2000 | 84 |
| July 2008 Funding Valuation: | |
| 2009/10 Funding Plan | |
| Investment Management | |
| Plan Design Changes Projected July 1, 2010 Funded Ratio | |
| 2011/12 and 2012/13 Projections | |
| Ontario Pension Funding Relief | |
| 2010/11 Funding Recommendation | |
| HOURLY PENSION PLAN | |
| Non-Pension Employee Future Benefits | 88 |
| APPENDIX L – VISION 2020 – TECHNOLOGY STRATEGIC DIRECTIONS SUPPORTIN | |
| MCMASTER'S ACADEMIC, RESEARCH AND ADMINISTRATIVE MISSION | 90 |
| EXECUTIVE SUMMARY | 90 |

List of Tables

| TABLE 1: 2010/11 BUDGET ASSUMPTIONS | . 11 |
|--|------|
| TABLE 2: UNIVERSITY OPERATING REVENUES AND EXPENDITURES 2009/10 | . 20 |
| TABLE 3: OPERATING FUND SUMMARY – YEAR ENDING APRIL 30, 2011 | . 21 |
| TABLE 4: OPERATING FUND REVENUES AND EXPENDITURES SHOWING ONGOING AND ONE-TIME | |
| EXPENDITURES – YEAR ENDING APRIL 30, 2011 | |
| TABLE 5: GROWTH AND DIVERSIFICATION OF THE OPERATING REVENUE BASE | . 23 |
| TABLE 6: PROVINCIAL GRANTS – 2009/10 TO 2012/13 | . 24 |
| TABLE 7: TUITION INCOME – 2009/10 TO 2012/13 | |
| TABLE 8: ANCILLARY FUND SUMMARY – YEAR ENDING APRIL 30, 2011 | . 29 |
| TABLE 9: RESEARCH FUND SUMMARY – YEAR ENDING APRIL 30, 2011 | |
| TABLE 10: TRUST FUND SUMMARY – YEAR ENDED APRIL 30, 2011 | . 33 |
| TABLE 11: ENDOWMENT FUND SUMMARY – YEAR ENDED APRIL 30, 2011 | . 34 |
| TABLE 12: 2009/10 UPDATED CAPITAL BUDGET | . 37 |
| TABLE 13: CAPITAL BUDGET 2010/11 | . 38 |
| TABLE 14: CAPITAL FUND – YEAR ENDING APRIL 30, 2010. | . 39 |
| TABLE 15: FIVE YEAR CAPITAL PLAN | . 40 |
| TABLE 16: ACCRUAL BASIS STATEMENT OF OPERATIONS – YEAR ENDING APRIL 30, 2011 | . 41 |
| TABLE 17: REVENUES AND EXPENSES PACICES COMPARED TO 2009/10 PROJECTION | |
| – YEAR ENDING APRIL 30, 2010 | . 42 |
| TABLE 18: REVENUES AND EXPENSES PACICES COMPARED TO BUDGET | |
| – YEAR ENDING APRIL 30, 2011 | |
| TABLE 19: BALANCE SHEET – AS AT APRIL 30, 2011 | |
| TABLE 20: SOURCES OF FUNDING AND RESOURCE ALLOCATION - 2009/10 PROJECTION | . 53 |
| TABLE 21: SOURCES OF FUNDING AND RESOURCE ALLOCATION – 2009/10 VARIANCES | |
| – PROJECTION VS. BUDGET | . 54 |
| TABLE 22: ONE-TIME SOURCES OF FUNDING AND RESOURCE ALLOCATION $-2009/10$ Projection | |
| TABLE 23: Sources of Funding and Resource Allocation – $2010/11$ Budget | |
| TABLE 24: ONE-TIME SOURCES OF FUNDING AND RESOURCE ALLOCATION $-2010/11$ BUDGET | . 57 |
| TABLE 25: ANNUAL NET CHANGE IN OPERATING ENVELOPES $-2009/10$ to $2012/13$ | |
| TABLE 26: FINANCIAL POSITION OF OPERATING ENVELOPES $-2009/10$ BUDGET AND PROJECTION | |
| TABLE 27: FINANCIAL POSITION OF OPERATING ENVELOPES $-2010/11$ to $2012/13$ | |
| TABLE 28 (PAGE 1 OF 2) ANCILLARY FUND DETAIL – YEAR ENDING APRIL 30, 2011 | |
| TABLE 28 (PAGE 2 OF 2) ANCILLARY FUND DETAIL – YEAR ENDING APRIL 30, 2011 | . 71 |
| TABLE 29: INVESTMENT RATES OF RETURN | . 78 |
| TABLE 30: TOTAL INVESTMENT INCOME/LOSS | |
| TABLE 31: INVESTMENT INCOME ALLOCATED BY FUND | |
| TABLE 32: INVESTMENT INCOME RECOGNIZED | . 79 |
| TABLE 33 (PAGE 1 OF 2) PLANNING AND BUILDING COMMITTEE PROJECT STATUS REPORT, | |
| April 8, 2010 | . 81 |
| TABLE 33 (PAGE 2 OF 2) PLANNING AND BUILDING COMMITTEE PROJECT STATUS REPORT, | |
| April 8, 2010 | |
| TABLE 34: FUND BY FUND CONSOLIDATION – YEAR ENDING APRIL 30, 2011 | |
| TABLE 35: SALARIED PENSION PLAN 2000 EMPLOYEE CONTRIBUTION RATES | . 88 |

List of Figures

| FIGURE 1: EXPENDITURES BY FUND – YEAR ENDED APRIL 30, 2011 | 5 |
|--|----|
| FIGURE 2: RESEARCH OVERHEAD INCOME – YEAR ENDING APRIL 30, 2011 | 25 |
| FIGURE 3: OPERATING FUND EXPENDITURES – YEAR ENDING APRIL 30, 2011 | 26 |
| FIGURE 4: SALES BY ANCILLARY OPERATIONS | 28 |
| FIGURE 5: RESEARCH REVENUE RECEIVED | 30 |
| FIGURE 6: TOTAL REVENUE | 44 |
| FIGURE 7: REVENUE SOURCES | 45 |
| FIGURE 8: TRUST AND ENDOWMENT FUNDS | 45 |
| FIGURE 9: AVAILABLE EXPENDABLE RESOURCES AND RESERVES | 46 |
| FIGURE 10: CASH AND SHORT TERM INVESTMENTS | 47 |
| FIGURE 11: PENSION DEFICIT PAYMENTS | 48 |
| FIGURE 12: ANNUAL RETIREE BENEFITS PAYMENTS | 89 |

Executive Summary

The 2010/11 consolidated budget presents the alignment and allocation of resources to support the mission and vision of the University. With the operating fund budget and the consolidated results on a full accrual basis balanced except for one-time expenditures, this budget is a good step toward addressing our financial challenges; however, there are still issues to address in years to come.

Recognizing that postsecondary education will play an important role in fuelling the economic recovery, in March 2010 the province announced funding for 2009/10 and 2010/11 and an extension of the Reaching Higher tuition framework. The additional revenues, along with difficult decisions on the priority of allocations for funding including the significant investment in technology renewal, have produced an acceptable result. However, this has come at a cost, as staffing and service levels will decline in 2010/11. In future years, increases in pension and post-retirement benefit costs are expected to increase at rates higher than inflation, which will once again force difficult budget decisions.

A number of factors influenced the preparation of the 2010/11 budget. As in previous years, when budget preparation began, the province had not released funding information; however, with the bleak economic outlook, there were indications that funding could decline from 2009/10 levels. In addition, the tuition framework was due to expire after 2009/10, and it was unknown whether the new regulations would provide for an increase to tuition fees. The shortfalls in funding pension and post-retirement benefit programs continue to have a major effect on budget plans, and the improvement in financial markets have provided only a marginal relief. The volatility of financial markets has also affected endowment balances and has resulted in a significant reduction in the amounts available to be transferred to the operating fund. Costs continue to rise, with inflation adding over \$20 million to expenses each year with no corresponding increase in revenues. Our success in attracting research funding contributes to increasing costs as the indirect costs of research are not fully funded by sponsors. The overall impact of these factors has resulted in a weakened financial position, with the result that our credit rating was downgraded to AA (low), which will negatively affect the cost of any future borrowing that the University wishes to undertake.

The 2010/11 Operating budget process took the above factors into account. Principles used in generating the budget were:

- The academic and research mission of the University is foremost in the development of guidelines to budget managers.
- Revenue must be strategically allocated in support of the mission.
- It is critical to identify ongoing and one-time costs to develop a clear picture of our financial position.

The budget process must attempt to manage great uncertainty. To address the uncertainty, a conservative approach is taken, with risks associated with underestimating revenue less than the risks of overestimating it. The 2010/11 budget is less conservative than recent budgets due to inclusion of a \$5.3 million vacancy allowance in anticipation of unfilled positions and a relaxation of the requirement for certainty for inclusion of additional revenue. Another measure adopted to address uncertainty is slip-year funding, with allocations to operating envelopes based on the last available actual results rather than potentially

inaccurate estimates. For 2010/11, the budget process was influenced by the PACICES¹ report issued in February 2010 which projected increasing deficits, indicating the size and type of mitigating actions that would be required to achieve a balanced budget.

To prepare the 2010/11 budget, envelope managers were provided with a set of assumptions and asked to develop balanced budgets, identifying the actions necessary to balance and the associated risks, one-time costs, unfunded priorities, and capital plans. Assumptions evolved during the budget cycle as new information became available. The final version assumes:

- No change to revenue allocations to individual envelopes. Increases will flow on a slip-year basis.
- Although some undergraduate enrolment growth is expected, revenues have been estimated using current levels. Graduate enrolment is expected to increase by 135 students.
- Tuition fees will increase up to the 5% permitted by Provincial regulations.
- Salary increases will take place in accordance with current agreements, with an estimated 2% increase for management employees. Effects of the Compensation Restraint Act are not included.
- Benefit rates were set at a level to fully fund pension contributions in 2010/11 (270% of employee's cost) and contribute to post-retirement benefits (1% payroll charge).

As the Budget Committee reviewed the budget submissions, unfunded priorities and potentially unacceptable cost-cutting measures were identified and prioritized. In consultation with the Vice-Presidents, the Budget Committee and the President undertook to fund as many initiatives as possible.

For 2010/11, the most significant new initiative will be technology renewal. Technology has been identified as one of the critical success factors in PACICES and other task forces. The current state of our technology is in dire need of attention. Vision 2020 (*see* **Appendix M**), the blueprint for technology investment and decision-making over the next decade, will transform technology at McMaster from its current state towards a state based on best practices, thus improving the delivery of key technology services, increasing user satisfaction, and supporting the University's key objectives.

In the face of limited revenue growth and increasing costs, all envelopes have undertaken initiatives to contain costs and strengthen their financial position. Actions to balance the 2010/11 budget were taken in four main areas:

- <u>Revenue generation</u>: Strategies include pursuing graduate enrolment growth, increasing contributions from ancillary operations, developing new programs to attract students, increasing tuition to the extent allowed by government guidelines, maintaining strong government relations, and actively seeking grant and donation opportunities.
- <u>Reallocation of resources to support the academic mission of teaching and research</u>: Incremental revenue was allocated first to faculties through the established revenue-sharing formula. The remaining share was strategically allocated to initiatives that support the academic mission.
- <u>Budget freezing or reducing envelope allocations</u>: Although no budget cuts have been implemented since 2007/08, the allocations of non-academic envelopes have been frozen and inflationary costs absorbed through delaying or eliminating expenditures, including staff reductions, and increasing efficiencies.

¹ The President's Advisory Committee on the Impact of the Current Economic Situation (PACICES) was established by President Peter George in 2008 to provide strategic advice and develop strategies to ensure the long-term sustainability of the University.

- <u>Addressing specific challenges through strategic investments</u>: Funding was allocated to the greatest priorities that were either strategic (e.g., technology), revenue generating (e.g., advancement), efficiency based or unavoidable (e.g., utilities).
- <u>Strategic labour negotiations</u>: McMaster and its partners have worked to pursue reductions in the rate of increase while remaining competitive and ensuring effective retention and recruitment, including changes to benefit plans and contributions.

Operating Fund Budget

The results of these efforts may be seen in the projection for 2009/10, and in the 2010/11 budget. The operating budget for the 2009/10 fiscal year is projected to finish with an \$18.4 million deficit, including transfers to other funds of \$6.2 million. Of this deficit, \$37.1 million of one-time payments were funded from previous appropriations, leaving the ongoing or structural budget in a surplus position.

Table 2 provides details of the projected financial results of operations for 2009/10.

The 2010/11 Operating Budget is projecting total expenditures of approximately \$495.7 million (3.8% increase) against expected revenues of \$487.9 million (4.8% increase) supported by increased provincial funding and tuition income, resulting in a deficit of \$8.4 million including transfers (*see* **Table 3**). This deficit relates entirely to one-time expenditures of \$16.6 million (*see* **Table 4**). The Budget Committee has recommended that the University use appropriations to finance the one-time expenditures, consistent with previous years. This use of reserves and appropriations is a short-term strategy and can only continue as long as there are available cash resources.

Other Fund Budgets (Ancillary, Research, Endowments, Trust and Capital)

Highlights include:

- Sales in ancillary operations are budgeted to increase by 3.4% in 2010/11. As well as covering their own operating expenses, ancillary contributions to the operating budget will increase from 1% to 2% of sales in 2010/11, and to 3% in 2011/12.
- Research funding expected to be received in 2010/11 is \$170 million and is expected to increase in future years as recently announced long-term large-scale awards begin to flow.
- The trust fund override policy has been extended to 2010/11, requiring approval for spending on funds where the market value is less than the original donation. Higher-than-expected investment returns in 2009/10 will result in higher opening balances in 2010/11 than initially projected.
- The Finance Committee recommended that the new central bank funds available for internal funding of projects be set at zero. As a result, the 2010/11 capital budget does not include any projects that are not fully funded. Deferred maintenance remains a challenge, and is estimated to exceed \$140 million.

Consolidated Full Accrual Budget

Budgets for the individual funds outlined above are prepared on a cash basis. This consolidated budget includes results on a full accrual accounting basis, which is comparable to the PACICES report and the audited financial statements. On an accrual basis, a consolidated deficit of \$10.4 million is forecast for

2009/10, in comparison with the PACICES forecast deficit of \$42.2 million. The improved financial projections are primarily due to changes in the operating fund, with an increase of approximately 3% in provincial grant revenue and a decrease of 2% in non-salary expenditures as a result of significant actions to reduce or delay expenditures and increase revenues. For 2010/11, the deficit on an accrual basis is projected to be \$18.6 million, compared to \$58.4 million in the PACICES report, also due to increased revenues and the inclusion of strategies to decrease expenses in the operating fund as discussed above.

Risks

There is a risk that actual results for 2010/11 will not come in as budgeted. With major changes in operations planned, the risk that actions do not deliver forecasted savings due to delays or impracticalities uncovered in execution is high. There is also a high risk that deferred maintenance could result in greater costs if emergency repairs are required. Additional risks include missing enrolment and revenue targets; however, these risks are considered low.

The operating environment continues to tighten with pressures on both revenue and expense. Attention will be firmly focused on improving the operating results over the next few years and stabilizing the balances in reserves and funds. The rising deficit in future years will present a considerable challenge to the University unless significant actions are undertaken. The solution to creating fiscal stability rests in adopting a more strategic and focused approach to allocate resources to support key core mission initiatives, maximizing revenues and dramatically constraining costs. The University must make significant progress to address rising expenditures that strain financial sustainability and threaten the long-term financial viability of the organization. The biggest risks to long-term financial viability are the pending pension deficit payments projected at \$35 million in 2011/12 and \$40 million in 2012/13, an increase over the current level of \$8 million.

Within all of this risk and uncertainty, we must not lose sight of the long-term vision and our commitment to the goals. We cannot allow the current short-term financial challenges to impact opportunities that will advance the long-term vision. A thoughtful approach to capital investment, increasing operating commitments and University growth must be undertaken. All new investments must be evaluated against criteria that will enable long-term financial stability. McMaster's commitment to innovation and creativity will serve it well during these uncertain times.

Introduction

This document has been prepared to summarize the financial plan for the University for 2010/11 on a consolidated basis. It includes projections for 2009/10 and budgets for 2010/11, with high-level projections included for the following two years, 2011/12 and 2012/13.

Accountability for the effective management of the budget is delegated through the Board of Governors to the President. The Budget Committee of the University has responsibility for oversight of the operating and ancillary funds of the University, which account for over two thirds of annual expenditures, and recommends the annual budget to the President.

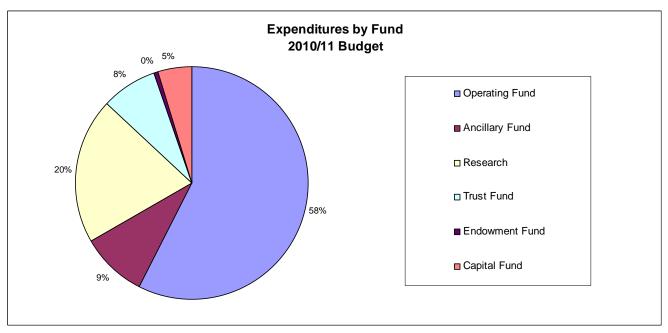


Figure 1: Expenditures by Fund – Year Ended April 30, 2011

The Budget Committee has been guided in its budget decisions by McMaster's strategic priorities, maintaining our core teaching services for students and supporting the University's well-established record as one of Canada's leading research universities.

While the focus of this document will be mainly on the operating fund, activities in the other funds impact choices available in the operating fund. Budgets for each of the other funds are included. In addition, for the first time, a consolidated budget, on a full accrual basis², has been included. The objective is to provide greater transparency and to promote a better understanding of University finances as recommended in the final PACICES report. By including this additional report, along with a projected balance sheet, it should be possible for readers to see the details of the operating fund and how it integrates with the consolidated budget, thereby getting a clearer picture of the University's overall financial health.

² Full accrual basis is the basis under which the audited financial statements are prepared.

Context

The fiscal year 2009/10 has continued to be a time of extraordinary financial challenges and uncertainty. Canada is emerging from the global recession, and conditions remain difficult. This state of affairs is expected to continue into 2010/11. There are a number of issues that contribute to the challenge of planning this budget. We highlight the seven most significant factors that affect the budgeting process.

Uncertainty and Timing of Provincial Funding Announcements

When the budget process began in the fall of 2009, the direction from the provincial government was largely unknown. At the time, the economy was unstable, financial markets were fluctuating greatly, and provincial deficit forecasts were sizeable. We were advised to make an assumption of no revenue growth and, if anything, to expect potential cuts. In light of this situation, the Budget Committee made the assumption of no increased allocations to budget envelopes in 2010/11. This effectively meant that envelope managers would have to absorb all increased costs in their budgets and/or find additional revenue sources.

At the end of March, the province presented its annual budget and demonstrated once again its commitment to higher education and its belief in the role universities play in Ontario's short- and long-term economic future. For 2009/10, the province provided "top up" Basic Income Unit (BIU) funding amounting to \$9.5 million plus one-time quality funding of \$2.5 million. This additional funding appears in the budget at a high level and will be allocated in 2010/11. For 2010/11, operating grants increase by \$5.5 million (3%), graduate expansion funding by \$3.3 million, and medical funding by \$8.7 million as compared to the 2009/10 budget. The majority of this money goes directly to the faculties for academic programs. Additional information on government funding is available in **Appendix A**.

Tuition Framework Set by Provincial Government

The University has limited fee-setting ability and may only increase regulated tuition subject to several constraints. McMaster's policy is to maximize tuition fees within the regulations. McMaster's undergraduate and graduate tuition fees are below the average of its G6 peers³.

During our budget preparation cycle, the indications we received were that we could not rely on an extension of the previous tuition framework into 2010/11. We assumed tuition revenue would be flat. In March 2010, after our budgets had been prepared, the province announced a two-year continuation of the current tuition framework. While very well received, most of this tuition growth has been built into the budget allocation framework at a high level and generally not distributed to individual envelopes at this time. Distribution will occur to the faculties in the summer 2010.

³ The G6 is the six Ontario universities that are members of the G13, a group of leading research-intensive Canadian universities. The G13 universities are University of Alberta, University of British Columbia, University of Calgary, Dalhousie University, Université Laval, McGill University, McMaster University, Université de Montréal, University of Ottawa, Queen's University, University of Toronto, University of Waterloo, and the University of Western Ontario.

Unfunded Liabilities in Pension and Non-Pension Post-Retirement Benefit Programs

McMaster University maintains pension and post-retirement benefit programs for most groups of fulltime employees. Both defined benefit and defined contribution plans exist, but most employees are members of the defined benefit plan. Over the past several years the shortfall between the assets and the liabilities in the defined benefit plans have increased significantly, mainly due to investment losses in the 2008 and 2009 economic downturn. As of July 2009, the pension deficit was estimated at approximately \$298 million (PACICES Report, Appendix D) on a going-concern basis⁴, and the present value of the expected future cost of post-retirement obligations is estimated at approximately \$195 million (PACICES Report, Appendix E), resulting in an underfunding situation of approximately \$493 million in total. Despite investment market improvements, the pension deficit has reduced only marginally to \$277 million on a prospective basis as of July 2010. To help address this underfunding, pension and post-retirement benefit charges were increased. This meant that each budget envelope was required to absorb these cost increases which could only be accomplished through reductions in other budget lines.

Continuing Volatility in Financial Markets

Financial markets have a significant impact on McMaster's financial position. Long-term rates of return impact the pension plans and the internal and external endowments. Although the endowment fund investment policy uses a diversification strategy that involves a mixture of fixed income (40%) and equity securities (60%), the economic crisis generated an annual rate of return on the endowment funds of -19.8% in 2008/09. Notwithstanding the estimated positive returns for 2009/10 (14%), the fallout from 2008/09 has affected the ability of the University to maintain the annual allocations for spending from the internal and external endowments which support strategic areas of expenditures, such as scholarships, research and bursaries. In addition, short-term rates of return (applicable to excess cash and short-term investments held by the University) are expected to continue to decline in 2010/11. Consequently, the amount of investment income available for allocation in the 2010/11 Operating Budget was reduced.

Cost Pressures

Despite concerted efforts by management to eliminate the structural deficit over the past few years, expenses continue to grow at rates faster than revenues. Like other Ontario Universities, McMaster faces significant cost pressures, which force us to make difficult choices for investments that enhance academic quality. Present and future challenges to its operating performance include:

• Salary and benefit costs that continue to rise. Each year, the University must find approximately \$20 million to cover the costs of inflation. Additionally, market demand for highly qualified faculty, staff and researchers nationally and internationally will continue, requiring McMaster to compete for this talent, putting pressure on the University's financial position.

⁴ The going concern valuation assumes that the pension plan will be maintained indefinitely and has a long term time horizon.

- The costs of maintaining current space to appropriate standards and covering increasing occupancy costs for the expanding space on campus are largely unfunded and must be covered by operating budgets. We continue to fall behind on deferred maintenance, for example, which now totals \$147 million and is a source of increasing pressure.
- The costs of compliance with increasing regulatory and reporting requirements ,such as the Access for Ontarians with Disabilities Act (AODA), for which no external funding has been allocated.
- An urgent need to overhaul the information technology infrastructure at McMaster. These costs are forecast at approximately \$50 million.
- "Underwater" trust funds which impact funds available for the operating budget. "Underwater" funds are those whose current value has fallen below the original capital, which severely limits the use of investment income from these endowments and requires replacement funding from elsewhere in the budget.

Funding for Indirect Costs of Research

• When government research grants are received they cover the direct costs of research but only a portion of the indirect costs⁵. Therefore, the more successful the University is in securing research grants, the more resources are required from elsewhere in the operating and capital budgets to pay for the full cost of research. As a highly research-intensive University, this financial disconnect is very acute for McMaster.

Weakened Overall Financial Position over the Last Two Years

In March 2008, DBRS (McMaster's credit rating agency) changed the trend on our credit rating from AA (stable) to AA (negative). In April 2010, the rating was downgraded to AA (low), primarily reflecting McMaster's last two years' financial results (in which we have spent more than we earned to the extent of \$67.5 million) and its resulting reduced financial flexibility. Reduced financial flexibility impacts the University's ability to fund core operations and extraordinary expenses such as legislated payments for pension deficits. It also affects our ability to issue debt to take advantage of opportunities as they arise. In addition, a weakened financial position requires the continuation of conservative planning assumptions to manage the downside risk.

⁵ Indirect costs include support for the libraries, the provision and maintenance of space, computing and networking support, accounting and other administrative services, Health Physics, Security, etc.

The Budget Process

The process of generating a budget for the University involves many steps and people. This document, as a consolidated budget, reflects the decisions made at every level and presents them in a consistent manner. This results in a picture of the financial vitality of the institution and its relationship to the wellbeing of its constituent components.

Principles Used in Generating the Budget

- The academic and research mission of the University is foremost in the development of guidelines to budget managers
- Revenue must be strategically allocated in support of the mission
- It is critical to identify ongoing and one-time costs to develop a clear picture of our financial position
- Envelopes must be structurally balanced with ongoing expenditures less than or equal to ongoing revenues

Uncertainty in Budgeting

All budgets are based on assumptions made about the future, so all budgets are uncertain to some extent. For McMaster University, there has been significant uncertainty about our annual operating budget for many years. We are able to predict operating expenses, partly because roughly two thirds of our operating expenses go to personnel costs and because expenses vary slowly from year to year. We are less able to project one-time costs, especially capital expenditures. The operating fund revenues come from three primary sources: tuition, base funding by the province, and provincial accessibility funding. We are accurate in predicting tuition income and base funding for any year. However, accessibility funding from the province has not followed any particular pattern in the last five years, and has typically been determined quite late in the fiscal year. The net impact of the uncertainty of this one revenue source is to introduce significant uncertainty into our budgeting process. We cannot budget this revenue, yet we are dependent on it to cover inflationary costs. These unforeseen incremental revenue sources, while welcome, create confusion and lead to disbelief in the budgetary process, especially as they are frequently targeted in application. We are optimistic that the establishment of a successor to the Reaching Higher plan will alleviate some of this uncertainty, but even once a new plan is set by the province for postsecondary education, there will remain some uncertainty in budgeting.

As one means of coping with uncertainty we introduced slip-year funding this year for the operating budget. This means that this year and in the future, the budgets will be predicated on the basis of realized expenses and revenues from a prior year. This will provide greater certainty and allow improved planning by envelope managers. While this does not impact the consolidated budgets (which recognizes this revenue), it has presented new challenges in the short-term.

Conservative Budgeting

• McMaster uses a conservative approach to producing its budgets. We choose this conservative approach because the risks associated with overestimating available revenue far outweigh the risks of underestimating it. Notwithstanding, the 2010/11 budget is somewhat less conservative than recent budgets because we have introduced vacancy allowances into our planning of compensation costs (\$5.3 million), and we have relaxed the criteria for including revenue growth which is supported by reasonable plans as opposed to certainty.

The Impact of the PACICES Report

The PACICES report was published in February 2010, but earlier drafts were made available to the Budget Committee. The forecasts of sizeable financial deficits in the PACICES report and the recommendations that flowed from them materially influenced the Budget Committee in the preparation of budget guidelines and processes. They clearly outlined the size and type of actions required to balance the budget. As new information became available, some assumptions in the PACICES report proved to be too conservative, notably those relating to provincial funding and the size of the 2009/10 deficit. The PACICES report is available at: http://www.mcmaster.ca/opr/html/discover_mcmaster/presidents_message/documents/PACICES_Final_March_2010.pdf

Budget Development

At the beginning of the budget cycle, the Budget Committee makes assumptions about revenues and expenses for the coming year based on the best information available at the time. The Budget Committee sets allocation levels and issues budget guidelines to envelope managers to provide a uniform basis for development of the budget. For 2010/11, the Budget Committee set envelope allocations at an unchanged level over 2009/10.

Budgets are developed by envelope managers on the basis of the guidelines. Each of these envelopes is reviewed by the Budget Committee using a standard submission framework.

This year, envelope managers were asked to clearly identify:

- The actions taken to achieve a balanced budget, effects on the University community, and the related risks.
- All one-time costs and the related funding sources
- Unfunded priorities
- Capital plans

While receiving all budget submissions, the Budget Committee identified unfunded priorities and potentially unacceptable cost-cutting actions. The Committee explicitly prioritized these items for review by the President. In consultation with the Vice-Presidents, the Budget Committee and the President undertook their best efforts to fund as many of these important items as possible.

Assumptions

As indicated above, what is known at the beginning and the end of the budgeting process often varies substantially. This is attributable to the level of information provided in the fall by the province, the provincial budget being announced in the spring, and general fluctuations in the market. As the budget cycle progressed, more reliable and mostly positive information became available. **Table 1** below summarizes assumptions at the beginning and end of the 2010/11 budget process. Additional revenue received in 2009/10 will be allocated to faculties during the 2010/11 fiscal year.

| Key Assmptions | 2009/10 Projection and subsequent years Budget Guidelines as of Fall 2009 | s 2009/10 Projection and subsequent years Final Budget as of April 2010 | | |
|---|---|---|--|--|
| Enrolment | No change | No change in undergrad, increase in graduate | | |
| Operating grants | Decrease of \$3 million | 7.5% in 2009/10, 1.3% in 2010/11 | | |
| Tuition revenues | 5% increase | Rate and volume increases totalling 5.8% | | |
| Other revenues | Increase to normal | Increases as detailed throughout the document | | |
| Rate of return on long term investments | 7.5% all years | 14.0 % 2009/10, 7.5% onward | | |
| Rate of return on shot term investments | 2% all years | 3.5% 2009/10, 1% onward | | |
| Supplies and expenses | 3% includes one time costs of \$13 million | Most one time costs eliminated or treated as transfers | | |
| Employee benefits | Based on valuations | Based on update to July 2008 valuation, slight improvement | | |
| Reductions in staffing | None | As outlined throughout the document | | |
| Capital projects | Approved projects plus Primary Care Centre | As outlined in Capital Section | | |

Table 1: 2010/11 Budget Assumptions

Enrolment

Based on information available in April 2010, an increase in graduate enrolment of 135 students has been projected. In order to be conservative, revenues in the 2010/11 budget have been estimated assuming flat undergraduate enrolment.

Actions Taken to Achieve Balanced Operating Budgets

Operating Fund

At the direction of the Board of Governors, the University is required to present a balanced budget.

The 2010/11 budget reflects action taken in four main areas:

1. Revenue Generation

Specific strategies to generate new net income to the University were identified and implemented. Each budget envelope was encouraged to increase revenues. The Academic Revenue-Generating Policy was revised to provide faculties with an improved incentive to generate revenues and to ensure that all incremental costs are considered in revenue-generating plans. University-wide strategies to increase the revenue base include:

- Aggressively pursuing enrolment growth at the graduate student level, especially Ministryfunded students. Growth in 2010/11 is expected to result in 135 net new graduate students (100 Masters and 35 PhD). This is particularly important in order to reach Ministry of Training, Colleges and Universities (MTCU) targets by the 2013/14 deadline. In addition, significant growth is expected in the MD, post-graduate medical and physician assistant programs, as well as backfilling second- to fourth-level undergraduate programs with transferring students.
- Increasing contributions of ancillary operations to the operating budget to 2% of sales from the previous 1%, with a further increase to 3% planned for 2011/12.
- Developing new graduate and undergraduate honours programs in order to attract the best students and encourage student growth in strategic areas.
- Increasing tuition to the extent allowed within government guidelines, generating \$8.6 million new funding for 2010/11.
- Developing and maintaining strong government relations advocacy programs to maximize funding, at the federal, provincial and municipal levels as recommended in the PACICES report.
- Ensuring fees cover the underlying costs, e.g., hard-copy undergraduate calendars and application fees. This has become important with the increase in demand.
- Reducing international graduate student fee waivers.
- Actively seeking opportunities for grants and donations toward new initiatives.
- 2. Reallocation of Resources to Support the Academic Mission of Teaching and Research

Revenue-sharing arrangements in which enrolment-related incremental revenues are shared between faculties and non-academic envelopes were suspended for non-academic envelopes in 2007/08. This suspension has continued through 2010/11, and the non-academic share has been reallocated. Revenue sharing with academic areas has continued and is in place in 2010/11 and beyond. The non-academic areas have been required to reduce services to accommodate these implied reductions, although pressure is rising in several of these envelopes.

3. Budget Freezing or Reducing Envelope Allocations

In 2007/08, all envelopes had their base-budget allocations reduced by 1%. Since then, no specific budget reductions have been implemented. However, with no general increases to allocations, all budget envelopes must absorb inflationary costs, which range from 2% to 13.5% per year. This required actions such as:

- Where possible, expenditures have been delayed (e.g., lab renewal, research support) or eliminated.
- Targeting expenditures to areas of greatest priority.
- Increasing efficiencies by consolidating services and eliminating redundancy, as in the successful implementation of the HR Service Centre, or reducing service levels in non-critical areas.

While these measures allow for balanced budgets in the short term, the amount they contribute to savings in the operating budget is limited, and they do not contribute significantly to long-term financial viability.

4. Addressing Specific Challenges through Strategic Investments

As previously mentioned, the Budget Committee controlled unallocated funds tightly and then allocated them to areas that were strategic (e.g., technology), revenue based (e.g., advancement), efficiency based or unavoidable (e.g., utilities).

5. Strategic Labour Negotiations

Employee costs account for 68% of our operating costs and are therefore the major focus of our cost-reduction strategies. Historically, these costs have been rising faster than revenues as compensation increases and the costs of absorbing pension payments, including deficits, into the operating budget have taken effect. For some years, McMaster has pursued strategies in our labour negotiations targeted at reducing the rate of increase and establishing greater cost certainty while being mindful of the need to be competitive in the market to ensure effective retention and recruitment. Our partners have responded productively to bring about significant change that has led to a better financial outcome. Key successes have included changes to pension benefits and post-retirement benefits including substantial employee contribution increases. A full analysis of our pension and post-retirement benefit plans is included in **Appendix K**.

Envelope Highlights

The faculties and the supporting units have faced limited revenue growth and increasing costs. What follows is a brief description of the actions of the major envelopes to contain costs and to strengthen their financial position.

Faculty of Business

The major initiative of 2010/11 is the opening of the Ron Joyce Centre at the DeGroote School of Business in Burlington, with commencement of classes for the MBA program scheduled for September 2010. The opening of the Ron Joyce Centre helps to alleviate capacity constraints that have existed for a decade.

Given the current economic environment, the Faculty has adjusted its plans for Executive Education programs, to reflect a more conservative enrolment number. The Faculty is engaging in a process review to identify better uses of its resources and cost savings. In developing new programs, the Faculty has positioned itself to respond quickly to market demands and is keeping fixed costs at a minimum.

Faculty of Engineering

Engineering has initiated the implementation of its strategic plan entitled "Engineering a Sustainable Society: Strategic Plan 2009 – 2014." During 2009/10, Engineering undertook a series of cost-control measures and received unanticipated revenue, placing it in a better-than-expected financial position.

Over the last four years Engineering's student undergraduate and graduate enrolments have grown. Its faculty complement, however, has remained constant. There is some concern that if the Faculty does not engage in faculty renewal, some key measures will continue to fall, jeopardizing its pre-eminent position as one of the most research-intensive Engineering schools in Canada. Engineering is looking to the BTech program and its professional Masters programs to provide a source of additional revenue to the Faculty. Additionally, Engineering is leading the consideration of academic programs at a new campus in China in order to enhance its visibility, provide additional interaction with businesses, and grow another source of revenue.

Faculty of Health Sciences

The Faculty of Health Sciences continues to move forward with its strategic initiatives which include expanding geographically distributive learning opportunities and graduate enrolments, growing research capacity, and promoting inter-professional education and research. Provincial ministries have financially supported and continue to encourage growth in these areas.

During 2010/11 the Faculty will engage in several capital endeavours which include:

- Construction of the Niagara Regional Campus of the Michael G. DeGroote School of Medicine on the campus of Brock University in St. Catharines
- Construction of the Halton McMaster Family Medicine Centre in Burlington
- Expansion of the School of Rehabilitation Science
- Development of the Farncombe Family Digestive Health Research Institute
- Construction of a Centre for Primary Care at the McMaster Innovation Park

Faculty of Humanities

Today, 94% of Humanities courses are taught by full-time faculty, a remarkable achievement that the Faculty believes is without parallel within Canadian Arts faculties. This is the result of a painstaking and multi-year process of curriculum review, the phasing out of some small programs, and controlling faculty teaching loads to reflect a standard level. Since 2005/06, Humanities has reduced its reliance on sessional teaching units by a factor of almost five. This has been accomplished by hiring additional permanent faculty and reducing the number of electives and course sections offered.

Humanities has developed an aggressive plan for expansion of its graduate programs to increase the absolute number of graduate students in the Faculty. This includes refocusing some of its existing programs from the undergraduate to graduate level and increasing its historical levels of external research funding. As a new internal budget model comes on line, the recognition of service teaching by Humanities will provide them with revenue that, historically, has not been provided.

Faculty of Science

The Faculty's focus in the past few years on promoting multi-disciplined approaches in research and education positions Science to capitalize on expected federal and provincial research and educational opportunities in the coming years.

Since 2000, the Faculty has seen a significant increase in student enrolment, the expansion of its graduate programs, and an increase in research intensity. However, it has kept its level of academic and support staff relatively constant. The Faculty is in the midst of a reorganization strategy that includes consolidation, a reduction in sessional teaching units, and the development of a growth/renewal plan. Science will also benefit from a move to the new budget allocation model, allowing it to more closely match revenues to costs.

Faculty of Social Sciences

The Social Science Faculty's successes are reflected in its ranking of 38th in the world, higher than any other Faculty at McMaster by the 2009 Shanghai Jiao Tong University Academic Ranking of World Universities.

Faced with a decline in admissions a couple of years ago, Social Sciences has sought to backfill upperyear enrolment and has engaged in active recruitment of first-year undergraduate and graduate students. Early results suggest these efforts have been successful through both a steady increase in first-year admissions and a 30% increase in BIU eligible graduate enrolments from 2008/09 to 2009/10.

To address its budget issues, the Faculty has delayed hiring, reduced its reliance on sessional teaching, and introduced new honours degree (four-year) programs. This Faculty has the highest average undergraduate class size in the University. In part, this is attributable to the service teaching it does for other faculties which will be recognized when the new budget allocation model is implemented.

University Library

McMaster's Library improved its rank from 109th in 2005 to 88th in 2008 amongst libraries that are members in the Association of Research Libraries. As the Library has continued to invest in its spaces and reorganize over the last several years, we anticipate the Library to continue to improve in its rankings when the next results are announced (July 2010). Our investment in the Library has resulted in a resource for our students and faculty that is better than many of our sister institutions.

During 2010/11, the Library is undertaking several major renovations to promote the Library as a place which enables and encourages learning. New projects underway or completed this year include the move of the Lyons Multimedia Center to Mills Library, the move of the Bertrand Russell Centre to Mills Library, the creation of quiet study space for graduate students, the design and creation of a Digitization Centre which will partner with a number of our research scholars, and the development of dedicated meeting space for the McMaster Health Forum in Mills.

The biggest budgetary challenges for the Library include significant increases in the cost of serial subscriptions and staff salaries. The Library is engaging in a review of its operations and has developed a plan that will preserve staff positions, refocus Library services, and reduce costs wherever possible.

Student Affairs

Student Affairs continues to maintain a good relationship with its students and is continuously ranked amongst the country's best when it comes to its student services. This situation has been maintained despite the cost pressures produced by increasing student enrolments and increased numbers of students requiring government-mandated services. In addition, Student Affairs continues to repay its debt on residences, the David Braley Athletic Centre and the Ron Joyce Stadium.

Student Affairs has engaged in a reorganization and consolidation of services to promote efficiencies in the use of resources and the streamlining of processes while maintaining or improving service standards. These changes will result in such things as a more integrative and collaborative organizational structure to better serve our students, the reorganization of technology and administrative areas to provide better and more economical support, an enhancement of the Centre for Student Development and Office of International Student Services, and the creation of a Student Life/Success Centre.

Other Academic Units

Every academic unit was forced to control costs and explore new sources of revenue generation. What follows illustrates issues faced by these units.

Registrar's Office

The Registrar's Office is responsible for many critical processes to our operation, such as student admission and course registration. The Registrar is currently engaged in a business process review to identify improvements that can be made which do not depend on an upgraded student information system. Additionally, the Registrar is a key player in the development of a business plan and implementation of a new student information/financial management system.

School of Graduate Studies

The School of Graduate Studies continues to promote graduate expansion and has begun promoting a greater integration between graduate studies and the rest of McMaster. For example, it has expanded its mandate this year to include graduate student life, undergraduate research, and the establishment of a framework in support of interdisciplinary programs. In the coming year it will be reviewing strategies for awarding graduate scholarships and bursaries to align its allocations to goals and enhance transparency.

Museum of Art

The Art Museum is in the first stage of its newly adopted strategic plan. This plan includes building better connections with the rest of the McMaster campus and building external links and partnerships with other museums. Despite its recognition as one of the top Canadian University Museums, the Museum operates under a very limited budget. To control costs, the Museum will be limiting the exhibits that use work from non-McMaster collections.

Other Budget Areas

Research

The research enterprise at McMaster represents almost one quarter of the University's total income. For 2010/11, our direct external research funding/research project funding is expected to be over \$170 million compared to the total University income of over \$800 million. Additionally, indirect overhead income accounts for a further \$25.8 million.

McMaster has a solid track record of research excellence and is recognized nationally and internationally as a research powerhouse. The University consistently is ranked among the top three universities in Canada for research intensity (dollars per full-time faculty member) and in fact was second in research intensity for 2009. In addition, the Shanghai Jiao Tong University's 2009 ranking of universities worldwide names McMaster as one of only four Canadian universities in the Top 100.

Full details of the significant accomplishments of our researchers is appended as Appendix G.

Technology

McMaster seriously lags behind its sister institutions in the area of technology. During 2009/10, Vision 2020 (*see* **Appendix M**), a strategic plan for technology renewal, was released. This strategic plan forms the basis of a significant reinvestment over the next five years in McMaster's technology which will address such things as systems renewal and better data integration, allowing for an up-to-date and simplified data collection and reporting infrastructure for the University. This investment will come from operating funds and will have built in redundancies to ensure existing technologies continue to operate while we develop, test, and transition to the new technologies.

Facility Services

Funding to support facilities has been cut consistently, either directly or effectively by failure to accommodate campus growth, to the point where budgets benchmark at low levels in relation to comparable universities. Additional reductions are planned in 2010/11. A key concern is the risk related to the growing deferred maintenance on campus, with negative impacts on safety and statutory requirements. The combination of ever-increasing utilities consumption due to growth and rate increases creates an inevitable annual increment to cost. Sustainability initiatives and energy management plans to control utility costs are required to bring this element under control. Allocations have been made to the utilities envelope to compensate for increased costs (\$1.3 million in 2010/11).

Administration

Administrative units will contract further in 2010/11, as operations are restructured. The Service Centre has been created through the merger of human resources, payroll and benefit departments to form a "one-stop" service area. Administrative heads continue to bring focused attention to process improvements. Implementation of benchmarking, outsourcing and related strategies will increase operating cost efficiencies and increased self-service transactions. Automation and process simplification are critical requirements. Business Management Services is operating very close to its minimum effective operational level and is concentrating on expansion of centralized purchasing programs, both internally and via group synergies with HHS, Mohawk College and the City of Hamilton. Human Resources is similarly constrained while delivering significantly on its labour relations mandate.

University Advancement

Core activities will continue but overall activity will decrease due to the end of the campaign budget. Strategic initiatives are expected to produce an annual return of \$21.5 million based on an incremental \$1 million investment from the operating budget. This investment allows for some retention of campaign resources on completion of the campaign and is justified by the incremental revenue expectations. Successful introduction and integration of the new president with donors, alumni and other key constituencies will be essential.

Non-operating Budget Action Items

Significant action has also been taken in other important areas, e.g., capital budgeting, cash management and trust fund expenditures, which are detailed in their respective sections of this budget document.

Results

Operating Fund

Outlook for 2009/10

In 2009/10, the Operating Fund is projected to run an in-year deficit of \$18.3 million, which is wholly related to one-time, non-recurring expenditures of \$37.1 million (refer to **Appendix B** for details of these expenditures). This represents a favourable variance of \$8.5 million over the original budget. This positive variance has two principal causes:

- Revenues were greater than the approved budget by \$1.6 million, primarily due to higher-thanexpected enrolments and full funding for accessibility. This increase consists of an increase to framework revenues to be allocated to envelopes of \$19.7 million as detailed below, offset by reduced other income and transfers of \$18.0 million (\$16.8 million one-time, \$1.2 million ongoing).
- Lower-than-expected expenditures by \$6.8 million.

The additional framework revenues over the 2009/10 budget amount to \$19.7 million and are the sum of:

- Top-up to full accessibility funding of \$9.5 million announced in March 2010, which is \$5.5 million higher than the 2009/10 budget
- An increase of \$1.0 million for graduate expansion due to increased growth
- An increase of \$2.5 million one-time quality improvement funding announced in March 2010
- An increase of \$5.9 million for medical grants due to increased growth and enhanced funding levels, \$2.7 million received in March 2010
- An increase of \$2.4 million for tuition due to increased growth
- An increase of \$2.2 million in investment income from working capital which has built up during the year but could not be relied upon until realized
- An increase of \$0.2 million in recoveries and other income

The lower rate of expenditure relates primarily to the following factors:

- Lower-than-expected spending on salaries of \$4.0 million
- Favourable benefits of \$4.0 million
- These favourable variances were partially offset by higher non-compensation costs, primarily for supplies and other expenditures

Compared to the five-month projection completed in November 2009, the in-year deficit has been reduced by \$31.3 million. This significant reduction has the same core explanation as noted beforehand. \$12.1 million of the variance is due to revenue receipts greater than planned and \$19.1 million is due to lower-than-predicted expenditures.

| (\$ thousands) | | | | Varia | nces |
|--------------------------|----------|-----------|-----------|-------------|-------------|
| | 2009/10 | 2009/10 P | rojection | 9-Month vs. | 9-Month vs. |
| | Budget | 5-Month | 9-Month | Budget | 5-Month |
| | | | | Fav (l | Jnfav) |
| <u>Ongoing:</u> | | | | | |
| Framework revenue | 362,290 | 364,607 | 376,930 | 14,640 | 12,323 |
| Other income | 90,393 | 85,542 | 89,166 | (1,227) | 3,625 |
| Total revenue | 452,683 | 450,149 | 466,096 | 13,413 | 15,948 |
| Expenditures | 452,683 | 452,394 | 447,342 | 5,341 | 5,052 |
| Surplus (deficit)* | (0) | (2,246) | 18,754 | 18,754 | 21,000 |
| One-time: | | | | | |
| Framework revenue | (1,000) | (1,000) | 4,010 | 5,010 | 5,010 |
| Other income | 5,971 | (2,002) | (10,813) | (16,784) | (8,811) |
| Total revenue | 4,971 | (3,002) | (6,803) | (11,774) | (3,801) |
| Expenditures | 31,822 | 44,403 | 30,326 | 1,496 | 14,077 |
| Surplus (deficit) | (26,850) | (47,405) | (37,129) | (10,279) | 10,276 |
| Total surplus (deficit)* | (26,850) | (49,651) | (18,375) | 8,475 | 31,276 |
| Opening appropriations | 51,133 | 67,381 | 67,381 | 16,248 | 0 |
| Ending appropriations | 24,283 | 17,730 | 49,006 | 24,723 | 31,276 |

| Table 2: University | Operating Revenue | s and Expenditures 2009/10 |
|---------------------|-------------------|----------------------------|
|---------------------|-------------------|----------------------------|

*Including transfers to other funds

2010/11 Budget

The Operating Fund Summary in **Table 3** provides the projected 2009/10 year-end results and the 2010/11 budget, along with plans for 2011/12 and 2012/13. Highlights compared to 2009/10 projection are:

- Total sources of funding will increase by \$22.4 million (4.8%) due primarily to tuition growth (\$8.6 million or 5.8%) and recoveries (\$13.8 million or 20.5%)
- Operating expense will increase by \$18.0 million (3.8%) due entirely to growth in compensation and benefits
- The in-year operating deficit will be \$7.7 million (1.6% of revenue)
- Of this amount, one-time net expenditures account for \$16.6 million, i.e., the operating fund is balanced before one-time expenses
- Appropriations decline 17.1% to reach \$40.6 million at April 2011.

| (\$ thousands) | Operatin | ig Fund | 2009/10 V | ariance | 0 | perating Fund | |
|--|----------|-----------------|-----------|---------|---------|---------------|----------|
| | 2009/10 | 2009/10 2009/10 | | rable/ | 2010/11 | 2011/12 | 2012/13 |
| - | Budget | Projection | (Unfavo | urable | Budget | Plan | Plan |
| Sources of Funding: | | | | | | | |
| Provincial Grants | 196,905 | 211,745 | 14,840 | 7.5% | 214,451 | 218,714 | 219,347 |
| Tuition | 146,572 | 149,000 | 2,428 | 1.7% | 157,643 | 167,046 | 167,362 |
| Research Overhead Grants | 22,530 | 22,725 | 195 | 0.9% | 21,434 | 21,210 | 21,400 |
| Investment Income | 9,467 | 11,467 | 2,000 | 21.1% | 9,467 | 9,467 | 9,467 |
| Other income | 2,582 | 3,315 | 733 | 28.4% | 3,914 | 4,696 | 4,707 |
| Subtotal | 378,056 | 398,252 | 20,196 | 5.3% | 406,909 | 421,133 | 422,283 |
| Recoveries and other income | 79,598 | 67,225 | (12,374) | -15.5% | 81,010 | 89,797 | 97,507 |
| Total sources of funding | 457,654 | 465,476 | 7,822 | 1.7% | 487,918 | 510,929 | 519,790 |
| Expenditure: | | | | | | | |
| Salaries, wages and benefits | 324,264 | 316,233 | 8,031 | 2.5% | 335,895 | 361,361 | 375,212 |
| Utilities and maintenance | 31,987 | 32,735 | (748) | -2.3% | 32,852 | 32,867 | 32,856 |
| Capital projects | 3,544 | 976 | 2,567 | 72.4% | 602 | 981 | 981 |
| Library acquisitions | 9,362 | 9,051 | 311 | 3.3% | 9,137 | 9,164 | 9,191 |
| Supplies and other expenditures | 66,980 | 69,775 | (2,795) | -4.2% | 70,628 | 70,107 | 70,292 |
| Supplies and other expenditures - Research | 5,779 | 5,778 | 2 | 0.0% | 5,826 | 5,862 | 5,884 |
| Scholarships, bursaries and work study | 32,381 | 32,706 | (326) | -1.0% | 29,987 | 27,656 | 27,600 |
| Debt and financing charges | 10,208 | 10,414 | (207) | -2.0% | 10,739 | 10,415 | 10,415 |
| Total expenditures | 484,505 | 477,668 | 6,836 | 1.4% | 495,665 | 518,412 | 532,431 |
| In Year Surplus/(deficit) | (26,850) | (12,192) | 14,658 | 54.6% | (7,746) | (7,483) | (12,642) |
| Transfers from (to) other funds | - | (6,183) | (6,183) | - | (651) | (751) | (751) |
| Fund balances, beginning of year | 51,133 | 67,381 | 16,248 | 31.8% | 49,006 | 40,609 | 32,375 |
| Fund balances, end of year | 24,283 | 49,006 | 24,723 | 101.8% | 40,609 | 32,375 | 18,982 |

Table 3: Operating Fund Summary – Year Ending April 30, 2011

Supporting details are available in **Appendix B** as follows:

- **Tables 20 through 24** show a breakdown of the sources of funding and resource allocation for each operating budget envelope, together with variances between the 2009/10 projection and original budget and one-time items for 2009/10 and 2010/11.
- Table 25 shows the annual net change in operating envelopes for 2009/10 through 2012/13.
- The financial position of budget envelopes in **Tables 26 and 27** provides the budget and a two-year financial plan for the operating fund. For each envelope, the report highlights the opening appropriations balance at May 1, 2009, and projected/planned net expenditures for 2009/10 through 2012/13.

2010/11 One-time Costs

As shown in **Appendix B**, **Table 24**, one-time expenditures have been budgeted for 2010/11 in the following areas:

- Graduate scholarships of \$0.7 million for additional International Excellence Awards
- Undergraduate scholarships of \$1.8 million for the final payments of retention awards.
- Other expenditures of \$14.2 million, including:

. .

.....

- Equipment and renovations, including laboratory and classroom renewal, renovations for the Library's Digitization Centre, and upgrades to meet security and Health and Safety requirements (\$7.6 million)
- Expenditures on special projects and specifically funded accounts (\$5.1 million)
- Business process renewal, system redesign and upgrades (\$1.5 million)

Table 4: Operating Fund Revenues and Expenditures showing ongoing and one-time expenditures – Year Ending April 30, 2011

| (\$ thousands) | | | | | |
|--------------------------|----------|------------|----------|----------|----------|
| | 2009/10 | 2009/10 | 2010/11 | 2011/12 | 2012/13 |
| | Budget | Projection | Budget | Plan | Plan |
| Ongoing: | | | | | |
| Framework revenue | 362,290 | 376,930 | 390,701 | 405,175 | 405,887 |
| Other income | 90,393 | 89,166 | 96,509 | 105,959 | 114,238 |
| Total revenue | 452,683 | 466,096 | 487,210 | 511,134 | 520,125 |
| Expenditures | 452,683 | 447,342 | 479,041 | 503,992 | 519,814 |
| Surplus (deficit)* | (0) | 18,754 | 8,169 | 7,142 | 311 |
| <u>One-time:</u> | | | | | |
| Framework revenue | (1,000) | 4,010 | 0 | 0 | 0 |
| Other income | 5,971 | (10,813) | 57 | (956) | (1,086) |
| Total revenue | 4,971 | (6,803) | 57 | (956) | (1,086) |
| Expenditures | 31,822 | 30,326 | 16,623 | 14,420 | 12,617 |
| Surplus (deficit) | (26,850) | (37,129) | (16,566) | (15,376) | (13,703) |
| Total surplus (deficit)* | (26,850) | (18,375) | (8,397) | (8,234) | (13,393) |
| Opening appropriations | 51,133 | 67,381 | 49,006 | 40,609 | 32,375 |
| Ending appropriations | 24,283 | 49,006 | 40,609 | 32,375 | 18,982 |

*Including transfers to other funds

Revenue

| (\$ thousands) | | | | | |
|------------------------------------|---------|------------|---------|---------|---------|
| . , | 2009/10 | 2009/10 | 2010/11 | 2011/12 | 2012/13 |
| | Budget | Projection | Budget | Plan | Plan |
| Provincial Grants | 196,905 | 211,745 | 214,451 | 218,714 | 219,347 |
| Tuition | 146,572 | 149,000 | 157,643 | 167,046 | 167,362 |
| Research Overhead Income | 22,530 | 22,725 | 21,434 | 21,210 | 21,400 |
| Investment Income | 9,467 | 11,467 | 9,467 | 9,467 | 9,467 |
| Other Income | 1,601 | 2,923 | 2,416 | 2,416 | 2,416 |
| Transfer from Ancillary Operations | 981 | 392 | 1,498 | 2,280 | 2,291 |
| Total Sources of Funding* | 378,056 | 398,252 | 406,909 | 421,133 | 422,283 |
| Percentage change | | 5.3% | 2.2% | 3.5% | 0.3% |

Table 5: Growth and Diversification of the Operating Revenue Base

*Excludes recoveries and transfers

Strengthening and diversifying the operating revenue base continues to be an important financial objective for McMaster University. Total 2009/10 operating revenue is currently projected to be \$398.3 million, up by 5.3% over the original 2009/10 budget. This is due mainly to increased funding for undergraduate, graduate and medical enrolment growth, as well as greater-than-expected returns on working capital balances. This rate of revenue growth reduces in 2010/11 to just 2.2%.

As indicated above, the two main sources of operating funding are grants from the provincial government and tuition fees paid by students. As more of the grant income has been targeted to specifically funded activities, such as the Accessibility Fund, the continued expansion of the MD program and the expansion of our nursing program, less grant funding, in real terms, has been available to support base operations.

Provincial Government Grants \$214.5 million

Table 6 shows the budgeted year-over-year change in the various provincial grant income items in the operating budget. As the largest component of operating funding, changes in the components of the provincial grant can have a significant impact on McMaster's level of revenue.

(\$ thousands)

| (a thousands) | | | | | |
|---|---------|------------|---------|---------|---------|
| | 2009/10 | 2009/10 | 2010/11 | 2011/12 | 2012/13 |
| | Budget | Projection | Budget | Plan | Plan |
| Basic Grant | 157,545 | 158,603 | 180,058 | 180,058 | 180,058 |
| Accessibility Grant* | 15,938 | 21,455 | - | - | - |
| Graduate Expansion | 4,222 | 5,196 | 7,552 | 10,428 | 10,428 |
| MTCU Adjustment Fund** | 1,129 | - | - | - | - |
| Performance Fund | 1,808 | 1,872 | 1,872 | 1,872 | 1,872 |
| Access to Higher Quality Education Fund | 6,286 | 8,789 | 6,286 | 6,286 | 6,286 |
| MD and Post Graduate Expansion | 8,690 | 12,484 | 15,463 | 16,794 | 17,240 |
| MD Enhanced Funding | - | 1,784 | 1,658 | 1,714 | 1,901 |
| Grant for Expanded Nursing Program | 963 | 1,238 | 1,238 | 1,238 | 1,238 |
| Clinical Education Grant | 324 | 324 | 324 | 324 | 324 |
| Total Grant Income | 196,905 | 211,745 | 214,451 | 218,714 | 219,347 |
| Percentage change | | 7.5% | 1.3% | 2.0% | 0.3% |

Table 6: Provincial Grants – 2009/10 to 2012/13

*To be added to Basic Grant in 2010/11 **Added to Basic Grant in 2009/10

A full analysis of the various sources of the provincial grants is included as **Appendix C**.

Tuition Income \$157.6 million

Based on the enrolment targets outlined previously, total 2010/11 tuition income is projected to increase by \$8.6 million from the 2009/10 nine-month review.

For 2010/11, full-time undergraduate domestic enrolments are expected to hold relatively constant while graduate domestic enrolments are projected to be higher than 2009/10. The University, through the Enrolment Management Team (EMT), are reviewing undergraduate enrolment targets and forecasting models to ensure McMaster sets reasonable targets and achieves them. Graduate tuition reflects expected increases of 135 students in 2010/11 and an additional 144 students in 2011/12.

| (\$ thousands) | 2009/10 Budget | 2009/10 Projection | 2010/11 Budget | 2011/12 Plan | 2012/13 Plan |
|----------------------|-------------------|-----------------------|-------------------|-----------------|-----------------|
| Undergraduate | 124,878 | 126,000 | 132,483 | 139,497 | 139,813 |
| Graduate | 21,694 | 23,000 | 25,160 | 27,549 | 27,549 |
| Total Tuition Income | 146,572 | 149,000 | 157,643 | 167,046 | 167,362 |
| Percentage change | | 1.7% | 5.8% | 6.0% | 0.2% |

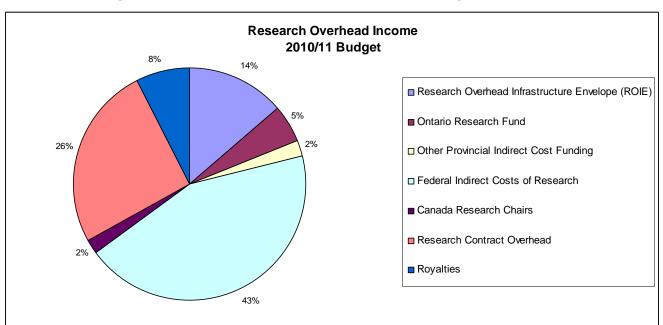
Table 7: Tuition Income - 2009/10 to 2012/13

Domestic tuition fees through 2010/11 will increase in compliance with the government's tuition policy. The policy allows first-year fees for undergraduate general arts and science programs to increase by 4.5% and subsequent years' fees to increase by 4%. First-year fees for professional and graduate programs are permitted to increase by 8%.

Government policy further stipulates that the total year-over-year increase, net of enrolment changes, must not exceed 5%. In taking the maximum allowable tuition fee increase for most undergraduate and graduate programs, McMaster's increase in total domestic tuition, adjusted for the change in enrolment, is just below the maximum allowable total increase in 2010/11. MTCU has announced a requirement to contribute 10% of additional revenue from tuition fee increases to bursaries and other student assistance programs that provide financial aid to students in need, as well as a requirement to deliver Student Access Guarantee funding automatically to all students in first-entry programs eligible for assistance without an application. A series of meetings with universities and colleges will be held to determine implementation strategies

Research Overhead Income \$21.4 million

Funding toward the indirect costs of research is received from both federal and provincial governments, as well as industry funding partners as shown in **Figure 2**. Additional details of each source of funding are shown in **Appendix D**.





Other Sources \$12.9 million

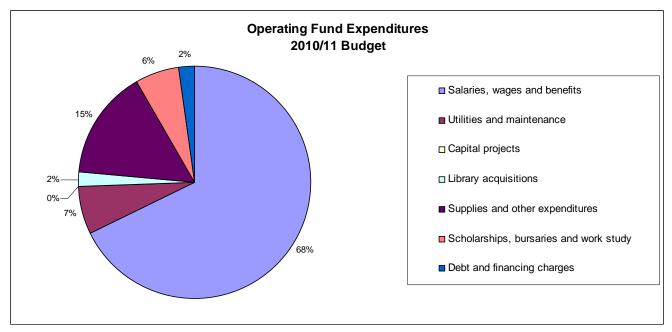
The University's operating fund includes other income derived from sources such as interest earned on working capital balances, investment income, donations and grants. Details are shown in **Appendix E**.

Recoveries and Other Non-Framework Income \$81.0 million

Recoveries and other income include cost-recovery programs credited directly to budget envelopes, costs recovered for utilities, income for the nuclear reactor, and staffing from our partner hospitals. For 2010/11, these revenue sources are anticipated to increase by 20.5% over the 2009/10 projection, primarily due to reclassifications of income.

Expenditures

Expenditures budgeted for 2010/11 total \$495.7 million, of which 68% relates to compensation costs.





Salaries, Wages and Benefits \$335.9 million

- Salaries, wages and benefits represent 68% of the University's total operating budget expenditures and will increase by \$19.7 million (6.2%) in 2010/11 over the 2009/10 projection.
- Attention continues to be focused through labour negotiations on controlling increasing postretirement benefit and pension costs.
- The plan identifies reduction in positions in many areas, managed through attrition, early retirements and restructuring operations including layoffs.

Facility Services and Utilities \$32.9 million

- The cost of maintaining and operating the physical infrastructure represents 6.6% of the operating budget.
- The University will be aggressively pursuing savings in utility costs through an Energy Management Plan that leverages sustainability. Cost increases in 2010/11 reflect additional costs of increased space in the engineering building and the Michael G. DeGroote Centre for Learning and Discovery.

Capital Projects \$0.6 million

- The amount represents the cost of renovations that are funded through operating funds.
- Operating funds contributed to major construction and renovation projects are included in transfers, and costs are accumulated in the capital fund.

Library Acquisitions \$9.1 million

• Anticipated spending on acquisitions for 2010/11 increase slightly from 2009/10 levels. Increasing demands and rising costs continue to be a challenge for the library. Efforts are being made to prioritize regular acquisitions and make less popular publications available on request. Electronic resources, now at approximately 80% of our acquisitions budget, will become an even greater percentage, possibly reaching 100%. Students and faculty alike will expect increased service and access through the library website, including assistance through instant messaging.

Supplies and Other Expenditures \$70.6 million

• Significant budget reduction measures have been implemented, focusing on reducing supply and other expenditures, with an increase of 1.2% budgeted over 2009/10 projection. These costs continue to be a significant portion of the total spending and make up the bulk of one-time expenditures.

Supplies and Other Expenditures – Research \$5.8 million

• A significant amount of expenditures are incurred by the Research envelope to support our research intensity. Costs are expected to remain flat in 2010/11.

Scholarships, Bursaries and Work Study \$30.0 million

- McMaster has been very successful in attracting and retaining top quality students. McMaster University's entrance scholarships program provides "automatic" scholarship awards based on a student's high school average. The program is very attractive to students, and we believe it has helped to raise entering averages for first-year students in almost all programs.
- Entrance scholarships are awarded for a one-year period. Students holding two- and four-year awards are currently working toward degrees. As these students graduate, costs are expected to drop by \$2.4 million to reach a steady state. McMaster is continually reviewing the scholarship programs in an effort to be competitive and cost effective.
- Provincial tuition set-aside requirements are expected to add an estimated \$0.5 million to scholarship payments.

Debt and Financing Costs \$10.7 million

- In 2002 McMaster issued \$120 million in debentures. \$7.4 million represents the interest-only payment.
- The principal will be repaid in fifty years as a bullet payment.

- A sinking fund of \$6.1 million was established in 2002. The sinking fund is invested in the investment pool and is expected to be sufficient to repay the principal in 2052.
- Payments on internal loans for the Engineering Technology Building, David Braley Athletic Centre, and Centre for Advanced Management Studies are included.

Operating Fund: Conclusions

Through major actions of envelope managers to contain costs and provincial commitments to provide an increase to revenues, the operating fund is budgeted to be structurally in balance in 2010/11. Onetime investments will draw down appropriated surpluses, however the operating fund is budgeted to end 2010/11 in a better position than anticipated by the original 2009/10 budget at this same time last year. Over the following two years, while growth will provide some additional revenue, increasing costs will continue to erode appropriations. Significantly higher pension and post-retirement benefit costs, the effects of inflation and continuing need for one-time investments will make it imperative to find new revenues, additional cost savings and greater efficiencies .

In addition to the operating fund, the University's financial position must incorporate the budgets of other funds to be complete. These budgets are also prepared on a cash basis.

Ancillary Fund

The University Budget Committee reviews and approves the budgets of the University's ancillary departments. The 2010/11 review included an evaluation of each area's two-year plan. The chart below shows actual ancillary department income for fiscal 1998 through 2009 and the projected income for 2009/10 through 2012/13. Sales for 2010/11 are estimated to be \$79.1 million, a 2.3% increase over the 2008/09 actual and a 3.4% increase over the 2009/10 projection.

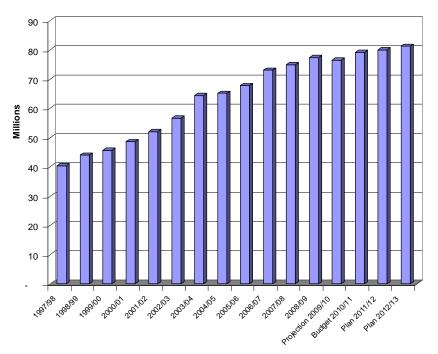


Figure 4: Sales by Ancillary Operations

Ancillary operations provide invaluable services and financial support to the University community. In addition to covering their increasing direct and indirect costs, ancillaries are projected to contribute 2% of sales to the operating fund in 2010/11 and 3% in 2011/12 and future years, an increase from 1% in 2009/10. Operating highlights and individual budgets for each ancillary are shown in **Appendix F.**

| | Ancillar | / Fund |
|--|------------|---------|
| | 2009/10 | 2010/11 |
| | Projection | Budget |
| Sources of Funding: | | |
| Provincial grants | - | - |
| Research and other grants | - | - |
| Tuition | - | - |
| Research overhead income | - | - |
| Sales by ancillary operations | 65,959 | 67,213 |
| Investment income (loss) | , | - |
| Investment income transfer | - | - |
| Other donations and grants | - | - |
| Other sources | 9,343 | 9,759 |
| Subtotal | 75,302 | 76,972 |
| Recoveries and other income | - | - |
| Total sources of funding | 75,302 | 76,972 |
| Expenditure: | | |
| Salaries, wages and benefits | 26,647 | 28,235 |
| Utilities and maintenance | 3,953 | 3,854 |
| Facility and capital projects | -, | - , |
| Library acquisitions | - | - |
| Supplies and other expenditures | 14,739 | 15,716 |
| Supplies and other expenditures - Research | - | - |
| Scholarships, bursaries and work study | - | - |
| Depreciation | - | - |
| Cost of sales - ancillaries | 22,083 | 22,519 |
| Debt and financing charges | 6,874 | 6,128 |
| Total expenditures | 74,296 | 76,452 |
| Surplus/(deficit) in year | 1,006 | 520 |
| Transfers between funds | (868) | (3,468) |
| Fund balances, beginning of year | 4,317 | 4,455 |
| | | |
| Fund balances, end of year | 4,455 | 1,507 |

Research Fund

The forecast for the 2009/10 research budget (research revenue receipted, including revenue received for future periods) is \$170 million. This is a decrease from the original projection of \$183 million which is a result of one-time Canadian Foundation for Innovation (CFI) funding that was realized in 2008/09 but not in 2009/10. The forecast for 2010/11 remains conservative at \$170 million. This forecast reflects the current research funding landscape as outlined in **Appendix G**. In the years following 2010/11 revenues are expected to increase once again as funding for the recently announced long-term large-scale awards begin to flow, which will unfortunately put further pressure on indirect costs.

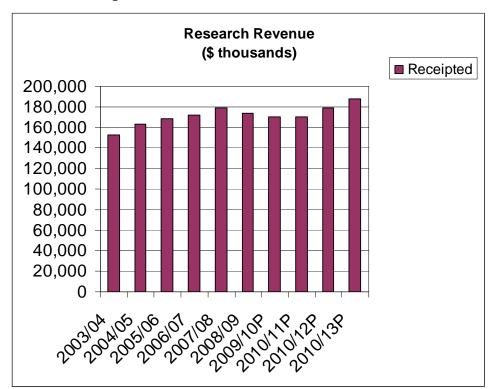




Table 9: Research Fund Summary – Year Ending April 30, 2011

(\$ thousands)

| | Research Fund | | |
|--|---------------|---------|--|
| | 2009/10 | 2010/11 | |
| | Projection | Budget | |
| Sources of Funding: | | | |
| Provincial grants | - | - | |
| Research and other grants | 170,420 | 170,420 | |
| Tuition | - | - | |
| Research overhead income | - | - | |
| Sales by ancillary operations | - | - | |
| Investment income (loss) | - | - | |
| Investment income transfer | - | - | |
| Other donations and grants | - | - | |
| Other sources | - | - | |
| Subtotal | 170,420 | 170,420 | |
| Recoveries and other income | - | - | |
| Total sources of funding | 170,420 | 170,420 | |
| Expenditure: | | | |
| Salaries, wages and benefits | 103,654 | 101,554 | |
| Utilities and maintenance | - | - | |
| Facility and capital projects | - | - | |
| Library acquisitions | - | - | |
| Supplies and other expenditures | - | - | |
| Supplies and other expenditures - Research | 70,300 | 71,475 | |
| Scholarships, bursaries and work study | - | - | |
| Depreciation | - | - | |
| Cost of sales - ancillaries | - | - | |
| Debt and financing charges | - | - | |
| Total expenditures | 173,954 | 173,029 | |
| Surplus/(deficit) in year | (3,534) | (2,609) | |
| Transfers between funds | (2,652) | - | |
| Fund balances, beginning of year | 159,095 | 152,909 | |
| Fund balances, end of year | 152,909 | 150,300 | |

Trust Funds and Internally Restricted Endowment Funds

Trust funds include accounts that hold donations or bequests received by the University that have conditions or legal requirements for use agreed upon by the donor and the University. Of the almost \$50 million in donations and grants received annually, approximately three quarters are expendable and will be spent in the year received. The remaining one quarter are endowed and will remain in perpetuity.

Highlights

Highlights of trust funds include:

- Expected investment returns in fiscal 2009/10 will result in higher opening balances than initially budgeted.
- The policy override for 2009/10 was extended for fiscal 2010/11, again requiring PVP approval for spending on trust funds where the total market value was less than the original donation. PVP approved spending of \$1 million on underwater funds in 2010/11, leaving approximately \$5.4 million that will not be spent as a result of the policy override.
- Investment income earned on endowed trust funds of 7.5% of average market value after investment management fees.
- The budget includes endowed trust fund donations of approximately \$9 million, expendable donations of \$15 million and \$25 million from the Regional Medical Associates (RMA), totaling \$49 million in donations which is in line with the projection for 2009/10.
- Scholarship and bursaries provided from trust income and other specifically designated funds are budgeted at approximately \$9 million.
- With the Board of Governors' approval for the construction of the Centre for Primary Care at McMaster Innovation Park, approximately \$10 million of previously donated funds were transferred to the capital fund.

(\$ thousands)

| (\$ thousands) | | |
|--|------------|---------|
| | Trust | |
| | 2009/10 | 2010/11 |
| | Projection | Budget |
| Sources of Funding: | | |
| Provincial grants | - | - |
| Research and other grants | - | - |
| Tuition | - | - |
| Research overhead income | - | - |
| Sales by ancillary operations | - | - |
| Investment income (loss) | 37,328 | 21,070 |
| Investment income transfer | | - |
| Other donations and grants | 49,122 | 49,285 |
| Other sources | - | - |
| Subtotal | 86,450 | 70,355 |
| Recoveries and other income | (2,855) | (2,954) |
| Total sources of funding | 83,595 | 67,401 |
| Expenditure: | | |
| Salaries, wages and benefits | 21,997 | 20,307 |
| Utilities and maintenance | - | - |
| Facility and capital projects | - | - |
| Library acquisitions | - | - |
| Supplies and other expenditures | 14,817 | 13,229 |
| Supplies and other expenditures - Research | 3,000 | 3,000 |
| Scholarships, bursaries and work study | 9,075 | 9,231 |
| Depreciation | - | - |
| Cost of sales - ancillaries | - | - |
| Debt and financing charges | - | - |
| Total expenditures | 48,889 | 45,767 |
| Surplus/(deficit) in year | 34,706 | 21,634 |
| Transfers between funds | (9,767) | 340 |
| Fund balances, beginning of year | 318,264 | 343,203 |
| Fund balances, end of year | 343,203 | 365,177 |
| i una salanoco, cha or year | 070,200 | 505,177 |

Table 10: Trust Fund Summary – Year Ended April 30, 2011

Trust Fund Expenditure Policy Override

Due to the significant investment losses (-18.9%) experienced in 2008/09, a policy override for 2009/10 was approved by the Finance Committee in March 2009 to limit spending from endowed funds that were "underwater" (those funds where the market value of the total fund is less than original donation). This policy has been extended into 2010/11. Approximately one third of our funds are in this position. In situations where limiting spending would have compromised key programs, exceptions were granted by the President and Vice-Presidents (PVP). Trust administrators were also encouraged to re-capitalize unspent funds from prior years to assist in returning these trusts to their original capital value. Special appeals were made to donors to encourage them to donate additional expendable funds to allow scholarships and bursaries to be awarded wherever possible.

Internally Restricted Endowment Funds – Highlights

- As approved in the business plan for the Centre for Advanced Management Studies (under construction in Burlington), the remaining business endowment of approximately \$2.6 million was used in fiscal 2009/10 to fund a portion of the construction costs.
- The \$2.5 million budgeted in fiscal 2009/10 to fund a portion of the required pension deficit amortization payment from the pension endowment was instead funded from internally restricted net assets (excess health and dental reserve). In 2010/11 there is no plan to fund any of the pension deficit from the internal endowment as all of the deficit (\$8.4 million) will be funded through a benefit charge rate which has been increased to generate the funds for this deficit.

| | Endowm | ent Fund |
|--|------------|----------|
| | 2009/10 | 2010/11 |
| | Projection | Budget |
| Sources of Funding: | | |
| Provincial grants | - | - |
| Research and other grants | - | - |
| Tuition | - | - |
| Research overhead income | - | - |
| Sales by ancillary operations | - | - |
| Investment income (loss) | 11,719 | 3,555 |
| Investment income transfer | - | - |
| Other donations and grants | 130 | 200 |
| Other sources | - | - |
| Subtotal | 11,849 | 3,755 |
| Recoveries and other income | | |
| Total sources of funding | 11,849 | 3,755 |
| Expenditure: | | |
| Salaries, wages and benefits | | |
| Utilities and maintenance | | |
| Facility and capital projects | | |
| Library acquisitions | | |
| Supplies and other expenditures | | |
| Supplies and other expenditures - Research | | |
| Scholarships, bursaries and work study | | |
| Depreciation | | |
| Cost of sales - ancillaries | | |
| Debt and financing charges | | |
| Total expenditures | - | - |
| Surplus/(deficit) in year | 11,849 | 3,755 |
| Transfers between funds | (2,923) | (340 |
| Fund balances, beginning of year | 98,832 | 107,758 |
| | | |

Table 11: Endowment Fund Summary – Year Ended April 30, 2011

Capital Fund

The following discussion of the capital fund is presented on a basis consistent with the operating fund, i.e., cash based. This is not the basis of accounting used in our audited financial statements. In those statements, consistent with Canadian Institute of Chartered Accountants (CICA) requirements, expenditures are capitalized for annual financial statement purposes, and amortization is recorded as a charge against the statement of operations on the audited financial statements. Any funding specifically designated for capital expenditures is deferred and taken into income to offset the amortization expense over the life of the asset. The following analysis does not include these adjustments, as the planning, monitoring and reporting of capital expenditures occur through various funds of the University.

Operating and Ancillary Capital Expenditures

Capital expenditures used in operations and to support ancillary departments are budgeted through the operating and ancillary funds within the same envelope system and using the same priority setting, monitoring and control process as operating expenses. Capital expenditures budgeted within the operating and ancillary funds include technology, library, renovations, and classroom equipment, faculty start-up costs, and deferred maintenance. Departments build up reserves through appropriations to fund large or unusual capital expenditures. From time to time ancillary funds will undertake large capital projects, such as new residences, which cannot be financed through their own reserve funds, and for which internal or external debt financing may be utilized. These large construction projects are included in the capital fund. Over the last few years several such projects (Les Prince Residence, David Braley Athletic Centre, Ron Joyce Stadium and the Underground Parking Garage) were completed. This year's capital fund activity includes repayment of internal loans which were used to fund a portion of these projects. The repayments expected will total almost \$12 million but committed draws will increase gross internal loans to \$109 million by April 2011.

Research-Related Capital Projects

Through the CFI program, direct research grants provide funding to purchase technologically sophisticated capital equipment and build state-of-the-art facilities to support leading-edge research. In 2009/10, the University expects to receive \$2.7 million from CFI towards the construction costs associated with various research projects. These contributions and the related spending are shown as transfers from the research fund to the capital fund. In addition, McMaster was successful in obtaining several awards from the 2008 round of the CFI competition to date. Because of the long lead time associated with planning and building these projects, the approximately \$17 million of spending is projected in the 2012/13 year. External funding from the federal and provincial agencies for these capital projects is anticipated at \$13 million, with the balance of the funds being sourced from previously set-aside bond funds.

Facilities Maintenance, New Facilities and Major Renovations

Capital Planning

In November 2008 the Senate approved a Project Prioritization Policy to prioritize projects against the available funds and borrowing capacity of the University. In November 2009, based on a review of current projects, available funds, and the borrowing capacity of the University, the Finance Committee recommended that the available central bank funds for 2010/11 be set at zero. As a result, the updated 2010/11 capital budget does not include any new projects that were not fully funded. The following projects have been materially affected by the requirement for full funding:

- Liberal Arts Building: for which application has been made to government for capital funding in support of student growth
- Aquatic Facility (pool for the PanAm Games): alternative designs are under consideration.
- Front Entrance: This project is on hold.
- Upgrade of the Central Animal Facility: dependent on identifying adequate funding.
- In addition, there are a number of projects for which funding is not currently available, totaling approximately \$15 million.

Capital Priorities/Deferred Maintenance

An ongoing challenge for the University is to ensure that scarce capital resources are invested in the projects that are priorities for the University, taking into consideration a long-term planning horizon. Consistent with the emphasis on long-term planning, the University is focused on identifying and categorizing the amount of deferred capital renewal that exists on our campus. The estimate of deferred maintenance, based on up-to-date audits and current costing information is in excess of \$140 million including the University's share of McMaster University Medical Centre.

Regular Facilities Renewal funding from the Ministry, at approximately \$1.2 million per year for 2010/11 is down from \$1.8 million in 2009/10. These amounts are not sufficient to cover deferred maintenance costs, and an additional \$0.6 million has been included in the 2010/11 operating budgets. This represents a decrease from previous levels.

Capital Renewal and Expansion

Priorities for 2010/11 include the Centre for Advanced Management Studies (\$26.8 million) which was started in 2009/10 in Burlington, and the Centre for Primary Care at MIP (\$39.9 million). In addition, the Centre for Spinal Cord Injury and Cancer Education and Research (\$20 million), along with the Nuclear Reactor Building Renovation (\$22 million) projects, were both fully funded under the federal government's Knowledge Infrastructure Program. Further details on these projects are included in **Appendix I.**

The two charts below summarize the total expected capital funding and spending by project for fiscal 2009/10 and 2010/11.

| | | Source of Fu excluding ex | | | | | |
|---|----------------------|------------------------------|-----------------|---------------------|---------------------|-------------|-------------|
| | | Other | | | Total | | |
| Project | Provincial Grants | Donations and Grants | Other Income | From Other Funds | Sources of Funds | Expenditure | Net Impact |
| 2nd Floor Fit-Out, MDCL | 1,000 | | | 893 | 1,893 | 5,000 | (3,107 |
| Communications Research Lab | 1,000 | 400 | | 1,051 | 1,893 | 1,400 | (3,107 |
| Engineering Technology Building | 2,023 | 2,000 | | 806 | 4,829 | 10,000 | (5,171 |
| Btech Equipment | 2,023 | 2,000 | | 800 | 4,029 | 1,350 | (1,350 |
| Surgical Skills Laboratory, HSC | | | | | | 2,200 | (1,350 |
| February 2008 Campus Renewal Grant (\$9.1 M) | | | | | | 2,192 | (2,200 |
| June 2008 Campus Renewal Grant (\$13.5M) | | | | | | 8,804 | (8,804 |
| Centre for Advanced Management Studies (Burlington) | | 3.000 | | 2,583 | 5,583 | 16,834 | (11,25 |
| Farncombe Institute, FHS | | 0,000 | | 953 | 953 | 1,000 | (47 |
| 2009/10 Def. Maintenance and Facility Renewal Program | 1,811 | | | 1,000 | 2,811 | 2,800 | 11 |
| Estimates for other small projects (<\$1 million) | 1,011 | | | 1,000 | ,0 | 1,500 | (1,500 |
| Institute for Applied Health Sciences | | | | 1,700 | 1,700 | ., | 1,700 |
| Centre for Primary Care at MIP | 7.100 | | | 11,707 | 18,807 | 1,000 | 17,807 |
| Regional MD 2 & 3 Expansion Projects | 3,800 | | | , - | 3,800 | 6,235 | (2,435 |
| KIP Project - Spinal Cord Research Centre | 2,000 | | | | 2.000 | 2,000 | - |
| KIP Project - Nuclear Research Building | 2,000 | | | | 2,000 | 2,000 | - |
| UTS computer room | , | | | 1,700 | 1,700 | 2,400 | (700 |
| Level 3 Biocontainment Lab | | | | | - | | - |
| Capital Projects | 19,734 | 5,400 | - | 22,393 | 47,527 | 66,715 | (19,188 |
| Net Capital Fund Investment Income (Expense) | | | | (3,000) | - | | - (3,000 |
| Funds rec'd for Internal Capital Loans | | | | 7,930 | | - | 7,930 |

Table 12: 2009/10 Updated Capital Budget

For the upcoming fiscal year, there is only one new capital project on campus, the McMaster Environment for Digital Scholarship (MEDS), Mills Library, which will require an internal loan in 2011. The loan for this project is funded by donations that have been pledged. The chart below summarizes the capital plan for the fiscal year 2010/11. It should be noted that the funds that will be flowed to Niagara and Waterloo for the Regional Medical Expansion Leasehold Improvements are offset by excess operating reserves in the Faculty of Health Sciences, and eventually will be repaid to the capital fund through 20-year MTCU MD capital expansion grants.

| | ſ | In | Year Source of | of Funds by ty | /pe | | | | |
|--|------|----------------------|----------------------------------|-----------------|---------------------------------------|------------------------------|------------------------|------------------------|---|
| | | | excluding e | xternal debt | - | | | | |
| Project | *NEW | Provincial Grants | Other Donations and Grants | Other Income | Transfers From/(to) Other Funds | Total Sources of Funds | In Year Expenditure | Net -In Year Impact | Expected of Internal Loan from Central Bank, at Project Completic |
| Commons Marketplace | * | | | | 2,300 | 2,300 | 2,400 | (100) | |
| Communications Research Lab | * | | 1,400 | | | 1,400 | 1,400 | - | |
| February 2008 Campus Renewal Grant (\$9.1 M) | | | | | | - | 2,000 | (2,000) | |
| June 2008 Campus Renewal Grant (\$13.5M) | | | | | | - | 1,500 | (1,500) | |
| Centre for Advanced Management Studies (Burlington) | | | | | | - | 9,989 | (9,989) | 19,0 |
| Farncombe Institute, FHS | | | | | | - | 3,000 | (3,000) | |
| 2010/11 Def. Maintenance and Facility Renewal Progra | * | 1,200 | | | 1,519 | 2,719 | 2,200 | 519 | |
| Estimates for other small projects (<\$1 million) | | | | | | - | 1,500 | (1,500) | |
| nstitute for Applied Health Sciences | * | | | | 300 | 300 | 2,000 | (1,700) | |
| IEDS Project in Mills Library | * | | 250 | | | 250 | 1,000 | (750) | |
| Centre for Primary Care at MIP | * | | | | | - | 6,000 | (6,000) | |
| MD3 Regional Expansion Programs | * | 2,500 | | | | 2,500 | 4,500 | (2,000) | |
| KIP Project - Spinal Cord Research Centre | * | 14,500 | 3,500 | | | 18,000 | 18,000 | - | |
| KIP Project - Nuclear Research Building | * | 20,000 | | | | 20,000 | 20,000 | - | |
| Level 3 Biocontainment Lab | Ļ | | | | | - | 1,900 | (1,900) | 9 |
| Capital Projects | L | 38,200 | 5,150 | - | 4,119 | 47,469 | 77,389 | (29,920) | 20,7 |
| Net Capital Fund Investment Income (Expense) | | | | | (3,000) | - | | (3,000) | |
| Annual Repayments of Internal Capital Loans | | | | | 11,560 | | | 11,560 | |

| (\$ thousands) | | |
|--|------------|----------|
| | Capital | Fund |
| | 2009/10 | 2010/11 |
| | Projection | Budget |
| Sources of Funding: | | |
| Provincial grants | 19,734 | 38,200 |
| Research and other grants | - | - |
| Tuition | - | - |
| Research overhead income | - | - |
| Sales by ancillary operations | - | - |
| Investment income (loss) | (3,000) | (3,000) |
| Investment income transfer | | |
| Other donations and grants | 5,400 | 5,150 |
| Other sources | - | - |
| Subtotal | 22,134 | 40,350 |
| Recoveries and other income | - | - |
| Total sources of funding | 22,134 | 40,350 |
| Expenditure: | | |
| Salaries, wages and benefits | - | _ |
| Utilities and maintenance | _ | - |
| Facility and capital projects | 66,715 | 77,389 |
| Library acquisitions | - | - |
| Supplies and other expenditures | - | - |
| Supplies and other expenditures - Research | - | - |
| Scholarships, bursaries and work study | - | - |
| Depreciation | - | - |
| Cost of sales - ancillaries | - | - |
| Debt and financing charges | (7,930) | (11,560) |
| Total expenditures | 58,785 | 65,829 |
| Surplus/(deficit) in year | (36,651) | (25,479) |
| Transfers between funds | 22,393 | 4,119 |
| Fund balances, beginning of year | (22,061) | (36,319) |
| Fund balances, end of year | (36,319) | (57,679) |

Table 14: Capital Fund – Year Ending April 30, 2010

Five Year Capital Estimates

While detailed capital planning and projects are approved on a project-by-project and annual basis, the University has prepared the chart below to indicate other capital projects which are currently pending.

Eive Veer Estimate Major Conital Brainste

| Five Year Estimate - Major Capital Projects | | | | | | | | | |
|--|--------------|------|----------|--------|-------------|-----|----------|--------------|---------------|
| | Estim | atec | Spending | j by j | year - thou | san | ds | | Total |
| | 2009/10 | | 2010/11 | | 2011/12 | | 20012/13 | 20013/14 | |
| Approved & Underway | | | | | | | | | |
| - prior year's capital projects still underway | \$ 66,715 | | | | | | | | \$ 66,715 |
| -next year's capital plan as detailed above | | \$ | 77,389 | | | | | | \$ 77,389 |
| -completion of Primary Care Centre | | | | \$ | 19,000 | \$ | 13,000 | | \$ 32,000 |
| | | | | | | | | | \$ - |
| Approved (estimated costs to be incurred after April 2011) | | | | | | | | | |
| -CFI Projects (2008 Round) | | | | \$ | 17,000 | | | | \$ 17,000 |
| - MD3 Capital Expansion | | | | \$ | 2,000 | | | | \$ 2,000 |
| Pending/Under Review/Priorize/Estimates only | | | | | , | | | | , |
| - Pan Am Bid - Pool Retrofit | | | | | | \$ | 25,000 | | \$ 25,000 |
| -Small Projects and Regular Def. Maintenance | | | | \$ | 3,700 | \$ | 3,700 | \$ 3,700 | \$ 11,100 |
| - Wilson Building for Studies in Humanities and Social Sciences | | | | | , | \$ | 35,000 | \$ 65,000 | \$ 100,000 |
| Total | \$ 66,715 | \$ | 77,389 | \$ | 41,700 | \$ | 76,700 | \$ 68,700 | \$ 331,204 |

Table 15: Five Year Capital Plan

Consolidated Results – Full Accrual Basis

In this section of the budget document, we take the cash-based fund-by-fund results which we have discussed to this point (detailed in **Appendix J**) and convert them at a high level to be consistent with the accrual accounting basis. The audited financial statements and the PACICES report were prepared on the accrual accounting basis. The comparisons that follow relate, as appropriate, to the PACICES report or the audited financial statements.

To convert to the accrual accounting basis, the following five key changes must be made:

- Capital expenditures are added back and depreciation expense is deducted
- All investment income earned/lost on internal endowments is added
- The portion of investment income earned on trust funds is excluded to the extent that it is not spent and added directly to the net assets of the trust funds, along with endowed donations (2009/10 \$34,796, 2010/11 \$19,277)
- Accruals for pension and non-pension employee future benefit costs are added
- Reclassifications between revenues and expenditures are performed

The total fund consolidation (on a cash basis) with the required adjustments is shown in **Table 16** below.

Table 16: Accrual Basis Statement of Operations – Year Ending April 30, 2011

Statement of Operations - Fund Basis adjusted to full accrual basis (\$ thousands)

| | Fis | cal Year 2009/10 |) | Fisc | al Year 2010/1 | 1 |
|--|---|--|---|---|---|---|
| | 2009/10 Projection- all funds | Estimated Adjustments for GAAP Accruals | Projection - Full Accrual Basis | 2010/11 Budget- all funds | Estimated Adjustments for GAAP Accruals | Budget -Full Accrual Basis |
| Sources of Funding: Provincial grants Research and other grants Tuition Research overhead income Sales by ancillary operations Investment income (loss) Other donations and grants Amortization of deferred capital grants | 231,479 170,420 149,000 22,725 65,959 57,514 54,652 | (12,734) (19,361) (14,524) (12,820) 44,095 | 218,745 151,059 149,000 22,725 65,959 42,990 41,832 44,095 | 252,651 170,420 157,643 21,434 67,213 31,092 54,635 | (31,200) (7,430) (1,530) (8,626) 45,630 | 221,451 162,990 157,643 21,434 67,213 29,562 46,009 45,630 |
| Other sources Subtotal | 12,658 764,407 | (15,344) | 12,658 749,063 | 13,673 768,761 | 611 (2,545) | 14,284 766,216 |
| Recoveries and other income Total sources of funding | 64,370 828,777 | (60) (15,404) | 64,310 813,373 | 78,056 846,817 | (2,545) | 78,056 844,272 |
| Expenditure: Salaries, wages and benefits | 468,531 | 24,401 | 492,932 | 485,991 | 36,662 | 522,653 |
| Utilities and maintenance Facility and capital projects Library acquisitions | 36,688 67,691 9,051 | (64,957) | 36,688 2,734 9,051 | 36,706 77,991 9,137 | (68,396) | 36,706 9,595 9,137 |
| Supplies and other expenditures Supplies and other expenditures - Research Scholarships, bursaries and work study | 99,332 79,078 41,781 | (35,811) | 63,521 79,078 41,781 | 99,572 80,301 39,218 | (36,856) 20 | 62,716 80,321 39,218 |
| Depreciation Cost of sales - ancillaries Debt and financing charges Total expenditures | - 22,083 9,358 833,593 | 64,957 (60) 1,676 (9,794) | 64,957 22,023 11,034 823,799 | - 22,519 5,307 856,742 | 68,396 611 5,665 | 68,396 23,130 10,972 862,844 |
| i otai expenditures | 833,593 | (9,794) | 823,199 | 836,742 | 6,102 | 802,844 |
| Surplus/(deficit) in year Contributions/Invest.income Ext.Endowment | (4,816) | (5,610) 34,796 | (10,426) 34,796 574,071 | (9,925) | (8,647) 19,277 | (18,572) 19,277 |
| Fund balances, beginning of year(GAAP basis- Net Assets) | | | , | | | 598,441 |
| Fund balances, end of year | (4,816) | | 598,441 | (19,850) | | 599,146 |

Projected Result for 2009/10 – Summary Revenues and Expenses Accrual Basis

On an accrual accounting basis, we are currently forecasting, on an unaudited basis, a deficit of \$10.4 million. This compares to the forecast in PACICES of a deficit of \$42.2 million.

| Table 17: Revenues and Expenses PACICES Compared to 2009/10 Projection |
|--|
| – Year Ending April 30, 2010 |

| tatement of Operations - full accrual basis* | 2008/09 | 2009/10 - PAC_ICES | 2009/10 9 mth Projection |
|---|---------------------|-----------------------|-----------------------------|
| REVENUES* | 731,819 | 801,663 | 813,373 |
| EXPENSES* EXCESS OF REVENUES OVER EXPENSES | 785,772 (53,953) | 843,828 (42,165) | 823,799 (10,426) |
| ACCRUAL ADJUSTMENTS | 61,895 | (4,861) | (8,249) |
| OPERATING SURPLUS (DEFICIT) | 7,942 | (47,026) | (18,675) |

The primary reasons for the improved financial projections for 2009/10 are:

- Operating budget revenue: budget announcements will result in approximately 3% more in provincial grants than initially estimated
- Operating budget expenditures: delayed or reduced spending resulting in a decrease in total expenditures of approximately 2% primarily in non-salary expenditures.

A smaller loss in 2009/10 positions the University to fund the required one-time spending in the operating fund in 2010/11 through increased appropriations.

2010/11 Budget – Revenues and Expenses

| Statement of Operations - full accrual basis* | 2010/2011 - PAC-ICES FINAL REPORT Feb 2010 | 2010/11-Budget |
|---|---|---------------------|
| REVENUES* | 826,006 | 844,272 |
| EXPENSES* EXCESS OF REVENUES OVER EXPENSES | 884,365 (58,359) | 862,844 (18,572) |
| ACCRUAL ADJUSTMENTS | 11,877 | 10,175 |
| OPERATING SURPLUS (DEFICIT) | (46,482) | (8,397) |

| Table 18: Revenues and Expenses PACICES Compared to Budget |
|--|
| – Year Ending April 30, 2011 |

For the upcoming year the same factors have impacted the final budget. Significant actions to reduce or delay expenditures and generate new revenues, along with continuing additional funding from the province, will result in a smaller deficit than planned.

The variances in revenue and expenses are mainly in the operating fund as described above, and may be explained as follows:

- Operating budget revenue The initial assumption for provincial funding in 2010/11 was that it would return to the 2008/09 level. In particular, an increase in accessibility funding had been built into the initially projected 2009/10 grants. At the time of the PACICES projection, indications from the province were that the funding would be discounted, and therefore grant revenue was reduced by \$3 million. Actual grant funding received in 2009/10 increased by \$14.8 million, resulting in a \$17.8 million variance.
- Operating budget expenditures The initial assumption was prior to cost-containment strategies as a result of direction from the Budget Committee which froze operating allocations and required submission of a balanced budget.

Statement of Financial Position (Balance Sheet)

Folding in all of the assumptions outlined in the preceding pages and the projected and budgeted operating deficits for 2009/10 and 2010/11 will result in balance sheets as outlined in **Table 19** below.

| | 2010 | 2011 |
|--|-----------|----------------|
| ALANCE SHEET | | |
| ASSETS | | |
| Cash Equivalents & ST Investments | 192,505 | 181,638 |
| Other Current Assets | 156,018 | 172,024 |
| Investment in McMaster Innovation Park | 13,318 | 13,318 |
| Deferred Pension Asset | 220,811 | 215,993 |
| Capital Assets | 705,680 | 739,971 |
| Investments | 510,502 | 533,193 |
| TOTAL ASSETS | 1,798,834 | 1,856,137 |
| | | |
| LIABILITIES & DEFERRED CONTRIBUTIONS | | |
| Other Liabilities and Deferred Contributions | 953,765 | 993,519 |
| Accrued Employee Future Benefits | 240,633 | 257,478 |
| Decommissioning Obligation | 5,994 | 5,994 |
| TOTAL LIABILITIES | 1,200,393 | 1,256,991 |
| NET ASSETS | | |
| Pension & EFB Reserve (Deficiency) | -51,930 | -73,593 |
| Available Expendable Resources | 133,098 | 122,990 |
| Externally Restricted Endowments | 280,935 | 300,212 |
| Net Investment in Plant, Adjusted | 236,338 | 249,538 |
| TOTAL NET ASSETS | 598,441 | <i>599,147</i> |
| | | |
| TOTAL LIABILITIES AND NET ASSETS | 1,798,834 | 1,856,137 |

Table 19: Balance Sheet – As At April 30, 2011

McMaster University Financial Pro Forma (In \$000's)

Analysis

Key Financial Indicators

The University has four key financial goals:

- Achieve strong demand for programs
- Increase and diversify revenues
- Strategically deploy financial resources
- Maintain a strong financial position and manage business risks.

In order to measure progress against these goals, several key financial indicators are tracked each year. Included in this budget document are the projected and budgeted results for five of the key indicators.

1. Increase the revenue base

As outlined in the chart below, the budget for 2010/11 achieves the goal of increasing the revenue base. In each of the last three years, there was very little growth in revenues; with this plan, revenue growth is anticipated.

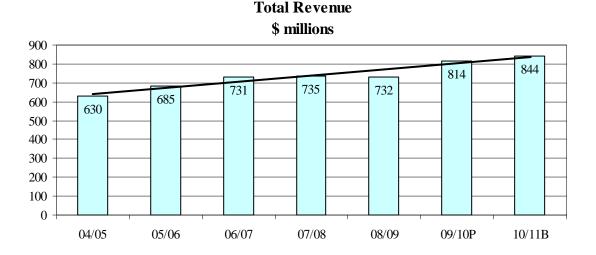


Figure 6: Total Revenue

2. Diversify the revenue base

As outlined in the chart below, revenue diversification continues which reduces dependency on any one source.

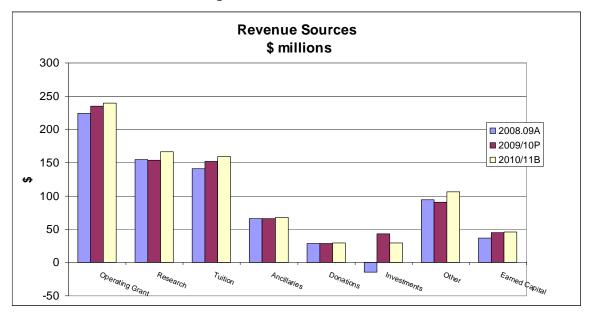


Figure 7: Revenue Sources

3. Maintain a strong financial position – grow internal and external endowments

In 2008/09 total internal and external endowments declined on an absolute basis and on a perstudent basis. As shown in the chart below, endowments are expected to increase on an absolute dollar basis in 2009/10 and 2010/11 as a result of the improved investment income, and the reduced spending as due to the spending policy override.

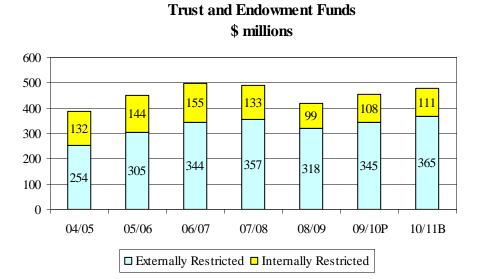


Figure 8: Trust and Endowment Funds

4. Maintain a strong financial position – manage available expendable resources

While there are several key indicators of balance sheet strength, one of the key indicators which the PACICES committee encouraged the University to focus on was that of the Available Expendable Resources (AER). AER represent the uncommitted funds of the University that could be available to settle its debts. These funds provide operating flexibility, support debt management and provide the ability to take advantage of opportunities as they arise. McMaster's AER have been seriously depleted in the last couple of years (\$203 million and \$145 million at the end of 2007/08 and 2008/09, respectively) and the initially projected deficits identified earlier would eliminate all AER by 2012. PACICES identified that this would significantly increase financial risk and impair McMaster's ability to deliver on its mission and commitments. The reduced budget deficits now planned for 2010/11 have mitigated the decline of AER so that the balance projected at the end of 2012 is now \$106 million as shown in the chart below.

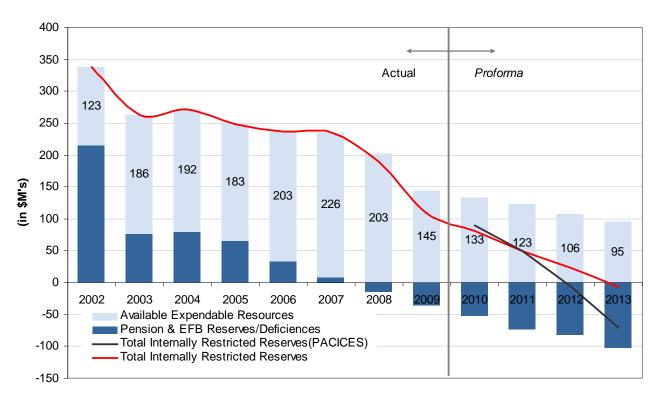


Figure 9: Available Expendable Resources and Reserves

5. Managing liquidity

Similarly, the cash balances, while still declining at a precipitous rate, will be just above the minimum of one month's expenditures by 2013 based on the planning assumptions included in this document.

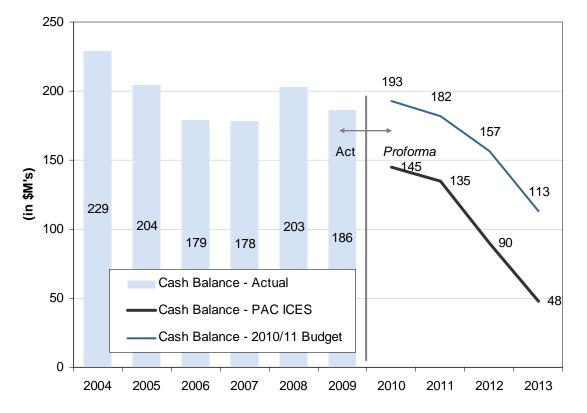


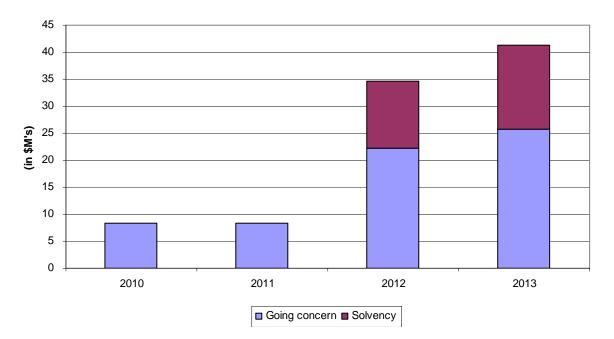
Figure 10: Cash and Short Term Investments

Detailed cash flow projections are used to manage total University cash receipts and disbursements coming into McMaster (e.g., operating, research, capital, ancillary etc.). Short-term funds in excess of those needed for immediate operational purposes are invested to maximize yield taking into account the security of the investments being purchased along with the projected future cash requirements of the University. In addition, a portion of these investments are maintained in highly liquid investments which can be converted to cash quickly with minimum loss of principal to meet unanticipated cash requirements. Cash and short-term investments are expected to decline from current levels over the forecast period reflecting the operational assumptions included in this budget model. Plans are being developed to ensure that the University's cash resources are adequate to pay expected future costs, notably pension deficit payments due in 2011/12 and forward for several years. These plans may include both borrowings and asset sales.

6. Managing pension and post-retirement benefit costs

The largest single impact on operating budgets over recent years has been the need to fund from the operating budget the full cost of the pension plans, including deficit payments, and to begin to fund post-retirement benefit costs. Significant progress has been made to the point where the 2010/11 operating budget includes the entire pension cost. On an accrual basis, even the costs of post-retirement benefits have been funded. This progress has been made at significant cost to the operating budget, a cost which is destined to increase with the forecast increases in deficit payments over the next few years. Pension deficit payments are shown in **Figure 11** below.

Strategies being planned to manage the accrued liability include increasing benefit charges to departments, which is expected to contribute \$1.5 million annually, and seeking solutions through labour negotiations.





A full analysis of pension and post-retirement benefits is included at Appendix K.

Risks to the 2010/11 Budget

- That planned budgetary actions do not deliver the forecasted savings because, for example, of delays or impracticalities uncovered in execution. Risk estimated as high because of the scale of change proposed.
- That the paucity of funding of deferred maintenance and certain operating costs could result in greater emergency repairs, and a rapid escalation of costs. Risk is high and is beginning to materialize.
- That forecasted enrolment levels are not achieved. This risk is considered low.
- That the estimated revenue increases do not materialize. This risk is considered low.

Potential Upsides

This budget includes all known revenues and expenses. The potential for upside in 2010/11 is small and is limited to incremental undergraduate student growth and positive impact from the Compensation Restraint Act, absent unexpected revenue from the province.

Conclusions on the 2010/11 Budget

The 2010/11 budget is effectively balanced, inclusive of all costs on a full accrual accounting basis when one takes account of the planned funding of one-time costs from appropriations. This is a remarkable achievement, and envelope managers are to be commended for their hard work to achieve this goal.

The concerns expressed in the PACICES report have been addressed as they relate to 2010/11 through a combination of envelope manager action and new revenues. Budgeted available expendable resources and cash holdings are well above policy limits at year-end. However, the pressures brought about by spreading resources ever more thinly in the absence of strategic change are building strongly. Urgent attention will continue to be focused on technological and process change and investment to free resources for more productive purposes. Capital resourcing and cash management will also be a focus to ensure that we are able to meet financial requirements and take advantage of opportunities as they arise. Government advocacy will also be important going forward.

Although the 2010/11 budget represents a good step in addressing our financial challenges, we will remain in a delicate balance for several years to come. Revenue uncertainty and significant cost increases that are likely to occur in the near future could deplete surplus appropriations. The McMaster collegial tradition will be the foundation for our continued strategic progress in what will remain challenging circumstances.

Moving Forward

Budgets have been prepared for 2010/11 only with forecasts for the two later years. During this time, we are anticipating significant influences on the budget, e.g.:

- The effect of the Compensation Restraint Act which has not been built into this budget
- The outcome of negotiations with McMaster University Faculty Association (MUFA)
- Potential for pension solvency relief, either through the use of existing legislation or the application for exemption
- Undergraduate growth in line with provincial expectations and the related capital plan implications
- The announcement of the replacement for "Reaching Higher" and the tuition framework for 2012/13
- The province's plans for the online university announced in the provincial budget.
- Cash management planning
- Strategic investment requirements into technology, deferred maintenance and other areas

Plans will be developed over the course of the next year to bring these considerations into 2011/12 budget planning.

Appendix A – Government Funding

The context of the University's operating budget and financial plan for the next year is influenced by the research aspirations, learning goals of our faculty and students and the provincial government's *Open Ontario* plan for higher education, the follow-up to *Reaching Higher*, which expired in 2009/10.

Provincial Government Funding⁶

The provincial grant is still the largest component of McMaster's operating funding. In the Ontario Budget 2010, the province announced overarching goals and commitments for Ontario's postsecondary education system (PSE), including:

- Increasing PSE attainment to 70% in the province
- Increasing international enrolment by 50%, while guaranteeing space for domestic students
- Maintaining the current tuition framework and requiring that ten per cent of additional revenue from fee increases be contributed to bursaries and other student assistance
- A commitment to review capital planning in 2010 and the development of a ten-year capital infrastructure plan beginning in 2011. Funding to the Facility Renewal Program was reduced by \$14 million or 35% for 2010/11
- Funding for the Ontario Trust for Student Support will be maintained at the 2009/10 level of \$42.5 million
- Development of a new Multi-Year Accountability (MYAA) framework
- 1,000 additional Ontario graduate scholarships.
- Aggressively promoting Ontario postsecondary schools abroad to encourage the world's best students to study here, settle here and help Ontario build a stronger economy
- Improving students' ability to navigate Ontario's postsecondary system by providing additional resources to support the implementation of a credit transfer system
- Creating the new Ontario Online Institute, which will bring the best professors from Ontario's postsecondary institutions into the homes of those who want to pursue higher learning

To address increasing enrolments, the government also announced \$310 million to fund growth of approximately 20,000 students to colleges and universities in 2010/11 over 2009/10. Of the \$310 million, \$248 million is being directed to universities to fund enrolment growth and special purpose initiatives. The infusion of new funds into PSE is welcome; however, McMaster continues to deal with the challenges of escalating costs associated with running a university – inflationary costs which are currently not recognized in the Ministry's basic operating grants.

⁶ Based on the Ontario Budget 2010, Ministry of Finance.

Federal Government

The March 4, 2010 Federal Budget acknowledged the significant role of Canadian universities to help Canada to emerge from the recession and to accelerate economic growth. The investments into the postsecondary sector include:

- The second year of the Knowledge Infrastructure Funding program provides \$2 billion targeted for critical infrastructure at postsecondary institutions including both repairs and maintenance projects to deal with the major backlog of deferred maintenance and accelerated new construction that supports research and development activities
- New investments in post-doctoral fellows of \$45 million over five years will build on the stimulus provided by the Knowledge Infrastructure Program and research funding to help attract and retain talented PhD graduates in Canada
- Funding of the three major research granting councils are to be increased by an additional \$32 million per year starting in 2010/11. The budget also provides for an additional \$8 million investment in the Indirect Costs Program

Canadian universities continue to work closely with their federal partners to advocate for growth in the funding of the direct and indirect cost of research and development activities with the goal of increasing the productivity and competitiveness of Canadians.

Appendix B – Operating Fund Tables Table 20: Sources of Funding and Resource Allocation – 2009/10 Projection

| (\$ thousands) | 20 | 09/10 Source | 2009/10 Sources of Funding | Γ | Total Sa | Total Salaries & Benefits | enefits | | Non-salary expenditure | penditures | | Total | Annual | Transfers | Annual |
|---|------------------|----------------------|----------------------------|------------------|------------------|---------------------------|------------------|--------------|------------------------|----------------|-----------------|------------------|----------------------|--------------------|----------------------|
| | ч | Research Overhead | Recoveries & Other | Total | Salaries & | | | | Library | Other | | expenditures | Surplus (Deficit) | from (to) other | Surplus (Deficit) |
| | Allocation | Income | Income | Income | Wages | Benefits | Total | Scholarships | Acquisitions | Expenditures | Total | | | funds | |
| 1. Faculties (Academic Programmes) | | | | | | | | | | | | | | | |
| Business Engineering | 17,706 39.572 | 273 1.489 | 2,534 765 | 20,512 41.826 | 14,618 28.677 | 3,476 7.298 | 18,094 35.975 | 208 1.611 | 0 0 | 2,379 4.635 | 2,588 6.246 | 20,682 42.221 | (170) (395) | 0 0 | (170) (395) |
| Health Sciences | 60,116 | 4,604 | 25,787 | 90,507 | 59,267 | 14,917 | 74,184 | 435 | 0 | 20,275 | 20,711 | 94,894 | (4,387) | (4,351) | (8,738) |
| Humanities | 22,048 | 06 | 2,524 | 24,662 | 19,474 | 4,893 | 24,367 | 60 | 0 | 2,166 | 2,225 | 26,593 | (1,930) | 0 | (1,930) |
| Science | 47,967 | 925 o | 4,568 | 53,460 | 37,731 | 9,633 | 47,364 | 636 | 0 0 | 5,711 | 6,347 | 53,711 | (251) | 0 0 | (251) |
| Advance to Science Medical Radiation - Mohawk share | 3 642 | | (006) | (DUC) 1 030 | | | | | | 0 4 060 | 4 060 | 0 4 060 | (006) | | (100) |
| Social Sciences | 20,406 | 192 | 3,519 | 24,117 | 19,304 | 4,804 | 24,108 | 113 | 0 | 1,347 | 1,460 | 25,568 | (1,451) | 0 | (1,451) |
| Teaching Assistants - Incremental | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Interdisciplinary Programmes | 1,488 | 20 | 385 | 1,893 | 1,239 | 197 ĵ | 1,436 î | 99 | 0 0 | 385 | 451 | 1,888 | 9 | 0 0 | 9 |
| Academic Allocation - UIF | 2,510 | | (6,691) | (4,181) | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 302 | 305 | 302 | (4,543) 45 | 0 0 | (4,543) |
| Academic Allocation - Accessibility Slin-wear Allocation | 3,360 | | (0/0;5) | 10 2 | | | | | | | | | 01 5 071 | | 01. 7.071 |
| Sub-total | 224,012 | 7,593 | 29,818 | 261,422 | 180,311 | 45,218 | 225,529 | 3,130 | • | 41,320 | 44,450 | 269,979 | (8,556) | (4,351) | (12,907) |
| 2. Academic Priorities | | | | | | | | | | | | | | | |
| Academic Contingency | 2,006 | 0 | (3,015) | (1,009) | 82 | 9 | 88 | 0 | 0 | 213 | 213 | 301 | (1,310) | 0 | (1,310) |
| Faculty Recruiting | 398 | 0 | 0 | 398 | 0 | 0 | 0 | 0 | 0 | 252 | 252 | 252 | 146 | 0 | 146 |
| Academic Priorities Allocation | 4,140 | 0 | (086) | 3,160 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,160 | 0 | 3,160 |
| Sub-total | 6,544 | | (3,995) | 2,549 | 82 | 9 | 88 | | | 465 | 465 | 553 | 1,996 | | 1,996 |
| <u>101AL ACADEMIC</u> | 230,556 | 7,593 | 25,823 | 263,971 | 180,393 | 45,225 | 225,617 | 3,130 | | 41,785 | 44,915 | 270,532 | (6,561) | (4,351) | (10,912) |
| 3. Academic Support Office of the Drovoet | C12 C | c | 2 | 002 0 | 1 01 / | 610 | 1020 | c | c | 110 | 211 | 7 635 | Va | c | Na Na |
| School of Graduate Studies | 1 120 | | 1 128 | 2,120 | 1,014 | 305 | 1 445 | | | 783 | 783 | 2,033 | 5 5 | | \$ 8 |
| Museum of Art | 270 | 0 0 | 698 | 968 | 1,141 | 175 | 748 | | | 310 | 310 | 2,220 | (11) | | (191) |
| Centre for Leadership in Learning | 1,574 | 0 | 782 | 2,356 | 1,479 | 392 | 1,871 | 0 | 0 | 378 | 378 | 2,249 | 107 | 0 | 107 |
| Research | 1,683 | 8,761 | 6,745 | 17,189 | 9,100 | 2,524 | 11,623 | 0 | 0 | 5,778 | 5,778 | 17,401 | (212) | 0 | (212) |
| Nuclear Reactor Debt | 0 | 0 | 100 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 | 0 | 100 |
| University Library | 14,957 | 766 | 940 | 16,663 | 6,690 | 1,805 | 8,495 | 0 | 7,200 | 1,008 | 8,208 | 16,703 | (40) | 0 | (40) |
| Health Sciences Library | 2,476 | 192 | 805 | 3,472 | 1,105 | 357 | 1,462 | 0 | 1,851 | 168 | 2,019 | 3,481 | (6) | 0 | (6) |
| Registrar | 3,466 | 0 | 2,047 | 5,513 | 3,365 | 961 | 4,325 | 0 | 0 | 1,379 | 1,379 | 5,704 | (191) | 0 | (191) |
| Pension | 6,132 | 0 0 | 0 0 | 6,132 | 0 0 | 6,132 | 6,132 | 0 0 | 0 0 | 0 0 | 0 0 | 6,132 | 0 0 | 0 0 | 0 0 |
| Sub-total | 34.400 | 9.719 | 13.251 | 57.370 | 25.265 | 13.162 | 38.426 | | 9.051 | 10.114 | 19.165 | 57.592 | (222) | • | (222) |
| 4. Student Support | | | | | | | | | | | | | () | | |
| Graduate Scholarships/Bursaries | 10,780 | 0 | (3,285) | 7,495 | 0 | 0 | 0 | 10,300 | 0 | 0 | 10,300 | 10,300 | (2,805) | 0 | (2,805) |
| Student Affajrs | 17,845 | 0 | 18,994 | 36,839 | 9,918 | 2,151 | 12,070 | 19,276 | 0 | 8,504 | 27,781 | 39,851 | (3,012) | 668 | (2,344) |
| Student Support Allocation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total | 28,625 | | 15,709 | 44,334 | 9,918 | 2,151 | 12,070 | 29,577 | • | 8,504 | 38,081 | 50,151 | (5, 817) | 668 | (5, 149) |
| 5. Facilities Support | 16 714 | c | (00) | 15 660 | 0 464 | 201 0 | 000.01 | c | c | 4 076 | 1 075 | 16 063 | (1007 | c | (100) |
| Facilities Services HSC Maintenance | 3 287 | | (28) | 200,01 | 0,451 0 | 2,431 | 10,888 | | | 4,9/5 | 4,9/D 2.415 | 10,003 | (102) | | (102) |
| Utilities | 15.644 | • • | 5.470 | 21.114 | 1.476 | 427 | 1.903 | 0 | • • | 19.210 | 0,710 19.210 | 21.113 | 0 | • • | 071) |
| HSC Utilities | 5,135 | 0 | 0 | 5,135 | 0 | 0 | 0 | 0 | 0 | 5,135 | 5,135 | 5,135 | 0 | 0 | 0 |
| Deferred Majnt/Facilities Renew | 1,919 | 0 | 0 | 1,919 | 0 | 0 | 0 | 0 | 0 | 861 | 861 | 861 | 1,058 | (1,000) | 58 |
| Bond Interest | 7,380 | 0 0 | 0 0 | 7,380 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 7,380 | 7,380 | 7,380 | 0 0 | 0 0 | 0 0 |
| Mur Occupancy Renovation contingency | 0 081 | | 00 | 00 | | | | | | 116 | 116 | 00 116 | 0 (1 578) | | 0 (1 578) |
| Sub-total | 50,090 | | 3.011 | 53,101 | 9.927 | 2,864 | 12,791 | | · | 41.157 | 41.157 | 53.949 | (848) | (1.000) | (1.848) |
| 6 Institutional Support | | | | | | | | | | | | | | | |
| Administration/Institutional Support | 12,484 | 0 | 1,943 | 14,427 | 10,370 | 2,755 | 13,125 | 0 | 0 | 2,969 | 2,969 | 16,094 | (1,667) | 200 | (1,467) |
| UTS/Technology Fund | 13,623 525 | 0 0 | 2,349 | 15,972 925 | 6,109 AFF | 1,809 | 7,917 | 0 0 | 0 0 | 6,167 250 | 6,167 260 | 14,084 | 1,888 | (1,700) | 188 |
| Dimvelsity Secretariat | 1112 | | 007 4 | 000 | 0.04 | 150 | 100 | | | 007 | 007 | 100 | (10) | | (10) |
| University Advancement | 3.637 | 0 0 | 3.210 | 6.847 | 3.378 | 915 | 4.293 | 0 | • • | 2.069 | 2.069 | 6.362 | 485 | > 0 | 485 |
| General/Contingency | 6,159 | 0 | 920 | 7,079 | 638 | 118 | 757 | 0 | 0 | 6,164 | 6,164 | 6,920 | 158 | 0 | 158 |
| Sub-total | 37,651 | | 8,626 | 46,277 | 21,433 | 5,895 | 27,328 | | | 18,117 | 18,117 | 45,445 | 832 | (1,500) | (899) |
| 7. Institutional Priority allocations Strateoic Priorities/Refining Directions | (38.2) | C | ROR | 424 | C | C | c | C | C | C | c | C | 424 | c | 424 |
| Sub-total | (382) | | 806 | 424 | | | | | | | | , . | 424 | , . | 424 |
| Surralus/(Deficit) | 380 940 | 17 312 | 200 29 | 465 476 | 746 036 | 707 03 | 316 233 | 307.06 | 0.051 | 119.678 | 161 436 | 477 668 | (12,102) | (6.183) | (18 375) |
| Under/(over)allocated | 0 | | | 0 | on fort | | 0 | | 1006 | | 0 | 0 | 0 | (contin) | 0 |
| Total Surplus/(Deficit) | 380,940 | 17,312 | 67,225 | 465,476 | 246,936 | 69,297 | 316,233 | 32,706 | 9,051 | 119,678 | 161,436 | 477,668 | (12,192) | (6,183) | (18,375) |

| (\$ thousands) | | Sources of F | Funding | Π | Total Sal | Total Salaries & Benefits | mefits | | Non-salary exj | expenditures | Π | Total | Annual | Transfers | Annual |
|--|-------------------------|--------------------------------|---------------------------------|------------------|---------------------|---------------------------|----------------|--------------|-------------------------|-----------------------|----------------|--------------|----------------------|-----------------------------|----------------------|
| Favourable (Unfavourable) Variance | Framework Allocation | Research Overhead Income | Recoveries & Other Income | Total Income | Salaries & Wages | Benefits | Total | Scholarships | Library Acquisitions | Other Expenditures | Total | expenditures | Surplus (Deficit) | from (to) other funds | Surplus (Deficit) |
| 1. Faculties (Academic Programmes) | | | 100 F) | | | | | | c | | | 0 | 000 | | |
| Business Engineering | 130 | 193 232 | (1,927) 825 | (1,605) 1,056 | 672 385 | 538 791 | 1,211 | 245 (419) | 0 0 | 1,077 (526) | 1,322 (945) | 2,533 231 | 928 1,287 | 0 0 | 928 1,287 |
| Health Sciences | 5,702 | 45 | (8,763) | (3,016) | 2,999 | 1,108 | 4,107 | (255) | 0 | 2,565 | 2,309 | 6,417 | 3,401 | (4,351) | (026) |
| Humanities | (0) | 4 | 1,356 | 1,360 | 38 | 96 | 134 | 15 | 0 | (886) | (673) | (839) | 521 | 0 | 521 |
| Science | 0) | ~ ~ | 1,216 | 1,219 | 1,009 | 689 | 1,698 | (52) | 0 0 | (1,042) | (1,094) | 604 | 1,822 | 0 0 | 1,822 |
| Auvance to Science Medical Radiation - Mohawk share | 0 0 | 0 0 | 0 4,039 | 0 4,039 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 (4.060) | 0 (4.060) | 0 (4,060) | 0 (21) | 0 0 | 0 (21) |
| Social Sciences | 140 | | 1,927 | 2,068 | (1,398) | 192 | (1,206) | 27 | 0 | (629) | (603) | (1,808) | 260 | 0 0 | 260 |
| Teaching Assistants - Incremental | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Interdisciplinary Programmes | 0 | 0 | 40 | 40 | 83 | 21 | 104 | (2) | 0 | 10 | 6 | 113 | 153 | 0 | 153 |
| Academic Allocation - QIF | 0 0 | 0 0 | (3,771) | (3,771) | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | (362) ĉ | (362) | (362) | (4,133) | 0 0 | (4,133) |
| Academic Allocation - Accessibility Slin-wear Allocation | 3,586 | ə c | (0/6,5) | 5 07 1 5 | | | | | | | | | 715 771 | | 715 771 |
| Prycar Anocauon Sub-total | 14,629 | 477 | (8.629) | 6,477 | 3.789 | 3.435 | 7.224 | (442) | • | (3.955) | (4.397) | 2.827 | 9.305 | (4.351) | 4.954 |
| 2. Academic Priorities | | | | | | | | | | | | | | | |
| Academic Contingency | (0) | 0 | (385) | (385) | (39) | (3) | (42) | 0 | 0 | (88) | (88) | (130) | (1,115) | 0 | (1,115) |
| Faculty Recruiting | 0) | 0 | 0 | (0) | 0 | 0 | | 0 | 0 | 146 | 146 | 146 | 146 | 0 | 146 |
| Academic Priorities Allocation | (2,781) | 0 | (630) | (3,411) | 563 | 0 | 563 | 0 | 0 | 4,002 | 4,002 | 4,565 | 1,154 | 0 | 1,154 |
| Sub-total TOTAL ACADEMIC | (18/2) | - | (1013) | (4,390) | 1212 | (S) 2,435 | | - | | 4,000 | 4,000 | 4,580 | 0.460 | - 1351) | E 130 |
| TO LAL ACADEMIC Academic Support | 11,040 | i t | (++-7,01) | 100/2 | 710.4 | 70+,0 | | (7#) | | COT | (/cc) | 001+67 | 704,6 | (Tec(+) | octic |
| Office of the Provost | 149 | 0 | (13) | 136 | (32) | 26 | (2) | 0 | 0 | (48) | (49) | (26) | 80 | 0 | 80 |
| School of Graduate Studies | 0 | 0 | (150) | (150) | 33 | (11) | 22 | 0 | 0 | 401 | 401 | 424 | 274 | 0 | 274 |
| Museum of Art | 0 | 0 | (10) | (10) | (16) | 0 | (16) | 0 | 0 | (65) | (65) | (81) | (11) | 0 | (11) |
| Centre for Leadership in Learning | 0 | • 1 | 323 | 323 | (175) | 17 | (158) | 0 | 0 | 147 | 147 | (11) | 313 | 0 | 313 |
| Kesearch Nuclear Decetor Debt | 0 0 | 2 9 | (129) | (09) | (378) | 231 | (147) | 0 0 | 0 0 | N | NC | (145) | (205) | 0 0 | (205) |
| University Library | | о E | 555 | 0 554 | (121) | (24) | 0 (745) | | 200 | 0 (275) | 0 (75) | (819) | 0 (265) | 0 0 | 0 (265) |
| Health Sciences Library | 0 | 0 | (215) | (215) | 127 | (23) | 105 | 0 | 111 | (8) | 103 | 207 | (8) | 0 | (8) |
| Registrar | 0 | 0 | 73 | 73 | (88) | 87 | (2) | 0 | 0 | 174 | 174 | 172 | 245 | 0 | 245 |
| Pension | 630 | 0 | 0 | 630 | 0 | (630) | (630) | 0 | 0 | 0 | 0 | (020) | 0 | 0 | 0 |
| Academic Support Allocation | (470) | 0 09 | 0 | (470) | 0 | 0 | 0 | 0 | 311 | 0 376 | 0000 | 0307 | (470) | 0 | (470) |
| Sub-total 4. Student Sunnort | 600 | 6 | +C+ | 710 | (107(1) | (170) | (0/c+T) | | 110 | 070 | 600 | (406) | (171) | | (171) |
| Graduate Scholarships/Bursaries | 0 | 0 | (1,634) | (1,634) | 0 | 0 | 0 | (121) | 0 | 0 | (121) | (171) | (1,805) | 0 | (1,805) |
| Student Affajrs | 0 | 0 | (98) | (86) | (150) | 29 | (120) | 288 | 0 | 483 | 771 | 650 | 564 | 668 | 1,232 |
| Student Support Allocation | 0 | 0 | 0 | 0 | 0 | ° ; | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total 5 Facilities Summer | - | | (1,720) | (1,720) | (0cT) | Rì | (120) | 911 | | 483 | 009 | 479 | (1,241) | 909 | (573) |
| Facilities Services | 0 | 0 | 210 | 210 | œ | (48) | (41) | 0 | 0 | (371) | (371) | (411) | (201) | 0 | (201) |
| HSC Majntenance | 0 | 0 | 0 | 0 | 0 |) o | 0 | 0 | 0 | (110) | (110) | (110) | (110) | 0 | (110) |
| Utilities | 1,442 | 0 | (287) | 455 | (119) | (69) | (187) | 0 | 0 | (268) | (268) | (455) | 0 | 0 | 0 |
| HSC Utilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Deferred Majnt/Facilities Renew | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 1,058 | 1,058 | 1,058 | 1,058 | (1,000) | 28 |
| Bond Interest MIP Occurancy | | ə c | 0 88 | 0 88 | | | | | | 0 (66) | 0 (AG) | 0 | | | |
| Renovation contingency | 0 | 0 0 | (2.443) | (2,443) | 0 0 | 0 0 | 0 0 | 0 | 0 0 | 1.509 | 1,509 | 1.509 | (934) | 0 0 | (934) |
| Sub-total | 1,442 | . | (3,154) | (1,712) | (111) | (117) | (228) | | | 1,754 | 1,754 | 1,525 | (186) | (1,000) | (1,186) |
| Institutional Support | | | | | | | | | | | | | | | |
| Administration/Institutional Support LTTS/Technology Fund | (0) 2 500 | 0 0 | (299) | (299) 4 313 | (176) 308 | 505 364 | 329 672 | 0 0 | 0 0 | (211) | (211) | 118 (1 325) | (181) 2 aga | 200 | 1 289 |
| University Secretariat | 000,12 | 0 | 0 | 0 | 25 | 9 | 31 | 0 | 0 | 10 | 100 | 40 | 41 | 0 | 41 |
| Presidential Budget | 0 | 0 | 0 | 0 | 28 | 1 | 39 | 0 | 0 | 85 | 85 | 125 | 125 | 0 | 125 |
| University Advancement | (0) | 0 | 49 | 49 | 737 | 176 | 913 | 0 | 0 | 22 | 22 | 935 | 983 | 0 | 983 |
| General/Contingency | 3,570 | 0 | (340) | 3,230 | 280 | (52) | 229 7 7 1 2 | 0 | 0 | (1,759) | (1,759) | (1,530) | 1,701 | 0 | 1,701 |
| 7. Institutional Priority allocations | 0/0/0 | | 1,224 | +67,1 | CU2,1 | 11/11 | C17'7 | | | (neo'c) | (neo'c) | (/cn'T) | / cofe | (nncfT) | /01/+ |
| Strategic Priorities/Refining Directions | (40) | 0 | 1,086 | 1,046 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,046 | 0 | 1,046 |
| Sub-total | (40) | • | 1,086 | 1,046 | | • | • | | | • | ĺ | • | 1,046 | • | 1,046 |
| Surplus/(Deficit) | 19,629 | 546 | (12,374) | 7,801 | 4,004 | 4,028 | 8,031 | (326) | 311 | (1,180) | (1,195) | 6,836 | 14,637 | (6,183) | 8,454 |
| Under/(over)allocated | 21 | 0 | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 0 | 21 |
| Total Surplus/(Deficit) | 19,650 | 546 | (12,374) | 7,822 | 4,004 | 4,028 | 8,031 | (326) | 311 | (1,180) | (1,195) | 6,836 | 14,658 | (6,183) | 8,475 |
| | | | | | | | | | | | | | | | |

Table 21: Sources of Funding and Resource Allocation – 2009/10 Variances– Projection vs. Budget

| (\$ thousands) | 2009/1 | 0 One-time S | 2009/10 One-time Sources of Funding | ding | Total Sa | Total Salaries & Benefits | enefits | | Non-salary expenditure | penditures | | Total | Annual | Transfers | Annual |
|---|---------------------|--------------|-------------------------------------|-------------------|------------|---------------------------|-------------|--------------|------------------------|--------------|--------------|--------------|-----------------------|------------|----------------------|
| | Fromourous Overhead | Research | Recoveries | Total | Coloriso 6 | | | | I ibrow | Other | | expenditures | Surplus (Deficity) | from (to) | Surplus (Deficit) |
| | Allocation | Income | Income | Income | Vages W | Benefits | Total | Scholarships | Acquisitions | Expenditures | Total | | (initiad) | funds | Intern |
| 1. Faculties (Academic Programmes) | | | | | | | | | | | | | | | |
| Business | 0 0 | 179 | 126 | 305 | 141 | 0 0 | 141 | 0 0 | 0 0 | 121 | 121 | 262 | 43 | 0 0 | 43 |
| Engineering Health Sciences | | 0 0 | 0 (490) | (490) | 0.1.219 | 274 | 0 1.493 | | 0 0 | 4.241 | 4.241 | 5.734 | (5.24) (6.224) | (4.351) | (10.575) |
| Humanities | 0 | 0 | 472 | | (2) | (2) | (6) | 0 | 0 | 447 | 447 | 438 | g | 0 | 8 |
| Science | 0 | 128 | 4,094 | ч | 1,408 | 292 | 1,700 | 0 | 0 | 2,260 | 2,260 | 3,960 | 262 | 0 | 262 |
| Advance to Science | 0 | 0 | (200) | - | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (200) | 0 | (500 |
| Medical Radiation - Mohawk share | 0 | 0 0 | 497 | | 0 | 0 0 | 0 0 | 0 | 0 | 518 | 518 | 518 | (21) | 0 | (21) |
| Social Sciences Taaching Accistants - Incramental | 0 0 | ~ ~ | 2,623 | 2,626 | 191 | 38 | 228 | 00 | 0 0 | 266 | 266 | 495 | 2,131 | 0 0 | 2,131 |
| I reacting Assistants - incrementat Interdisciplinary Programmes | 0 0 | 20 | 365 | 385 | 208 | 45 | 0 253 | 0 0 | 0 0 | 256 | 256 | 509 | (124) | 0 0 | (124) |
| Academic Allocation - OIF | 0 | 0 | (4,831) | (4 | 0 | 0 | | 0 | 0 | 362 | 362 | 362 | (5,193) | 0 | (5,193) |
| Academic Allocation - Accessibility | 0 | 0 | (3,570) | | 0 | 0 | | 0 | 0 | 0 | | 0 | (3,570) | 0 | (3,570) |
| Slip-year Allocation | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | | 0 | 0 | 0 | 0 |
| | • | 329 | (1,215) | (886) | 3,159 | 648 | 3,807 | | | 9,103 | 9,103 | 12,910 | (13, 796) | (4,351) | (18,147) |
| 2. Academic Frioriues Academic Contingency | C | C | (3.015) | (3.015) | 82 | 9 | 88 | C | C | 213 | 213 | 301 | (3316) | c | (3316) |
| Faculty Recruiting | | 0 0 | 0 | 0 | 70 0 | р с | 8 C | | | 252 | 252 | 252 | (010) | | (010'0) |
| Academic Priorities Allocation | 0 0 | 0 0 | (086) | (086) | 0 0 | 0 0 | 0 | 00 | 0 | 0 | 0 | 0 | (086) | 0 | (980) |
| Sub-total | | · | (3.995) | (3.995) | 82 | e (| 88 | | | 465 | 465 | 553 | (4.548) | Ì. | (4.548 |
| TOTAL ACADEMIC | 0 | 329 | (5,210) | (4,881) | 3,241 | 654 | 3,896 | | | 9,568 | 9,568 | 13,463 | (18, 344) | (4, 351) | (22,695) |
| 3. Academic Support | | | | | | | | | | | | | | | |
| Office of the Provost | 0 0 | 0 0 | 7 | 7 | 143 | - ; | 144 | 0 0 | 0 0 | 50 | 50 | 194 | (187) | 0 0 | (187) |
| School of Uraduate Studies Museum of Art | | | 65U 25 | 9690 | 208 | 48 | /97. | | | 405 F | 364 61 | 621 | (92) | 0 0 | (32) |
| Centre for Leadership in Learning | 0 | • • | 752 | 752 | 366 | 25 | 390 | | | 255 | 255 | 645 | 107 | • • | 107 |
| Research | 400 | 60 | (57) | 404 | 89 | (21) | 89 | 0 | 0 | 684 | 684 | 753 | (349) | 0 | (349) |
| Nuclear Reactor Debt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| University Library | 300 | 0 | 543 | 843 | 346 | 0 | 348 | 0 | 0 | 744 | 744 | 1,092 | (248) | 0 | (248) |
| Health Sciences Library Partistrar | | 0 0 | 0 0 | 0 0 | /1 | 0 35 | 11/ | | | 12 360 | 360 | 67. | (53) | 0 0 | (52) |
| Pension | 0 0 | 0 0 | 0 | 0 0 | 0 | , o | 0 | 00 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Academic Support Allocation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total | 700 | 99 | 1,920 | 2,681 | 1,382 | 91 | 1,473 | | | 2,531 | 2,531 | 4,004 | (1, 323) | • | (1, 323) |
| 4. Student Support | c | | | | c | c | c | | c | | | | 101000 | c | 0100 |
| Or addate Scholarships/ bursaries Student Affairs | 0 1.801 | 0 0 | (2, 144) 1.670 | (2, 144) 3.471 | 0 0 | 0 89 | 0 776 | 3.136 | 0 0 | 0 1.896 | 5,032 | 5.809 | (3,310) (2.337) | 0 0 | (2.337) |
| Student Support Allocation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sub-total | 1,801 | • | (474) | 1,327 | 709 | 68 | <i>1</i> 76 | 4,308 | • | 1,896 | 6,204 | 6,981 | (5,653) | | (5,653) |
| 5. Facilities Support | | | | | | | | , | | | | | | | |
| Facilities Services | 20 | 0 0 | 250 î | 000 | 273 î | 0 0 | 273 2 | 0 0 | 0 0 | 482 | 482 | 755 | (455) | 0 0 | (455) |
| HSC Majnenance Utilities | 1 442 | | | 1 442 | | | | | | 011 | 011 | 011 | (110) | | (11U) 1 442 |
| HSC Utilities | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Deferred Majnt/Facilities Renew | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bond Interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MIP Occupancy Penovation continuency | 0 0 | 0 0 | 0 | 0 | 0 0 | 0 0 | 0 0 | 00 | 0 0 | 0 0 | 0 0 | 0 0 | 0 | 0 0 | 0 |
| Sub-total | 1,492 | • | (2,193) | (701) | 273 | | 273 | | • | 592 | 592 | 865 | (1.566) | ` . | (1.566) |
| 6 Institutional Support | | | | | | | | | | | | | | | |
| Administration/Institutional Support | 500 | 0 | (1,245) | (745) | 111 | 26 | 137 | 0 | 0 | 556 | 556 | 693 | (1,437) | 0 | (1,437) |
| U1S/1echnology Fund University Secretariat | 2,500 | 0 0 | 1,130 | 3,630 | 0 | 0 0 | 29 0 | | | 2,281 | 2,281 168 | 2,343 168 | 1,287 | (1,700) | (413) |
| Presidential Budget | 0 | 0 | 0 | 0 | 106 | 32 | 138 | 0 | 0 | 0 | 0 | 138 | (138) | 0 | (138) |
| University Advancement | 250 | 0 | (250) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| General/Contingency | 3,920 | 0 | 163 | 4,083 | 27 | 4 | 31 | 0 | 0 | 1,641 | 1,641 | 1,671 | 2,412 | 0 | 2,412 |
| Sub-total 7. Institutional Priority allocations | /,1/0 | | (T) | /,109 | 000 | 10 | 100 | | | 4,040 | 4,040 | etnée | 2,150 | (T,/UU) | 400 |
| Strategic Priorities/Refining Directions | (428) | 0 | 806 | 378 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 378 | 0 | 378 |
| Sub-tota1 | (428) | • | 806 | 378 | • | • | | | • | • | | | 378 | | 378 |
| Surplus/(Deficit) | 10.735 | 389 | (2.151) | 5.973 | 5.912 | 874 | 6.786 | 4.308 | • | 19.232 | 23.540 | 30.326 | (24.353) | ((0.051) | (30,404) |
| Under/(over)allocated | (6,725) | | | | 1 | | 0 | | | | 0 | 0 | (6,725) | | (6,725) |
| Total Surplus/(Deficit) | 4,010 | 389 | (5,151) | (752) | 5,912 | 874 | 6,786 | 4,308 | | 19,232 | 23,540 | 30,326 | (31,078) | (6,051) | (37,129 |
| | | | | | | | | | | | | | | | |

Table 22: One-time Sources of Funding and Resource Allocation – 2009/10 Projection

| (\$ thousands) | 20 | 10/11 Source | s of Funding | | Total Sa | Total Salaries & Benefits | enefits | | Non-salary expenditures | oenditures | | Total | Annıal | Transfers | Annış |
|---|--------------------|--------------|---------------------|--------------------|------------------|---------------------------|------------------|--------------|---------------------------|----------------|--------------------|---------------------|----------------------------|-----------|----------------------|
| (management and a) | Framework | Research | Research Recoveries | Tofal | Colomboo 8. | | | | T ihrary | Other | | expenditures | Surplus (Deficit) | from (to) | Surplus (Deficit) |
| | Allocation | Income | Income | Income | Wages | Benefits | Total | Scholarships | Acquisitions Expenditures | Expenditures | Total | | (mma) | funds | |
| 1. Faculties (Academic Programmes) | | | | | | | | | | | | | | | |
| Business Engineering | 17,706 39.539 | 80 | 4,356 | 22,141 42.231 | 16,498 30.556 | 3,939 8.979 | 20,437 39.535 | 365 1.428 | 0 0 | 3,925 4.695 | 4,290 6.123 | 24,727 45.657 | (2,585) (3.426) | 0 0 | (2,585) (3.426) |
| Health Sciences | 63,130 | 3,984 | 31,239 | 98,353 | 66,526 | 15,470 | 81,996 | 421 | 0 | 21,525 | 21,946 | 103,942 | (5,589) | (300) | (5,889) |
| Humanities | 22,175 | 86 | 1,622 | 23,883 | 20,807 | 5,522 | 26,330 | 126 | 0 | 1,898 | 2,024 | 28,354 | (4,471) | 0 | (4,471) |
| Science | 47,967 î | 878 | 3,406 | 52,251 | 39,163 0 | 11,258 | 50,421 Ω | 501 0 | 0 0 | 4,174 | 4,675 | 55,096 | (2,845) | 0 0 | (2,845) |
| Advance to Science Medical Radiation - Mohawk share | 3 642 | | (006) | 3 542 | | | | | | 3 542 | 3 547 | 3 542 | (nne) | | (000) |
| Social Sciences | 20.419 | 181 | 2.016 | 2,042 22,616 | 18.938 | 5.609 | 24.546 | 110 | 0 0 | 921 | 3,042 1.031 | 25.578 | (2.962) | 0 | (2.962) |
| Teaching Assistants - Incremental | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Interdisciplinary Programmes | 1,488 | 20 | 356 | 1,86 | 1,356 | 249 | 1,605 | 65 | 0 | 345 | 410 | 2,015 | (151) | 0 | (151) |
| Academic Allocation - QIF | 2,510 | 0 0 | (2,510) | | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 (| 0 0 | 0 0 | 0 0 0 |
| Academic Allocation - Accessibility Slin-wear Allocation | 3,586 | | 0 | 3,586 | | | | | | 0 0 | | | 3,586 | | 3,586 |
| Sub-total | 236,082 | 6,555 | 40,623 | 283,260 | 193,844 | 51,025 | 244,869 | 3,016 | • | 41,025 | 44,041 | 288,910 | (5,650) | (300) | (5,950) |
| 2. Academic Priorities | | | | | | | | | | | | | | | |
| Academic Contingency | 2,006 | 0 0 | (2,135) | (129) | 24 | с о С | 27 2 | 0 | 0 0 | 191 | 191 | 218 | (347) | 0 | (347) |
| Faculty Recruiting Acadamic Driorities Allocation | 398 | 0 0 | 0 | 398 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 252 | 252 | 252 | 146 1 BAD | 0 0 | 146 |
| Sub-fotal | 6.544 | • | (4.435) | 2.109 | 24 | ~ ~ | 27 | • | • | 443 | , 443 | 470 | 1.640 | • | 1.640 |
| TOTAL ACADEMIC | 242,626 | 6,555 | 36,188 | 285,369 | 193,868 | 51.028 | 244,896 | 3,016 | | 41,467 | 44,483 | 289,380 | (4,011) | (300) | (4.311) |
| 3. Academic Support | | | | | | | | | | | | | | | |
| Office of the Provost | 2,713 | 0 | 2 | 2,715 | 1,793 | 591 | 2,384 | 0 | 0 | 273 | 273 | 2,658 | 22 | 0 | 57 |
| School of Graduate Studies | 1,129 | 0 0 | 1,245 | 2,374 | 1,247 | 356 | 1,603 | 0 0 | 0 0 | 117 | 171 | 2,374 | 0 0 | 0 0 | 0 0 |
| Museum of Art Centre for Leadershin in Learning | 1 574 | | 060 862 | C06 1 877 | 1 220 | 376 | 1 597 | | | 513 | 513 | 905 2 109 | 0 (237) | | 0 (237) |
| Research | 1,683 | 8.740 | 7.534 | 17.957 | 8.998 | 3.129 | 12.126 | 0 | 0 | 5.826 | 5.826 | 17.952 | 5 | 0 0 | 5 |
| Nuclear Reactor Debt | 0 | 0 | 100 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 | 0 | 100 |
| University Library | 15,443 | 730 | 738 | 16,911 | 6,494 | 2,234 | 8,728 | 0 | 7,250 | 768 | 8,018 | 16,747 | 165 | 0 | 165 |
| Health Sciences Library | 2,476 | 183 | 957 | 3,616 | 1,171 | 397 | 1,568 | 0 | 1,887 | 185 | 2,072 | 3,640 | (24) | 0 | (24) |
| Registrar Dension | 3,466 6 284 | 0 0 | 2,198 84 | 5,664 6 465 | 3,322 | 1,153 6.465 | 4,476 6.465 | 0 0 | 0 0 | 1,497 | 1,497 | 5,973 6 465 | (309) | 0 0 | (309) |
| Academic Support Allocation | to:'o | 0 0 | 0 | 0 | 0 0 | 0 | oot o | 0 0 | 0 0 | 0 0 | 0 0 | 0 | 0 | 0 | 0 |
| Sub-total | 35,158 | 9,653 | 13,848 | 58,659 | 24,831 | 14,871 | 39,702 | | 9,137 | 10,064 | 19,201 | 58,903 | (244) | | (244) |
| 4. Student Support | | | | | | | | | | | | | | | |
| Graduate Scholarships/Bursaries | 10,780 | 0 0 | (1,651) | | 0 | 0 0 | 0 | 9,848 | 0 0 | 0 1, 0 | 9,848 | 9,848 | (719) | 0 0 | (719) |
| Student Arrajrs Student Support Allocation | 18,645 0 | | 18,041 0 | 36,686 | 10,180 | 2,337 | 716,21 0 | 0,1123 | | 9,158 0 | 26,281 | 38,797 0 | (2112) | 996 U | (44) 0 |
| Sub-total | 29,425 | • | 16,390 | 45,815 | 10,180 | 2,337 | 12,517 | 26,971 | • | 9,158 | 36,129 | 48,645 | (2,831) | 968 | (1,863) |
| 5. Facilities Support | | | n. | | | | | | | | | | | | 4. 4. |
| Facilities Services | 15,694 | 0 | (222) | 15,472 | 7,691 | 2,258 | 9,949 | 0 | 0 | 4,801 | 4,801 | 14,750 | 722 | 0 | 722 |
| HSC Majntenance | 3,287 | 0 0 | 0 F 0F2 | 3,287 | 0 727 | 0 | 0 | 0 0 | 0 0 | 3,287 | 3,287 | 3,287 | 0 0 | 0 0 | 0 0 |
| Utilities HSC Utilities | 5.423 | 0 0 | 0 | 5.423 | 0 | 0 | 0 | 0 0 | 0 0 | 5.423 | 5.423 | 5.423 | 0 0 | 0 | 0 0 |
| Deferred Majnt/Facilities Renew | 1,519 | 0 | 0 | 1,519 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,519 | (1,519) | 0 |
| Bond Interest | 7,380 | 0 | 0 | 7,380 | 0 | 0 | 0 | 0 | 0 | 7,380 | 7,380 | 7,380 | 0 | 0 | 0 |
| MIP Occupancy | 1 501 | 0 0 | 523 | 523 1 E01 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 523 enn | 523 | 523 607 | 0 020 | 0 0 | 0 020 |
| Sub-total | 50,098 | • | 6,155 | 56,253 | 9,123 | 2,553 | 11,676 | • | • | 41,357 | 41,357 | 53,033 | 3,220 | (1,519) | 1,701 |
| 6 Institutional Support | | | | | | | | | | | | | | | |
| Administration/Institutional Support | 13,134 | 0 0 | 3,632 | 16,766 | 11,561 | 3,344 | 14,906 7.045 | 0 0 | 0 0 | 4,122 | 4,122 | 19,028 | (2,262) | 200 | (2,062) |
| University Secretariat | 693 | 0 0 | 0 | 693 | 462 | 165 | 627 | 0 0 | 0 0 | 99 | 66 7 ,0 | 693 | 0 | 0 0 | 0 |
| Presidential Budget | 1,113 | 0 | 0 | 1,113 | 679 | 171 | 851 | 0 | 0 | 406 | 406 | 1,256 | (143) | 0 | (143) |
| University Advancement | 4,987 | 0 | 3,365 | 8,352 | 5,010 | 1,195 | 6,205 | 0 | 0 | 3,122 | 3,122 | 9,327 | (975) | 0 | (975) |
| General/Contingency Sub-total | 35.562 | • | 8.429 8.429 | 43.991 | 24.045 | 7.039 | 31.084 | ∘ . | • | 13.600 | 18,600 | 3,003 | (246) | 200 | (246) |
| 7. Institutional Priority allocations | | | in fe | | | | | | | | | | | | |
| Strategic Priorities/Refining Directions | (40) | 0 | 0 | (40) | (3,045) | (935) | (3,980) | 0 | 0 | 0 | 0 | (3,980) | 3,940 | 0 | 3,940 |
| Sub-total | (40) | | • | (040) | (3,045) | (689) | (3,980) | • | | • | | (13,980) | 3,940 | | 3,940 |
| Surplus/(Deficit) | 392,829 | 16,208 | 81,010 | 490,046 | 259,001 | 76,893 | 335,895 | 29,987 | 9,137 | 120,646 | 159,770 | 495,665 <u>°</u> | (5,618) | (651) | (6,269) |
| Under/(over)allocated Total Surplus/(Deficit) | (2,128) 390,701 | 16,208 | 81,010 | (2,128) 487,918 | 259,001 | 76,893 | 0 335,895 | 29,987 | 9,137 | 120,646 | 0 159,770 | 0 495,665 | (2,128) (7,746) | (651) | (2,128) (8,397) |
| for a second state of the | | | | | | 60. | | - L - L | + | | | | A 14 | 1 | · · · - 601 |

Table 23: Sources of Funding and Resource Allocation – 2010/11 Budget

| from (to) (tor) (t | (\$ thousands) | 2010/11 | One-time S | 2010/11 One-time Sources of Funding | ing | Total Sa | Total Salaries & Benefits | enefits | | Non-salary expenditures | penditures | | Total | Annual | Transfers | Annual |
|--|--|---------------------------|--------------------------------|-------------------------------------|-------------------|---------------------|---------------------------|------------|--------------|-------------------------|-----------------------|----------|--------------|----------------------|-----------------------------|----------------------|
| 0 1 | | Framework (Allocation | Research Overhead Income | Recoveries & Other Income | Total Income | Salaries & Wages | Benefits | Total | Scholarships | | Other Expenditures | Total | expenditures | Surplus (Deficit) | from (to) other funds | Surplus (Deficit) |
| $ \left(\begin{array}{cccccccccccccccccccccccccccccccccccc$ | 1. Faculties (Academic Programmes) | | | | | | | | | | | | | | | |
| 0 | Business | 0 0 | 0 0 | 0 | 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 | 0 100 | 0 100 | 0 | 0 0 | |
| $ \ \ \ \ \ \ \ \ \ \ \ \ \ $ | Engineering Health Sciences | 000 | | (440) Fo | (44U) 0E0 | 1 216 | 0 0 | 1 166 | | | 680 | CR0 3 | 695 | (d51,1) (070,3) | 0 | (1,13 (6,270 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Humanities | 000 | • • | , o | 0 | 0 0 | 0 | 0 | 0 0 | | 0 | 104.0 | 5 | 0 | (onc) | 0 |
| $ \left(\begin{array}{cccccccccccccccccccccccccccccccccccc$ | Science | 0 | 115 | 2,577 | 2,692 | 1,177 | 255 | 1,432 | 0 | 0 | 1,730 | 1,730 | 3,162 | (470) | 0 | (470) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Advance to Science | 0 | 0 | (200) | (200) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (200) | 0 | (200) |
| $ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$ | Medical Radiation - Mohawk share | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Social Sciences | 0 | 5 | 734 | 736 | 119 | 58 | 177 | 0 | 0 | 92 | 92 | 269 | 467 | 0 | 467 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Teaching Assistants - Incremental | 0 0 | 0 8 | 0 | 0 50 | 0 | 0 6 | 0 0 | 0 0 | 0 0 | 0 117 | 0 1 | 0 | 0 () | 0 0 | 0 10, |
| Proposition | Interdisciplinary Programmes Academic Allocation - OIF | | 07 0 | 341 | 361 (650) | 197 | 68 C | ř. | | | GTT 0 | 611 0 | 456 | (GE) | | (GE) |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Academic Allocation - Accessibility | 0 | 0 | (onn) | () 0 | 0 | 0 | | 00 | 0 | 0 | 0 | 0 | (onn) | 0 | 0 |
| | Slip-year Allocation | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| No. C.2.00 C.2.00 <thc.2.00< th=""> <thc.2.00< th=""></thc.2.00<></thc.2.00<> | Sub-total | 800 | 136 | 2,121 | 3,057 | 2,869 | 537 | 3,40 | | | 8,114 | 8,114 | 11,519 | (8,463) | (300) | (8,763) |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | | | | | | | | | | | | | | | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Academic Contingency | 0 | 0 | (2,135) | (2,135) | 24 | | 27 | 0 | 0 | 191 | 191 | 218 | (2,353) | 0 | (2,353) |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Faculty Recruiting | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 252 | 252 | 252 | (252) | 0 | (252) |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Academic Priorities Allocation | 0 | 0 | (2,300) | (2,300) | 0 | | ° (; | 0 | 0 | 0 | 0 | 010 | (2,300) | 0 | (2,300) |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | TOTAL ACADEMIC | - 008 | | (504,4) | (1.378) | 2.803 | 540 | 17 | | | 8.556 | 8.556 | 11.989 | (13.367) | (300) | (13.667 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | | 0 | | | (o take) | | | 6 | | | | | | (and and | (22.2) | |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Office of the Provost | 0 | 0 | 2 | 2 | - | 0 | - | 0 | 0 | 29 | 29 | 30 | (28) | 0 | (28) |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | School of Graduate Studies | 0 | 0 | 800 | 800 | 278 | 83 | 361 | 0 | 0 | 438 | 438 | 800 | 0 | 0 | 0 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Museum of Art | 0 0 | 0 0 | 0 000 | 0 000 | 0 10 | 0 0 | 0 1 | 0 0 | 0 0 | 0 8 | 0 9 | 0 | • [| 0 0 | • [|
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Centre for Leadership in Learning | 0 0 | 0 0 | 268 | 897 | 13/ | × | 145 | 0 0 | 0 0 | 66 370 | 990 | 211 | 19 | 0 0 | /G |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Nuclear Reactor Debt | 0 | 0 0 | 0 0 | 0 | 0 | 0 0 | 3 0 | 0 0 | 00 | 0 | 0 | 0 | () 0 | 0 | |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | University Library | 300 | 0 | 300 | 600 | 47 | 4 | 51 | 0 | 0 | 296 | 296 | 347 | 253 | 0 | 253 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Health Sciences Library | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 27 | 27 | 27 | (27) | 0 | (27) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Registrar | 0 0 | 0 0 | 0 0 | 0 0 | 49 | 19 | و7 2 | 0 0 | 0 0 | 300 | | 368 | (368) | 0 0 | (368) |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Fension Academic Sunnort Allocation | | | | | | | | | | | | | | | 00 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Sub-total | 700 | • | 1.370 | 2,070 | 572 | 114 | 685 | · · | • | 1.527 | 1.52 | 2,212 | (142) | • | (142) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | · Student Support | | | | | | | | | | | | | Ì | | |
| $ \begin{array}{c c c c c c c c c c c c c c c c c c c $ | Graduate Scholarships/Bursaries | 0 | 0 | (200) | (200) | 0 | 0 | 0 | 720 | 0 | 0 | 720 | 720 | (1,220) | 0 | (1,220) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Student Affajrs | 1,801 | 0 | 1,075 | 2,876 | 147 | 12 | 159 | 1,801 | 0 | 2,151 | 3,952 | 4,111 | (1,234) | 0 | (1,234) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Student Support Allocation | 1 801 | 0 | 0 | 0 | 0 | • | 0 | 0 | 0 | 0 | 0 | 0 1001 | 0 | 0 | 0 15 0 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Sub-total Escrititiae Summert | 1,801 | | c/c | 2,5/0 | 14/ | 71 | <u>vci</u> | 1797 | • | 161,2 | 4,0/2 | 4,831 | (2,454) | | (2,454 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | - racinues support Facilities Services | c | 0 | C | C | C | C | C | C | C | C | C | C | C | C | |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | HSC Majntenance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 00 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Utilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | HSC Utilities | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Deferred Majnt/Facilities Renew | (400) | 0 0 | 0 0 | (400) | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | (400) | 400 | 0 0 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | MID Occurrent | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Renovation contingency | 600 | 0 0 | 0 0 | 900 900 | 0 0 | • • | 0 0 | | 00 | 0 0 | | | ° 009 | | 600 |
| | Sub-total | 200 | | | 200 | | | | | | | | | 200 | 400 | 909 |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | | | | | | | | | | | | | | | | |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$ | Administration/Institutional Support | 150 î | 0 0 | 338 | 488 | 693 2 | 5 | 669 | 0 0 | 0 0 | 1,413 | 1,413 | 2,111 | (1,624) | 0 | (1,624) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | ULS/LECTIOOOGY FUND University Secretariat | 0 0 | 0 0 | 065 | 065 | 0 0 | 0 0 | | | 0 0 | 558 0 | 5 | 900 | (168) | | (168) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Presidential Budget | 0 | 0 | 0 | 0 | 108 | 35 | 143 | 0 | 0 | 0 | | 143 | (143) | 0 | (143) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | University Advancement | 250 | 0 | (250) | 0 | 0 | 0 | 0 | 0 | 0 | 62 | 2 | 62 | (62) | 0 | (62) |
| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$ | General/Contingency | 0 | 0 | (288) | (288) | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | (288) | 0 | (286 |
| $ \begin{array}{ c c c c c c c c c c c c c c c c c c c$ | Sub-total | 400 | • | 190 | 590 | 801 | 41 | 842 | | • | 2,050 | 2,050 | 2,892 | (2, 302) | | (2,302) |
| $\begin{array}{ c c c c c c c c c c c c c c c c c c c$ | Institutional Priority allocations Strateoic Priorities/Refining Directions | | C | C | (1 406) | (100) | | (5300) | 0 | C | C | c | (15 300) | 3 804 | C | 3,894 |
| $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Sub-total | | | • | (1,406) | (4,100) | Ū | (5,300) | | | • | | (5,300) | | . | 3,894 |
| $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | General/Productor | 1 405 | 261 | (021) | 1 457 | 515 | (101) | (101) | 1636 | | 595 11 | 16 004 | 16 673 | (171.171) | 1001 | 14.071 |
| $\begin{array}{c ccccccccccccccccccccccccccccccccccc$ | Surpruss(Detroit) Under/(over)allocated | (2.495) | 061 | (6/1) | 2,495) (2,495) | cre | (+++) | 0 | 17017 | • | 14,203 | 10,001 | 0 0 | (14,1/1) (2.495) | 101 | (2.495 |
| | Total Surplus/(Deficit) | 0 | 136 | (179) | (43) | 313 | (494) | (181) | 2,521 | | 14,283 | 16,804 | 16,623 | (16,666) | 100 | (16,566 |

Table 24: One-time Sources of Funding and Resource Allocation – 2010/11 Budget

| (\$ thousands) | 200 | 0/10 | 2010/11 | 2011/12 | 2012/13 |
|--|---------------------------|------------|----------------|---------|----------------|
| (\$ thousands) | | | | | |
| | Budget | Projection | Budget | Plan | Plan |
| 1. Faculties (Academic Programmes) | | | | | |
| Business | (1,098) | (170) | (2,585) | (3,541) | (4,051 |
| Engineering | (1,683) | (395) | (3,426) | (4,219) | (5,297 |
| Health Sciences | (7,788) | (8,738) | (5,889) | (3,353) | (3,726 |
| Humanities | (2,451) | (1,930) | (4,471) | (5,645) | (6,755 |
| Science | (2,073) | (251) | (2,845) | (3,720) | (5,075 |
| Advance to Science | (500) | (500) | (500) | (500) | (500 |
| Medical Radiation - Mohawk share | - | (21) | - | - | - |
| Social Sciences | (1,711) | (1,451) | (2,962) | (4,998) | (6,375 |
| Teaching Assistants - Incremental | - | - | - | - | - |
| Interdisciplinary Programmes | (147) | 6 | (151) | (164) | (220 |
| Academic Allocation - QIF | (410) | (4,543) | - | - | - |
| Academic Allocation - Accessibility | - | 16 | 3,586 | 3,586 | 3,586 |
| Slip-year Allocation | - | 5,071 | 13,293 | 18,095 | 17,850 |
| Sub-total | (17,861) | (12,907) | (5,950) | (4,459) | (10,55) |
| 2. Academic Priorities | (17,001) | (12,507) | (5,550) | (1,10) | (10,00 |
| Academic Contingency | (195) | (1,310) | (347) | (9) | 42 |
| Faculty Recruiting | (1)3) | (1,310) | 146 | 170 | 170 |
| Academic Priorities Allocation | - | - | | | |
| | 2,006 | 3,160 | 1,840 | 1,640 | 1,240 |
| Sub-total | 1,811 | 1,996 | 1,640 | 1,802 | 1,452 |
| TOTAL ACADEMIC | (16,049) | (10,912) | (4,311) | (2,657) | (9,105 |
| 3. Academic Support | | | | | |
| Office of the Provost | 5 | 84 | 57 | 36 | 33 |
| School of Graduate Studies | (245) | 29 | 0 | (250) | (250 |
| Museum of Art | - | (91) | - | - | - |
| Centre for Leadership in Learning | (206) | 107 | (237) | (490) | (529 |
| Research | (7) | (212) | 5 | 3 | 1 |
| Nuclear Reactor Debt | 100 | 100 | 100 | 100 | 10 |
| University Library | 225 | (40) | 165 | 5 | (11) |
| Health Sciences Library | (1) | (9) | (24) | (12) |) (|
| Registrar | (436) | (191) | (309) | (158) | (12 |
| Pension | (150) | (1)1) | (50)) | (150) | (12 |
| Academic Support Allocation | 470 | - | - | - | - |
| | | - | - | - | - (07 |
| Sub-total | (95) | (222) | (244) | (766) | (87 |
| 4. Student Support | (1.000) | (2.005) | (710) | (710) | (71) |
| Graduate Scholarships/Bursaries | (1,000) | (2,805) | (719) | (719) | (71) |
| Student Affairs | (3,576) | (2,344) | (1,144) | 169 | 59 |
| Student Support Allocation | - | - | - | - | - |
| Sub-total | (4,576) | (5,149) | (1,863) | (550) | (12 |
| 5. Facilities Support | | | | | |
| Facilities Services | - | (201) | 722 | 729 | 73 |
| HSC Maintenance | (18) | (128) | - | - | - |
| Utilities | - | 0 | - | - | - |
| HSC Utilities | - | - | | _ | - |
| Deferred Maint/Facilities Renew | _ | 58 | | | - |
| Bond Interest | _ | - | | | |
| MIP Occupancy | | | | | |
| | - | (1.579) | 070 | | - |
| Renovation contingency | (644) | (1,578) | 979 | - | - |
| Sub-total | (662) | (1,848) | 1,701 | 729 | 73 |
| 6 Institutional Support | | | | | |
| Administration/Institutional Support | (1,486) | (1,467) | (2,062) | (467) | (60 |
| UTS/Technology Fund | (1,101) | 188 | (2,067) | (1) | |
| University Secretariat | (56) | (16) | 0 | (31) | (4 |
| Presidential Budget | (141) | (16) | (143) | - | - |
| University Advancement | (499) | 485 | (975) | (1,094) | (1,25 |
| General/Contingency | (1,542) | 158 | (246) | (2,020) | (2,09 |
| Sub-total | (4,825) | (668) | (5,493) | (3,613) | (3,99 |
| 7. Institutional Priority allocations | (1,520) | (000) | (0,00) | (0,010) | (2,77 |
| Strategic Priorities/Refining Directions | (622) | 424 | 3,940 | (374) | (|
| Sub-total | (622) | 424 | 3,940 3,940 | (374) | (|
| Sub-total | (022) | 424 | 3,940 | (3/4) | (|
| Source long/(Deffection) | (07.000) | (10.000) | 11.000 | (= 222) | 110.00 |
| Surplus/(Deficit) | (26,829) | (18,375) | (6,269) | (7,232) | (13,36 |
| Under/(over)allocated | (21) (26,850) | (18,375) | (2,128) | (1,002) | (2) (13,39) |
| Total Surplus/(Deficit) | | | (8,397) | (8,234) | |

Table 25: Annual Net Change in Operating Envelopes – 2009/10 to 2012/13

Note: Includes transfers to other funds

| (\$ thousands) | | | 2009/10 Rudget | | | | 200 | 2009/10 Projection | | | | Favorrahle | Favourahle (Unfavourahle) Varianc | Variance | |
|--|----------------------------------|------------|--------------------|--------------|----------------------------------|----------------------------------|-------------|--------------------|---------------------|----------------------------------|----------------------------------|--|-----------------------------------|------------|----------------------------------|
| (management and a) | Appropriations Anril 30, 2009 | On-aoina | One-time | Total | Appropriations Anril 30, 2010 | Appropriations April 30, 2009 | On-aoing | One-time | Total | Appropriations April 30, 2010 | Appropriations Anril 30, 2009 | - | One-time | | Appropriations April 30, 2010 |
| 1. Faculties (Academic Programmes) | CONT for HIDE | | 2011-2010 | | ATAT SAC HIDE | | | 2001-200 | | ATOT SAC HIDE | 1007 (00 HIDE) | -E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E-E | 2007-2002 | | ATAF SAC HIDE |
| Business | (2,983) | (1,114) | 16 | (1,098) | (4,081) | (2,760) | | 43 | (170) | (2,930) | 223 | 901 | 27 | 928 | 1,152 |
| Engineering | (412) | (1,273) | (410) | (1,683) | (2,094) | 339 | | (632) | (395) | (56) | 751 | 1,509 | (222) | 1,287 | 2,038 |
| Health Sciences Humanities | 21,109 | 0.501 | (11/,9) | (7.451) | 156,61 (7.980) | 20,018 | | (6/6,01) | (06,/30) (1.930) | (585) | 0,849 | (00) | (16) | (nck) | 2,899 2 305 |
| Science | (3,739) | (511) | (1,562) | (2,073) | (5,812) | (2,459) | (512) | 262 | (251) | (2,709) | 1,280 | (I) | 1,823 | 1,822 | 3,102 |
| Advance to Science | 5,000 | | (500) | (500) | 4,500 | 5,000 | | (500) | (500) | 4,500 | 1 | | ' | | 1 |
| Medical Radiation - Mohawk share | - | | | - | | 21 | 1 0 | (21) | (21) | | 21 | | (21) | (21) | - |
| Social Sciences Teaching Assistants - Incommutal | (3,201) | (1,944) | 232 | (117,11) | (4,912) | (3,191) | - | 2,131 | (1,451) | (4,642) | 10 | (1,638) | 1,898 | 260 | 270 |
| Interdisciplinary Programmes | 504 | 36 | (183) | (147) | 357 | 636 | | (124) | 9 | 642 | 132 | 94 | 59 | 153 | 285 |
| Academic Allocation - QIF | 4,111 | 650 | (1,060) | (410) | 3,701 | 4,543 | | (5,193) | (4,543) | | 432 | | (4,133) | (4,133) | (3,701) |
| Academic Allocation - Accessibility | 3,978 | • | , | | 3,978 | 3,570 | 3,586 | (3,570) | 16 | 3,586 | (408) | 3,586 | (3,570) | 16 | (392) |
| Slip-year Allocation | - | - | - | 1 | | | 5,071 | | 5,071 | 5,071 | - | 5,071 | 1 | 5,071 | 5,071 |
| Sub-total | 23,899 | (4,734) | (13,127) | (17, 861) | 6,038 | 35,063 | 5,239 | (18,147) | (12,907) | 22,156 | 11,165 | 9,973 | (5,019) | 4,954 | 16,118 |
| 2. Academic Priorities | 0001 | 1001 | 020 02 | 105 | 961 1 | 1 200 | | 0100 | 1 2100 | 020 | 220 | CC1 | | 1116 | 10127 |
| Acadenic Conungency Faculty Recentiting | 182 | 1,004 | (6/0'7) U | 0 | 1,120 | 060,1 | | (01ctc) | (016,1) | 230 | 00C | 308 | | (11,1) | (4+1) |
| Academic Priorities Allocation | 10.444 | 2.356 | (350) | 2.006 | 12.451 | 8.975 | 4,140 | (080) | 3.160 | 12.135 | (1.469) | 1.784 | (630) | 1.154 | (315) |
| Sub-total | 11.786 | 4,240 | (2,429) | 1,811 | 13,597 | 10,749 | | (4,548) | 1,996 | 12,745 | (1,036) | 2,304 | | 184 | (852) |
| TOTAL ACADEMIC | 35,684 | (493) | (15,556) | (16,049) | 19,635 | 45,813 | 11,783 | (22,695) | (10,912) | 34,901 | 10,128 | 12,277 | (7,139) | 5,138 | 15,266 |
| 3. Academic Support | | | | | | | | | | | | | | | |
| Office of the Provost | 147 | 98 | (94) | 5 | 151 | 142 | 271 | (187) | 84 | 226 | (5) | 173 | | 80 | 75 |
| School of Graduate Studies | 599 | 0 | (245) | (245) | 354 | 873 | | 29 | 29 | 902 | 275 | 0) | | 274 | 548 |
| Museum of Art | | (11) | 11 | ī | | 91 | | (16) | (91) | 1 | 16 | (4) | | (10) | ' |
| Centre for Leadership in Learning | 206 | (83) | (123) | (206) | 0 | 447 | | 107 | 107 | 554 | 241 | 83 | | 313 | 554 |
| Research | 15 | , | 6 | 6 | ∞ | 217 | 137 | (349) | (212) | ŝ | 203 | 137 | (342) | (205) | (2) |
| Nuclear Reactor Debt | (006) | | 100 | 100 | (800) | (100) | | | 100 | (009) | 200 | 100 | | ı ş | 200 |
| University Library | (226) | 225 | | 225 | Ξt | (54) | | (248) | (40) | (94) | 171 | (11) | | (265) | (94) |
| Desistences Library | 40 5 | - 00 | (7) | (1) (126) | 66 270 | 64 | | (67) | (A) | 04 | (C) 221 | 406 | | (0) 34C | (cl) |
| Negisual Pension | | (67) | (/0 1) | (nc+) - | - 10 | 000 | | (n/c) | - | | - | 901 1 | | C+7 - | 777 - |
| Academic Support Allocation | | - 470 | | - 470 | - 470 | | | | | | | - (470) | | - (470) | - (470) |
| Sub-total | 606 | 672 | (167) | (95) | 511 | 1,953 | 1,101 | (1,323) | (222) | 1,731 | 1,347 | 429 | (556) | (127) | 1,220 |
| 4. Student Support | | | | | | | | | | | | | | | |
| Graduate Scholarships/Bursaries | 3,871 | 1 | (1,000) | (1,000) | 2,871 | 6,070 | 511 | (3,316) | (2,805) | 3,265 | 2,199 | 511 | (2,316) | (1, 805) | 394 |
| Student Affairs | 3,656 | 0 | (3,577) | (3,576) | 80 | 3,781 | (D) | (2,337) | (2,344) | 1,437 | 125 | 6 | 1,239 | 1,232 | 1,357 |
| Student Support Allocation | 103 | , c | | | 2.054 | 103 | | - - | - 1405 | 103 | | - | - 1077 | - | - 1751 |
| Sub-total 5. Facilities Sunnort | 000'/ | • | (1/5(4) | (0/5,4) | 4c0,c | 466,6 | +0c | (cc0'c) | (441,0) | 500,4 | 47547 | +0C | (1/0/1) | (6/6) | 10/1 |
| Facilities Services | 257 | , | , | | 257 | 201 | | (455) | (201) | 0 | (20) | 254 | (455) | (201) | (257) |
| HSC Maintenance | 89 | (18) | , | (18) | 71 | 128 | (18) | (110) | (128) | | 39 | | (110) | (110) | (11) |
| Utilities | 116 | | | | 116 | | | 1,442 | 0 | 0 | (116) | (1,442) | 1,442 | 0 | (115) |
| HSC Utilities | 486 | ' | | | 486 | | | | | | (486) | | | | (486) |
| Deferred Maint/Facilities Renew | | , | , | 1 | , | (58) | | , | 58 | | (58) | 58 | , | 58 | , |
| Bond Interest | 1 | 1 | I | | I | 1 | 1 | I | | 1 | 1 | I | , | | 1 |
| Renovation contingency | - 644 | | (644) | (644) | | 599 | 865 | (2.443) | (1.578) | (626) | (45) | 865 | (1.799) | (934) | (679) |
| Sub-total | 1,592 | (18) | (644) | (662) | 930 | 869 | Ĭ | (1,566) | (1,848) | (679) | (722) | (264) | (922) | (1,186) | (1,909) |
| 6 Institutional Support | | | | | | | | | | | | | | | |
| Administration/Institutional Support | 2,814 | 116 | (1,602) | (1,486) | 1,328 | 3,724 | | | (1,467) | 2,257 | 906 35 | | 164 | 1 280 | 929 |
| U15/1 ecinology Fund University Secretariat | 1,8/0 | (12,1 | (015,2) - | (101) | 60/ 60/ | 1,908 | 600 (48) | (415) | 921 | 2,096 64 | 38 | (CT0) | 1,905 37 | 1,289 | 1,52,1 |
| Presidential Budget | 306 | 09 | (201) | (141) | 165 | 373 | | | (16) | 357 | 67 | | 63 | 125 | 192 |
| University Advancement | 1,207 | | (499) | (499) | 708 | 1,304 | | | 485 | 1,789 | 76 | | 499 | 983 | 1,080 |
| General/Contingency | (2,063) | (1,521) | (22) | (1,542) | (3,605) | (78) | | | 158 | 81 | 1,985 | | 2,433 | 1,701 | 3,686 |
| Sub-total | 4,251 | (186) | (4,639) | (4,825) | (574) | 7,311 | | | (668) | 6,644 | 3,061 | | 5,095 | 4,157 | 7,218 |
| Insuruoual Friority anocauous Strategic Priorities/Refining Directions | 1.346 | 46 | (668) | (622) | 724 | 1.481 | 46 | 378 | 424 | 1.905 | 135 | | 1.046 | 1.046 | 1.181 |
| Sub-total | 1,346 | 46 | (668) | (622) | 724 | 1,481 | 46 | 378 | 424 | 1,905 | 135 | | 1,046 | 1,046 | 1,181 |
| Crossing (Docf of the | 51 100 | Ę | (020 30) | 000307 | 026 86 | 102 23 | 17.070 | (10,404) | (10 375) | 10.006 | 16 272 | 12 000 | () EEA) | 0 454 | LCL VC |
| our pruss (neuron) Vinder/(over)allocated | 901(1C | 17 | (000'07) - | (27) | 4 | - | 6.725 | (6.725) | | | 0.5) | 6.746 | (6.725) | 2.1 | (4) |
| Total Surplus/(Deficit) | 51,133 | (0) | (26, 850) | (26,850) | 24,283 | 67,381 | 18,754 | (37,129) | (18,375) | 49,006 | 16,248 | 18,754 | (10,279) | 8,475 | 24,723 |
| Note: Includes transfers to other funds | | | | | | | | | | 0 | | | | | |

| (\$ thousands) | | 2 | 2010/11 Budget | | | | 2011/12 Plan | 2 Plan | | | 2012/13 Plan |) Plan | |
|--|----------------------------------|-----------|---------------------|---------------------------|---|---------------|---------------------|--------------------|----------------------------------|------------|-------------------|--------------|----------------------------------|
| | Appropriations Anril 30, 2010 | On-coing | One-time | Total | Appropriations Anril 30, 2011 | On-eoine | One-time | 3 | Appropriations April 30, 2012 | On-eaing | One-time | 5 | Appropriations Anril 30, 2013 |
| 1. Faculties (Academic Programmes) | 100 miles | our-going | | | 1107 (oc 11de) | | | | TTOT OC HINES | on some | | | 000 000 mde |
| Business | (2,930) | (2,585) | | (2,585) | (5,515) | (3,541) | , | (3,541) | (9,056) | (4,051) | , | (4,051) | (13,107) |
| Engineering | (56) | (2,291) | (1,135) | (3,426) | (3,482) | (4,039) | (180) | (4,219) | (7,701) | (5,297) | 0 | (5,297) | (12,997) |
| Health Sciences | 19,2,19 | 490 | | (988) (4471) | 13,390 | 060,1 | (4,948) | (5,555) (5,645) | 10,038 | 155 | (4,258) | (5,726) | 6,312 |
| Science | (2.709) | (2.375) | | (2.845) | (5.554) | (3.858) | (96) | (3.720) | (10,75) | (5.468) | 393 | (5.075) | (11, 430) |
| Advance to Science | 4,500 | | (200) | (500) | 4,000 | - | (500) | (500) | 3,500 | - | (500) | (500) | 3,000 |
| Medical Radiation - Mohawk share | ' | 1 | | | I | ' | | | | 1 | | | |
| Social Sciences | (4,642) | (3,429) | 467 | (2,962) | (7,604) | (4,939) | (59) | (4,998) | (12,602) | (6,346) | (28) | (6,375) | (18,977) |
| reacting Assistants - incrementat Interdisciplinary Programmes | - 642 | - (20) | - (62) | - (151) | - 490 | - (33) | - (131) | - (164) | 327 | - | - (143) | - (220) | - |
| Academic Allocation - OIF | | 650 | (650) | - | | 650 | (650) | | | 650 | (650) | - | |
| Academic Allocation - Accessibility | 3,586 | 3,586 | . ' | 3,586 | 7,172 | 3,586 | , ' | 3,586 | 10,758 | 3,586 | , ' | 3,586 | 14,344 |
| Slip-year Allocation | 5,071 | 13,293 | | 13,293 | 18,364 | 18,095 | | 18,095 | 36,459 | 17,856 | | 17,856 | 54,315 |
| Sub-total | 22,156 | 2,812 | (8,763) | (5,950) | 16,206 | 1,963 | (6,422) | (4,459) | 11,747 | (5,371) | (5, 186) | (10,557) | 1,190 |
| 2. Academic Priorities | 01.0 | 200 0 | (0.250) | (E1 C) | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | 200 0 | (2016) | 0 | ĉ | 200 0 | 10660 | ć | 22 |
| Academic Commigency Faculty Recruiting | 230 | 398 | (020) | 146 | 376 | 307 | (210'7) | (6) | 546 546 | 397 | (006,1) | 170 | 716 |
| Academic Priorities Allocation | 12.135 | 4.140 | (2.300) | 1.840 | 13.975 | 4.140 | (2.500) | 1.640 | 15.615 | 4.140 | (2:900) | 1.240 | 16.855 |
| Sub-total | 12.745 | 6.544 | (4.905) | 1,640 | 14,384 | 6.543 | (4,742) | 1,802 | 16,186 | 6.543 | (5,092) | 1,452 | 17,637 |
| TOTAL ACADEMIC | 34,901 | 9;356 | (13,667) | (4,311) | 30,590 | 8,506 | (11,163) | (2,657) | 27,933 | 1,172 | (10,277) | (9,105) | 18,828 |
| 3. Academic Support | | | | | | | | | | | | | |
| Office of the Provost | 226 | 85 | (28) | 57 | 283 | 99 | (31) | 36 | 319 | 99 | (33) | 33 | 352 |
| School of Graduate Studies | 902 | 1 | 0 | 0 | 902 | 1 | (250) | (250) | 652 | 0 | (250) | (250) | 402 |
| Museum of Art | | | , [[] | - | - 0 | | - | - | | | | - 1 | - 1 |
| Centre for Leadership in Learning | 554 5 | (295) | 57 | (237) | 317 | (442) | (48) | (490) | (173) | (486) | (43) | (529) | (702) |
| Nuclear Deactor Daht | C (009) | 001 | | c 001 | 10 | 107 | (204) | 001 | CI (ADD) | 202 | (161) | 101 | 0005 |
| University Library | (000) | 001 | | 165 | | (149) | - 155 | 201 | 75 | 001 | - 155 | 001 | (37) |
| Health Sciences Library | 40 | () m | (27) | (24) | | 616 | (102) | (12) | 5 4 | 101 | (102) | (I) (I) | ((|
| Registrar | 697 | 59 | - | (309) | 388 | 21 | (180) | (158) | 230 | 1 | (130) | (129) | 101 |
| Pension | ' | | | | | | | | | | | | |
| Academic Support Allocation | | - | | | | | | • | | | | • | |
| Sub-total | 1,731 | (102) | (142) | (244) | 1,487 | (106) | (099) | (166) | 721 | (282) | (595) | (876) | (155) |
| 4. Student Support Conducto Scholzachino (Dumonico | 3712 | 501 | 0000 | 010 | 2120 | 501 | (0001) | (012) | 2001 | 501 | WCC 17 | (012) | 1 107 |
| Oraduate Scholarships/Bursaries | 207,0 | 100 | (0771) | (417) | 040'7 202 | 100 | (077'1) | (617) | 1,020 | 10001 | (077'1) | (617) 500 | 1,01,1 |
| Student Antairs Student Support Allocation | 103 | 16 - | (+07,1) | (1,1 11) - | 103 | - 1 | - 107 | - 107 | 103 | 1,209 | - | | 103 |
| Sub-total | 4,805 | 591 | (2,454) | (1,863) | 2,942 | 461 | (11011) | (550) | 2,391 | 1,710 | (1,830) | (120) | 2,272 |
| 5. Facilities Support | | | | | | | | | | | | | |
| Facilities Services | 0 | 722 | | 722 | 722 | 729 | | 729 | 1,450 | 736 | | 736 | 2,186 |
| HSC Maintenance | | • | | | | | | | | | | | |
| Utilities | 0 | | | | 0 | | | | 0 | | | | 0 |
| n.sc. cumues Deferred Maint/Facilities Renew | | | | | | | | | | | | | |
| Bond Interest | | | | | | | | | | | | | |
| MIP Occupancy | | , | | | | | | | | | | | |
| Renovation contingency | (619) | 379 | 600 | 979 | | , 1 | | - | , , | | | - | |
| Sub-total | (979) | 1,101 | 909 | 1,701 | 722 | 729 | | 729 | 1,451 | 736 | | 736 | 2,186 |
| | 2,257 | (438) | (1,624) | (2,062) | 195 | (343) | (123) | (467) | (271) | (572) | (28) | (00) | (871) |
| UTS/Technology Fund | 2,096 | (1,899) | (168) | (2,067) | 28 | 24 | (25) | (1) | 27 | 26 | (25) | - | 27 |
| University Secretariat | 64 257 | 0 | - | 0 | | (31) | | (31) | 34 | (48) | | (48) | (15) |
| rresidential Budget University Advancement | 100 | - (896) | (142) | (145) | 214 | - 1041) | | - (1 094) | 214 (780) | - 0.2500 | - ' | - (1.250) | 214 (1 530) |
| General/Contingency | 81 | 42 | (288) | (246) | | (2,020) | , | (2,020) | (2,185) | (2,096) | , | (2,096) | (4,281) |
| Sub-total | 6,644 | (3,191) | (2,302) | (5,493) | 1,151 | (3,465) | (148) | (3,613) | (2,462) | (3,941) | (53) | (3,994) | (6,456) |
| 7. Institutional Priority allocations Stratatic Driorities /Defining Directions | 1 005 | ЛК | 3 804 | 3 0/0 | 5 815 | УС | (000) | (374) | 5 171 | (0) | | (0) | 5 167 |
| Sub-fotal Sub-fotal | 1.905 | 4 | 3.894 | 3.940 | 5.845 | 3 % | (100) | (374) | 5.471 | 60 | | 6 | 5.462 |
| 200-000 | 20.41 | f | Linto | 01-06- | 200 | 9 | (00+) | (| 11160 | S | | e | -0-62 |
| Surplus/(Deficit) | 49,006 | 7,802 | (14,071) | (6,269) | 42,737 | 6,151 | (13, 383) | (7,232) | 35,505 | (613) | (12,755) | (13, 369) | 22,136 |
| Under/(over)allocated Total Summus((Deficit) | - 40.006 | 367 | (2,495) (16 566) | (2,128) | (2,128) | 991 7 1.07 | (1,993) (15 376) | (1,002) | (3,130) 37 375 | 924 311 | (948) (13 703) | (24) | (3,154) 19 082 |
| Note: Includes transfers to other funds | 0001/24 | 60160 | (mctor) | (1000) | 0 | 2L761 | (DICT) | (10760) | 0 | 110 | (00/67) | (cccicr) | 10,01 0 |
| | | | | | | | | | | | | | |

Appendix C – Operating Fund: Provincial Grants

Basic Operating Grant

\$180.1 million

The basic operating grant, which represents most provincial funding, funds the historical "corridor" enrolment of the University. For many years, the value of this funding component was \$94.5 million. In recent years, funding including the government's grant in lieu of tuition, from growth related to the Access to Opportunities Programme (ATOP), and most recently the MTCU Adjustment Fund and phase I of the graduation expansion program have added an additional \$64.1 million to the basic grant. This change to the basic grant does not represent new funding.

The MTCU Adjustment Fund was part of the government's plan to improve the quality of each student's university experience. A portion of the provincial funding set aside for quality improvement was provided in the form of the Adjustment Fund to address historical funding anomalies (unfunded Basic Income Units) created when institutions like McMaster responded to the increased demand for a university education by increasing enrolments. Unfortunately, additional government funding was not made available for these students, hence the term "unfunded BIUs" or "unfunded students." This MTCU adjustment funding was flowed over three years, and in 2007/08 McMaster received its final payment. In 2009/10 the full amount of funding was moved into the basic grant.

The lack of inflationary increase in the basic grant has, over the past fifteen years, required the University to implement cost-saving strategies and use enrolment funding to cover unavoidable and inflationary increases. As a result, Ontario university funding has become one of the lowest per capita in Canada and North America. This situation places McMaster in an extremely difficult fiscal position. The need for additional funding is acute; otherwise Ontario universities cannot make investments that maintain and enhance quality.

"Targeted" Operating Grants

Over the past five years, the MTCU has tied increases in operating funding to specific outcomes based on either performance measures or activity levels in specific government priority programs. The government treats these "targeted operating grants" as separate funding envelopes and not as part of the basic grant.

• The Accessibility Fund

The Accessibility Fund was designed to provide additional funding to universities as they increased enrolments due to both the "double cohort" and increased participation rates. Prior to 2005/06, this envelope was targeted at undergraduate enrolment. The amount each university receives is based on its growth since 2004/05.

The preliminary incremental increase in undergraduate accessibility for 2009/10 is \$21.5 million. This amount is an increase of \$5.5 million over the budgeted amount. The budgeted amount for 2009/10 anticipated that growth would outpace funding in the province and adjusted the accessibility funding to a discounted BIU dollar. Fortunately, the government added an additional \$101 million to cover growth in 2009/10; thus fully funding the BIU dollar. Accessibility funding will be added to the basic operating grant in 2010/11 and the base year for growth reset to 2009/10. At this time the planned growth in undergraduate FTEs has not been built into the 2010/11 budget.

• Graduate Expansion

\$7.6 million

\$1.9 million

The government has committed to a funding plan for graduate education. The plan will invest a total of \$222 million by 2011/12 across Ontario. The investment is designed to substantially increase graduate enrolment across the province by upwards of 15,000 students over 2002/03 enrolment levels. Only Canadian citizens or landed immigrants qualify to be counted in the graduate expansion framework.

In April 2008, McMaster submitted an aggressive graduate student growth plan to the Ontario government. Based on year-over-year increases in applications, graduate expansion funding is estimated to increase \$2.4 million in 2010/11, representing estimated growth of 100 Masters and 35 PhD students. Most of these additional funds are expected to be offset by increased costs in graduate student support in the academic areas where these students are registered.

With graduate growth expected to be achieved in 2010/11, additional growth of 79 Masters and 130 PhD students will bring enrolment to the provincial cap. Projected revenue for 2011/12 reflects reaching the maximum for Masters students and PhD growth of half of the available spaces. Growth to the provincial cap is expected to be achieved by the deadline in 2013/14.

| • | The | Performance | Fund |
|---|------|--------------|--------|
| | 1110 | 1 errormanee | I GIIC |

The Performance Fund allocation is based on achieving or exceeding certain key performance indicators (KPI) established by the government, specifically, student graduation rates and student employment rates at six months and two years after graduation. The Performance Fund grant is a fixed envelope of funding distributed to all universities, and allocations do not change significantly from year to year.

| • The Access to Higher Quality Education Fund \$6.3 million |
|---|
|---|

The Access to Higher Quality Education Fund includes \$6.3 million identified as Quality Access and Quality Access Contingency Fund in the multi-year allocations announced in August 2006. This funding is expected to continue at least until 2010/11.

| Expanded MD/Post-Graduate Program Grant \$15 | .5 million |
|--|------------|
|--|------------|

Expansion plans for the MD/Post-Graduate programs at five Ontario universities are designed to increase the number of physicians in the province. Student enrolment in the three-year program at McMaster will continue to increase as this expansion program is implemented. The projection for 2009/10 and beyond reflects this growth as well as enhanced funding that recognizes the significant cost of training Ontario's next generation of physicians. A total of \$7.5 million in funding has been rolled into the basic grant.

• Enhanced MD Grant

\$1.7 million

This funding represents investment of an additional \$20 million in medical schools. The new funding is intended to address the blended funding rate, raising the average base funding per FTE to \$38,788 (taking into account pre-expansion and expansion spaces) and equalizing funding per FTE across all five southern medical schools, while compensating for compressed delivery at McMaster. The formula used to calculate each medical school's allocation of the 2009/10 \$20 million funding increases undergraduate medical base funding and equalizes funding per FTE in the medical education system. McMaster's allocation of the \$20 million funding takes into account both pre-expansion and expansion funded spaces and raises McMaster's average funding per FTE in years one and two to \$58,182, and \$38,788 per FTE in year three. The total funding amount is expected to change from year to year until all expansion spaces in the system are in place in 2014/15.

• Expanded Nursing Programs

The graduate Nursing program offers students a Masters degree in Clinical Health Sciences that will develop nursing researchers and care providers at the post-graduate level. The Second Entry Nursing Program is a specifically funded initiative to provide more nurses for Ontario. It will graduate a cohort of students in three years rather than four as in the traditional undergraduate Nursing program. Funding for these expanded Nursing programs is based on actual enrolment each year.

\$0.3 million

\$1.2 million

This MTCU funding is allocated in recognition of the additional clinical education costs associated with running the program in Rehabilitation Science.

[•] Clinical Education Grant

Appendix D – Operating Fund: Research Overhead Income

| • | Research Overhead Infrastructure Envelope (ROIE) | \$2.9 million |
|---|---|----------------------------|
| | McMaster expects to receive \$2.9 million from the province's Research Overhead Infr Envelope to help offset the indirect costs of research. This overhead amount reflects or members' success in obtaining research grants from the Natural Science and Engineer Council (NSERC), the Social Sciences and Humanities Research Council (SSHRC) ar Canadian Institute for Health Research (CIHR). | ur faculty ing Research |
| • | Ontario Research Fund | \$1.1 million |
| | \$1.1 million is anticipated from the province's Ontario Research Fund. This fund is all through the Ministry of Research and Innovation, as well as the Ministry of Health and Care, and further offsets the indirect costs of provincially funded university research. | |
| • | Other Provincial Indirect Cost Funding | \$0.5 million |
| | Overhead and administrative reimbursement is received on Centres of Excellence and Researcher Awards. | Early |
| • | Federal Indirect Costs of Research/Canada Research Chairs | \$9.8 million |
| | Additional funding for the indirect costs of research is allocated from the federal gover fund the indirect costs associated with federally sponsored research. | rnment to |
| • | Research Contract Overhead | \$5.5 million |
| | Research support received from the private sector is a significant part of total research University recognizes and supports the expansion of this activity. An indirect cost reco formula is applied to all private sector contracts and grants, including research foundat income is disbursed to faculties, departments, institutes, and the research envelope, as supporting the research activities of the investigator. | overy tions. This |

<u>Royalties</u>

\$1.6 million

Discoveries are an objective of research, and every day McMaster investigators perform groundbreaking research. Some of these discoveries have commercial value which can be exploited to the mutual advantage of all concerned through partnerships and licensing.

Appendix E – Operating Fund: Other Income Sources

Investment Income

\$9.5 million

There are three components of investment income included in the operating budget: interest earned on working capital balances, investment income transferred from internally restricted endowments, and interest from internal capital loans. Interest revenue is projected to be \$2.0 million less in 2010/11 than 2009/10 as opportunities for gains on working capital balances are not expected to be repeated.

Donations, Grants and Other Income

\$3.9 million

The University operating fund includes other income derived from sources such as:

- donations and grants
- rental of facilities
- application income
- other sundry sources
- transfers from trust accounts and ancillaries

Contributions from ancillaries to the operating fund will increase from 1% to 2% of sales in 2010/11, and with a further increase to 3% of sales in 2011/12 where it is expected to remain.

Appendix F – Ancillary Budgets and Operating Highlights

Bookstore

Titles Bookstore continues to successfully fulfill its primary mandate of assisting and supporting students in the learning process by providing an "Academic Bookstore," while continuing to make a substantial financial contribution. Titles Bookstore continues to deliver solid profits of approximately \$1 million used to fund soft student services and provide a contribution back to the University for academic priorities.

Business continues to be difficult with a trend of declining textbook sales. Textbook sales are projected to fall an additional 2.5% or \$250,000. Digitization of textbooks continues to be a threat, and competition in the general book area continues to increase. Bookstore staff continue to explore these new emerging trends and the potential opportunities they present. For 2010/11, we are projecting an overall increase of 2.5% and flat in the future years. A new DeGroote School of Business partnership venture is planned for 2010.

Titles Bookstore continues to excel in service delivery. In 2009, Titles proudly took the Libris Award for the Campus Bookseller of the Year from the Canadian Booksellers Association (CBA) and was nominated for the Reader's Choice Award <u>http://www.cbabook.org/libris-currentwinners.html</u>. Titles Bookstore also ranked second in the *Globe and Mail* student satisfaction survey and continues to outrank other university bookstores in regard to customer satisfaction and quality service.

Campus Health Centre

The mission of the Campus Health Centre (CHC) is "Enhancing health through education and education through health" and is achieved through the provision of high-quality care in a professional clinic by committed staff operating in an efficient and prudent manner. We continue to sustain a breakeven budget position in current and future years. Efforts to lobby the province for a more equitable funding model in a university setting and increase our billings have not been successful. We have also approached the McMaster Family Practice Unit to join their Family Health Team (FHT) and provide in return a teaching centre for their interns. Mental health concerns continue to be a primary area of risk. Commencing in 2010/11 we will have a dedicated mental health nurse participating in a shared care model involving psychiatrists, physicians, psychologists and social workers between the departments of Campus Health Centre and the Centre for Student Development. In June 2009, CHC prepared an annual report entitled "Innovations in Mental Health, McMaster's Model of Student Success." This report can be made available on request to interested parties.

Telecommunications

Telecommunications provides an essential service – voice communication and support for all faculty, students and staff within the University community. The department continues to provide competitive and consistent rates which have not changed in 15 years, while maintaining its annual contribution to University operations at \$243,000, including the 1% contribution to the operating fund of \$27,000 in 2009/10. This has been achieved through prudent fiscal management in containing costs. The Telecommunications reserve balance is used to ensure the telecommunications infrastructure is

sustained and upgraded. However, the impact of construction on campus continues to deplete these reserves.

System upgrades to enhance resiliency to component failure, efficiency to reduce cost and improved customer service entail one-time capital investment and ongoing maintenance, while reducing operational costs with self-service automation. IP telephony enables deployment of new services (unified communications) with potential to enhance modes of communication and improve efficiency for customers. New buildings and major renovation projects entail one-time capital costs not included in the project budget to extend telephony cabling to the building and to acquire and deploy phones for occupants.

Media Production Services

Media Production Services' (MPS) mission is to provide high-quality products and services to clients and customers of McMaster University and its affiliated partner institutions. The products and services support the institution in its academic and research mission and help to advance the reputation of McMaster University as one of Canada's leading postsecondary institutions. Initiatives for 2010/11 include enhancement of the campus copier solution. This includes developing an optimized state for print devices and encouraging the reduction of personal desktop printers. It also includes the roll-out of a new Multi-Function Device (MFD) management system to enhance accessibility of the MFDs across campus. MPS will also introduce fulfillment services to enhance our service offering. The 2010/11 budget is forecasting a surplus which will be used to pay down the deficit in the reserve, projected to be eliminated over the next three years.

Parking and Transit Services

Parking and Transit Services strives to provide the University community and visitors with a safe and well-maintained parking and transit infrastructure. The department supports McMaster in matters of sustainability; as well, it is responsible for repairs and replacement of sidewalks, curbs and roadways and the promotion of alternate modes of transportation.

The parking automation project was completed in 2008/09 and has had a positive impact on revenues with the introduction of evening and weekend rates and better enforcement.

For the fiscal year 2010/11, there will be a parking rate increase of \$2 per month for most lots to reflect a comparative value to nearby prime parking and close proximity to work locations. Lots increased by \$2 are Lots B, C, D, E, G, I, Q and Ward Ave to \$69 per month. The same increase will apply to Lots H, L and K to \$50, and Lots M, N, O, and P to \$31, and commercial permits to \$90. Parking rates will also increase for employees parking at the Downtown Centre underground Lot by \$2 to \$127, the outside Lot to \$88, the Offsite A Lot to \$31 and the Offsite B Lot to \$69.

The Parking Levy remains at \$14 as per the approved parking garage capital funding payback plan and will remain at this level until the stadium debt is repaid in 2031.

Centre for Continuing Education

The Centre for Continuing Education (CCE) has a mission to provide quality professional education to individuals and corporate clients in order to enhance careers and foster workforce development. Students can advance their career skills, and through partnerships with McMaster's faculties, achieve university credit toward degrees. Additional strategic partnerships with organizations allow them to build workforce and leadership capabilities.

CCE operates as a full-cost-recovery centre and prices programs accordingly, taking market conditions into consideration. In 2010/11, CCE will be in the final year of a five-year strategic plan and will develop a new plan. CCE continues to successfully meet or exceed plan targets, having experienced over 20% growth in Certificate and Diploma enrolments in the last year. CCE is looking ahead to achieve long-term growth through enhanced marketing, continued conversion of programs to online formats, new corporate contracts and the development of some new non-credit programs based on market demand. If a long-term lease is renewed for the Downtown Centre, a one-time investment of reserve funds in facility renewal is planned for 2010/11.

Housing and Conference Services

Housing and Conference Services (H&CS) supports the goal of the University to "inspire personal growth" by giving students a positive residential experience in a community which contributes to their pursuit of learning and provides for emotional growth, well-being and the development of positive skills and social attitudes.

The demand for occupancy remains strong at 99.8% and is a pattern consistent with previous years. As a result of this and reduced utility costs, in the past few years H&CS remains in a healthy financial position. Incorporated in the budget for the next few years are expenditures of \$1 million (annually) for window replacement, a project geared to reducing energy consumption. In addition, the H&CS budget supports an annual debt payment of \$4.8 million (residences) and \$2 million for deferred maintenance – representing a substantial investment in the University's asset base. In 2010/11 we are recommending a modest 3% increase for residence fees that will be affordable for our students and maintain our financial position.

Conference Business

It is our goal to continue to grow the conference business. A collaborative approach is being taken by Hospitality Services, H&CS, and Athletics and Recreation in support of this goal. In 2009/10, we completed the implementation of StarRez, an integrated Residence and Conference Event Management software tool. We are projecting a profit of \$460,000 in 2010/11. A contribution of approximately \$400,000 will be made back to the University in support of academic priorities. In addition, Conferences Services enhances the experience for summer conference customers, campus visitors, alumni staff, faculty and student groups by providing conference coordination and central campus booking services as well as accommodation that meets the highest standards of excellence.

Hospitality Services

McMaster Hospitality Services is committed to providing customers with the "Best Dining Experience" by setting the highest standards of excellence within the industry. Through continuous improvement and development, we strive to offer a balance of service and value beyond customers' expectations and support the broader mandate of the Student Affairs portfolio. Hospitality continues to provide a menu that caters to diverse needs. McMaster University was voted the most Vegetarian-Friendly University in the country for Bridges Café by Pita. Hospitality was also the gold medal winner in the "Catering-Standard Menu" category of the loyal E. Horton Awards of NACUFS (U.S. National Association of College and University Food Services).

Hospitality Services provides a substantial contribution of \$800,000 to fund soft student services and the University to support academic priorities. In 2010/11, we will be planning a major overhaul of the Commons servery and seating area in the amount of \$2.3 million. This amount will be funded from Hospitality reserves and has been planned for several years.

For 2010/11, there will be a minimal increase to the basic portion of meal plans: 50 for Group A – Full Meal Plans and 35 for Group B – Reduced Meal Plans, plus the additional cost of 50 to the flex/freedom portion of the plan to offset inflationary price increases. The flex/freedom portion of the plan is refundable to the students if it is not spent. Overhead remains at 40 per plan plus food price increases from 0% to 3%. This plan was endorsed by the Student Dining Committee.

Table 28 (page 1 of 2) Ancillary Fund Detail – Year Ending April 30, 2011

| (\$ thousands) | Campus | t Health | Bookstore | tore | Telecommunications | unications | Media Pro | Media Production | Parking | bui |
|--|-----------------------|-----------------------|-----------------------|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget |
| Revenue Sales | 440 | 476 | 21,673 | 22,219 | 0 | 0 | 253 | 365 | 4,942 | 5,069 |
| Other Income Total Revenue | 1,303 1,743 | 1,406 1,882 | 67 21,740 | 117 22,336 | 1,266 1,266 | 1,272 1,272 | 3,574 3,827 | 3,742 4,106 | (256) 4,687 | (266) 4,803 |
| Expenses Salaries, Wages and Benefits | | | | | 1 | : | | | i | |
| Full-time Part-time | 1,294 76 | 1,424 30 | 2,739 295 | 2,987 298 | 987 66 | 894 46 | 2,027 215 | 2,152 203 | 424 54 | 439 62 |
| Wages | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 387 | 357 |
| Benefits | 2 | e | 21 | 25 | 13 | 12 | 38 | 36 | 15 | 6 |
| Rent And Utilities | 192 | 105 | 223 | 223 | 0 | 0 | 110 | 110 | 0 | 0 |
| Debt Payment/Finance Charges | 0 | 0 | 170 | 96 | 0 | 0 | 4 | 4 | 1,083 | 986 |
| Other Expenses | 186 | 275 ĵ | 2,230 | 2,363 | 242 | 236 ĵ | 838 | 853 | 1,809 0 | 1,933 ĵ |
| Cost of Goods Sold | 0 | 0 | 15,152 | 15,596 | 0 | 0 | 521 | 539 | 0 | 0 |
| Total Expenses | 1,750 | 1,837 | 20,830 | 21,588 | 1,308 | 1,187 | 3,753 | 3,897 | 3,772 | 3,787 |
| Surplus (deficit) in-year | (1) | 45 | 910 | 748 | (42) | 85 | 75 | 209 | 915 | 1,016 |
| Transfers from (to) other funds | | | | | | | | | | |
| Transfer to Operating Envelopes | (15) | (15) | (200) | (220) | 0 | 0 | 0 0 | 0 (| (200) | (200) |
| Contribution to Operating Transfer to Capital | | 0 0 | (nne) 0 | (145U) 0 | (243) 0 | (0/Z) | (39) 0 | (9/) 0 | (38) 0 | (379) 0 |
| Total transfers from (to) other funds | (15) | (15) | (1,000) | (1,000) | (243) | (270) | (39) | (76) | (238) | (229) |
| Reserve | | | | | | | | | | |
| Beginning Balance | 515 | 493 | 2,589 | 2,498 | 355 | 70 | (1,315) | (1,280) | (3,645) | (2,968) |
| Net change | (22) | 30 | (06) | (252) | (285) | (185) | 35 | 133 | 677 | 437 |
| Closing Balance | 493 | 523 | 2,498 | 2,246 | 20 | (115) | (1,280) | (1,146) | (2,968) | (2,531) |

| (\$ thousands) | CCE | | Hospitality | tality | Housing & Conference | conference | Off-Campus Housing | s Housing | Campus Centre Board/ Elimination | us Centre Board/ Elimination |
|--|-----------------------|-----------------------|-----------------------|----------------------|-----------------------|----------------------|-----------------------|-------------------|-------------------------------------|---------------------------------|
| | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget |
| Revenue Sales | 0 | 0 | 18,664 | 18,840 | 20,616 | 20,682 | 0 | 0 | (630) | (437) |
| Other Income Total Revenue | 4,018 4,018 | 5,109 5,109 | 210 18,874 | 220 19,060 | 281 20,897 | 124 20,806 | 121 121 | 141 141 | 0 (630) | 0 (437) |
| Expenses Salaries, Wages and Benefits | | | | | | | | | | |
| Full-time | 2,715 | 3,347 | 2,136 | 2,279 | 2,382 | 2,478 | 93 | 97 | 0 | 0 |
| Part-time | 158 | 100 | 949 | 1,005 | 1,273 | 1,354 | 5 | 7 | 0 | 0 |
| Wages | 0 | 0 | 5,157 | 5,331 | 2,786 | 2,920 | 0 | 0 | 0 | 0 |
| Benefits | 06 | 66 | 87 | 91 | 164 | 147 | 0 | ~ | 0 | 0 |
| Rent And Utilities | 0 | 0 | 788 | 819 | 2,640 | 2,597 | 0 | 0 | 0 | 0 |
| Debt Payment/Finance Charges | 0 | 0 | 180 | 180 | 5,437 | 4,862 | 0 | 0 | 0 | 0 |
| Other Expenses | 978 | 1,579 | 2,989 | 2,180 | 5,439 | 6,279 | 28 | 18 | 0 | 0 |
| Cost of Goods Sold | 0 | 0 | 6,410 | 6,385 | 630 | 437 | 0 | 0 | (630) | (437) |
| Total Expenses | 3,941 | 5,124 | 18,696 | 18,270 | 20,750 | 21,076 | 126 | 123 | (630) | (437) |
| Surplus (deficit) in-year | 78 | (15) | 178 | 290 | 147 | (270) | (2) | 18 | 0 | 0 |
| Transfers from (to) other funds | | | | | | | | | | |
| Transfer to Operating Envelopes | 0 | 0 | (133) | (383) | (20) | (20) | 0 | 0 | 0 | 0 |
| Contribution to Operating | (11) | (136) | (250) | (400) | (100) | (362) | 0 | 0 | 0 | 0 |
| Transfer to Capital | 0 | 0 | 0 | (2,300) | 0 | 0 | 0 | 0 | 0 | 0 |
| Total transfers from (to) other funds | (11) | (136) | (383) | (3,083) | (120) | (415) | 0 | 0 | 0 | 0 |
| Reserve | | | | | | | | | | |
| Beginning Balance | 1,834 | 1,840 | 2,424 | 2,219 | 1,406 | 1,432 | 59 | 54 | 97 | 97 |
| Net change | 7 | (151) | (205) | (2,293) | 27 | (685) | (2) | 18 | 0 | 0 |
| Closing Balance | 1,840 | 1,689 | 2,219 | (74) | 1,432 | 747 | 54 | 71 | 97 | 97 |
| | | | | | | | | | | |

Table 28 (page 2 of 2) Ancillary Fund Detail – Year Ending April 30, 2011

Appendix G – Research Highlights

The research enterprise at McMaster represents almost one quarter of the University's total income. For 2010/11, our direct external research funding/research project funding is expected to be over \$170 million compared to the total University income of over \$800 million. Additionally, indirect overhead income accounts for a further \$25.8 million.

McMaster has a solid track record of research excellence and is recognized nationally and internationally as a research powerhouse. The University consistently is ranked among the top three universities in Canada for research intensity (dollars per full-time faculty member) and in fact was second in research intensity for 2009. In addition, the Shanghai Jiao Tong University's 2009 ranking of universities worldwide names McMaster as one of only four Canadian universities in the Top 100.

McMaster's research enterprise is an integral part of our University and has helped us to achieve international status as a world-class institution. By investing in strategic and interdisciplinary research priorities, integrating our research with our teaching, and focusing on the betterment of society through knowledge transfer and the commercialization of research, McMaster has the capacity to become one of the world's premier research institutions.

To ensure this happens, a sound financial budget for this activity is imperative. Developing an estimate of research financial activity enables the University to:

- Improve the forecast of the indirect cost of research funding which has become an important source of funding to the operating budget and the primary source of funding for building and sustaining the University's research infrastructure
- Ensure that plans for investments in research infrastructure are consistent with the University's aspiration to promote and facilitate research excellence and maintain and advance its position as a leading research-intensive institution, with the need to address increased accountability and tighter regulatory requirements
- Improve integrated cash management
- Highlight areas of potential opportunity or risk to the overall financial plan
- Provide important financial targets and planning parameters against which actual University performance can be compared

At the same time, the plan recognizes that it is impossible to predict specific levels of research activity. Rather, the plan is directional, looking at changes in the research funding environment and specific targets and strategies established at McMaster.

Research Funding Landscape

Over the last decade, both the federal and provincial governments have developed innovation platforms and strategies which have resulted in unprecedented investment in university research and development (R&D). McMaster's research and development activities support both governments' priorities with respect to driving economic development through the commercialization and knowledge transfer of university research and expertise.

The federal government's Science and Technology (S&T) strategy, "Mobilizing Science and Technology to Canada's Advantage," fosters three distinct Canadian S&T advantages:

- 1. an entrepreneurial advantage
- 2. a knowledge advantage
- 3. a people advantage

These advantages are supported and guided by four core principles:

- 1. promoting world class excellence
- 2. focusing on priorities
- 3. encouraging partnerships
- 4. enhancing accountability

McMaster's R&D priorities are compatible with the federal S&T strategy. In particular, we are creating an internationally recognized critical mass of research capacity in the areas of biomedical research, energy systems, medical isotopes, water research, automotive research, arts and technology, cell biology research, aging and health research, transportation and logistics. McMaster has been awarded significant research funding in these and other priority areas. The following are a sampling of recently awarded projects which will provide research operating or infrastructure funding spanning the next five to six years.

McMaster has this past year been awarded funding in the Leading Edge Fund and New Initiatives Fund competitions. Funding from the Canada Foundation for Innovation (CFI) and the Ministry of Research and Innovation (MRI) along with private sector and institutional partners will facilitate the acquisition of over \$93 million in infrastructure support to a wide-ranging slate of research initiatives.

Through McMaster's leadership, the Canadian Longitudinal Study on Aging (CLSA) has been awarded funding from CFI and MRI to support over \$26 million in infrastructure which will complement its previous Canadian Institutes of Health Research (CIHR) award of \$23.5 million for operational support. Led by Dr. Parminder Raina, this new infrastructure funding provided through CFI and MRI along with other provincial funding partners across the country will conduct high-impact population health research to investigate the complexities of the aging process and improve our understanding of the transitions and trajectories of healthy aging.

The Biointerfaces Institute, led by Dr. John Brennan, will provide over \$19 million in infrastructure to support research aimed at understanding the nature of the biological/material interface and study how biological systems respond to the introduction of material, and conversely, how an engineered interface responds to, or is compatible with, a biological system.

Dr. John Luxat has garnered over \$23 million to establish a Centre for Advanced Nuclear Systems to focus on materials, safety and medical applications of nuclear technology. This regional centre for advanced reactor systems will lead the global nuclear renaissance.

The McMaster Intense Positron Beam Facility led by Dr. Peter Mascher will provide new opportunities for McMaster researchers. This \$5 million project will be one of only a few facilities worldwide which will combine extensive materials research capabilities with fundamental studies of antimatter atoms and molecules.

Dr. Laurel Trainor will establish a unique Neuroscience of Auditory Interaction Lab where hearing and communication can be studied scientifically in various environments that mimic the complexities of the real world. Building on past success in psychology-based research, this \$6 million project was funded under the Leading Edge Fund.

Developing a clean, sustainable energy supply for Canada will be furthered by the work of the Laboratory for Advanced Photovoltaic Research led by Dr. Rafael Kleiman. It is anticipated that this \$13 million infrastructure project will provide a solution through research that will explore the conversion of solar energy directly to electricity. In recognition of the importance of sustainable energy and McMaster's expertise in this area, the Natural Sciences and Engineering Research Council of Canada (NSERC) has awarded \$5 million in funding for the establishment of the NSERC Photovoltaic Innovation Network, also led by Dr. Kleiman. This McMaster-led network, which involves researchers from 13 universities across Canada, aims to raise the status of solar photovoltaics as a renewable energy option.

In addition to these McMaster-led projects, our researchers have partnered with researchers at other institutions for collaborations in a number of other strategic areas, including automotive research, archeological research and research in stem cells and cancer. These collaborations will result in ~\$15 million in additional infrastructure to be located at McMaster through the CFI/MRI large-scale competition.

McMaster continues to develop exciting initiatives to build on our established strengths as well as those which will provide the cornerstone for further investigations in areas of strategic priority. The McMaster Innovation Park (MIP) will house laboratory, office, teaching and training facilities in support of research and development in a number of key areas. MIP will be home to the Canadian Longitudinal Study on Aging, and will house a new Archeological Archive which will secure and protect research tools invaluable to researchers across a wide range of disciplines. In addition, McMaster is developing the G-Scale Laboratory to investigate the effects of digital display size and resolution on the user experience. This research will help to position Ontario as a leader in a market worth \$42 billion a year and will provide the basis for further research into Interactive Digital Media at McMaster.

In addition to these projects and the completion of the federal CANMET Materials Technology Laboratory (CANMET-MTL) currently under construction, McMaster's plans at the Innovation Park call for renovating part of an existing warehouse to provide research and pilot space for automotiverelated materials and manufacturing projects, including the GM Centre for Corrosion Research. McMaster's reputation as a centre of excellence for automotive research is further enhanced by the recent formation of the McMaster Institute for Automotive Research (MacAuto). In recognition of the high quality of our automotive research, McMaster was awarded the Canada Excellence Research Chair (CERC) in Hybrid Powertrain, the only CERC with a focus on automotive research in Canada. Plug-in hybrid vehicles are expected to be one of the main forms of transport by 2030. The next decade will bring dramatic changes in hybrid powertrain design and production – triggering unprecedented technology investment by the auto industry. Federal funding of ~\$10 million to support the research of Dr. Ali Emadi, CERC in Hybrid Powertrain will consolidate McMaster's position in this strategic area. McMaster University's Stem Cell and Cancer Research Institute has received \$11.5 million to lead a world-class initiative to develop new stem-cell-based therapies. The Ontario Consortium for Regeneration-Inducing Therapeutics, led by Dr. Mick Bhatia, will integrate robotics and high-performance computing to create an automated stem-cell platform to identify new drugs capable of inducing stem cells in one's own body to repair damaged tissues. This award was the largest given through the Ontario Research Fund as part of its Global Leadership Round in Genomics and Life Sciences research grant competition.

The Knowledge Infrastructure Program is a two-year, \$2 billion initiative to renew Canada's college and university infrastructure. McMaster University received \$22 million to upgrade McMaster's Nuclear Reactor and Nuclear Research Building. A further investment of \$16.5 million funds construction of two new centres: the Centre for Spinal Cord Injury Education, Research and Rehabilitation and the Centre for Cancer Education, Research and Rehabilitation.

McMaster's acknowledged strengths in automotive and materials research and nuclear energy ensure we are uniquely poised to participate and lead in two federal research programs:

- Automotive Partnership Canada Research Fund funded by five federal partners for a total budget of \$145 million over five years will support R&D in specific areas, including alternative fuels, next-generation manufacturing, advanced powertrains and lighter and more sustainable materials.
- Generation IV, the \$6 million new grants program designed to develop the **next generation of nuclear energy systems** and funded in partnership by Natural Resource Canada (NRCan), the Natural Sciences and Engineering Research Council of Canada (NSERC) in collaboration with the Atomic Energy of Canada Limited (AECL). The CANMET Materials Technology Laboratory under construction at MIP, will have facilities dedicated to Gen IV research.

The Provincial budget for 2010 identifies Ontario as being well positioned to become a global leader in the water and wastewater sector as it begins to sell its services and technologies around the world. McMaster, also recognizing the importance of water and wastewater will continue to develop research in these areas which are priorities for McMaster. Plans are underway to consolidate all water research initiatives into a multidisciplinary research initiative, in partnership with the United Nations University (UNU), relevant industries and governments.

These are exciting yet incredibly competitive times for all research universities in Canada. McMaster is positioning itself to be a prime location where research and teaching excellence intersect to create social and economic value.

Specifically related to our research activities, the Federal Government's 2010 budget included:

- An increase of \$32 million per year, starting in 2010/11 for the Federal Granting Councils (\$16 million CIHR, \$13 million NSERC, \$3 million SSHRC)
- An additional \$8 million per year to support the Indirect Costs of Research Program
- A new post-doctoral fellowships program supported by \$45 million over five years. This funding will allow the granting councils to establish a new and prestigious post-doctoral fellowships program to attract top-level talent to Canada

- Genome Canada will receive an additional \$75 million to launch a new targeted research competition focused on forestry and environment and to sustain funding for regional genomics innovation centres
- \$600 million toward a new Canada Foundation for Innovation competition to be launched by December 2010
- Knowledge Infrastructure Program (KIP) has received confirmation of the second year of funding
- \$35 million will go to Natural Resources Canada to support research and development of new technologies for the production of isotopes
- CIHR will receive \$10 million for a clinical trials network
- \$8 million will extend the International Science and Technology Partnership Program

McMaster's sponsored research income has increased by more than 75% since 2002/03. This growth is reflected in all three granting councils. 2008/09 percent increases over 2002/03 for CIHR NSERC and SSHRC are 90%, 59% and 56%, respectively. Funding from the major research programs of the federal and provincial government, combined with additional resources for specific research programs, will add up to increased research activity and will create new opportunities for some of our most promising researchers. Recent programs such as the NSERC Collaborative Research and Training Experience Program (CREATE) provide new opportunities for McMaster to train the next generation of research personnel in areas of strategic priority. This is a time of significant change within the research funding environment, not only in the programs offered but in the program architecture and review process as well. Recent changes to the NSERC review criteria and process has resulted in both challenges and opportunity. In addition, SSHRC has recently revised its program architecture to create a more flexible and effective system of application and assessment. The new structure is guided by five core principles, namely, *excellence, simplicity, flexibility, integration*, and *quality of service* and will operate through the umbrella programs of *Talent, Insight*, and *Connection*.

The federal agencies, while not immune to current fiscal constraints, continue to participate in new initiatives under partnership and/or collaborative arrangements. The federal agencies are in transition in response to international reviews, fiscal realities, accountability and impact expectations. Recent initiatives clearly indicate that the federal government is moving to emphasizing applied, targeted research. This approach has its benefits but it also has its costs. Evidence of economic, social and innovation impact of, and accountability for, public investments remain key expectations.

Increasingly, significant growth in external research funding will be project-specific based and linked to institutional investments from a broad perspective. Recent examples include McMaster's success in the CFI Leading Edge Fund and New Initiatives Fund competition as well as an investment of ~\$11.5 million from the Ontario Research Fund – Research Excellence to develop the McMaster-led Ontario Consortium for Regeneration-Inducing Therapeutics (OCRiT). The research enterprise will similarly be held to increasingly stringent accountability standards, requiring appropriate physical and human resources to ensure compliance.

There is no question that institutional investments that enable our researchers to compete successfully for both basic and targeted funding will be essential to remain competitive and to generate the indirect cost (IDC) revenue to help support the research enterprise. Collective efforts by the Vice-Presidents Research of the major research-intensive institutions to increase the federal investment in IDC of research continue in the context of the current fiscal environment. Similar dialogue at the provincial level has proven successful. The Ministry of Research and Innovation (MRI) has shown leadership by moving to a 40% indirect cost rate for many of its research programs. A provincial-wide adoption of

this rate continues to be encouraged. As noted, increases in IDC income from research is tied directly to the success of our researchers. Increased IDC revenue will position the University to invest in the research enterprise infrastructure and provide the opportunity to reallocate and reinvest any resulting liberated funds.

McMaster Innovation Park

In pursuit of its *Refining Directions* goal to achieve the next level of research, McMaster University purchased the former Camco site in west Hamilton for \$13 million to develop the McMaster Innovation Park (MIP). The 37-acre (14.8 hectares) site will be vital to the growth and support of the research and development arm of a number of key industrial areas, including advanced manufacturing and materials, biotechnology and nanotechnology.

The business structure to support the development of the Innovation Park consists of two trusts, one to manage the operations and one to hold the land. These trusts are separate legal entities controlled by the University. While the trusts operate independently from the University in certain circumstances, the University may be required to provide a guarantee for default payments on certain capital financing required for the development of the park.

During 2009/10, the University advanced MIP \$19.3 million to finance the renovation of 175 Longwood as approved in the 2009 MIP Business Plan. In their 2010 Business Plan, the MIP Board identified the requirement for long-term financing of up to \$23 million to repay the University and to finance some additional infrastructure improvements

MIP has secured the required financing from the Bank of Montreal for which the University has agreed to provide a Debt Service Deficiency Undertaking. MIP has agreed to pay the University a 50-basis-point standby fee on the outstanding amount of the undertaking. MIP repaid the University in full during fiscal 2009/10.

In line with the objective to attract high-profile laboratories and research facilities that function as a magnet for the creation of a materials and manufacturing facility, MIP has begun the construction of the CANMET building during 2009. The CANMET MTL lab relocation from Ottawa is on target and expected to be complete by the fall of 2010. The \$75 million project has been financed externally on a non-recourse basis to McMaster on the strength of a 25-year lease from the federal government which covers interest, principal, operating costs and a contribution to life cycle maintenance. MIP will retain ownership of the building.

At the present time a number of University departments are tenants at the Innovation Park. These tenants are required to lease space, and a portion of this cost is included in the operating budget of the University. In addition, MIP has provided the University 32,000 square feet of strategic space in 175 Longwood Road to support strategic research initiatives at a base rent of \$343,200 plus occupancy costs.

The MIP Board has agreed that it will generate an operating surplus in its financial results equivalent to cost to McMaster for the strategic space less the Debt Service Deficiency Undertaking standby payments made by MIP to the University. This surplus will be recorded as income to the University.

Appendix H – Analysis of Investment Income

Investment Income (University wide)

The financial markets have a significant impact on the ability of the University to earn investment income in these funds. The investment income earned from trust and internally restricted endowment funds provides an important source of funding for key University expenditures, namely scholarships and bursaries and endowed chair sponsorship of faculty positions. Growth in endowed funds serves to further expand and diversify the University revenue base. Most of the investment income earned in the University is generated by these funds; however for further clarity all investment income earned in the University is discussed in this section. As outlined at the front of this document, the assumptions for the investment rates of return are as follows:

| | Investme | nt Rates of | Return* |
|------------------------------------|-------------------|-----------------------|-------------------|
| | 2008/09 Actual | 2009/10 Projection | 2010/11 Budget |
| Long Term Investment Pool | -18.90% | 14.00% | 7.50% |
| Cash and Short Term Investments | 5.00% | 3.50% | 1.00% |
| * net of investment expenses | | | |

These rates of return translate into the following dollar figures:

| | Investment | Income/Lo | ss (000s) |
|-----------------------------------|-----------------------|-----------------------|-------------------|
| By source | 2008/09 Actual | 2009/10 Projection | 2010/11 Budget |
| | ¢400.504 | | Ŭ |
| Long Term Pool Short Term Pool | -\$103,564 \$8,972 | | |
| Total | -\$94,592 | \$69,966 | \$40,193 |

| Table 30: Total Investment Income | e/Loss |
|-----------------------------------|--------|
|-----------------------------------|--------|

Investment Income (By Fund and as Recognized in the Statement of Operations)

Most of the income earned from investments is allocated to the internal and external endowment as outlined in the chart below.

| | Investment | Income/Lo | ss (000s) |
|-----------------------------|-------------------|-----------------------|-------------------|
| Allocated to fund | 2008/09 Actual | 2009/10 Projection | 2010/11 Budget |
| | | | |
| Internal Endowment | -\$33,420 | \$11,719 | \$3,555 |
| Operating Fund | \$13,243 | \$11,467 | \$9,467 |
| All Other | -\$9,838 | \$9,452 | \$6,121 |
| Sub - all except Ext. Endow | -\$30,015 | \$32,638 | \$19,143 |
| External Endowment | -\$64,577 | \$37,328 | \$21,070 |
| Total | -\$94,592 | \$69,966 | \$40,213 |

And when the investment income is adjusted to reflect the requirements for deferrals and the University's preservation of capital policy, in accordance with generally accepted accounting principles, the net results are as follows:

 Table 32: Investment Income Recognized

| | Investment | Income/Lo | ss (000s) |
|--------------------------|-------------------|-----------------------|-------------------|
| In the GAAP statements | 2008/09 Actual | 2009/10 Projection | 2010/11 Budget |
| All except endow (above) | -\$30,015 | \$32,638 | \$19,123 |
| Recognized for spending | | | |
| from Ext. Endowment | \$15,276 | \$10,352 | \$10,419 |
| Total | -\$14,739 | \$42,990 | \$29,542 |

Appendix I – Major Capital Projects Currently Underway

Knowledge Infrastructure Program

The Knowledge Infrastructure Program is a two-year \$2 billion economic stimulus measure to support infrastructure enhancement at postsecondary institutions across Canada. Funds of up to \$1 billion in 2009/10 and \$1 billion in 2010/11 were available under this program. In 2009, McMaster received approval for two of the nine submitted projects that were critical to the University's ability to support its current students and researchers and to develop the infrastructure needed to capture the value created from innovation. The first two projects are:

- 1. Centre for Spinal Cord Injury and Cancer Education and Rehabilitation \$20 million
- 2. Nuclear Reactor Building Renovations \$22 million

The maximum share of funding from federal sources is 50% of total eligible costs; however the other 50% was matched with additional provincial funding. These projects will be completed in full by March 2011.

Burlington – Ron Joyce Centre for Advanced Management Studies (CAMS)

The CAMS project is slated for completion by September 2010. The nine-acre site is located on the South Service Road of the Queen Elizabeth Highway near Appleby Line in Burlington. The site is highly visible with easy access for key target markets (executives and commuter students from the Greater Toronto Area). The proposed building will be Leadership in Energy and Environmental Design (LEED) certified at the silver level as a state-of-the-art learning facility for executive and graduate education programs.

The construction of the building is now estimated at 90,000 square feet plus surface parking. The total construction cost is estimated at \$26.8 million. Funding is in place from a \$10 million donation and a financial commitment from the City of Burlington anticipated at \$10 million with further donations from private donors.

Centre for Primary Care at MIP

The unprecedented growth in the undergraduate MD program, Nurse Practitioner program and Family Medicine Residency Training Program, has created a need for additional training facilities. This Faculty of Health Sciences' project, the Centre for Primary Care at MIP, will include classrooms, lecture theatres, computer labs and a teaching family practice unit where students of all disciplines can train and provide patient care as part of a multi-disciplinary team.

The construction of the building is estimated at 76,302 square feet plus an underground parking garage which will be located on the southeast corner of Aberdeen and Longwood Road on 2.7 acres of land. The total construction cost is estimated at \$39.9 million. Construction will begin this September with an expected completion date of September 2012. The capital funding contributions originate primarily from the Ontario Ministry of Health and Long Term Care (MOHLTC) and private donors.

Detailed Listing of Capital Projects

Table 33 (page 1 of 2) Planning and Building Committee Project Status Report, April 8, 2010

| Architect / Contractor | Fleisher Ridout | Stantec Engineering | NORR / Ira McDonald | BI Group / Cooper Construction | Atkinson Engineering Inc. / Ira McDonald | Graff Grguric Architects |
|---------------------------------------|--|------------------------------------|---|--|---|--|
| Status | Preliminary design work complete. First stage of landscaping to be implemented following the completion of the Engineering Technology Bldg. | Working drawings are 90% complete. | Skylight ceiling completed in atrium. Scaffolding being removed. Interior framing work continuing. Mechanical and electrical finish work has commenced. | Exterior glazing complete. Roofing complete. Interior mechanical and electrical 75% complete. Interior Partitions 85% complete. Drywall C and elevator installation 50% | Working drawings complete. Excavation and foundation work out for tender. Remaining tender packages are being finalized ready Ira for tender. | Working drawings complete. Request for Proposal for construction manager closes April 7/10. Prequalification of subtrades has commenced. |
| Over / Under Budget | On budget imp of t | On budget Wo | On budget Inte | On budget ele and and cor | Wo Date for | On budget Cor |
| Funding Source(s) | Internal Capital | | CFI - \$1.5M Private Donor - \$3M FHS - \$1M | Private Donation - \$10M City of Burlingon - \$5M Halton Region - \$5M Internal Funds - \$6.8M | Federal and Provincial Governments | Federal and Provincial Governments |
| Approved or Anticipated Budget | \$4,900,000 | \$2,500,000 | \$5,500,000 (rev Nov./09) | \$26,824,000 | \$22,000,000 | \$20,000,000 |
| Revised Completion Date | Pending | Pending | Summer 2010 | August 1, 2010 | | |
| Original Estimated Completion Date | Summer 2007 | Spring 2008 | Summer 2009 | Fall 2009 | March 2011 | March 2011 |
| Project Name | McMaster Front Entrance Improvements (Phase 2) | MUMC Biosafety Lab 3 (FHS) | MUMC Famcombe Family Digestive Health Research Institute | Ron Joyce Centre | Nuclear Reactor / NRB Renovations | IWC Centre for Spinal Cord Injury Education, Research and Rehab and Centre for Cancer Education, Research and Rehabilitation |

| | _ | | | | | | |
|---|---------------------------------------|-------------------------------|--|--|---------------------------|--|--------------------------------|
| Project Name | Original Estimated Completion Date | Revised Completion Date | Approved or Anticipated Budget | Funding Source(s) | Over / Under Budget | Status | Architect / Contractor |
| City of Hamilton Combined Sewer Overflow (CSO) Tank | Fall 2008 | Spring 2010 | City of Hamilton project | City of Hamilton | | Construction approximately 97% complete. Parking Services aware of situation. | |
| McMaster Innovation Park CanMet Building | | | MIP Board approval to proceed with sourcing of financing and finalization of lease. | Non-recourse funding taken out by MIP | | Interior work on-going. Exterior cladding work and glazing on- going. Structural steel roof complete. | Ellis-Don Construction Ltd. |
| McMaster Innovation Park McMaster Centre for Primary Care | Summer 2012 | | \$40,000,000 | To be confirmed | | Planning work on siting of the building has commenced and schematic design process underway. | |
| Wilson Building for Studies in Humanities and Social Sciences (Liberal Arts Building) | | | \$50,000,000 to \$60,000,000 | | | Revised submission to MTCU January 2010. Long Term Capital Planning Submission to MTCU (Aug 2008). Functional Plan completed. | |
| McMaster Innovation Park Life Sciences Building | | | \$45,000,000 | | | MIP developing concept design. | |
| Above Ground Parking Structure | | | | | | On hold pending a campus wide parking review. | |
| PanAm Games Bid New Pool | | | est. \$35,000,000 | | | Verbal update to be provided at the Committee meeting. | |
| Sports Arena | | | | | | Offsite location. | |
| Tennis Courts | | | | | | | |

Table 33 (page 2 of 2) Planning and Building Committee Project Status Report, April 8, 2010

Appendix J – Fund by Fund Consolidation

Table 34: Fund by Fund Consolidation – Year Ending April 30, 2011

| | Operatin | na Fund | Ancillary Fund | ' Fund | Research Fund | h Fund | Trust Fund | - nud | Endowment Fund | int Fund | Capital Fund | Fund | Grand Total | Total |
|--|----------|-------------------|-----------------------|-------------------|-----------------------|-------------------|-----------------------|-------------------|-----------------------|-------------------|-----------------------|-------------------|-----------------------|-------------------|
| | | 2010/11 Budget | 2009/10 Projection | 2010/11 Budget |
| Sources of Funding: | 211 71E | 011 AE1 | | | | | | | | | 107.01 | 006.96 | 021 120 | 267 661 |
| FLOVILICIAI GLARITS | C+1,117 | 104,417 | • | • | • | • | • | • | • | • | 13,134 | 20,200 | 201,473 | 100,202 |
| Research and other grants | | | | | 170,420 | 170,420 | • | | | • | | | 170,420 | 170,420 |
| Tuition | 149,000 | 157,643 | | | | | | | | | | | 149,000 | 157,643 |
| Research overhead income | 22,725 | 21,434 | | • | | | • | • | • | • | | • | 22,725 | 21,434 |
| Sales by ancillary operations | | | 65,959 | 67,213 | | | | | | | | | 65,959 | 67,213 |
| Investment income (loss) | 11,467 | 9,467 | | | | | 37,328 | 21,070 | 11,719 | 3,555 | (3,000) | (3,000) | 57,514 | 31,092 |
| Investment income transfer | | | | | | | | | | | | | | |
| Other donations and grants | | | | | | | 49,122 | 49,285 | 130 | 200 | 5,400 | 5,150 | 54,652 | 54,635 |
| Other sources | 3,315 | 3,914 | 9,343 | 9,759 | | | • | • | | • | • | • | 12,658 | 13,673 |
| Subtotal | 398,252 | 406,909 | 75,302 | 76,972 | 170,420 | 170,420 | 86,450 | 70,355 | 11,849 | 3,755 | 22,134 | 40,350 | 764,407 | 768,761 |
| Recoveries and other income | 67,225 | 81,010 | | | | | (2,855) | (2,954) | | | | | 64,370 | 78,056 |
| Total sources of funding | 465,477 | 487,919 | 75,302 | 76,972 | 170,420 | 170,420 | 83,595 | 67,401 | 11,849 | 3,755 | 22,134 | 40,350 | 828,777 | 846,817 |
| Expanditura. | | | | | | | | | | | | | | |
| Salaries wares and henefits | 316 233 | 335 895 | 26.647 | 28 235 | 103 654 | 101 554 | 21 997 | 20.307 | | | | | 468 531 | 485 991 |
| Utilities and maintenance | 32.735 | 32.852 | 3.953 | 3.854 | - | | - | | | | | | 36,688 | 36.706 |
| Facility and capital projects | 976 | 602 | | | | | | | | | 66.715 | 77.389 | 67.691 | 77,991 |
| Library acquisitions | 9.051 | 9,137 | | | | | | | | | | ' | 9,051 | 9,137 |
| Supplies and other expenditures | 69,776 | 70,627 | 14,739 | 15,716 | | , | 14,817 | 13,229 | | | | | 99,332 | 99,572 |
| Supplies and other expenditures - Research | 5,778 | 5,826 | • | | 70,300 | 71,475 | 3,000 | 3,000 | | | | | 79,078 | 80,301 |
| Scholarships, bursaries and work study | 32,706 | 29,987 | | | | | 9,075 | 9,231 | | | | | 41,781 | 39,218 |
| Depreciation | | | | | | | | | | | | | | |
| Cost of sales - ancillaries | | | 22,083 | 22,519 | | | | | | | | | 22,083 | 22,519 |
| Debt and financing charges | 10,414 | 10,739 | 6,874 | 6,128 | | | | | | | (7,930) | (11,560) | 9,358 | 5,307 |
| Total expenditures | 477,669 | 495,665 | 74,296 | 76,452 | 173,954 | 173,029 | 48,889 | 45,767 | | | 58,785 | 65,829 | 833,593 | 856,742 |
| Surplus/(deficit) in vear | (12.192) | (7.746) | 1.006 | 520 | (3.534) | (2.609) | 34.706 | 21.634 | 11.849 | 3.755 | (36.651) | (25.479) | (4.816) | (9.925) |
| Transfers between funds | (6,183) | (651) | (868) | (3,468) | (2,652) | - | (9,767) | 340 | (2,923) | (340) | 22,393 | 4,119 | - | - |
| Fund balances, beginning of year | 67,381 | 49,006 | 4,317 | 4,455 | 159,095 | 152,909 | 318,264 | 343,203 | 98,832 | 107,758 | (22,061) | (36,319) | 625,828 | 621,012 |
| Fund balances. end of vear | 49,006 | 40,609 | 4.455 | 1.507 | 152.909 | 150.300 | 343.203 | 365.177 | 107.758 | 111.173 | (36.319) | (57.679) | 621.012 | 611.087 |
| | 、 | | | | | | | | | | | | | |

Appendix K – Post-Retirement Benefit Programs

McMaster University maintains post-retirement pension and non-pension benefit programs for most groups of full-time employees. These plans are both defined benefit and defined contribution in nature. Over the past several years the shortfall between the assets and the liabilities in the defined benefit plans have increased significantly, mainly due to investment losses in the 2008 and 2009 economic downturn.

Pension Program Overview

The University offers the following pension plans to its employees:

- Defined Benefit Registered Pension Plans for salaried employees (Salary Plan 2000 and the Original Plan)
 - Salary Pension Plan 2000 is the largest of the University's pension plans and accounts for over 97% of the pension liability
 - Closed to new membership for management (TMG), senior academic and administrative officers (SAAO) and employees of Affiliates
 - Currently still open to new membership for CAW, Unit 1 (Support Staff) on a reduced benefit basis
- Defined Benefit Registered Pension Plan for hourly employees (Hourly Plan)
 - Closed to new membership for all groups
- A Group RRSP introduced in 2006 for some new employees
 - New Hourly, TMG and SAAO and employees of Affiliates participate in the Group RRSP

Salaried Pension Plan 2000

July 2008 Funding Valuation:

The University filed the Salary Pension Plan 2000 valuation as at **July 1, 2008**. This ensures that the next valuation is not required by regulation to be filed until July 1, 2011 and the University has certainty of funding requirements until that date.

The results of the valuation at **July 1, 2008** are:

- Going-concern deficit of \$76 million
- Required University special payments of \$8.4 million per annum for 2008/09, 2009/10 and 2010/11 to pay off the going-concern deficit (amortized deficit over 15 years)
- No additional solvency deficit funding was required
- University current service cost contributions of 11.28% of pensionable earnings in 2008/09 (207% of employee contributions), increasing to 11.5% in 2009/10 (211% of employee contributions)

2009/10 Funding Plan

The salary pension funding plan approved by the Budget Committee for 2009/10 was:

- The employer contribution that is built into the operating, ancillary and research unit benefit charges for salaried faculty and staff was increased from 210% of the employee contribution to 240% of the employee contribution effective May 1, 2009
- The portion of the deficit payment that is not covered above (estimated at \$3.6 million) will be funded from the Excess Health and Dental Reserve

Investment Management

The normal calculations for the salary pension plan valuation include the assumption that the assets of the plan will earn an average of 6.5% per year after investment management fees. This is a long-term assumption. The short-term results have been very different. Actual investment returns are as follows:

- For the one year period of July 1, 2007 to June 30, 2008: -3.7%
- For the one year period of July 1, 2008 to June 30, 2009: -11.5%
- For the nine-month period of July 1, 2009 to March 31, 2010: +11.7%

The negative investment returns in 2008 and 2009 had a significant negative impact on the funded position of the Salary Pension Plan which must be considered when developing the funding plan for 2010/11.

The Pension Trust Committee regularly monitors the investment performance of the Salary Pension Fund and posts an investment performance report on the McMaster website for the information of its members on a semi-annual basis.⁷ The five-year annualized return at December 31, 2009 of 3.7%, before fees, exceeds the benchmark by 0.6%, but is far short of the 6.5% (after fees) rate required to fund the plan.⁸

The Pension Trust Committee is working with the Finance Committee to complete an asset/liability study designed to identify the asset mix that provides the best balance of risks and return relative to the plan's objectives and liabilities. The results of the study will be reviewed in the fall of 2010 and will inform changes, if any, to the asset mix of the salaried pension plan. The Pension Trust Committee continues to monitor the performance of the investment managers and has recently recommended changes to the Canadian bond manager which will be implemented in June 2010.

⁷ http://www.workingatmcmaster.ca/link.php?link=ewlss:Salaried-Total-Performance-2009

⁸ Note that the time-weighted performance numbers used by the Pension Trust Committee to compare the fund performance to the policy benchmark differs substantially from the smoothing methodology used to calculate the going-concern asset value in the actuarial valuation report.

Plan Design Changes

The University has made significant progress to reduce the long-term financial impact of the pension obligation through the collective bargaining process for unionized employees. It will continue to explore strategies through consultation with non-unionized employees. The goal is to reduce the cost, volatility and uncertainty of the pension plan obligations.

Projected July 1, 2010 Funded Ratio

Mercer has estimated the financial position of the plan projected to July 1, 2010 using the same methodology and assumptions as contained in the July 1, 2008 valuation report. The results are as follows:

| | \$ millions |
|--------------------------------------|-------------|
| Going Concern Assets (using 5 year | \$1,096 |
| smoothing) | |
| Going Concern Assets (Market Value) | \$979 |
| Going Concern Liability | \$1,257 |
| Going Concern Deficit (Smoothed) | (\$162) |
| Going Concern Deficit (Market Value) | (\$277) |
| Solvency Deficit (Unsmoothed) | (\$228) |

While the University is not required to file a funding valuation report for the 2009/10 plan year, the sizable going-concern and solvency deficits will need to be addressed and should be considered in the development of the 2010/11 funding plan.

2011/12 and 2012/13 Projections

Preliminary projections based on the modeling done by Mercer, which includes the increased CAW and TMG employee contributions and the new CAW plan design for employees hired after May 1, 2010, shows that special payments in 2011/12 will be approximately \$22 to \$25 million for the going-concern deficit and \$12 to 15 million for the solvency deficit (see **Table 34** below).

Ontario Pension Funding Relief

The 2009 Ontario Budget confirmed the December 2008 government announcement of temporary solvency funding relief to pension plans affected by the financial-market turmoil. Amendments to the Pension Benefits Act (PBA) will be introduced to provide for regulations to effect the relief retroactive to scheduled filing dates after September 30, 2008. Proposed funding relief provisions include:

- Extension of the amortization period for new solvency deficits from five years to ten years provided sufficient member consent (defined as greater than two thirds agreement) is obtained
- Deferral of deficit payments for one year from the valuation date
- Allow up to ten years of going-concern deficit payments to be taken into account in determining net solvency deficiency

- Allow early adoption of new Canadian Institute of Actuaries (CIA) Commuted Value Standard
- Allow institutional investors in the public sector, such as universities, to use the Ontario Teachers' Pension Plan to invest their funds and administer pensions for a fee

Based on these Ontario funding relief measures, McMaster's 2011/12 solvency special payments could be deferred by one year to the 2012/13 fiscal year. In addition, the solvency payments could be amortized over ten years instead of the current five years effective in 2012/13 if sufficient member consent (defined at two thirds agreement) is obtained. Note that these solvency relief measures are important to assist the University in dealing with the significant short-term cash implications but do not improve the financial position of the plan. The University will contribute less but will need to contribute over a longer time period unless investment returns are measurably better than the expected 6.5% per year.

The Council of Ontario Universities (COU) has held discussions with the Ministry of Finance to request university-specific short-term pension funding relief in excess of the relief measures announced in the budget. McMaster is currently in discussions with the Ministry of Finance and the MTCU about our specific situation.

2010/11 Funding Recommendation

The following funding plan is recommended for the Salary Pension Plan in 2010/11 in order to prepare the University for 2011/12 results.

The pension funding plan approved by the Budget Committee for 2010/11 is:

- The employer contribution that is built into the operating, ancillary and research unit benefit charges for salaried faculty and staff to increase from 240* the employee contribution to 270* the employee contribution effective May 1, 2010.
- The Excess Health and Dental reserve that is not used in 2009/10 (estimated at \$4.3 million) to be reserved to assist with the 2011/12 deficit payment.
- The use of solvency relief measures be actively pursued.

Table 35: Salaried Pension Plan 2000 Employee Contribution Rates

Salaried Pension Plan 2000 Calculation of 2009/10 and 2010/11 ER Contribution Rates Last FSCO Filing - as of JULY 2008

| \$ thousands | Budget Proposed 2009/10 2010/11 2008 Valuation | | Mercer Projection 2011/12 2012/13 Mercer Model | |
|--|--|--------|--|----------|
| Estimated Current Service Cost | 46,611 | 49,640 | 50,371 | 52,702 |
| Estimated Employee (EE) contributons ** | 15,111 | 15,791 | 18,144 | 19,861 |
| Payments to the Plan: | | | | |
| Estimated University Current Service Cost | 31,500 | 33,849 | 32,227 | 32,841 |
| Estimated Special Payments (Going Concern) | 8,425 | 8,425 | 22,301 | 25,820 |
| Estimated Special Payments (Solvency) | | | 12,381 | 15,440 |
| Total University Required Payments to the Plan | 39,925 | 42,274 | 66,909 | 74,101 |
| Funding: | | | | |
| Proposed University Contribution Rates (*EE Cont) | 240% | 270% | 270% | 270% |
| Funded from Charges to Departmental Accounts | 36,266 | 42,636 | 48,989 | 53,625 |
| Funded from the Excess Health and Dental Reserve | 3,659 | | 4,300 | |
| Funding from increased EE contributions | | | Built into EE cont above | |
| Total Funding | 39,925 | 43,456 | 53,289 | 53,625 |
| Excess /(Deficiency) | (0) | 1,182 | (13,620) | (20,476) |
| Solvency Relief Measures | | | | |
| Potential to Defer Solvency Payments for one yr | | | 12,381 | 2,059 |
| Potential Solvency Relief with Member 2/3 approval | | | | 6,191 |
| Total Potential Relief Measures | 0 | 0 | 12,381 | 8,250 |
| Excess /(Deficiency) After Relief Measures | (0) | 1,182 | (1,239) | (12,227) |
| Cumulative Cash Deficit to be Funded | | 1,182 | (57) | (12,284) |

** Projection includes impact of increased CAW contributions and plan design changes in 2011/12 and 2012/13

Hourly Pension Plan

The University sponsors a defined benefit pension plan that provides benefits to 341 retirees and deferred members and covers 301 active hourly rated employees. While not as large as the salaried pension plan, this plan has experienced the same negative consequence of volatile equity markets and low interest rates. Employer contributions to cover the current service cost and deficit payments are currently at 390% of employee contributions and are expected to increase significantly. The use of some solvency relief measures will form part of the funding strategy for the Hourly Pension Plan. The University expects to able to defer the increase in the annual solvency payment into the 2011/12 fiscal year. Human Resources has negotiated the closure of this plan to new hires for all but one employee group. New hires in the union groups that were covered by the plan are now eligible for a group RRSP plan whereby the University matches employee contributions to their account.

Non-Pension Employee Future Benefits

McMaster offers defined benefit plans that provide non-pension retirement benefits including extended health, dental and life insurance for substantially all of its full-time employees. Plan design changes intended to reduce the size of the liability have been made over the past few years:

- New TMG and SAAO employees with a start date after June 16, 2006 are excluded from nonpension post-retirement benefit plans
- New CAW (Unit 1) staff hired after October 1, 2009 will participate in non-pension postretirement benefits subject to a co-pay program

- New positions created in SEIU (Hospitality) and SEIU (Operations and Maintenance) are excluded from non-pension post-retirement benefits
- New SEIU (Hospitality, Operations and Maintenance, and Machinists) require a minimum of ten years of employment to be eligible
- New IUOE and CAW, Unit 3 (Parking) hired after March 1, 2010 and March 16, 2010 respectively will participate in non-pension post-retirement benefits subject to a co-pay program

The University continues to fund these future non-pension benefits from its operating and research budgets on a cash basis and has budgeted \$6.3 million for 2010/11. **Figure 12** shows the significant expected growth in the cash cost of benefits paid to retirees based only on the retirees and active staff currently covered by the plan (i.e., does not include new employees).

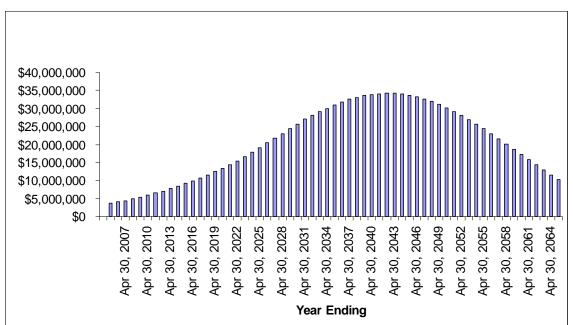


Figure 12: Annual Retiree Benefits Payments

On an accrued basis, the present value of the benefits earned in the year by active employees is \$10 million plus the associated interest of approximately \$10 million, for a total exceeding approximately \$20 million. The shortfall between the unfunded accrued value of the benefits earned (\$20 million) and the cash cost of the benefits paid to retirees (\$6.3 million) has built an unfunded accrued benefit obligation for the University. The University's actuaries measured this unfunded accrued benefit obligation at \$195 million as of April 30, 2009, making it the third highest obligation of its kind amongst Ontario Universities and the second largest when measured as a percentage of expenditures.

The University is working on a multi-prong strategy to manage this liability:

- Plan design changes and co-payment strategies as noted above.
- Introduction of a charge to operating and research units equivalent to 0.5% of pay to begin create a funding reserve
- Incorporating the accrued cost of non-pension post-retirement benefits into the consolidated budget prepared on an accrued basis

Appendix L – Vision 2020 – Technology Strategic Directions Supporting McMaster's Academic, Research and Administrative Mission

Executive Summary

Vision 2020 recommends a strategic direction for technology investment and decision-making for McMaster University over the next decade. The University's current state of technology is severely lacking on a number of fronts, with McMaster being the last of the G13 to undertake a review of its critical systems that support students, faculty and researchers. The inability to efficiently gather and disseminate information impedes effective decision-making and clearly highlights the need for a comprehensive data storage and retrieval solution. A substantial investment in technology is required to address these issues, supported by a clear vision for the future.

Five strategic directions are identified – systems renewal and data integration, a renewed focus on service delivery, infrastructure modernization and simplification, a hybrid model based on cooperation and risk mitigation practices. Each of these areas is intricately linked with the others and requires careful coordination and planning to ensure resources are appropriately allocated and utilized. Done properly, this will allow many of the strategic directions to progress concurrently, rather then sequentially, thus expediting how quickly we can achieve the intended results. Each of the strategic directions has a goal, specific objectives and defined benefits to faculty, students, and staff. The directions identified are in keeping with industry best practices, while ensuring their specific focus will meet the specific needs of McMaster.

Vision 2020 recognizes that in the past the faculty and research community have been largely neglected when considering technology directions and recognizes the need to address this moving forward. An Academic and Research Advisory Committee to the CIO will be instrumental in assuring a forum for open communication and cooperation. While Vision 2020 is intended to be forward looking, it also identifies several important initiatives currently underway that are vital to success. It broadly acknowledges the many stakeholders across the University who provided advice and support for establishing this strategic directions initiative.

Specific next steps include an urgent call for systems renewal focusing on student, research and financial systems and a comprehensive plan to address business intelligence, and specifically data integration. To provide a renewed focus on service and support, steps to clarify roles and responsibilities across campus and the establishment of a hybrid model supporting collaborative decision-making regarding technology centralization are key elements. Progress towards the strategic directions of Vision 2020 will also require a supporting alignment of the UTS organization.