



McMASTER UNIVERSITY

2013/14

CONSOLIDATED BUDGET

Approved by the Board of Governors

June 6, 2013

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EXECUTIVE SUMMARY

In 2012/13, the operating fund is projected to run an in-year deficit of \$18.5 million on a cash basis (compared to an approved operating budget deficit \$27 million). The in-year deficit is related to net one-time and non-recurring expenditures of \$31.5 million. The operating fund reflects 58% of the consolidated budget. Exclusive of one-time and non-recurring expenses the operating fund is balanced.

The consolidated budget for 2013/14 reflects a \$4.6 million surplus on an accrual basis. This budget incorporates the recently announced tuition framework capping undergraduate tuition at 3%. The tuition framework along with the policy levers, international student recovery and reduced municipal tax grant all introduce considerable downward pressure into the budget and uncertainty into plans for 2014/15 and 2015/16. The significant one-time expenditures over the next several years will draw down accumulated appropriations. The need to continue a number of strategic investments will make it imperative to find new revenues, additional cost savings and greater efficiencies in future years. Historical cost inflation approximates 4.5% and provincial funding has not traditionally taken inflationary costs into account.

Additional key financial pressures affecting the 2013/14 consolidated budget include pension costs, particularly special payments and solvency costs associated with the pension deficiency as measured using historically low interest rates. Although the University has received Stage 1 solvency relief and will apply for Stage 2 solvency relief to ease the period of time where these special payments are required, the current actuarial measurement methodology for solvency calculations is driving significant cash contribution requirements over the next several years. If unchanged, or if further legislative relief is unavailable, McMaster and peer universities could see as much as 20% of their annual operating revenues directed into the pension. As interest rates change these contributions need to be monitored annually to ensure the plan does not become over-funded. Overall, this issue is the most significant financial pressure McMaster faces. In addition, deferred maintenance related to the University's physical infrastructure remains a significant priority. A full audit was completed in 2012 resulting in an updated estimate of \$295 million in deferred maintenance for critical to minor repairs. Included in this budget is an approved base adjustment for deferred maintenance of \$2 million, resulting in an annual budget of \$4.9 million. Plans for the next three years include further \$2 million per year base adjustments to further deal with critical physical infrastructure needs.

Efforts to increase revenues through student growth are currently limited due to capacity issues with our classrooms, housing and other infrastructure. These capacity issues require capital investments. Currently, total capital related plans exceed internal available resources. Further debt has not been factored into this budget, however additional external financing is being considered. The University's goal is to maintain continued financial capacity and flexibility while undertaking a number of strategic priority capital investments.

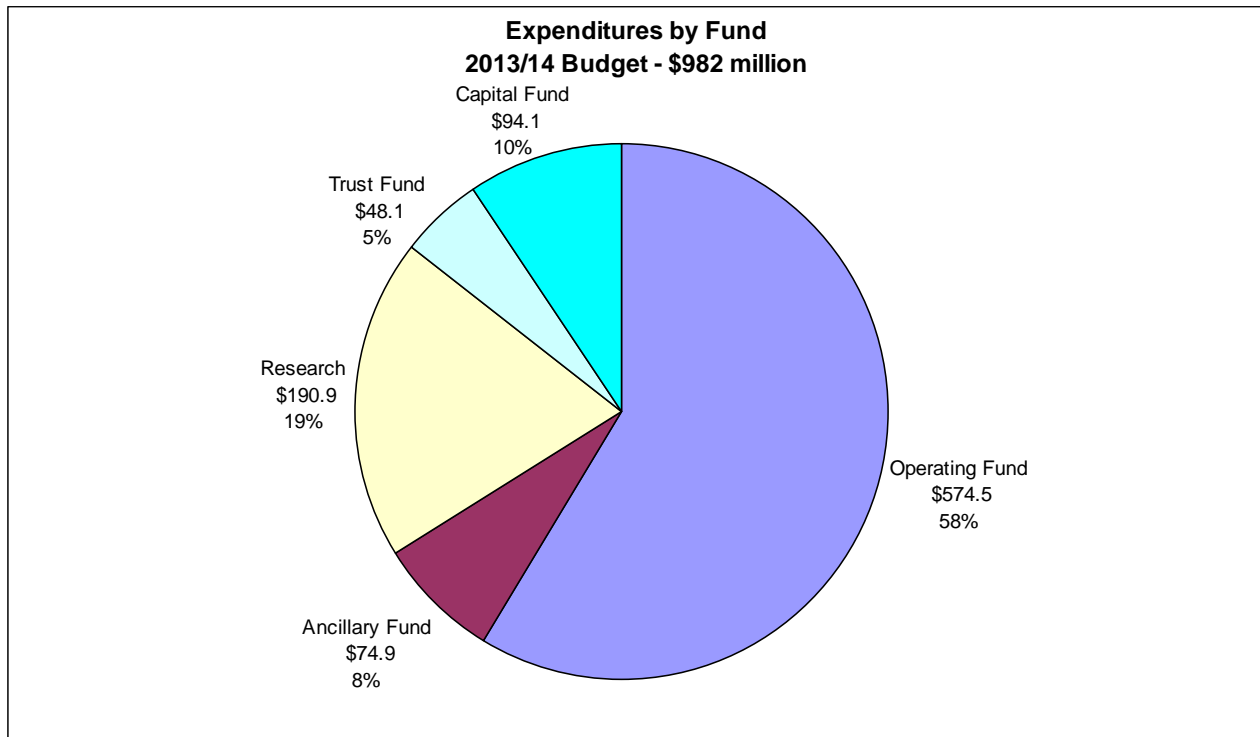
Overall, continued financial challenges are expected in the years ahead. The reductions in provincial funding along with risks of reduced government and industry research funding create increasingly difficult annual challenges. Many of the challenges will result in departments drawing down, if not fully depleting, accumulated appropriation balances over the next three years. Further cost cutting measures will be necessary in the absence of sufficient revenue offsets.

INTRODUCTION

This document includes the budget for 2013/14, projections for 2012/13 and high-level plans for 2014/15 and 2015/16. The budget represents concerted efforts across the University.

Accountability for the effective management of the budget is delegated by the Board of Governors to the President. The Budget Committee of the University has the responsibility for oversight of the operating and ancillary funds of the University, which account for two thirds of the annual expenditures, and recommends the annual budget to the President.

Figure 1: Expenditures by Fund – Year Ended April 30, 2014



The Budget Committee has been guided in its budget decisions by McMaster’s strategic priorities, developing a distinct, effective and sustainable undergraduate experience; enhancing the way we see and build connections between McMaster and the community; and supporting continuing excellence in research that informs and integrates with a reconceived educational mission, while incorporating internationalization as an integrated part of these three priorities.

While the focus of this document will be on the operating fund, activities in the other funds impact choices available in the operating fund. The budgets for each of the other funds are consolidated in this document. In addition, the consolidated Statement of Operations on a full accrual basis¹, Balance Sheet and Statement of Cash Flows have been included. The objective of the Consolidated Budget is to ensure greater transparency and promote improved understanding of University finances. From this report, it should be possible for readers to see the details of the operating fund and how it integrates with the Consolidated Budget, thereby getting a clearer picture of the University’s overall financial health.

¹ Full accrual basis is the basis under which the audited financial statements are prepared.

CONTEXT

Early in the 2012/13 academic year, the Ministry of Training, Colleges and Universities (MTCU) released its discussion paper Strengthening Ontario's Centres of Creativity, Innovation and Knowledge. This paper outlined a vision for the post-secondary education sector to provide the best possible learning experience for an increasing number of students in the context of the ongoing recovery from the recession. At the same time, new technology is driving worldwide transformation in both the way students learn and the way education is delivered, requiring increased investment to improve quality. Although it is recognized that efficiency-focused strategies can reduce critical capacity and may not be sustainable, the Province will employ funding reduction strategies to address fiscal constraints in the short term. We have highlighted the most significant factors that affect the University budgeting process.

Uncertainty and Timing of Provincial Funding Announcements

When the University budget process began in the fall of 2012 the next phase of the Ontario government's *Reaching Higher* plan 2012/13 extension had not yet been announced. As the current 2013/14 budget was being finalized, the Province announced a new four-year tuition framework, reducing the overall cap on tuition increases from 5% to 3%, with differential rates depending on program. The moratorium on increasing or establishing flat or deferral fees will continue.

Although the Province announced funding an additional 41,000 students in the University sector in its 2011 budget, the timelines for funding have been extended to 2017/18. Representatives from MTCU have not yet confirmed whether the additional eligible graduate FTE spaces will be allocated in 2013/14 or beyond. The policy levers, or efficiency targets, and reductions for international students, including the reduction to the municipal tax grant, introduced in the provincial 2012 budget have been incorporated into the 2013/14 budget and future years' plans.

The effect of the provincial deficit and associated policy decisions continue to reduce the University's financial flexibility and ability to maintain its infrastructure, which is already over capacity. This budget and future plans incorporate specifically funded and modest targeted growth.

Tuition Framework Set by the Provincial Government

The University has limited fee-setting ability and may only increase regulated tuition within the provincial government framework. McMaster's policy is to apply the capped tuition fee increases within the regulations in order to support the quality of education our students receive. The increases in international student fees that began in 2012/13 will continue and be monitored relative to our key peers². No additional increases to offset the grant reduction for international students are included in the 2013/14 budget.

Budget assumptions include:

- Domestic tuition rate increase will match that allowed by the framework (see **Table 1**).

² Key peers include members of the G6, a group of leading research-intensive universities in Ontario. The G6 universities are McMaster University, University of Ottawa, Queen's University, University of Toronto, University of Waterloo, and the University of Western Ontario.

International rates are assumed to increase by 6% per year.

- Enrolment will change by less than 1% each year, with slight increases in domestic FTE's offset by slight declines in international FTE's.
- New undergraduate intake is assumed to match targets set by the Enrolment Management Team. New graduate enrolments are assumed to remain constant at 2012/13 actual Year 1 intake levels.
- Continuing undergraduate and graduate FTE's are based on estimating the flow-through of new students into continuing years using the probability of transition from year to year by Faculty based on historical averages.

Tuition growth revenue is in the budget allocation framework for 2013/14 at a high level and is not distributed to individual envelopes at this time. Distribution will occur to the Faculties in the summer of 2013.

Unfunded Liabilities in Pension and Non-Pension Post-Retirement Benefit Programs

McMaster University maintains pension and post-retirement benefit programs for most groups of full-time employees. Both defined benefit (DB) pension and group RRSP plans exist. Most employees are members of the DB pension plan. Funding the DB pension plans continues to be challenging. Both the hourly and salary pension DB plans have significant funding deficits, as measured by historically low interest rates, resulting in required special payments to the plans. The University has applied for and received approval for temporary relief under the Ontario Temporary Funding Relief Program. The temporary relief program significantly reduces the pressure to fund the pension plan deficits in the short term. However, it does not relieve the University of funding going-concern deficits or of resolving its solvency deficiency. Based on current legislation the University will be required to increased payments to the plan for the foreseeable future. Over the past several years the gap between the assets and the liabilities in the DB plan has increased significantly. This is primarily due to the low interest rate environment and the actuarial measurement methodology that requires a discounting predominantly based upon 10-year Canadian bond rates, which does not match the long-term nature of the liability; nor does it match or reflect the rate of return on the pension assets. As of July 1, 2011, the salaried pension plan funding shortfall was estimated at approximately \$182 million on a going-concern basis³. The solvency shortfall at that date was \$267 million. The next salaried pension plan valuation is required as of July 1, 2014 and it is expected that the solvency deficit will increase based upon the current actuarial measurement methodology. The pension plan deficiencies will require the University to make substantial contributions into the plan over the next several years.

Non-pension post-retirement programs (such as extended health and dental benefits) also have an unfunded deficit. As of April 2012, the present value of the expected future cost of non-pension post-retirement obligations was estimated at \$219.5 million (\$192.5 million in April 2011.) To help address underfunding in both the pension and non-pension plans, changes in plan design, and increases to both employee contributions and employer-related departmental charges were implemented and will continue in subsequent years. Each budget envelope is required to absorb these cost increases, which is often accomplished through reductions in other budget lines. In turn, given that 70% of the operating budget represents human resource costs, staff reductions have proved unavoidable in many areas.

³ The going-concern valuation assumes that the pension plan will be maintained indefinitely and has a long-term time horizon.

Further detail on Post-Retirement Benefit Programs is included in **Appendix D**.

Continuing Volatility in Financial Markets

Financial markets have a significant impact on McMaster's financial position through the investment returns on pension plans and both internal and external endowments. The endowment fund investment policy uses a diversified asset allocation strategy that includes a mixture of equities (60%) and fixed income (40%). Annual net returns have been volatile over short periods of time (i.e., -18.9% in 2008/09, +17.5% in 2009/10, +11.5% in 2010/11, 0% in 2011/12). The University's goal for its endowment funds' annual rate of return is 7.5%; this reflects our long-term average return objective. The projected 2012/13 annual net rate of return for the long-term investment pool is expected to approximate 6.5%. The fluctuating investment returns continue to affect the University's ability to maintain the annual allocations for spending from some endowments that support strategic areas of expenditures, such as scholarships, research and bursaries. Short-term rates of return are expected to remain low in 2013/14.

Cost Pressures

Expenses continue to grow at rates faster than revenues. Like other Ontario universities, McMaster faces significant cost pressures, which force us to make difficult choices in order to continue to invest in the quality of our core research-focused student-centered missions. Present and future challenges to operating performance include:

- Inflationary pressures of over \$15 million per year. Salary and particularly benefit contribution costs continue to rise. Demand for highly qualified faculty, staff and researchers, nationally and internationally, is expected to continue requiring McMaster to compete for talent resulting in pressure on the University's financial position. Other major cost pressures where there is less control include: utilities, additive operating costs related to new buildings, legal costs and copyright fees.
- The costs of maintaining current space to appropriate standards. The University continues to fall behind on deferred maintenance, which now totals approximately \$295 million (as measured by a full 2012 building audit). This backlog has become an urgent priority. A significant base funding increase has been approved in 2013/14 with additional annual base increases planned to address it.
- The need for increased capacity with increasing enrolment. Space constraints are beginning to impact both admission targets and commitments to research.
- The costs of compliance with increasing regulatory and reporting requirements, such as the Access for Ontarians with Disabilities Act (AODA), for which no external funding has been allocated.
- A need to overhaul the information technology infrastructure supporting McMaster through the Mosaic project. The costs associated with systems renewal are significant involving a 10-year funding plan.

Funding for Indirect Costs of Research

When government research grants are received they cover the direct costs of research, but only a

portion of the indirect costs⁴. Indirect costs of research are approximately half of direct costs; however overall the University's overhead income is only about 11% of total research spending.

In addition to supporting the indirect costs of research, matching contributions to the direct costs are a requirement of many grant programs. For example, the Canada Foundation for Innovation will cover 40% of a research project, with the balance to be provided by the Province, other external partners and University sources.

Therefore, the more successful the University is in securing research grants, the more resources are required from elsewhere in the operating and capital budgets to pay for the full cost of research. As a highly research-intensive University, this financial disconnect is a significant pressure for McMaster University.

Long Term Balance Sheet Challenges and Credit Rating

The 2012 updated credit rating reports have resulted in unchanged credit ratings. S&P remains at AA-(stable), and DBRS remains at AA (low) -stable. Although the financial health of the University has improved over the past three years, the ratings have remained unchanged, due in part to our continuing pension and non-pension cost pressures, and to the credit downgrading of the Province, which provides 42% of the University's operating budget. A note in the University's DBRS 2012 Credit Rating Report states: "The University has made efforts to change its benefit plans, particularly for new employees, although these changes will have little impact on the near term, as upcoming obligations cannot be easily amended for current pensioners and long-serving staff." S&P's June 2012 rating notes: "unrestricted financial resources are likely to remain under pressure in the near term, reflecting continued internal financing of loans for capital projects. While this has kept debt at a relatively low level, financial flexibility has diminished considerably and, in our view, it is not likely to dramatically improve in the next few years". In March 2013 the University updated its Debt Management Policy and completed a Debt Strategy Report to address long-term balance sheet challenges and propose alternatives to further improve financial flexibility and health.

⁴ Indirect costs include support for the libraries, the provision and maintenance of space, computing and networking support, accounting and other administrative services, Health Physics, Security, etc.

THE BUDGET PROCESS

The process of generating a budget for the University involves many people. This document, as a consolidated budget, reflects decisions made at every level. This process results in a picture of the financial vitality of the institution and its relationship to the wellbeing of its constituent components.

Principles Used in Generating the Budget

In “*Forward with Integrity: A Letter to the McMaster Community*,” dated September 21, 2011, President and Vice-Chancellor Patrick Deane identified principles to guide the realization of the University’s goals in the coming decade:

1. McMaster is an institution devoted to the cultivation of human potential, which cannot be realized by individuals in isolation from one another; its programs and activities will reflect this comprehensive view.
2. The University will adopt a multidisciplinary perspective, recognizing that even the most specialized problem requires an appropriately broad-based approach.
3. McMaster’s future shall be continuous and consistent with its past, expanding upon and fulfilling the historic character and distinct identity of the University as an institution while at the same time continuing to recognize the importance of collaboration and dialogue with sister institutions in Ontario, Canada, and abroad.
4. McMaster will place the highest value on original thought and innovation.
5. The University will not only reaffirm the importance of radical questioning at the heart of the academic enterprise, but will ensure the integrity of its work by bringing a critical view to all of its practices – those which bear directly upon education and research, as well as those less directly related to it.
6. Wherever possible, the University will reduce or eliminate obstacles to cooperation.
7. Members of the McMaster community will acknowledge, and seek to integrate in all their work and in ways appropriate to their specific fields, an obligation to serve the greater good of their community – locally, nationally and globally.

The President and Vice-Chancellor identified three strategic priorities for the next decade:

- Developing a distinct, effective and sustainable undergraduate experience
- Enhancing connections between McMaster and the community
- Supporting continuing excellence in research

In the aggregate, these priorities comprise an urgent imperative which frames the University’s future and the future of each of its constituent parts, and informs the principles used in generating the budget:

- The academic and research mission of the University is foremost in the development of guidelines to budget managers
- Revenue must be strategically allocated in support of the University mission
- Ongoing and one-time costs need to be identified in order to develop a clear picture of our financial position
- Envelopes must be structurally balanced with ongoing expenditures less than or equal to ongoing revenues
- Priorities must be decided using a rigorous process in a way that is strategic, fair and equitable across the University, and avoids a piecemeal approach

Uncertainty in Budgeting

All budgets are based on assumptions made about the future, resulting in some uncertainty respecting future events. As outlined above, there is significant uncertainty about our annual operating revenue. Operating fund revenues come from three primary sources: tuition, base funding by the Province, and provincial accessibility funding. Accessibility funding can be variable and has typically been confirmed quite late in the fiscal year. This introduces significant uncertainty into our budgeting process. These unforeseen incremental revenue sources, while welcome, create confusion and lead to disbelief in the budgetary process, especially as they are frequently targeted in application.

As one means of coping with uncertainty, slip-year funding for academic envelopes was introduced in the 2010/11 budget year and is reflected in the current budget. In a period of increasing revenues this has meant a delay in allocation of much-needed funding, to the detriment of the academic mission. The need for the funding outweighs the risk of variability, and there are plans to eliminate slip-year funding with introduction of the new budget model. Allocations to non-academic envelopes are not affected by slip-year funding, and remain frozen except for funding provided to targeted priorities.

Conservative Budgeting

McMaster uses a conservative approach to producing its budgets. In this budget, the conservative approach has been less rigorously applied to revenues than in the past. Revenue growth that is supported by reasonable plans has been included. In addition to tuition rate increase assumptions, enrolment growth based on planned targets and expected admissions has been factored into tuition and grant revenue.

In recent years and in response to historical trends, vacancy allowances have been included at a consolidated level to offset the tendency of budgeting for a full complement of personnel to overstate compensation expense. For the 2013/14 budget, individual envelope managers have estimated vacancies in their own envelopes. Although no vacancy allowances have been factored into the budget at a consolidated level, an expenditure allowance has been budgeted.

Budget Development

At the beginning of the budget cycle, the Budget Committee makes assumptions about revenues and expenses for the coming year based on the best information available at the time. The Budget Committee sets allocation levels and issues budget guidelines to envelope managers to provide a uniform basis for development of the budget. For 2013/14, the Budget Committee set envelope allocations unchanged over current 2012/13 levels.

Budgets are developed by envelope managers on the basis of the guidelines. Each of these envelopes is reviewed by the Budget Committee using a standard submission framework, identifying:

- Strategic objectives and their relationship to the *Forward with Integrity* letter
- Cost pressures, the actions taken to achieve a balanced budget, effects on the University community, and the related risks
- All one-time costs and the related funding sources
- Unfunded priorities

- Capital plans

While receiving all budget submissions, the Budget Committee identified unfunded priorities and potentially unacceptable cost-cutting actions. The Committee explicitly prioritized these items for review by the President, recommending some for funding. In consultation with the Vice-Presidents, the Budget Committee and the President undertook their best efforts to fund as many of these important items as possible. There were concerns about the viability of the budget submitted by the Faculty of Humanities, and the Budget Committee elected not to receive it. In response to the feedback of the Budget Committee, the Acting Dean of Humanities will bring forward a revised plan in 2013/14.

New Budget Model Implementation

Since 2007/08, work has been progressing on designing a new budget model to replace the current incremental method of sharing revenue. Budget Model Task Force I established a set of principles that would serve as the framework for the examination of any new budget model. These principles state that a budget must:

- Promote transparency, trust and engagement
- Assure financial responsibility, accountability and fairness
- Advance the efficient use of physical and human resources
- Have predictability and stability
- Enable innovation, creativity and change
- Assign fiscal and academic responsibility to the appropriate levels
- Build the student learning experience both inside and outside the classroom
- Enable rapid response to opportunities
- Ensure the sustainability of areas of existing and emerging excellence in keeping with academic priorities

Additional guidelines adopted by Budget Model Task Force II and based upon additional feedback are:

- Support and enhance the academic mission (research and teaching)
- Avoid the creation of “silos” and promote inter-Faculty / departmental cooperation
- Keep things simple, not too many variables
- Utilize the concept of “materiality” – spend time on large items, set a limit under which the item will not form part of the components of a budget model
- Be simple to administer
- New buildings (built after 2012) will be metered and will pay actual utility costs in order to promote LEED compliance
- A research infrastructure fund (RIF) will be established to promote the support of research at McMaster University

President Deane has approved implementation of the new budget model for the 2014/15 fiscal year. As the final shadow year of the current model, the 2013/14 budget represents the “hold harmless” level, or guaranteed minimum allocation, for Faculties during the transition period, as well as the baseline for allocations to support units. With this in mind, the Budget Committee made funding recommendations to ensure that strategic priorities are incorporated into base allocations in the 2013/14 budget.

Assumptions

What is known at the beginning and the end of the budgeting process often varies substantially. As the budget cycle progressed, more reliable information became available. **Table 1** summarizes assumptions at the beginning and end of the 2013/14 budget process. Additional revenue received in 2012/13 will be allocated to faculties during the 2013/14 fiscal year. For fiscal years subsequent to 2013/14, high-level projections were made by the departments and faculties. Should these projections prove too optimistic, additional spending cuts will be required.

Table 1: 2013/14 Budget Assumptions

Key Assumptions	2013/14 Budget Guidelines Fall 2012	2013/14 Final Budget April 2013	2014/15 and 2015/16 Plans April 2013
Enrolment	- Undergraduate increase 0.75% in 2013/14, 0.22% 2014/15, flat 2015/16 - Graduate to increase by 1% annually through 2015/16 (19 Masters, 11 PhD, 7 international)	- Undergraduate 1.0% increase, Year 1 intake 5,250 students - Graduate 2.8% increase, Year 1 intake at 2012/13 levels	- Undergraduate 0.3% increase in 2014/15, 0.4% decrease in 2015/16, Year 1 intake 5,290 students for both years including new MRSc spaces '- Graduate 0.6% increase in 2014/15, 0.1% increase in 2015/16, Year 1 intake at 2012/13 levels
Operating grants	- Undergraduate Accessibility grant fully funded - Graduate Expansion funding at current rate of \$14,067 per Masters student and \$27,145 per PhD student - \$2.5m decrease for efficiency targets and international student reduction	- Undergraduate Accessibility grant fully funded at BIU rate reduced by 0.72% - Graduate Expansion grant reduced by 0.96% per FTE '- Basic Operating grant reduced by 0.94% for policy levers plus \$750 for specified international students - Municipal Tax grant reduced by \$75 for full-time international and Masters/diploma students (PhD excluded)	- Undergraduate Accessibility grant BIU rate further reduced by 0.72% in 2014/15 - Graduate Expansion grant further reduced by 0.96% per FTE in 2014/15 '- Basic Operating grant further reduced by 0.94% for policy levers in 2014/15
Tuition revenues	Domestic rates capped at 3%, international rate increase 6%, 4.6% increase overall from growth and rate increases	Domestic rate increases: - 3% Arts & Science undergraduate or other - 5% Professional undergraduate or any Graduate starting in or after 2013/14 - 4% Professional undergraduate or any Graduate enrolled in 2012/13 - 3% overall cap International rate increase 6%	
Other revenues	Increased contributions from ancillaries	Transition ancillary contributions to a uniform 4.5% of sales	
Rate of return on long-term investments	7.5%	7.5%	
Rate of return on short-term investments	1.0%	1.0%	
Compensation increases	- 0% increase for all employee groups on expiration of current collective agreements - step and CPM increases included in budgets	- MUFA 1% in 2013/14, 1% + \$1,250 ATB in 2014/15, 1.5% + \$1,850 ATB in 2015/16 - 0% increase for all other employee groups on expiration of current collective agreements - step increases included in budgets	
Employee benefits	Pension solvency relief, post-retirement benefits provision and WSIB NEER surcharge increases included	Pension solvency relief, post-retirement benefits provision and WSIB NEER surcharge increase included PDA increased per MUFA agreement	
Reductions in staffing	None	Critical vacancies to be filled	FTE reductions planned to balance budgets

ACTIONS TAKEN TO ACHIEVE BALANCED OPERATING BUDGETS

At the direction of the Board of Governors, the University is required to present a balanced budget. The 2013/14 budget reflects action taken in five main areas:

1. Revenue Generation

University-wide strategies to increase the revenue base include but are not limited to:

- Introducing and expanding programs, including but not restricted to Executive Education; Family Medicine Residency; Master of Health Sciences in Education; Bachelor in Justice, Political Philosophy and Law; Bachelor of Professional Communication; joint initiatives with Mohawk College; and co-op and interdisciplinary programs.
- Increasing tuition to the extent allowed within tuition framework, generating \$9 million in additional funding for 2013/14.
- Increasing recruitment of international students through the development of an ESL-based bridging program and tapping into external sources of support of scholarships.
- Improving student retention through strategies to improve student success as well as early warning systems to identify students at risk.
- Enabling additional growth through off-campus expansion, self-directed learning, and extension of lab times.
- Developing and maintaining strong government relations and pursuing grants to offset special student initiatives.
- Optimizing ancillary price structure to drive sales and maximize revenue while remaining competitive.

2. Reallocation of Resources to Support the Academic Mission of Teaching and Research

Revenue-sharing arrangements in which enrolment-related incremental revenues are shared between faculties and non-academic envelopes were suspended for non-academic envelopes in 2007/08. This suspension has continued through 2013/14, and the non-academic share has been reallocated and used for funding strategic priorities identified through the budgeting process. Revenue sharing with academic areas has continued and is in place in 2013/14. Non-academic areas have been required to find efficiencies and reduce services to accommodate inflationary cost increases through implied reductions.

All ancillary operations, such as graphic design services, printing, campus stores, housing, and hospitality, must cover all direct costs incurred while earning revenue, while also paying market rate rent and a sales contribution to the operating budget of the University and Student Affairs. In addition, ancillary operations must offer goods and services at competitive rates offering value to faculty, students and staff. A review of ancillary contributions to the operating fund has revealed an uneven contribution burden on some units. Equalization in contribution rates is planned beginning in 2014/15.

3. Budget Freezing or Reducing Envelope Allocations

In 2007/08, all envelopes received a base budget allocations reduction of 1%. Since then, no general increases have been provided, all budget envelopes have needed to absorb inflationary costs. This has required actions such as:

- Where possible, delaying, reducing or eliminating expenditures (e.g., vacancies, lab renewal, equipment replacement, research support, memberships)
- Streamlining programs and optimizing class sizes to reduce teaching costs from sessional faculty and teaching assistants
- Identification of critical positions and ideal staffing levels, utilizing attrition to achieve them
- Reviewing and simplifying significant administrative processes and implementing best practices
- Increasing electronic communications, allowing reduction of printing and mailing
- Targeting expenditures to areas of greatest priority
- Closing and rationalizing facilities
- Implementing cost recovery, reducing services or introducing fees for new services

While some of these measures allow for balanced budgets in the short term, the amount they contribute to savings in the operating budget is limited, and they do not always contribute significantly to long-term financial viability. Several of them require action over a number of years to be successful.

In 2013/14, the provincial grant policy levers totaling \$1.8 million will be distributed as a reduction across all envelopes. As well, the international student recovery will be allocated across all faculties with the policy levers at the same time as the slip-year allocations. The municipal tax grant reduction has been applied to the general university envelope where the grant and expense have typically been recorded.

4. Addressing Specific Challenges through Strategic Investments

The Budget Committee manages unallocated funds tightly and makes allocation recommendations based on strategic (e.g., “*Forward with Integrity*” initiatives) or unavoidable (e.g., deferred maintenance) priorities. Increasingly, with the allocation to non-academic envelopes frozen for seven years, ongoing investments must be made in units that can no longer balance their budgets, having exhausted prior years’ savings and eliminated all non-critical services. Key investments in 2013/14 include:

- Multi-year allocations to build a base level of funding to address the backlog of deferred maintenance
- *Forward with Integrity* initiatives
- Strategic space expansion for research and technology development
- Additional library information resources
- Funding to reduce the liability for post-retirement benefits

5. Strategic Labour Negotiations

Employee costs account for 70% of our operating costs and are therefore the major focus of our

cost-reduction strategies. Historically, these costs have been rising faster than revenues, as compensation increases and the costs of absorbing pension payments into the operating budget has taken effect. For some years, McMaster has been pursuing strategies in our labour negotiations, targeted at reducing the rate of increase and establishing greater cost certainty while being mindful of the need to be competitive in the market to ensure effective retention and recruitment. Our partners have responded productively to bring significant change leading to better financial outcomes. Key successes have included changes to pension benefits and post-retirement benefits, including substantial employee contribution increases.

Envelope Highlights

Leadership across the faculties has changed, with a new Dean of Engineering starting in 2012/13 and decanal vacancies to be filled in 2013/14 in Business, Humanities, and Science. What follows is a brief description of the actions of the major envelopes to maintain quality, contain costs and strengthen their financial position.

Faculty of Business

The DeGroot School of Business is focused on refining a new strategic direction for the school that will lead to the fulfillment of the planned Executive MBA program along with an updated curriculum for MBA and Commerce programs. Growth will be fueled by new and increased enrolment from these activities. The strategy also includes enhancing undergraduate retention and student engagement. The Faculty is also committed to enhancing its outreach activities to alumni and community partners and to leveraging our existing strengths in experiential learning.

Significant in-year and cumulative deficits are forecast. Static undergraduate enrollment, increased faculty salaries and greatly increased benefit costs are the primary drivers of these increased deficits. Strategic fundraising, improved student retention, revenue-generating programming and ongoing cost reductions will need sustained effort to resolve the financial situation of the Faculty.

Plans have been put in place for significant cost reductions including controllable teaching costs, staff costs and non-salary costs. By the end of the 2014/15 fiscal year \$1.5 million in savings is expected to be achieved from these measures.

Faculty of Engineering

The Faculty of Engineering is projected to end the current fiscal year with a significant surplus. Engineering has been actively recruiting new faculty members with 11 hires (3 in BTech) in the past year, but continued attrition through resignations and retirements has slowed the net growth. Once the current phase of hiring is complete, the faculty complement (not including those associated with the new BTech program) will have grown by about 3.5% over its previous peak, a modest increase when compared to the much larger growth in both undergraduate and graduate student enrolments.

The primary strategic initiative related to *Forward with Integrity* is the ExCEL building and the related program developments to enable that building to serve effectively as a centre for experiential learning.

Faculty of Health Sciences

The Faculty of Health Sciences continues to sustain success by absorbing planned enrolment increases, particularly with distributed learning opportunities; enhancing prospects for inter-professional education and research while stabilizing research capacity growth and developing flexibility in a time of fiscal challenges.

Faculty of Health Sciences program expansion has been designed to have minimal impact on other areas of the University, as most of the additional students are off campus, particularly at self-sustaining regional campuses. However, rising competition for research funding and continued fiscal stress on hospital partners are hard realities that present financial risk in the long term.

The Faculty's major capital initiatives in 2013/14 are the construction of the McMaster Health Campus in downtown Hamilton and the Halton McMaster Family Health Centre with Joseph Brant Hospital in Burlington. Both facilities will provide capacity for commitments to the Ministry of Health and Long-Term Care for growth of post-graduate medical programs, particularly family medicine. As well, construction of the Boris Family Clinic, a partnership with Hamilton Health Sciences, and the creation of the Boris Family Centre in Stem Cell Therapies in MDCL will be exciting developments in 2013/14.

Faculty of Humanities

The Faculty of Humanities at McMaster constantly strives to maintain a teaching and research environment reflecting the highest standards of its disciplines. The Faculty's strategic focus seeks to deepen commitment to four priority areas consistent with *Forward with Integrity*: education, research, community engagement and internationalization. Humanities students receive a high quality learning experience, enabling them to participate as full partners in their learning.

The transformation of the Faculty is the overriding objective for 2013/14 and has six major areas: reimagining the learning experience in the Humanities; knowledge mobilization and impact in the Humanities; interdisciplinary programs and models; experiential and community service learning; reconfiguring the Humanities; and the financial health of the Faculty. In 2013/14 the Faculty of Humanities will be taking significant steps to reduce its structural deficit in the budget while continuing to maintain quality and commitment to *Forward with Integrity* ideals.

Faculty of Science

Science is capitalizing on its proven success in Introductory Psychology courses by creating new blended learning models for courses in Chemistry, Biology and perhaps Physics. The creation of the Life Sciences Council has provided a governance model that will ensure the appropriate interdisciplinarity of the Life Sciences Program, as well as a mechanism for the proper resourcing of the program that is currently home to over one third of all Science registrants.

Science was very successful in receiving *Forward with Integrity* funding, and has directly supported the University's mission by providing matching funds for all successful *Forward with Integrity* submissions in response to the President's 2012/13 calls for proposals.

Science continues to reduce the Faculty's accumulated debt and to build a sustainable financial model by the elimination of non-core operations that are not cost recoverable; by implementing new models to recover direct costs of research; and by increasing cost-effective activities such as Co-operative Education. These actions will reduce staff FTE's by eight and the in-year deficit by \$300,000 to \$400,000.

Faculty of Social Sciences

The Faculty of Social Sciences welcomed the President's Letter, *Forward with Integrity* as it validated many initiatives already underway in the Faculty, and also gave faculty license to pursue new creative ideas in teaching and research. Integrating the Institute on Globalization and the Human Condition and the Indigenous Studies Program into the Faculty enhances the Faculty's commitment to, and capacity for, innovative global interdisciplinary research and teaching. Interdisciplinary research and education will be advanced through new strategic collaborations with other Faculties and through the proposed Centre for Asian Studies.

A hallmark feature of the Faculty is its commitment to community engagement which is central to enriching the student experience, inspiring innovative research and improving access to University for traditionally excluded populations. The Faculty intends to adapt active learning strategies for Social Sciences and experiment with the learning portfolio. Finally, the Faculty is working to build a major qualitative and quantitative data lab, IQ²-R, which will attract the best faculty and graduate students, encourage methodological innovation, and deepen interdisciplinary research collaborations.

The Faculty of Social Sciences has implemented and continues to implement an aggressive recruitment campaign in order to increase the number and quality of its students, while continuing to work on balancing its in-year deficit under the current budgetary funding formula. *Forward with Integrity* has heightened the central importance of Experiential Education in the Faculty. This resulted in undergraduate students voting in 2011 to increase their Experiential Education levy, which was matched by a Faculty investment.

University Library

The University Library has plans to support experiential, self-directed learning through the expansion of enriched online learning modules and through refinements to its blended service desk model. The Library will enhance access to research through the further development of its digitization program and through the newly-launched Lewis & Ruth Sherman Centre for Digital Scholarship.

The University Library faces significant pressures on both its salary and acquisition budgets. The cost of scholarly resources climbs far faster than inflation. McMaster is ranked as a top-tier university in terms of research intensity and pays higher rates for its key information resources as a result of this prestigious ranking.

The University Library has undertaken an internal review of its services and staffing and has formulated a plan focused on the critical changes required to prepare the organization to continue to deliver a reasonable level of service. A search is underway and a permanent University Librarian is expected to be appointed in summer 2013.

Student Affairs

Student Affairs submitted a balanced operating budget for 2013/14 while continuing to lead in the area of best practices and peer recognition. Student Affairs aligns to the guiding principles contained in President Deane's letter *Forward with Integrity*. Focus will continue on enhancement of Student Life and Student Development programming, specifically contributions to provide students with opportunities to discover, learn and grow.

The Student Wellness Centre, created in 2011, will be complemented by a new Wellness Lounge, currently under construction, renewing focus on wellness programming. In 2013/14, additional construction will provide a shared reception and waiting area to serve both the Student Accessibility Office and the Student Wellness Area, providing one stop for our students. Commencing in July 2013, the Office of the Registrar and Enrolment Services and the office of Financial Aid and Scholarships will report to the new Associate Vice-President (Students and Learning.) Although synergies and some economies may result from reporting changes it will not be sufficient. Resources are very constrained in these areas.

Moving forward, the ability to sustain current levels of service will be compromised without additional base revenue. Currently a number of positions are on limited contracts and do not have permanent status. The issue of addressing fees equity for all groups of students, including part-time and graduate students, remains a critical priority. Negotiations are currently underway with the graduate students.

Other Academic Support Units

Every academic support unit was challenged to control costs and explore new sources of revenue generation. What follows illustrates issues faced by these units.

Office of the Registrar

Staffing reductions, modest revenue increases and cautious spending have left the Office of the Registrar and Enrolment Services in a fiscally balanced position in 2012/13. Continuous review of the departments' business processes has allowed the Office to initiate many operational changes to create efficiencies and improve customer satisfaction. These initiatives include the discontinuation of many paper-based mailings; reduction of printed recruitment materials; development of a new website for prospective students and for current students, including simplified student access to services; support of the Chief Information Officer's strategic plan including renewal of core student systems.

These initiatives have allowed the departments to meet and exceed student, faculty and staff service expectations. The departments are committed to managing budgetary pressures without compromising their mission and overall objectives: a positive customer experience; a positive working environment; and greater efficiency and innovation in processes, services and structures.

The Office of the Registrar has identified three main budget challenges: continually increasing salary and benefit costs; the impact of the new budget model; and additional resources that may be required as a result of the Mosaic project and system changes. Positions within the departments are continually evaluated to determine fit within the unit once the new Mosaic system has been implemented. Since 2011/12, three positions within the Office have already been transformed to better suit the changing needs of the departments.

School of Graduate Studies

In his letter, *Forward with Integrity*, President Deane notes that graduate students are at the heart of McMaster's academic and research missions. The School of Graduate Studies has set priorities to uphold that assessment, while supporting the overarching goals of *Forward with Integrity*: to support and facilitate the quality and diversity of our graduate education programs; to ensure that all members of the graduate community are valued for their contributions; to provide an innovative and stimulating learning environment and student life experience; to build strong intellectual communities within the University and linked to local and global partners; and to maintain the direct support of graduate students.

While Graduate Studies is building successful initiatives, future financial pressures will make it difficult to sustain increasingly critical student life and research training initiatives, as well as required support for postdoctoral fellows. Similarly, without increases in the scholarship envelope in the new budget model, McMaster will be less likely to provide competitive financial offers to incoming graduate students in support of McMaster's academic and research missions. This will have to be monitored as the budget model is implemented.

Over the next two years, the School of Graduate Studies will capitalize on the momentum already created to support existing and newly developed graduate programs, while improving the student experience and opportunities for research training. Graduate Studies will enhance the support of undergraduate research training and postdoctoral fellows; develop strategies to improve recruitment, retention and diversity of our graduate programs; enhance opportunities and support for international students; and work toward building strong intellectual communities among our graduate students and the faculty and staff who support them.

Museum of Art

The McMaster Museum of Art is ideally situated to fulfill the intentions of *Forward with Integrity*: to expand and broaden the student experience; to engage with the community; and to champion original interdisciplinary and collaborative research.

Budget challenges remain twofold: covering the costs associated with increasing staff salaries and benefits, and covering the insurance policy premium for the University's permanent collection. The Museum will continue to operate in a fiscally responsible manner by applying for grants where available and practicing cost containment efforts. In 2013/14, the Museum will eliminate a 0.57 FTE. Moving forward, the Museum hopes to develop its donations stream in order to curtail the need to cut programs, collections growth, staff training and development, travel and staff (1 FTE) in 2014/15.

Centre for Leadership in Learning (CLL)

CLL continues to develop and enhance a number of teaching and learning partnerships, particularly at the faculty and the department levels. Additional collaborations have also been developed both locally and globally as CLL forms more relationships with community clients, Canadian institutions and other countries including Brazil and the Netherlands. These partnerships are resulting in increased interest in and awareness of evidence-informed pedagogy at McMaster and leading to CLL participating in many different projects such as the ISSOTL 2012 Conference. As demand increases there is

significant risk that CLL will not have the resources or funding to sufficiently support the University's objectives.

CLL successfully launched the ePortfolio module within Avenue to Learn. This application allows users to store, organize, share and reflect on artifacts that represent the learner's personal journey. Further investigation is taking place into the potential of this application becoming the campus-wide student learning portfolio. This may have budget implications if a customized approach is required.

CLL is working on developing on an online learning project. The focus of this project will be to develop a model for the transition of traditionally instructed classroom courses to a blended learning or fully online learning format. The process and subsequent findings will allow McMaster University to develop the skills and expertise required to build the necessary capacity for future online initiatives.

Directly supporting the goals of *Forward with Integrity*, the McMaster Institute for Innovation and Excellence in Teaching and Learning (MIETL) will increase focus on the scholarship of teaching and learning to develop the next generation of best practices, broaden CLL's reach and scope, and provide the McMaster community with greater infrastructure and increased access to tools and expertise. The Institute will build on the substantial work and existing support offered by CLL, providing more early training for new faculty members and refresher programs for the benefit of both faculty and students.

Other Budget Areas

Research Envelope

This budget submission for the Research Envelope includes a reduction of 18 staff positions. Every effort has been made to protect the individuals in this envelope; nonetheless, some reductions were required. Reduced sales in the McMaster's Nuclear Reactor necessitated a reduction in staff. The Brockhouse Institute for Materials Research experienced some retirements and, given the current economic conditions in the University, has not opted to replace retiring personnel at this time. In addition, some positions have been moved to other units as follows:

- In spite of efforts to set appropriate prices and optimize staff resources, the Animal Imaging facility accumulated a significant deficit over the years. The possibility of obtaining outside support through research funding and other measures was also explored. In the spring of 2012, the Vice-President Research and International Affairs (VPR&IA) transitioned this facility to a number of researchers who formed a conglomerate with the support of the Faculty of Health Sciences.
- The McMaster Institute of Applied Radiation (McIARS) is also in a state of transition. The mandate for McIARS is to promote research in radiation science and engineering applied to biology, medicine and industry. That being the case, the Associate Vice-President Research is working in consultation with the Faculties of Science and Engineering to develop the most appropriate approach to reorganization.
- The McMaster Institute for Molecular Biology and Biotechnology (MOBIX) has undergone a reorganization and is now part of the McMaster Genome Facility within the Faculty of Health Sciences. It is expected that personnel within MOBIX will be officially transferred to the Faculty in the coming year.

McMaster University consistently ranks in the country's top six research universities, scores well in world rankings and is known for its culture of innovation and entrepreneurship. Success in the research

funding environment does, however, require significant support from the office of the VPR&IA. The principles of *Forward with Integrity* have been maintained in managing staff reductions, and have implemented new initiatives and streamlined processes to obtain greater efficiencies. It is anticipated however that reduction of the remaining five positions will have significant impact on service levels and, ultimately, research funding levels. We will of course continue to support McMaster researchers as they strive for research excellence and continue to pursue opportunities in strategic areas and areas of research strength.

University Technology Services (UTS)

A key principle of *Forward with Integrity* states: “Wherever possible, we will reduce or eliminate obstacles to cooperation.” The Mosaic project is an opportunity to rethink how the University operates and to introduce efficiencies to overcome traditional silos of operations. The most significant cost pressure on UTS remains annual maintenance and support contracts for both hardware and software. In the long term, the incremental costs of supporting a leading class ERP implementation in terms of infrastructure, licensing and personnel will add to budget challenges.

The Mosaic project will be the top priority for UTS through 2016. During this period, UTS will be under increasing pressure to support the implementation of all phases of the Mosaic project while maintaining existing legacy systems until such time they can be decommissioned. In response to the Disaster Resource Planning and Information Technology Security audits of UTS in the previous year, UTS has been making steady progress on the approved action plans to address the findings. It should be recognized that a substantial amount of the effort will be done in conjunction with the Mosaic project. Our pilot project to upgrade and expand the wireless coverage across campus has proceeded in the over the winter semester. Additional funding allows UTS to continue the improvements and expansion of our wireless infrastructure, upgrade the backup circuit to provide a more responsive and reliable internet service across campus, and upgrade six of the seven existing labs across campus by utilizing virtualization technology.

Administration and Facility Services

Following seven years without incremental budget allocations, the division has exhausted all reserves in support of maintaining a minimum level of service during this budget period. An ongoing cost exposure of substance exists. The core mission of teaching and research has placed increased demands on the division with growth and complexity requirements at the same time as the division has contracted. Demand growth in the range of 25% has been accommodated while human resources have reduced by 10%. The division is embarked on a policy and process simplification strategy concurrent with the implementation of the new budget model and Mosaic which promises administrative process relief.

University Advancement (UA)

There were many great examples of activities in support of *Forward with Integrity* including the establishment of the Renaissance Awards which help to enhance the student experience; Suzanne Labarge’s \$10 million gift to fund interdisciplinary research in healthy aging; and McMaster’s 125th anniversary celebration events which engaged community members across the country, and provided many opportunities to share the tenets of *Forward with Integrity* with our key alumni, government, donor and community constituencies.

UA continues to be in a position to use savings to sustain the operation despite a structural deficit, however this is not a sustainable model. The savings generated in 2012/13 are a result of ongoing FTE vacancies due to a highly competitive labour market, as well as unanticipated leaves and retirements and an internal reorganization of two departments. In 2013/14 we anticipate filling our FTE complement which will draw on existing savings and eliminate the potential for additional savings.

UA will focus on retaining and strengthening key staff complement in order to deliver the expected \$21.5 million annually to McMaster. We will continue to work to find solutions to the fiscal challenges that will face UA in 2015/16 which include a substantial operating shortfall with concomitant revenue implications.

RESULTS

Operating Fund

Outlook for 2012/13

As shown in **Table 2**, in 2012/13, the operating fund is projected to run an in-year deficit of \$18.5 million attributed to net one-time and non-recurring expenditures of \$31.5 million (refer to **Appendix A** for details of these expenditures). The deficit has been reduced by \$8.5 million compared to the original budget. This positive variance was caused by actual revenues greater than the approved conservative budget methodology by \$16.7 million, offset partially by greater-than-expected spending of \$8.2 million.

Total additional revenues of \$16.7 million relate to \$11.4 million in general revenues received and allocated through the budget framework, plus \$5.3 million received directly by budget units. The additional framework revenues are the sum of:

- An increase of \$5.2 million for tuition due to increased growth.
- Accessibility funding of \$2.9 million for undergraduate enrolment growth, offset by \$1.2 million due to lower-than-expected graduate growth.
- An increase of \$2.0 million in the basic operating grant as the Province rolled in the 2010/11 accessibility funding.
- Greater-than-expected quality and performance funding of \$0.8 million.
- Increased medical grants of \$0.5 million.
- An increase of \$1.2 million in other framework revenue is primarily due to additional Ontario Universities' Application Centre (OUAC) fee revenue and interest on student accounts.

Other revenue received directly by budget units is favourable by \$5.3 million, primarily in the Faculty of Health Sciences due to increased revenue from Ministry of Health grants.

The higher rate of expenditure is primarily due to increased one-time expenses of \$5.7 million, which is primarily related to spending against additional revenue, as well as a \$1.0 million contribution to the post-retirement benefits reserve as part of a multi-year funding strategy for this plan.

There is no significant difference compared to the projection completed in November 2012. The framework surplus of \$7.8 million has been fully allocated to one-time priorities. After providing for mandatory University-wide obligations, which have no source of funding, the remaining surplus was allocated equally to the post-retirement benefits reserve, deferred maintenance, and the reporting strategy.

Table 2: University Operating Revenues and Expenditures 2012/13

(\$ thousands)				Variances	
	2012/13 Budget	2012/13 Projection		8 Month vs. Budget	8 Month vs. 5 Month
		5 Month	8 Month		
Ongoing:					
Allocations	420,447	425,663	425,736	5,289	73
Other income	86,513	89,513	89,025	2,511	(489)
Total revenue	506,960	515,176	514,761	7,800	(416)
Expenditures	499,263	498,932	501,757	(2,494)	(2,825)
Surplus (deficit)	7,697	16,244	13,003	5,306	(3,240)
One-time:					
Allocations	13,574	10,311	19,673	6,099	9,362
Other income	3,385	4,701	6,182	2,797	1,481
Total revenue	16,959	15,012	25,855	8,896	10,843
Expenditures	51,676	56,722	57,385	(5,710)	(664)
Surplus (deficit)	(34,717)	(41,710)	(31,530)	3,187	10,180
Framework under (over) allocation	0	7,788	0	0	(7,788)
Total surplus (deficit)	(27,020)	(17,678)	(18,527)	8,493	(849)
Opening appropriations	80,334	93,845	93,845	13,511	(0)
Ending appropriations	53,313	76,167	75,318	22,004	(849)

2013/14 Budget

The Operating Fund Summaries in **Tables 3 and 4** provide the projected 2012/13 year-end results and the 2013/14 budget, along with plans for 2014/15 and 2015/16. Highlights compared to 2012/13 projection are:

- Total sources of funding will increase by \$7.7 million (1.4%) primarily due to tuition growth (\$10.6 million or 5.5%).
- Operating expense will increase by \$15.4 million (2.7%) due to:
 - Growth in compensation and benefits of \$22.1 million (5.6%), primarily due to an average increase in benefits of 5.8% caused by pension costs and increased provision for post-retirement benefits
 - Decreased expenditure on equipment and renovations of \$11.7 million due to completion of contributions to major capital projects in 2012/13 is offset by increased expenditure of \$6.6 million in the other expenses category due to accelerated spending on technology renewal
- The in-year operating deficit will be \$26.2 million (4.8% of revenue)
- Of this amount, one-time net expenditures account for \$32.5 million, i.e., the operating fund is balanced before one-time expenses
- Allocations to critical priorities will exceed available funding in 2014/15, creating a deficit in the budget framework of \$3.7 million. Across-the-board adjustments to allocate the grant

decreases due to policy levers and international student reductions are planned to bring the framework back into balance.

- Appropriations decline 34.8% to reach \$49.1 million at April 2014.

Table 3: Operating Fund Summary – Year Ending April 30, 2014

(\$ thousands)	Operating Fund		2012/13 Variance		Operating Fund		
	2012/13 Budget	2012/13 Projection	Favourable/ (Unfavourable)		2013/14 Budget	2014/15 Plan	2015/16 Plan
Sources of Funding:							
Provincial Grants	224,741	229,680	4,939	2.2%	229,572	227,936	227,134
Tuition	188,681	193,889	5,208	2.8%	204,468	215,551	224,983
Research Overhead Income	21,828	21,914	87	0.4%	21,439	20,833	20,936
Investment Income	9,467	9,467	-	0.0%	9,467	9,467	9,467
Other income	79,202	85,665	6,463	8.2%	83,320	83,210	83,800
Total sources of funding	523,919	540,616	16,697	3.2%	548,266	556,998	566,320
Expenditure:							
Salaries, wages and benefits	384,736	391,382	(6,645)	-1.7%	413,468	414,221	420,071
Utilities and maintenance	32,490	33,605	(1,115)	-3.4%	33,091	34,777	36,837
Equipment and renovations	21,587	22,851	(1,264)	-5.9%	11,112	10,847	9,813
Scholarships, bursaries and work study	29,491	28,109	1,382	4.7%	28,161	27,736	27,140
Library acquisitions	9,542	9,612	(70)	-0.7%	9,650	9,975	10,311
Debt and financing charges	11,005	11,654	(649)	-5.9%	10,505	10,505	10,505
All other expenses	62,087	61,929	158	0.3%	68,514	51,164	47,239
Total expenditures	550,939	559,143	(8,204)	-1.5%	574,502	559,224	561,916
Total surplus (deficit)	(27,020)	(18,527)	8,493	31.4%	(26,235)	(2,227)	4,404
Fund balances, beginning of year	80,334	93,845	13,511	16.8%	75,318	49,082	46,856
Fund balances, end of year	53,313	75,318	22,004	41.3%	49,082	46,856	51,260

Supporting details are available in **Appendix A** as follows:

- **Tables 20 through 24** show a breakdown of the sources of funding and resource allocation for each operating budget envelope, together with variances between the 2012/13 projection and original budget and one-time items for 2012/13 and 2013/14.
- **Table 25** shows the annual net change in operating envelopes for 2012/13 through 2015/16.
- The financial position of budget envelopes in **Tables 26 and 27** provides the budget and a two-year financial plan for the operating fund. For each envelope, the report highlights the opening appropriations balance at May 1, 2012, and projected/planned net expenditures for 2012/13 through 2015/16.

2013/14 One-time Costs

As shown in **Appendix A, Table 24**, one-time expenditures have been budgeted for 2013/14 including the following areas:

- \$24.7 million for system renewal and other technology costs throughout the University
- \$8.9 million for expansion, laboratory and equipment renewal
- \$2.7 million on specifically funded expenses
- \$2.0 million for initiatives related to the *Forward with Integrity* strategy
- \$1.1 million to support research
- \$1.1 million in special graduate scholarships

Table 4: Operating Fund Revenues and Expenditures Showing Ongoing and One-time Expenditures – Year Ending April 30, 2014

(\$ thousands)

	2012/13 Budget	2012/13 Projection	2013/14 Budget	2014/15 Plan	2015/16 Plan
Ongoing:					
Allocations	420,447	425,736	445,935	460,750	472,087
Other income	86,513	89,025	89,694	88,122	88,532
Total revenue	506,960	514,761	535,629	548,872	560,619
Expenditures	499,263	501,757	530,851	538,228	548,974
Surplus (deficit)	7,697	13,003	4,778	10,644	11,645
% of revenue	1.5%	2.5%	0.9%	1.9%	2.1%
One-time:					
Allocations	13,574	19,673	7,584	8,538	1,206
Other income	3,385	6,182	3,564	3,245	3,411
Total revenue	16,959	25,855	11,148	11,783	4,617
Expenditures	51,676	57,385	43,651	20,996	12,942
Surplus (deficit)	(34,717)	(31,530)	(32,502)	(9,214)	(8,324)
Framework under (over) allocation	0	0	1,489	(3,657)	1,084
Total surplus (deficit)	(27,020)	(18,527)	(26,235)	(2,227)	4,404
Opening appropriations	80,334	93,845	75,318	49,082	46,856
Ending appropriations	53,313	75,318	49,082	46,856	51,260

Revenue**Table 5: Growth and Diversification of the Operating Revenue Base**

(\$ thousands)

	2012/13 Budget	2012/13 Projection	2013/14 Budget	2014/15 Plan	2015/16 Plan
Provincial Grants	224,741	229,680	229,572	227,936	227,134
Tuition	188,681	193,889	204,468	215,551	224,983
Research Overhead Income	21,828	21,914	21,439	20,833	20,936
Investment Income	9,467	9,467	9,467	9,467	9,467
Other Income	79,202	85,665	83,320	83,210	83,800
Total Sources of Funding	523,919	540,616	548,266	556,998	566,320
Percentage change		3.2%	1.4%	1.6%	1.7%

Strengthening and diversifying the operating revenue base continues to be an important financial objective for McMaster University. Total 2012/13 operating revenue is currently projected to be \$540.6 million, up by 3.2% over the original 2012/13 budget. This is due mainly to increased funding for undergraduate, graduate and medical enrolment growth, as well as greater-than-expected income from other sources. With domestic tuition capped at 3% and grants declining, the rate of revenue growth decreases to 1.4% in 2013/14 and to 1.6% in 2014/15.

As indicated above, the two main sources of operating funding are grants from the provincial government and tuition fees paid by students. As more of the grant income has been targeted to specifically funded activities, less grant funding, in real terms has been available to support base operations and associated inflationary increases. Such targeted specifically funded activities include the Accessibility Fund, the continued expansion of the MD program, and the expansion of our nursing program.

Provincial Government Grants \$229.6 million

Table 6 shows the budgeted year-over-year change in the various provincial grant income items in the operating budget. As the largest component of operating funding, changes in the components of the provincial grant can have a significant impact on McMaster's level of revenue. Operating grants are projected to decline slightly in 2013/14, with increases budgeted for undergraduate accessibility and graduate expansion offset by cuts for policy levers and international student reductions.

Table 6: Provincial Grants – 2012/13 to 2015/16

(\$ thousands)

	2012/13 Budget	2012/13 Projection	2013/14 Budget	2014/15 Plan	2015/16 Plan
Basic Grant	180,061	182,078	179,915	177,818	177,527
Accessibility Grant	3,621	6,495	7,733	8,030	7,412
Graduate Expansion	9,319	8,140	8,823	8,967	9,074
Performance Fund	1,745	1,969	1,969	1,969	1,969
General Quality Fund	8,600	9,139	9,139	9,139	9,139
MD and Post Graduate Expansion	18,057	18,631	18,631	18,631	18,631
MD Enhanced Funding	1,901	1,901	2,035	2,055	2,055
Grant for Expanded Nursing Program	1,113	1,003	1,003	1,003	1,003
Clinical Education Grant	324	324	324	324	324
Total Grant Income	224,741	229,680	229,572	227,936	227,134
Percentage change		2.2%	0.0%	-0.7%	-0.4%

Tuition Income \$204.5 million

Based on the enrolment targets outlined previously, total 2013/14 tuition income is projected to increase by \$10.6 million (5.5%) from the 2012/13 projection. For 2013/14, undergraduate enrolments are expected to increase by 1.0% while graduate enrolments increase 2.8%. The University, through the Enrolment Management Team, is reviewing undergraduate enrolment targets and forecasting models to ensure McMaster sets reasonable targets and achieves them.

Table 7: Tuition Income – 2012/13 to 2015/16

(\$ thousands)

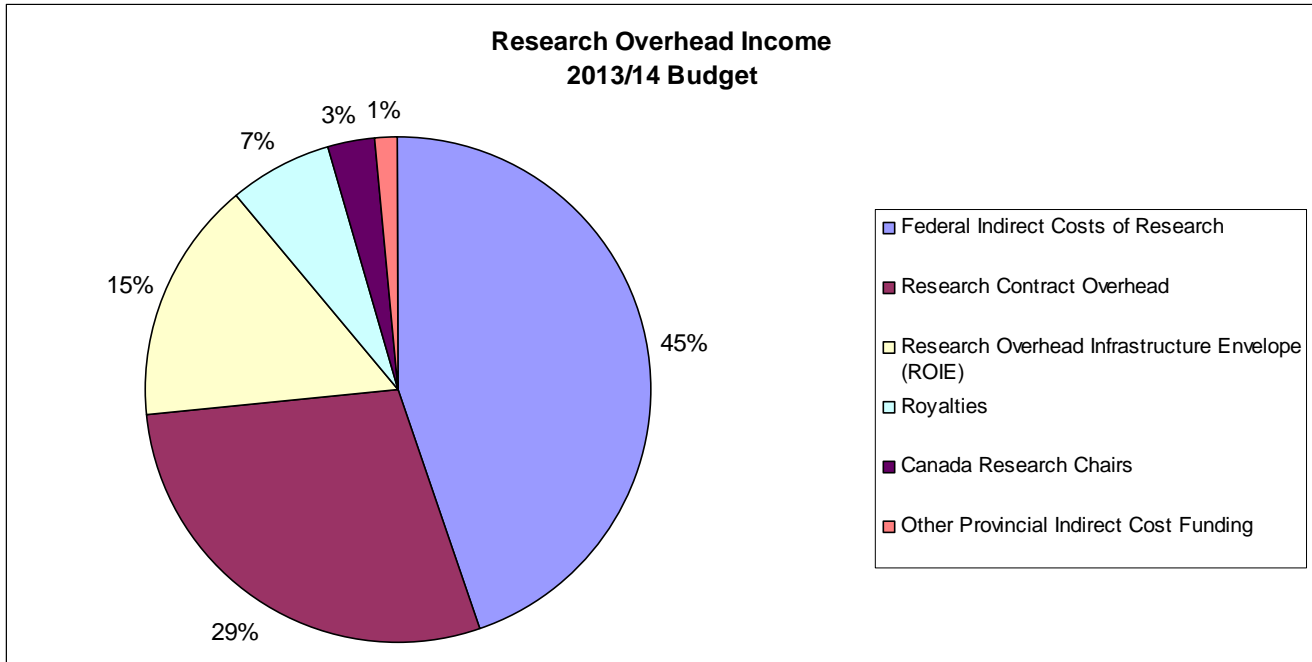
	2012/13 Budget	2012/13 Projection	2013/14 Budget	2014/15 Plan	2015/16 Plan
Undergraduate	158,710	161,482	170,327	179,807	187,830
Graduate	29,971	32,407	34,141	35,744	37,153
Total Tuition Income	188,681	193,889	204,468	215,551	224,983
Percentage change		2.8%	5.5%	5.4%	4.4%

Research Overhead Income

\$21.4 million

Funding toward the indirect costs of research is received from both federal and provincial governments, as well as industry funding partners as shown in **Figure 2**.

Figure 2: Research Overhead Income – Year Ending April 30, 2014



Investment and Other Income

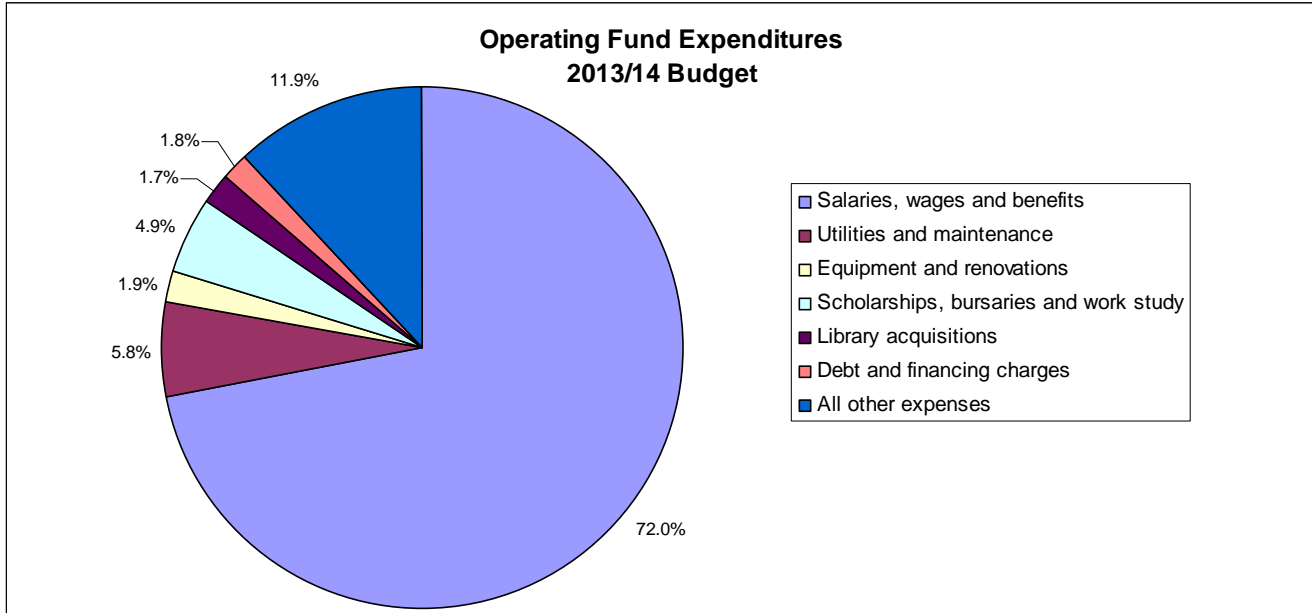
\$92.8 million

The University’s operating fund includes other income derived from sources such as interest earned on working capital balances, investment income, donations and grants. Other income is primarily received directly by budget envelopes, and includes cost-recovery programs, targeted grants, income from the nuclear reactor, and costs recovered for utilities and staffing from partners.

Expenditures

Expenditures budgeted for 2013/14 total \$574.5 million, of which 72.0% relates to compensation costs.

Figure 3: Operating Fund Expenditures – Year Ending April 30, 2014

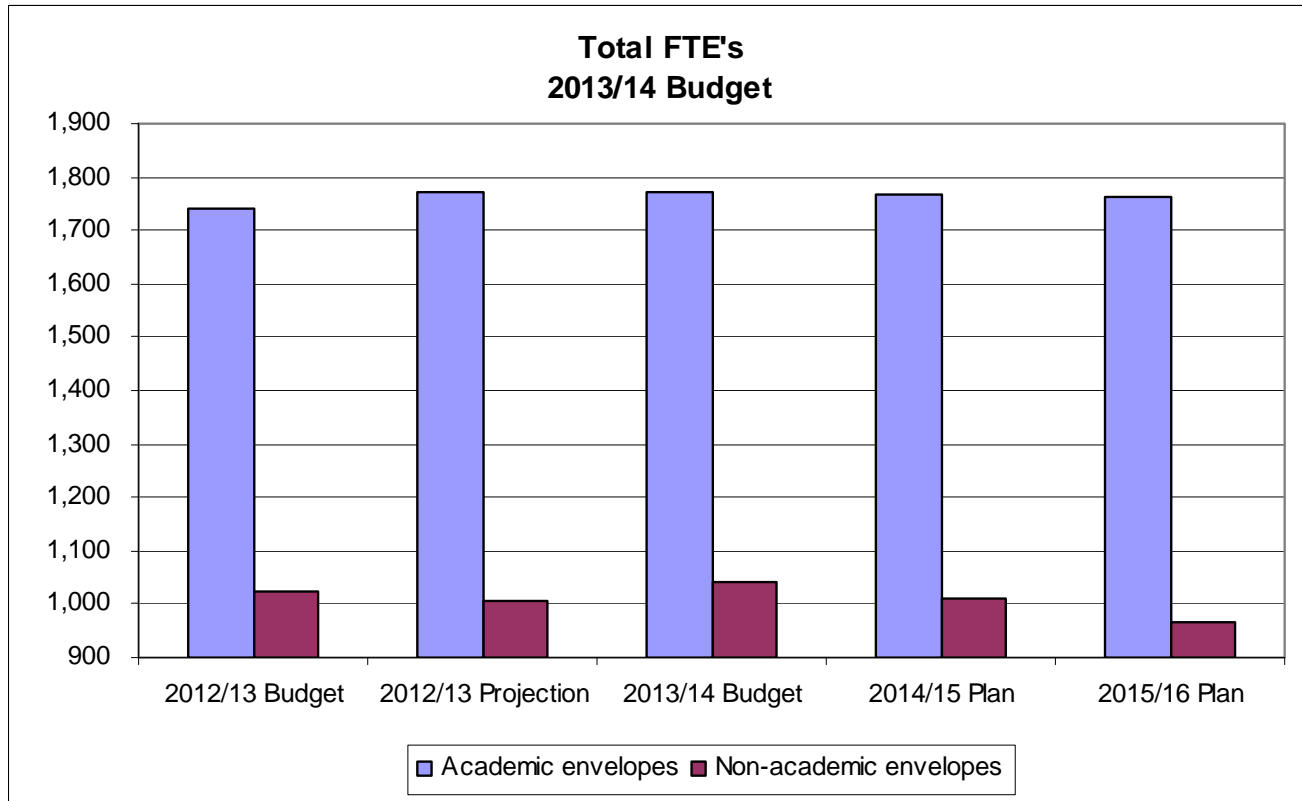


Salaries, Wages and Benefits

\$413.5 million

- Salaries, wages and benefits represent 72.0% of the University’s total operating budget expenditures and will increase by \$22.1 million (5.6%) in 2013/14 over the 2012/13 projection predominately due to the benefit related costs.
- Attention continues to be focused through labour negotiations on controlling increasing post-retirement benefit and pension costs.
- Benefit costs continue to rise at a greater rate than inflation as a result of additional employer contributions to pension plans based on current actuarial measurement methodology, WSIB surcharge, and an increased provision for post-retirement benefits.
- As shown in **Figure 4**, projected FTE’s in 2012/13 were greater than originally budgeted in academic envelopes, primarily due to an increase in both faculty and staff in the Faculty of Health Sciences. Projected FTE’s in 2012/13 in non-academic envelopes were less than originally budgeted due to vacancies, primarily in the University Library and Research envelopes.
- Increases in FTE’s in non-academic envelopes 2013/14 reflect additional temporary resources associated with the Mosaic project. Declines in 2014/15 and 2015/16 represent a return to steady state staffing.

Figure 4: Total FTE's – Year Ending April 30, 2014



Utilities and Maintenance **\$33.1 million**

- The cost of maintaining and operating the physical infrastructure represents 5.8% of the operating budget. This is expected to grow to 6.6% in 2015/16 as an additional \$2 million per year is allocated to deferred maintenance.
- One-time costs of \$0.6 million have been budgeted related to accessibility compliance and renovations to additional space to house the Mosaic team.
- Utilities costs have been minimized by achieving favourable rates for purchased utilities.

Equipment and Renovations **\$11.1 million**

- Infrastructure spending and transfers to the capital fund for equipment and renovations include:
 - \$3.7 million in Health Sciences for the McMaster Health Campus, Halton McMaster Family Health Centre
 - \$3.6 million in Engineering for expansion into McMaster Innovation Park
 - \$2.3 million for technology renewal
 - \$0.9 million for the Student Wellness Lounge

Scholarships, Bursaries and Work Study **\$28.2 million**

- McMaster has been very successful in attracting and retaining top-quality students. McMaster University’s entrance scholarships program provides “automatic” scholarship awards based on a student’s high-school average. The program is very attractive to students, and we believe it

has helped to raise entering averages for first-year students in almost all programs. The program has reached steady state.

Library Acquisitions **\$9.7 million**

- The purchase price of resources is linked to “research intensity” level. As a research-intensive University, our cost of acquisitions is higher than some of our counterparts.
- Despite inflation in the price of journals, acquisition costs have increased only modestly due to a strong Canadian dollar.
- Additional allocations to the Library over the next three years will allow the maintenance of acquisitions despite inflation.

Debt and Financing Costs **\$10.5 million**

- In 2002 McMaster issued \$120 million in debentures. \$7.4 million represents the interest-only payment.
- The principal will be repaid in fifty years as a bullet payment.
- A sinking fund of \$6.1 million was established in 2002. The sinking fund is invested in the investment pool and is expected to be sufficient to repay the principal in 2052.
- Payments on internal loans for the David Braley Athletic Centre and the Ron Joyce Centre are included (refer to **Tables 12 and 13**).

All Other Expenses **\$68.5 million**

- This line represents 11.9% of the operating budget, and includes a broad range of supplies and other expenses not categorized elsewhere.
- The 2013/14 budget increased \$6.6 million over 2012/13 projection related to technology renewal and spending on delayed projects carried over from 2011/12. Excluding these special one-time projects, the planned level of expenditure is flat to 2012/13 and returns to normalized levels in 2014/15 and 2015/16.

Operating Fund: Conclusions – 2013/14 Budget

The deficit in the operating fund reflects major one-time investments in initiatives that are critical to the University’s future success. Technology renewal is long overdue and will create efficiencies to reduce costs and allow greater concentration on the academic and research mission. Expansion of capacity is essential to capitalize on increased demand and provincial funding opportunities. *Forward with Integrity* initiatives will achieve priority goals centered on the student experience, research, the community, and internationalization. This budget also contains ongoing measures to address two of the most significant challenges – deferred maintenance and post-retirement benefits.

These initiatives, along with provincial funding cuts, will significantly draw down appropriated surpluses. This is possible because of restraint in allocating revenue over the last few years, resulting in a surplus in the budget framework available for allocation. Individual envelope managers have now exhausted their savings, and proposed cuts to balance the budget jeopardize delivery of essential services. It has become necessary to utilize some of the framework surplus to provide base funding in strategically important areas, which will become the starting point for implementation of the new

budget model in the 2014/15 fiscal year. These base allocations do not address all funding requirements, and difficult choices amongst competing priorities will continue.

Operating Fund Conclusions – 2014/15 and 2015/16

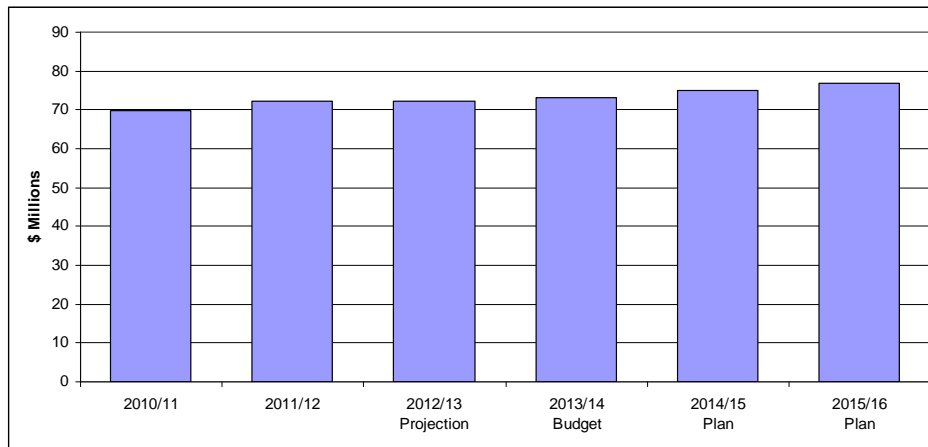
The expected provincial cost-saving measures along with the new tuition framework introduce considerable uncertainty into the plans for 2014/15 and 2015/16. Using conservative assumptions and incorporating plans for staffing reductions, the budget is structurally balanced. However, the significant one-time expenditures over the next six years will draw down appropriations. The need to continue these strategic investments will make it imperative to find new revenues, additional cost savings and greater efficiencies in future years.

In addition to the operating fund, the University's financial position must incorporate the budgets of other funds to be complete. These budgets are also prepared on a cash basis.

Ancillary Fund

The Budget Committee reviews and approves the budgets of the University’s ancillary departments. The 2013/14 review included an evaluation of each area’s three-year plan. The chart below shows actual gross ancillary income for fiscal 2010/11 and 2011/12, and the projected income for 2012/13 through 2015/16. Gross sales for 2013/14 are estimated to be \$73.2 million, a 1.4% increase over the 2012/13 projection.

Figure 5: Gross Sales by Ancillary Operations



Ancillary operations provide invaluable services and financial support to the University community. In addition to covering their increasing direct and indirect costs, ancillaries are required to contribute 3% of sales to the operating fund while covering the cost of standard space and facilities charges at market rates. Many ancillaries have made additional direct contributions to the operating fund over and above a percentage of sales, which has created an unequal burden of support. Plans are in place to transition the contribution rate to 4.5% of sales to replace these direct contributions and equalize the operating fund and Student Affairs support across the units. Operating highlights and individual budgets for each ancillary are shown in **Appendix B**.

Table 8: Ancillary Fund Summary – Year Ending April 30, 2014

	Ancillary Fund	
	2012/13	2013/14
	Projection	Budget
(\$ thousands)		
Revenue		
Ancillary sales and services	66,429	67,028
Other revenues	5,694	6,129
Total revenues	72,123	73,157
Expenses		
Salaries, wages and benefits	25,489	26,195
All other expenses, including capital	34,949	35,800
Transfers to (from) other funds	7,455	8,659
Debt and financing charges	4,801	4,248
Total expenses	72,694	74,902
Excess of revenues over expenses	(571)	(1,745)
Fund balances, beginning of year	3,586	2,139
Fund balances, end of year	3,014	394

Research Fund

The forecast for the 2012/13 research budget (research revenue received, including revenue received for future periods) is \$186.1 million. The budget for 2013/14 is \$184.0 million. This forecast reflects the current research funding landscape as outlined in **Appendix C**.

Figure 6: Research Revenue Received

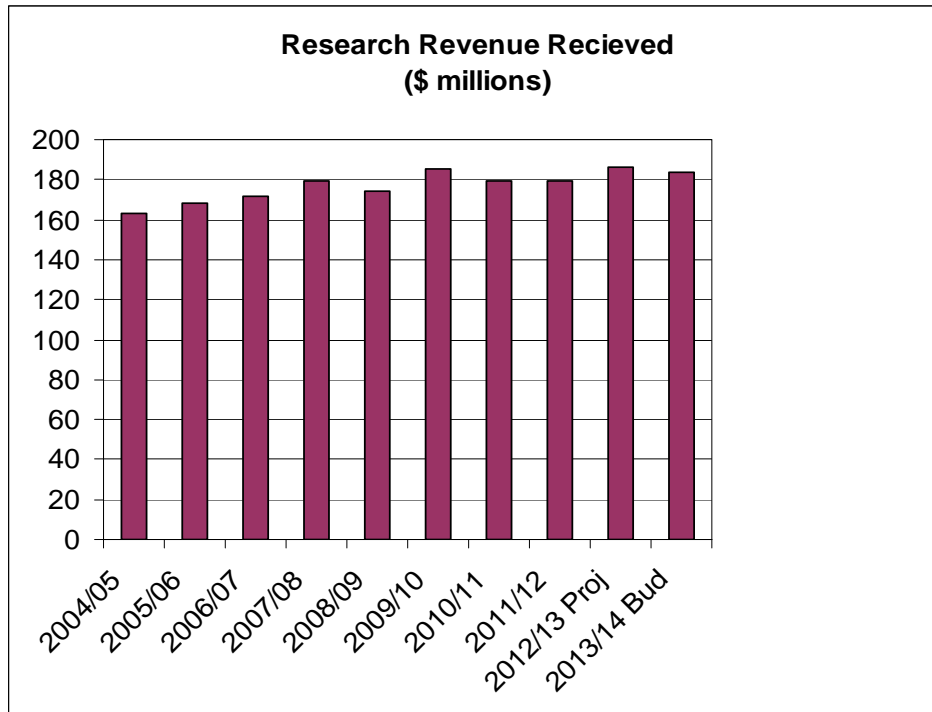


Table 9: Research Fund Summary – Year Ending April 30, 2014

(\$ thousands)

	Research Fund	
	2012/13 Projection	2013/14 Budget
Revenue		
Research grants and contracts	186,147	184,005
Total revenues	186,147	184,005
Expenses		
Salaries, wages and benefits	113,231	112,028
All other expenses, including capital	87,391	84,522
Transfers to (from) other funds	(7,698)	(5,676)
Total expenses	192,923	190,874
Excess of revenues over expenses	(6,776)	(6,869)
Fund balances, beginning of year	178,293	171,517
Fund balances, end of year	171,517	164,647

Trust Funds and Internally Restricted Endowment Funds

Trust funds include accounts that hold donations or bequests received by the University that have conditions or legal requirements for use agreed upon by the donor and the University. Of the \$49.9 million in donations and grants budgeted for fiscal 2013/14, almost 90% are expendable and will be spent in the year received. The remaining 10% are endowed and will remain in perpetuity.

Highlights of the 2013/14 trust funds budget include:

- Investment income earned on endowed trust funds of 6.5 % in 2012/13 and 7.5% thereafter (net of investment management fees).
- The budget includes endowed trust fund donations of approximately \$6.3 million, expendable donations of \$15.2 million and \$28.4 million from the Regional Medical Associates (RMA), totaling \$49.9 million in donations.
- Budgeted 2013/14 donations are lower than 2012/13 projected by approximately \$7.2 million. The budget includes \$2 million in donations from the Boris Family compared to \$5.5 million in the projection as a result of updated timing estimates. Expendable donations are budgeted at \$2.5 million less than projected. Also contributing to the reduction in donations is the elimination of the Ontario government's OTSS program which resulted in reduced budgeted donations of \$0.7 million.
- Scholarship and bursaries provided from trust income and other specifically designated funds are budgeted at approximately \$20 million.

Table 10: Trust Fund Summary – Year Ended April 30, 2014

(\$ thousands)	Trust Fund	
	2012/13	2013/14
	Projection	Budget
Revenue		
Other revenues	57,108	49,881
Investment income (loss)	21,812	26,471
Total revenues	78,920	76,352
Expenses		
Salaries, wages and benefits	16,029	16,317
All other expenses, including capital	21,389	22,195
Transfers to (from) other funds	15,639	8,844
Total expenses	53,057	47,356
Excess of revenues over expenses	25,863	28,996
Fund balances, beginning of year	409,377	435,240
Fund balances, end of year	435,240	464,236

*Internally Restricted Endowment Funds***Table 11: Endowment Fund Summary – Year Ended April 30, 2014**

(\$ thousands)	Endowment Fund	
	2012/13	2013/14
	Projection	Budget
Revenue		
Other revenues	100	200
Investment income (loss)	7,137	8,433
Investment income transfer	(4,521)	(4,521)
Total revenues	2,716	4,112
Expenses		
Transfers to (from) other funds	803	793
Total expenses	803	793
Excess of revenues over expenses	1,913	3,319
Fund balances, beginning of year	109,806	111,719
Fund balances, end of year	111,719	115,038

Capital Projects and Financing*Capital Fund Projects⁵*

There are three major academic capital projects currently underway that are included in the capital fund budget tables below. These include the McMaster Health Campus (total cost \$84.6 million), the L.R. Wilson Hall Building and parking garage (total cost \$69 million), and the Halton McMaster Family Health Centre (total cost \$6.2 million).

The consolidated budget includes capital projects with planned cash outflows over the next year. In March 2013 a number of strategic and capital plans were presented to Finance Committee, along with funding alternatives to achieve all or a subset of these plan priorities. The figures in the consolidated budget represent projects funded from external and internal resources without additional debt. Further prioritization will occur in 2013/14 by the President, Vice-Presidents, and Deans to prioritize the plans and finalize the associated funding alternative to achieve the priorities, which may or may not include additional external debt in 2014/15 or beyond.

Tables 12 and 13 below summarize the total expected capital funding and spending by project for fiscal 2012/13 and 2013/14.

⁵ Capital expenditures used in operations and to support ancillary departments are budgeted through the operating and ancillary funds within the same envelope system and using the same priority setting, monitoring and control process as operating expenses. Capital expenditures budgeted within the operating and ancillary funds include technology, library, renovations, and classroom equipment, faculty start-up costs, and deferred maintenance.

Table 12: 2012/13 Updated Capital Projection

2012/13 Major Capital Projects -
(\$ thousands)

Project	In Year Source of Funds by type			Total Sources of Funds	In Year Expenditure	Net -In Year Impact
	Operating Grants	Other external sources	Transfers From/(to) Other Funds			
L.R. Wilson Hall		2,200	6,200	8,400	1,834	6,566
Undergraduate Residence Study		-		-	430	(430)
Childcare Centre		-		-	1,950	(1,950)
Excel Building		72		72	72	-
McMaster Health Campus		7,500		7,500	18,303	(10,803)
MUMC Infrastructure Projects (incl. CAF)		-	-	-	2,898	(2,898)
MARC (McMaster Automotive Resource Centre)		6,500		6,500	10,750	(4,250)
Btech at MIP		-	2,250	2,250	1,165	1,085
CFI 2009		7,086		7,086	8,858	(1,772)
Energy Management		33		33	1,302	(1,269)
Campus Backflow Preventers					717	(717)
Halton McMaster Family Health Centre		500	1,000	1,500	3,121	(1,621)
Boris Family Stem Cell Projects		1,500		1,500	1,500	-
Contingency		-		-	1,000	(1,000)
Btech equipment					2,670	(2,670)
Burlington Land					3,500	(3,500)
2012/13 Def. Maintenance & Renovation Conting.	1,155		5,294	6,449	5,834	615
Estimates for other small projects (<\$1 million)		1,771	(145)	1,626	(145)	1,771
Capital Projects	1,155	27,162	14,599	42,916	65,759	(22,843)
Annual Repayments of Internal Capital Loans			8,075			8,075
Contribution from Strategic Reserve			2,514			2,514
Net Change to Capital Funds						(12,253)

Table 13: Capital Budget 2013/14

2013/14 Major Capital Projects -
(\$ thousands)

Project	In Year Source of Funds by type			Total Sources of Funds	In Year Expenditure	Net -In Year Impact
	Operating Grants	Other external sources	Transfers From/(to) Other Funds			
Energy Management		560		560	3,682	(3,122)
Btech equipment		-		-	240	(240)
Burlington Campus - 4th Floor (approval pending)					4,500	(4,500)
McMaster Health Campus		3,228	114	3,342	30,472	(27,130)
MUMC Infrastructure Projects (incl. CAF)		-		-	1,879	(1,879)
Childcare Centre		345		345	4,550	(4,205)
Excel Building		2,400		2,400	2,400	-
Other					4,000	(4,000)
L.R. Wilson Hall		34,250		34,250	33,800	450
Backflow Preventers					1,311	(1,311)
Halton McMaster Family Health Centre		500		500	3,121	(2,621)
CFI 2009		1,382		1,382	1,728	(346)
Btech at MIP		0	1,300	1,300	435	865
2012/13 Def. Maintenance & Renovation Conting.	1,155		5,231	6,386	7,834	(1,448)
Boris Family Stem Cell Projects		3,591		3,591	3,591	-
Estimates for other small projects (<\$1 million)		345	715	1,060	715	345
Capital Projects	1,155	46,601	7,360	55,116	104,258	(49,142)
Annual Repayments of Internal Capital Loans			6,373			6,373
Contribution from Strategic Reserve			3,763			3,763
Net Change to Capital Funds						(39,005)

Capital Financing

As noted above, not all projects are fully funded at the time of construction. Interim and long-term financing is offered through the University's central bank. The central bank is funded by a portion of the University's \$120 million bond and other reserves.

Table 14: Capital Fund – Year Ending April 30, 2014

(\$ thousands)	Capital Fund	
	2012/13	2013/14
	Projection	Budget
Revenue		
Operating grants	1,155	1,155
Research grants and contracts		
Tuition fees	-	-
Ancillary sales and services	-	-
Other revenues	27,163	46,602
Investment income (loss)	-	-
Investment income transfer	-	-
Total revenues	28,318	47,757
Expenses		
Salaries, wages and benefits	-	-
All other expenses, including capital	65,759	104,258
Transfers to (from) other funds	(17,113)	(11,123)
Debt and financing charges	(8,075)	(6,373)
Total expenses	40,571	86,762
Excess of revenues over expenses	(12,253)	(39,005)
Fund balances, beginning of year	(3,403)	(15,656)
Fund balances, end of year	(15,656)	(54,660)

Consolidated Results – Full Accrual Basis

In this section of the budget document, we take the cash-based fund-by-fund results which we have discussed to this point and convert them at a high level to be consistent with the accrual accounting basis. The audited financial statements are prepared on the accrual accounting basis. The comparisons that follow relate, as appropriate, to the audited financial statements.

To convert to the accrual accounting basis, the following five key changes must be made as shown in **Table 15** below:

- Capital expenditures are added back, and depreciation expense is deducted.
- All investment income earned/lost on internal endowments is added.
- The portion of investment income earned on trust funds is excluded to the extent that it is not spent and added directly to the net assets of the trust funds, along with endowed donations.
- Accruals for pension and non-pension employee future benefit costs are added.
- Reclassifications to offset internal transactions between departments affecting revenues and expenditures are performed.

Table 15: Accrual Adjustments

RECONCILIATION - OPERATING FUND BUDGET TO AUDITED STATEMENT OF OPERATIONS
(IN THOUSANDS OF DOLLARS)

	2012/13	2013/14	2014/15	2015/16
Excess of /(deficiency) revenue over expenses per Operating Budget	\$ (18,527)	\$ (26,235)	\$ (2,227)	\$ 4,404
Add back capital expenditures/deduct depreciation (net)	\$ 24,958	\$ 24,120	\$ 12,331	\$ 11,866
Investment Income on internal endowments (net)	\$ 2,616	\$ 3,913	\$ 4,206	\$ 4,522
Deduct employee future benefit costs accrual	\$ (4,622)	\$ 261	\$ 338	\$ 401
Add investment gain/(losses) not recognized elsewhere	\$ 3,661	\$ 2,587	\$ (125)	\$ (1,406)
Accrual Adjustment	\$ 26,614	\$ 30,880	\$ 16,750	\$ 15,383
Excess/(deficiency) of revenues over expenses (accrual basis)	\$ 8,087	\$ 4,645	\$ 14,523	\$ 19,787

In 2012/13, and 2013/14 increased capital expenditures reflect the expected spending on the Systems Renewal Project. These capital expenditures are expensed as paid in the operating fund contributing to the large deficits in 2012/13 and 2013/14 but are amortized over multiple years on an accrual basis.

In past years, the full costs for pension and non-pension post-retirement benefits have been greater than the amounts charged to the operating and other funds, resulting in an adjustment for the additional expense and increasing the deficit on an accrual basis. As the more of the full costs of these benefits are covered through increased department benefit charges, the extra expense recorded on an accrual basis disappears. This ensures the full cost of employee benefit programs are absorbed by departments as they are incurred and not left for future generations.

In summary, the accrual adjustments expected in the forecast periods are positive, which will result in projected surpluses in the consolidated accrual based Statements of Operations.

The projected accrual-based Statement of Operations is shown in **Table 16** below. The Statement of Financial Position (Balance Sheet) and Statement of Cash Flows follow in **Tables 17 and 18**.

*Statement of Operations***Table 16: Accrual Basis Statement of Operations**

\$ thousands	2012/13	2013/14	2014/15	2015/16
INCOME STATEMENT				
REVENUE				
Operating Grants	246,738	253,153	254,735	256,358
Research Grants & Contracts	168,410	172,115	175,902	179,772
Tuition Fees	194,410	205,180	216,547	228,544
Ancillary Sales & Services	71,018	72,296	73,598	74,923
Other Revenues	180,788	192,390	204,509	213,563
Investment Income (Net)	34,682	35,647	34,130	34,558
Amortization of Deferred Capital Contributions	34,532	36,331	41,798	45,124
TOTAL REVENUES	930,579	967,113	1,001,219	1,032,842
EXPENSES				
Salaries & Wages	422,869	435,462	440,926	448,773
Employee Benefits	145,636	161,204	176,174	186,734
Supplies & Services	282,581	291,080	289,964	294,039
Interest on Long-Term Debt	8,529	8,501	8,471	8,439
Amortization of Capital Assets	62,877	66,222	71,161	75,070
TOTAL EXPENSES	922,492	962,468	986,696	1,013,055
EXCESS OF REVENUES OVER EXPENSES	8,087	4,645	14,523	19,787

Statement of Financial Position (Balance Sheet)**Table 17: Balance Sheet – As At April 30**

(\$ thousands)

	2012/13	2013/14	2014/15	2015/16
BALANCE SHEET				
ASSETS				
Cash Equivalents & ST Investments	255,414	175,137	138,573	161,844
Other Current Assets	161,777	169,787	178,285	187,305
Investment in McMaster Innovation Park	15,187	15,687	16,187	16,687
Deferred Pension Asset	200,230	200,230	200,230	200,230
Capital Assets	783,011	864,967	911,078	946,169
Investments	583,721	581,638	594,577	618,355
TOTAL ASSETS	2,012,676	2,039,236	2,096,155	2,171,892
LIABILITIES & DEFERRED CONTRIBUTIONS				
Other Liabilities and Deferred Contributions	989,036	982,852	995,407	1,020,855
Accrued Employee Future Benefits	282,990	293,177	303,732	314,666
Decommissioning Obligation	9,583	10,532	11,575	12,721
TOTAL LIABILITIES	1,281,609	1,286,561	1,310,713	1,348,242
NET ASSETS				
Pension & EFB Reserve (Deficiency)	(98,360)	(98,099)	(97,762)	(97,361)
Available Expendable Resources	210,994	190,244	192,634	192,249
Externally Restricted Endowments	352,950	369,913	388,157	406,578
Net Investment in Plant, Adjusted	265,483	290,617	302,412	322,183
TOTAL NET ASSETS	731,066	752,675	785,442	823,650

Statement of Cash Flows**Table 18: Statement of Cash Flows – Year Ended April 30**

(in \$ 000's)

	2012/13	2013/14	2014/15	2015/16
STATEMENT OF CASH FLOWS				
Excess of revenue over expenses (expenses over revenues)	\$ 8,087	\$ 4,645	\$ 14,523	\$ 19,787
Add (deduct) non-cash items:				
(Increase) decrease in deferred pension asset	-	-	-	-
Increase in accrued employee future benefits	9,834	10,188	10,554	10,934
Amortization of capital assets	62,877	66,222	71,161	75,070
Earned capital contributions	(34,532)	(36,331)	(41,798)	(45,124)
Change in deferred contributions for future expenses	(22,979)	(74,161)	(33,782)	(2,829)
Increase in provision for decommissioning nuclear reactor	863	949	1,043	1,146
Net change in non-cash working capital (reduction)	(11,902)	(15,824)	(22,432)	19,333
Increase in deferred contributions restricted for capital assets	53,415	93,733	76,729	61,100
Net increase to externally restricted endowments	17,388	16,963	18,244	18,421
Repayment (additional) long-term debt	(1,028)	(580)	(616)	(655)
Acquisition of capital assets	(100,360)	(148,178)	(117,272)	(110,162)
Net decrease (add) to long-term investments	10,590	2,083	(12,939)	(23,778)
Cash and cash equivalents, beginning of year	263,153	255,414	175,137	138,573
Cash and cash equivalents, end of year	255,414	175,137	138,573	161,844
NET (DECREASE) INCREASE IN CASH	(7,739)	(80,277)	(36,563)	23,271

ANALYSIS

Key Financial Metrics of the Consolidated Budget

The University has four key financial goals:

- Achieve strong demand for programs
- Increase and diversify revenues
- Strategically deploy financial resources
- Maintain a strong financial position and manage business risks

In order to measure progress against these goals, several key financial metrics are reported in the Annual Financial Report each year. Included in the table below are the projected and budgeted results of these key metrics.

Table 19: Key Financial Metrics at a Glance

	2011/12 Actual	2012/13 Projected	2013/14 Budget
Total Net Assets (\$ millions)	706	731	753
Available Expendable Resources (\$ millions)	218	211	190
Capital Spending (\$ millions)	62	100	148
Total Revenue (\$ millions)	878	931	967
Total Expenditures (\$ millions)	869	922	962
Excess (Deficiency) of Revenues over Expenses (\$ millions)- GAAP	9	8	5
Excess (Deficiency) of Revenues over Expenses Operating Fund only (\$ millions)	9	(19)	(26)
Long Term Investment Pool Return	0.0%	6.5%	7.5%
Employee Future Benefit (EFB) Unfunded Obligation - Registered Pension (\$ millions)	(296)	See Note	See Note
Employee Future Benefit (EFB) Unfunded Obligation - Non Pension (\$ millions)	(204)	See Note	See Note
Enrolment (Full Time Equivalent (FTE))	25,929	26,353	26,551

Note: These obligations require actuarial calculations which cannot be reliably estimated before the completion of the actuarial work in September each year.

The financial metrics above are a result of the planning and assumptions used in the 2012/13 projections and the 2013/14 budget. These are in line with expectations.

Credit Management Ratios/Indicators

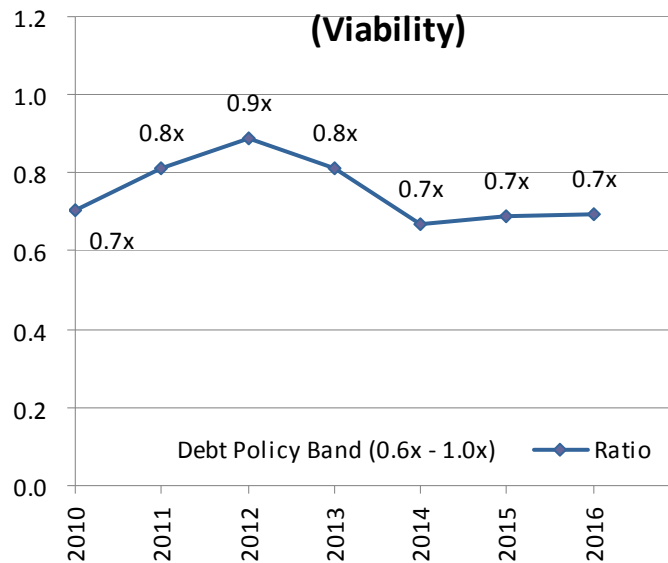
In addition to these key metrics, the University monitors additional financial health indicators as outlined in its Debt Management Policy (updated June 2012). When these indicators were analyzed in 2013, based on actual financial results as of April 30, 2012, management concluded that the University was in 'reasonable financial health'. It is important to measure the impacts that future financial plans

(such as the annual budget) and the subsequent projections for future years will have on the University’s financial health. **Figures 7 to 10** estimate these financial health indicators for the fiscal years ending 2013 to 2016.

Expendable Resources to Debt (Viability Ratio)

This ratio measures balance sheet leverage by comparing University unrestricted equity to outstanding debt obligations. As shown above, this ratio is projected to remain in compliance (greater than 0.6) for the proforma period.

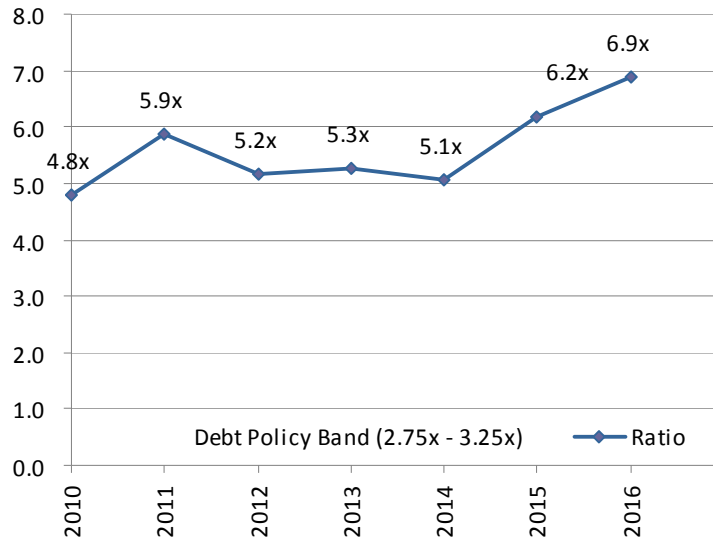
Figure 7: Expendable Resources to Debt



Interest Coverage Ratio

This ratio quantifies the ability of operating revenues to repay the university’s current and potential interest burden. Note that in the years modeled no additional external debt is projected, therefore this ratio improves as expenditures and revenues grow.

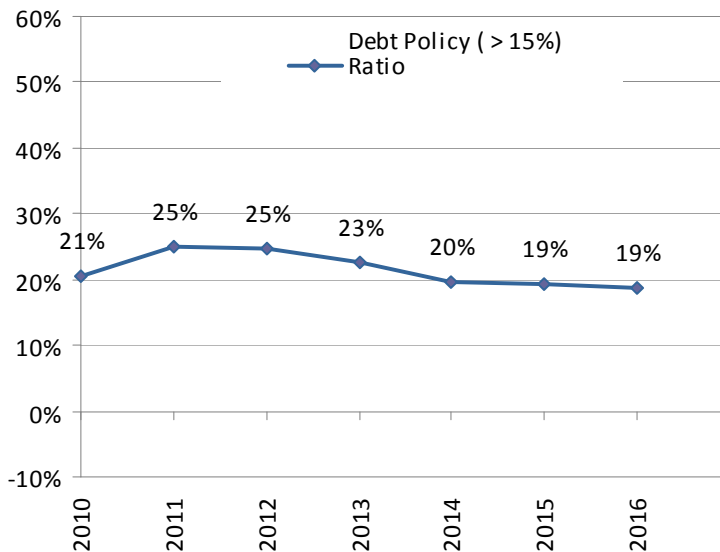
Figure 8: Interest Coverage



Available Expendable Resources (AER) as a Percent of Revenue

AER represent funds the University holds that do not have an externally committed purpose, such as unrestricted net assets, specific purpose reserves and appropriations and internally restricted net assets. These funds provide operating flexibility, support debt management and provide the ability to take advantage of opportunities as they arise. McMaster’s AER were seriously depleted in 2008/09 as a result of the economic crisis and had only partially recovered in 2009/10 (\$170 million). Surpluses generated in the 2010/11 and 2011/12 fiscal years along with improved investment returns mitigated the decline of AER so that the balance at the end of 2011/12 was \$213 million, or approximately 23% of revenues which is above the policy level of 15%. For 2012/13 the projection is \$211 million. In 2013/14, AER are expected to decline, primarily due to the large one-time expenditures planned in the operating fund. AER will stabilize and remain at approximately 19% for the proforma period.

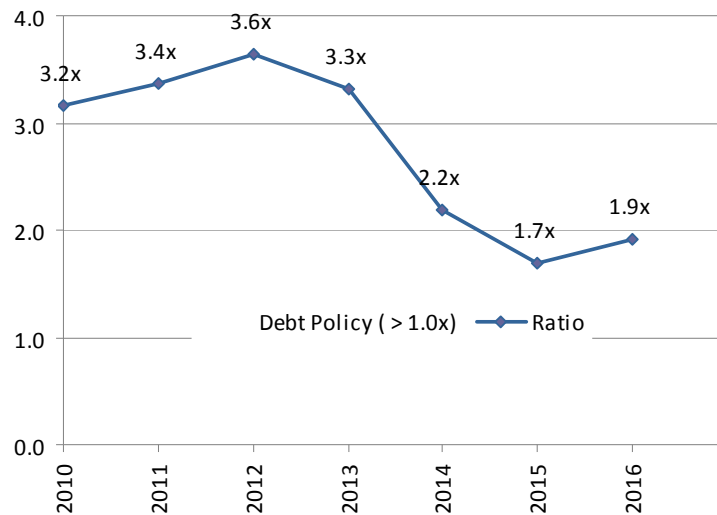
Figure 9: AER as Percent of Revenues



Liquidity Ratio

This ratio measures the University’s ability to pay off its short-term debt obligations. A ratio result of greater than one is required to ensure a margin of safety for payment of short-term obligations. As shown in **Figure 10** below this ratio does not dip below 1.7 for the proforma period.

Figure 10: Liquidity Ratio



In summary, the University’s credit management ratios are projected to remain in compliance during the proforma period based on the assumptions and plans in the Consolidated Budget. Additional analysis with respect to long-term strategic and capital priorities, financial health, external financial markets, and the need for potential additional borrowing will continue in 2013/14 as a follow-on to the Debt Management Strategy Report issued to the Finance Committee in April 2013.

Risks to the 2013/14 Budget

- The size of the provincial deficit and its 2012 downgrade from all three credit rating agencies to AA- may result in a change to funding assumptions for 2013/14 and future fiscal years and may affect the University’s current AA- (stable) rating potentially increasing the cost of external debt.
- Staffing cuts have resulted in high key-person dependency. In many areas a single person is responsible for key deliverables with no back-up. Senior staff and many TMG (The Management Group) staff are committing work schedules that are not sustainable over the long term.
- In spite of significant additional annual contributions to deferred maintenance of an approved \$2 million in additional base funding for 2013/14, and planned additional base increases of \$2 million per year for the next three years, increased operating cost risk may result due to infrastructure failures and breakdowns.

Conclusions on the 2013/14 Budget

Excluding one-time expenditures (funded through appropriations), the operating budget growth is flat.

The operating budget is absorbing all operating costs (with the exception of a small amount of future post-retirement benefit costs for which a funding plan has been approved). The combination of conservative budgeting, consistently spending less than budgeted levels and history of unplanned revenues would suggest that the 2013/14 budgeted deficit is not cause for concern.

Any further provincial funding announcements relating to strategies to reduce the provincial deficit through funding reductions to universities may affect the 2013/14 budget.

Appendix A – Operating Fund Tables

Table 20: Sources of Funding and Resource Allocation – 2012/13 Projection

	2012/13 Mo Projection Sources of Funding			Total Salaries & Benefits			Non-salary Expenses			Total Expenses	Annual Surplus (Deficit)
	Framework Allocation	Research Overhead Income	Recoveries & Other Income	Salaries & Wages	Benefits	Total	Scholarships	Library Acquisitions	All Other Expenses		
1. Faculties (Academic Programmes)											
Business	23,849	81	2,878	18,581	5,739	24,320	749	-	5,708	6,457	(3,969)
Engineering	51,302	1,480	2,116	32,807	11,354	44,161	1,101	-	8,389	9,489	1,248
Health Sciences	73,397	5,036	37,757	76,952	21,476	98,428	184	-	21,783	21,966	(4,205)
Humanities	25,010	72	1,160	22,035	6,597	28,631	126	-	622	749	(3,138)
Science	56,759	984	2,645	42,119	14,203	56,322	338	-	4,206	4,545	(468)
Advance to Science	-	-	-	-	-	-	-	-	-	500	500
Medical Radiation - Mohawk share	4,355	-	-	4,355	-	-	-	-	-	500	(500)
Social Sciences	30,142	172	1,020	22,642	7,390	30,031	20	-	816	837	72
Interdisciplinary Programmes	1,162	-	12	667	74	742	-	-	90	90	342
Academic Allocation - QIF	0	-	-	-	-	-	-	-	2,277	2,277	(2,277)
Slip-year Allocation*	(1,564)	-	(63)	-	-	-	-	-	-	-	(1,647)
Sub-total	264,412	7,835	47,506	215,802	66,833	282,635	2,518	-	48,675	51,193	(14,075)
2. Academic Priorities											
Academic Contingency	1,977	-	-	424	189	612	-	-	1,114	1,114	250
Faculty Recruiting	398	-	-	398	-	-	-	-	220	220	178
Academic Priorities Allocation	8,452	-	(33)	1,646	271	1,917	2	-	811	813	2,730
Sub-total	10,827	-	(33)	2,070	460	2,530	2	-	2,145	2,148	4,677
TOTAL ACADEMIC	275,239	7,835	47,473	217,872	67,293	285,165	2,520	-	50,820	53,340	(338,505)
3. Academic Support											
Offices of the Provost	2,875	-	52	1,889	585	2,475	-	-	289	289	164
School of Graduate Studies	1,133	-	378	845	258	1,103	-	-	408	408	1,510
Museum of Art	468	-	183	633	223	856	-	-	(219)	(219)	13
Centre for Leadership in Learning Research	1,576	-	55	1,083	419	1,502	-	-	(115)	(115)	1,387
Nuclear Reactor Debt	1,345	8,301	5,378	8,650	3,458	12,107	-	-	3,029	3,029	15,137
University Library	15,452	734	377	5,511	2,171	7,682	-	-	603	603	(603)
Health Sciences Library	2,477	209	99	1,378	515	1,892	-	7,500	859	8,359	16,042
Registrar	4,209	-	1,713	4,248	1,477	5,724	-	2,112	(1,020)	1,092	2,985
Pension	9,777	-	-	9,777	-	-	-	-	138	138	5,862
Sub-total	39,312	9,245	8,235	24,236	18,883	43,118	-	9,612	3,972	13,584	89
4. Student Support											
Graduate Scholarships/Bursaries	14,033	-	-	453	178	631	12,287	-	1,988	14,245	(843)
Student Affairs	2,762	-	18,457	9,829	2,827	12,655	25	-	9,878	9,903	(1,340)
Undergraduate Scholarships	13,397	-	1,969	1,755	-	1,755	13,316	-	(32)	13,284	327
Student Support Allocation	-	-	0	-	-	-	-	-	-	-	0
Sub-total	30,192	-	20,426	12,036	3,004	15,041	25,598	-	11,834	37,432	(1,855)
5. Facilities Support											
Facilities Services	15,421	-	207	9,067	2,662	11,729	11	-	5,004	5,015	(1,116)
HSC Maintenance	3,287	-	35	3,322	-	3,322	-	-	3,322	3,322	-
Utilities	16,438	-	-	1,474	391	1,865	-	-	14,429	14,429	144
HSC Utilities	5,423	-	-	-	-	-	-	-	5,084	5,084	339
Deferred Maintenance	5,055	-	-	-	-	-	-	-	5,111	5,111	(56)
Bond Interest	7,380	-	-	7,380	-	-	-	-	7,380	7,380	-
MIP Occupancy	-	-	685	-	-	-	-	-	685	685	-
Renovation contingency	981	-	-	981	-	-	-	-	1,853	1,853	(872)
Sub-total	53,985	-	937	10,541	3,053	13,594	11	-	42,878	42,890	(1,562)
6. Institutional Support											
Administration/Institutional Support	13,837	-	1,184	11,001	3,670	14,671	-	-	649	649	(289)
UTS/Technology Fund	12,748	-	169	6,865	2,466	9,331	-	-	3,124	3,124	12,455
University Secretariat	703	-	703	493	205	698	-	-	56	56	(51)
Presidential Budget	1,220	-	10	396	119	515	-	-	697	697	18
University Advancement	5,179	-	1,032	5,128	1,725	6,853	-	-	12	12	(655)
General University	8,270	-	1,895	375	29	404	-	-	9,761	9,761	0
Sub-total	41,957	-	4,290	24,258	8,214	32,472	-	-	14,299	14,299	(525)
7. Institutional Priority allocations											
Technology Renewal	4,507	-	0	1,420	418	1,838	-	-	14,002	14,002	(11,333)
Strategic Priorities	217	-	-	126	28	154	(20)	-	(4,534)	(4,554)	4,616
Sub-total	4,724	-	0	1,546	446	1,992	(20)	-	9,469	9,449	(11,441)
Surplus/(Deficit)	445,409	17,079	81,361	290,489	100,893	391,382	28,109	9,612	133,273	170,994	(18,527)
Under/overallocated	0	-	(3,233)	-	-	-	-	-	(3,233)	(3,233)	0
Total Surplus/(Deficit)	445,409	17,079	78,127	290,489	100,893	391,382	28,109	9,612	130,039	167,761	(18,527)

*To be allocated to Faculties

Table 21: Sources of Funding and Resource Allocation – 2012/13 Variances – Projection vs. Budget

	Sources of Funding			Total Salaries & Benefits			Non-salary Expenses			Total Expenses	Annual Surplus (Deficit)
	Framework Allocation	Research & Overhead Income	Recoveries & Other Income	Salaries & Wages	Benefits	Total	Scholarships	Library Acquisitions	All Other Expenses		
1. Facilities (Academic Programmes)											
Business	2,688	(4)	278	(815)	(777)	(1,592)	27	-	(145)	(119)	1,252
Engineering	8,010	217	(3,124)	1,110	748	1,859	210	-	(1,027)	(817)	6,144
Health Sciences	4,584	256	4,260	(3,118)	(2,521)	(5,639)	165	1	(932)	(766)	2,695
Humanities	661	(4)	381	214	199	414	(39)	-	449	410	1,861
Science	4,572	135	1,139	(783)	(64)	(846)	466	-	121	587	5,387
Advance to Science	-	-	-	-	-	-	-	-	0	0	0
Medical Radiation - Mohawk share	128	-	-	-	-	-	-	-	(56)	(56)	72
Social Sciences	3,265	(4)	(40)	(417)	455	38	95	-	63	159	3,417
Interdisciplinary Programmes	156	-	10	(17)	31	14	-	-	21	21	202
Academic Allocation - QIF	0	-	-	-	-	0	-	-	-	-	0
Slip-year Allocation*	(24,439)	-	2,906	(21,533)	-	-	-	-	-	-	(21,533)
Sub-total	(3,75)	595	5,810	(3,825)	(1,928)	(5,753)	923	1	(1,506)	(582)	(304)
2. Academic Priorities											
Academic Contingency	1	-	1	(213)	(69)	(282)	-	-	751	751	470
Faculty Recruiting	-	-	-	(969)	-	(969)	-	-	178	178	178
Academic Priorities Allocation	3,380	-	(33)	(3,347)	-	(389)	(2)	-	(1,371)	(1,374)	1,605
Sub-total	3,381	-	(33)	(3,348)	(69)	(1,350)	(2)	-	(443)	(445)	1,096
TOTAL ACADEMIC	3,006	595	5,778	(4,407)	(1,997)	(6,404)	921	1	(1,949)	(1,027)	1,949
3. Academic Support											
Office of the Provost	32	-	52	167	95	262	-	-	(76)	(76)	270
School of Graduate Studies	4	-	2	88	72	160	-	-	48	48	213
Museum of Art	4	-	47	(66)	(49)	(115)	-	-	78	78	13
Centre for Leadership in Learning	2	-	2	108	43	151	-	-	100	100	253
Research	62	(380)	(1,753)	570	173	742	-	-	1,216	1,216	(113)
Nuclear Reactor Debt	-	-	-	-	-	-	-	-	(703)	(703)	(703)
University Library	9	3	125	707	333	1,039	-	-	(486)	(486)	680
Health Sciences Library	1	1	16	51	(6)	45	-	(71)	(17)	(88)	(25)
Registrar	21	-	154	(59)	176	117	-	-	(93)	(93)	199
Pension	1,063	-	-	(59)	176	117	-	-	(93)	(93)	199
Sub-total	1,218	(377)	(1,357)	1,564	(246)	1,318	-	(71)	56	(15)	787
4. Student Support											
Graduate Scholarships/Bursaries	1,186	-	-	0	(10)	(9)	0	-	(20)	(19)	1,158
Student Affairs	37	-	586	(237)	59	(178)	(25)	-	(1,474)	(1,499)	(1,054)
Undergraduate Scholarships	0	-	-	(125)	-	(125)	477	-	(60)	417	172
Student Support Allocation	-	-	0	-	-	-	-	-	-	-	0
Sub-total	1,223	-	465	(361)	49	(312)	452	-	(1,553)	(1,101)	275
5. Facilities Support											
Facilities Services	29	-	50	(413)	(116)	(529)	(11)	-	(344)	(355)	(605)
HSC Maintenance	-	-	-	-	-	-	-	-	-	-	-
Utilities	4	-	4	86	48	134	-	-	(33)	(33)	104
HSC Utilities	-	-	-	-	-	-	-	-	339	339	339
Deferred Maintenance	1,000	-	1,000	-	-	-	-	-	(1,056)	(1,056)	(56)
Bond Interest	-	-	-	-	-	-	-	-	-	-	-
MIP Occupancy	-	-	55	-	-	-	-	-	(65)	(65)	-
Renovation contingency	-	-	-	-	-	-	-	-	(683)	(683)	-
Sub-total	1,033	-	105	(327)	(69)	(396)	(11)	-	(1,833)	(1,844)	(1,101)
6. Institutional Support											
Administration/Institutional Support	129	-	50	(103)	199	96	-	-	277	277	582
UTS/Technology Fund	85	-	13	(20)	215	195	-	-	(295)	(295)	(3)
University Secretariat	10	-	10	(1)	1	(0)	-	-	(16)	(16)	(6)
Presidential Budget	7	-	7	57	13	70	-	-	(10)	(10)	68
University Advancement	42	-	141	586	(25)	561	-	-	(266)	(266)	478
General University	5,888	-	(65)	(0)	4	4	-	-	(1,047)	(1,043)	4,760
Sub-total	6,161	-	120	519	407	926	-	-	(1,357)	(431)	5,850
7. Institutional Priority allocations											
Technology Renewal	7	-	0	106	(128)	(22)	-	-	(2,788)	(2,788)	(2,803)
Strategic Priorities	(1,253)	-	-	(652)	(798)	(1,450)	20	-	6,534	6,554	3,537
Sub-total	(1,253)	-	0	(546)	(926)	(1,472)	20	-	3,745	3,765	734
Surplus/(Deficit) Under/over-allocated	11,388	219	5,110	(3,864)	(2,782)	(6,645)	1,382	(70)	(2,890)	(1,578)	8,493
Total Surplus/(Deficit)	11,388	219	5,090	(3,864)	(2,782)	(6,645)	1,382	(70)	(2,870)	(1,558)	8,493

*To be allocated to Facilities

Table 22: One-time Sources of Funding and Resource Allocation – 2012/13 Projection

	2012/13 8 Month One-time Sources of Funding				Total Salaries & Benefits			Non-salary Expenses			Total Expenses	Annual Surplus (Deficit)
	Framework Allocation	Research Overhead Income	Recoveries & Other Income	Total Income	Salaries & Wages	Benefits	Total	Scholarships	Library Acquisitions	All Other Expenses		
1. Faculties (Academic Programmes)												
Business	1,336	1	10	1,347	67	-	67	-	-	343	343	937
Engineering	4,227	-	(1,268)	2,959	0	0	0	-	-	5,027	5,027	(2,068)
Health Sciences	3,051	(3)	1,561	4,608	2,974	322	3,296	-	-	10,237	10,237	(8,925)
Humanities	348	-	32	380	-	-	-	-	-	(351)	(351)	731
Science	3,254	315	2,231	5,800	1,594	457	2,051	10	-	1,155	1,165	2,584
Advance to Science	-	-	-	-	-	-	-	-	-	-	-	500
Medical Radiation - Mohawk share	16	-	-	16	-	-	-	-	-	(56)	(56)	72
Social Sciences	1,758	1	600	2,359	387	90	477	(39)	-	(351)	(390)	87
Interdisciplinary Programmes	79	-	10	89	38	3	41	-	-	57	57	2,273
Academic Allocation - QIF	0	-	0	0	-	-	-	-	-	2,277	2,277	(9)
Slip-year Allocation*	(15,857)	-	1,293	(14,564)	-	-	-	-	-	-	-	(14,564)
Sub-total	(1,788)	313	4,468	2,993	5,060	872	5,932	(29)	-	18,838	18,809	(21,748)
2. Academic Priorities												
Academic Contingency	1	-	1	1	148	16	163	-	-	586	586	(748)
Faculty Recruiting	-	-	-	-	247	-	247	-	-	-	-	-
Academic Priorities Allocation	1,636	-	(33)	1,603	295	16	311	2	-	1,165	1,168	488
Sub-total	1,637	-	(33)	1,604	395	16	411	2	-	1,751	1,753	(560)
TOTAL ACADEMIC	(151)	313	4,436	4,598	5,456	887	6,343	(27)	-	20,589	20,562	(22,308)
3. Academic Support												
Office of the Provost	32	-	52	84	38	11	49	-	-	44	44	(8)
School of Graduate Studies	4	-	2	6	4	-	4	-	-	154	154	(152)
Museum of Art	4	-	27	31	-	-	-	-	-	27	27	4
Centre for Leadership in Learning	2	-	25	27	136	14	149	-	-	(216)	(216)	94
Research	62	31	103	196	204	69	273	-	-	(223)	(223)	146
Nuclear Reactor Debt	-	-	-	-	-	-	-	-	-	603	603	(603)
University Library	9	-	136	145	259	50	309	-	-	(386)	(315)	150
Health Sciences Library	1	-	1	2	(21)	(31)	(51)	-	-	(25)	(25)	77
Registrar	21	-	50	71	100	-	100	-	-	221	221	(249)
Pension	2,870	-	-	2,870	-	-	-	-	-	-	-	-
Sub-total	3,005	31	394	3,430	720	2,982	3,702	-	71	198	269	(541)
4. Student Support												
Graduate Scholarships/Bursaries	579	-	-	579	-	-	-	1,422	-	-	1,422	(843)
Student Affairs	37	-	907	944	434	71	505	25	-	2,834	2,859	(2,420)
Undergraduate Scholarships	0	-	0	0	30	0	30	-	-	(30)	(30)	0
Student Support Allocation	-	-	0	0	-	-	-	-	-	-	-	0
Sub-total	616	-	907	1,523	464	71	535	1,447	-	2,804	4,250	(3,262)
5. Facilities Support												
Facilities Services	29	-	100	129	425	76	501	11	-	314	325	(697)
HSC Maintenance	-	-	-	-	-	-	-	-	-	-	-	-
Utilities	754	-	-	754	0	0	0	-	-	750	750	4
HSC Utilities	-	-	-	-	-	-	-	-	-	1,480	1,480	(1,480)
Deferred Maintenance	3,136	-	-	3,136	-	-	-	-	-	3,192	3,192	(56)
Bond Interest	-	-	-	-	-	-	-	-	-	-	-	-
MIP Occupancy	-	-	-	-	-	-	-	-	-	-	-	-
Renovation contingency	-	-	-	-	-	-	-	-	-	-	-	-
Sub-total	3,919	-	100	4,019	425	76	501	11	-	6,367	6,378	(631)
6. Institutional Support												
Administration/Institutional Support	129	-	2	131	250	28	278	-	-	957	957	(1,105)
UTS/Technology Fund	1,180	-	1,180	2,360	4	0	4	-	-	891	891	284
University Secretariat	10	-	10	20	-	-	-	-	-	(35)	(35)	45
Presidential Budget	107	-	107	214	-	-	-	-	-	154	154	(47)
University Advancement	292	-	-	292	-	-	-	-	-	250	250	42
General University	5,888	-	-	5,888	-	-	-	-	-	905	905	4,983
Sub-total	7,606	-	2	7,608	254	28	282	-	-	3,122	3,122	3,404
7. Institutional Priority allocations												
Technology Renewal	4,507	-	4,507	9,014	1,420	418	1,838	-	-	14,002	14,002	(11,333)
Strategic Priorities	171	-	171	342	126	28	154	(20)	-	(4,534)	(4,380)	4,570
Sub-total	4,678	-	-	4,678	1,546	446	1,992	(20)	-	9,469	9,449	(6,763)
Surplus/(Deficit) Under/overallocated	19,673	344	5,838	25,855	8,864	4,492	13,356	1,411	71	42,548	44,030	57,385
Total Surplus/(Deficit)	(19,673)	0	344	5,838	8,864	4,492	13,356	1,411	71	42,548	44,030	(19,673)
Total Surplus/(Deficit)	0	344	5,838	6,182	8,864	4,492	13,356	1,411	71	42,548	44,030	(51,203)

*To be allocated to Faculties

Table 23: Sources of Funding and Resource Allocation – 2013/14 Budget

(\$ thousands)	2013/14 Sources of Funding			Total Salaries & Benefits		Non-salary Expenses			Total Expenses	Annual Surplus (Deficit)
	Framework Allocation	Research Overhead Income	Recoveries & Other Income	Salaries & Wages	Benefits	Scholarships	Library Acquisitions	All Other Expenses		
1. Faculties (Academic Programmes)										
Business	22,526	80	3,122	18,120	6,407	825	-	5,377	30,730	(5,001)
Engineering	47,106	1,044	4,740	35,375	13,215	1,113	-	7,412	57,116	(4,226)
Health Sciences	70,865	4,819	38,265	78,947	21,768	225	-	17,244	118,184	(4,234)
Humanities	24,631	72	1,136	22,455	7,151	64	-	1,199	30,869	(5,030)
Science	53,542	885	1,699	42,188	15,223	408	-	3,662	61,482	(5,356)
Advance to Science	-	-	-	-	-	-	-	500	500	(500)
Medical Radiation - Mohawk share	4,339	-	-	-	-	-	-	4,339	4,339	-
Social Sciences	28,461	175	807	22,953	8,348	133	-	817	32,251	(2,807)
Interdisciplinary Programmes	1,060	-	-	918	167	-	-	15	1,100	(40)
Slip-year Allocation*	23,547	-	(2,631)	1,700	5,050	-	-	150	6,900	14,016
Sub-total	276,077	7,075	47,138	222,657	77,329	2,768	-	40,715	343,469	(13,176)
2. Academic Priorities										
Academic Contingency	2,001	-	-	328	175	-	-	1,122	1,624	377
Faculty Recruiting	398	-	-	-	-	-	-	398	398	-
Academic Priorities Allocation	6,816	-	-	2,031	465	-	-	(649)	4,970	(846)
Sub-total	9,215	-	-	2,358	640	-	-	871	3,868	5,347
TOTAL ACADEMIC	285,292	7,075	47,138	225,015	77,968	2,768	-	41,586	347,337	(7,832)
3. Academic Support										
Office of the Provost	2,875	-	1	2,191	766	-	-	209	3,167	(291)
School of Graduate Studies	1,133	-	382	851	271	-	-	783	1,905	(391)
Museum of Art	490	-	199	594	253	-	-	(178)	669	20
Centre for Leadership in Learning	1,576	-	30	1,219	466	-	-	46	1,730	(124)
Research	1,345	8,547	5,621	8,542	3,605	-	-	3,687	15,813	(300)
Nuclear Reactor Debt	-	-	-	-	-	-	-	(170)	(170)	170
University Library	15,652	734	354	6,155	2,576	-	-	7,500	17,488	(448)
Health Sciences Library	2,747	209	89	1,470	561	-	-	2,150	3,215	(170)
Registrar	4,294	-	1,776	4,324	1,713	-	-	40	6,077	(8)
Pension	6,953	-	-	6,953	6,953	-	-	-	6,953	-
Sub-total	37,065	9,491	8,452	25,345	17,165	-	-	9,650	56,548	(1,541)
4. Student Support										
Graduate Scholarships/Bursaries	13,456	-	-	455	189	12,257	-	1,693	14,593	(1,137)
Student Affairs	2,871	-	18,702	10,053	2,989	13,042	-	8,993	22,035	(462)
Undergraduate Scholarships	13,397	-	1,290	1,786	-	13,136	-	(32)	14,869	(182)
Student Support Allocation	(103)	-	0	-	-	-	-	-	-	-
Sub-total	29,621	-	19,992	12,273	3,177	25,393	-	10,654	51,497	(1,885)
5. Facilities Support										
Facilities Services	16,426	-	243	8,677	2,756	-	-	5,463	16,896	(227)
HSC Maintenance	3,287	-	40	-	-	-	-	3,327	3,327	-
Utilities	15,742	-	-	1,580	446	-	-	13,712	15,738	4
HSC Utilities	5,423	-	-	-	-	-	-	5,423	5,423	-
Deferred Maintenance	4,491	-	-	-	-	-	-	4,491	4,491	-
Bond Interest	7,380	-	-	-	-	-	-	7,380	7,380	-
MIP Occupancy	490	-	104	-	-	-	-	575	575	19
Renovation contingency	981	-	-	-	-	-	-	740	740	241
Sub-total	54,220	-	387	10,257	3,202	-	-	41,111	54,570	37
6. Institutional Support										
Administration/Institutional Support	14,227	-	1,193	11,488	3,936	-	-	1,286	16,710	(1,290)
UTS/Technology Fund	12,566	-	169	7,183	2,727	-	-	2,734	12,644	91
University Secretariat	703	-	-	438	191	-	-	55	684	19
Presidential Budget	1,120	-	10	434	133	-	-	556	1,123	7
University Advancement	5,179	-	938	6,655	1,727	-	-	(49)	7,333	(1,217)
General University	7,732	-	1,785	383	30	-	-	9,132	9,546	(28)
Sub-total	41,527	-	4,094	25,581	8,745	-	-	13,714	48,040	(2,419)
7. Institutional Priority allocations										
Technology Renewal	4,507	-	-	3,377	943	-	-	18,575	22,895	(18,388)
Strategic Priorities	1,287	-	-	308	111	-	-	(3,435)	4,303	(3,016)
Sub-total	5,794	-	-	3,686	1,054	-	-	15,139	19,879	(14,085)
Surplus/(Deficit)	453,519	16,566	80,063	302,157	111,311	28,161	9,650	126,593	577,872	(27,724)
<i>Under/over/allocated</i>	1,489	-	(3,371)	(1,882)	(3,371)	(3,371)	(3,371)	(3,371)	1,489	(3,371)
Total Surplus/(Deficit)	455,008	16,566	76,692	302,157	111,311	28,161	9,650	123,223	574,502	(26,235)

*To be allocated to Facilities

Table 24: One-time Sources of Funding and Resource Allocation – 2013/14 Budget

	2013/14 One-time Sources of Funding				Total Salaries & Benefits				Non-salary Expenses				Total Expenses	Annual Surplus (Deficit)
	Research Overhead & Other		Recoveries & Other		Salaries & Wages		Benefits		Library Acquisitions		All Other Expenses			
	Framework Allocation	Income	Income	Total Income		Total	Scholarships			Total				
1. Faculties (Academic Programmes)														
Business	-	-	-	-	97	10	107	-	-	-	(22)	-	85	(85)
Engineering	0	-	-	0	0	-	0	-	-	-	2,920	-	2,920	(2,920)
Health Sciences	-	-	904	904	2,342	320	2,662	-	-	-	3,990	-	6,652	(6,749)
Humanities	-	-	-	-	(268)	-	(268)	-	-	-	53	-	(215)	215
Science	0	205	1,240	1,445	1,448	306	1,754	-	-	10	959	-	2,723	(1,278)
Advance to Science	-	-	-	-	-	-	-	-	-	-	500	-	500	(500)
Medical Radiation – Mohawk share	-	-	-	0	-	-	-	-	-	-	-	-	-	0
Social Sciences	100	-	177	277	183	21	205	18	-	-	(290)	-	(68)	344
Interdisciplinary Programmes	-	-	-	-	30	3	33	-	-	-	(91)	-	2	(2)
Slip-year Allocation*	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sub-total	100	205	2,321	2,626	3,833	660	4,493	28	-	8,079	8,107	-	12,600	(9,974)
2. Academic Priorities														
Academic Contingency	-	-	-	-	22	-	22	-	-	-	474	-	496	(496)
Faculty Recruiting	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Academic Priorities Allocation	-	-	-	-	152	-	152	-	-	-	620	-	772	(772)
Sub-total	-	-	-	-	173	-	173	-	-	1,094	1,094	-	1,267	(1,267)
TOTAL ACADEMIC	100	205	2,321	2,626	4,006	660	4,666	28	-	9,174	9,201	-	13,867	(11,241)
3. Academic Support														
Office of the Provost	-	-	-	-	154	46	200	-	-	-	2	-	202	(202)
School of Graduate Studies	-	-	-	-	30	8	38	-	-	-	385	-	423	(423)
Museum of Art	-	-	30	30	-	-	-	-	-	-	30	-	30	-
Centre for Leadership in Learning	-	-	-	-	-	-	-	-	-	-	(52)	-	(52)	52
Research	-	-	134	134	190	29	218	-	-	-	359	-	577	(443)
Nuclear Reactor Debt	-	-	-	-	-	-	-	-	-	-	(170)	-	(170)	170
University Library	(1,000)	-	139	(861)	159	33	192	-	-	71	(177)	-	86	(948)
Health Sciences Library	-	-	-	-	(18)	(18)	-	-	-	-	12	-	(6)	6
Registrar	-	-	20	20	177	-	177	-	-	-	140	-	317	(297)
Pension	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sub-total	(1,000)	-	323	(677)	710	98	808	-	-	71	529	600	1,408	(2,085)
4. Student Support														
Graduate Scholarships/Bursaries	-	-	-	-	-	-	-	-	-	1,139	-	1,139	1,139	(1,139)
Student Affairs	109	-	616	725	523	146	669	-	-	-	1,803	-	2,472	(1,747)
Undergraduate Scholarships	(103)	-	-	(103)	30	-	30	-	-	-	(30)	-	-	-
Student Support Allocation	-	-	-	-	-	-	-	-	-	-	-	-	-	(103)
Sub-total	6	-	616	622	553	146	699	1,139	-	1,773	2,912	-	3,611	(2,989)
5. Facilities Support														
Facilities Services	865	-	100	965	208	92	300	-	-	-	865	-	1,165	(200)
HSC Maintenance	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utilities	-	-	-	-	0	-	0	-	-	-	-	-	0	(0)
HSC Utilities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deferred Maintenance	572	-	-	572	-	-	-	-	-	-	572	-	572	-
Bond Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MIP Occupancy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Renovation contingency	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sub-total	1,437	-	100	1,537	208	92	300	-	-	1,437	1,437	-	1,737	(200)
6. Institutional Support														
Administration/Institutional Support	100	-	-	100	392	51	444	-	-	-	1,367	-	1,811	(1,711)
UTS/Technology Fund	673	-	-	673	-	-	-	-	-	-	713	-	713	(40)
University Secretariat	-	-	-	-	2	-	2	-	-	-	(38)	-	(37)	37
Presidential Budget	-	-	-	-	-	-	-	-	-	-	61	-	61	(61)
University Advancement	250	-	-	250	-	-	-	-	-	-	250	-	250	0
General University	350	-	-	350	-	-	-	-	-	-	350	-	350	-
Sub-total	1,373	-	-	1,373	394	51	445	-	-	2,703	2,703	-	3,149	(1,776)
7. Institutional Priority allocations														
Technology Renewal	4,507	-	-	4,507	3,377	943	4,320	-	-	-	18,575	-	22,895	(18,388)
Strategic Priorities	1,161	-	-	1,161	308	111	420	-	-	-	(3,455)	-	(3,016)	4,177
Sub-total	5,668	-	-	5,668	3,686	1,054	4,740	-	-	15,139	15,139	-	19,879	(14,211)
Surplus/(Deficit)	7,584	205	3,359	11,148	9,556	2,102	11,658	1,167	71	30,755	31,993	43,651	43,651	(7,584)
<i>Under/over-allocated</i>	<i>(7,584)</i>	<i>-</i>	<i>-</i>	<i>(7,584)</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>(7,584)</i>
Total Surplus/(Deficit)	0	205	3,359	3,564	9,556	2,102	11,658	1,167	71	30,755	31,993	43,651	43,651	(40,060)

*To be allocated to Facilities

Table 25: Annual Net Change in Operating Envelope Balance – 2012/13 to 2015/16

(\$ thousands)	2012/13		2013/14	2014/15	2015/16
	Budget	Projection	Budget	Plan	Plan
1. Faculties (Academic Programmes)					
Business	(5,221)	(3,969)	(5,001)	(3,723)	(4,096)
Engineering	(4,896)	1,248	(4,226)	(5,384)	(6,692)
Health Sciences	(6,900)	(4,205)	(4,234)	(2,114)	(1,394)
Humanities	(4,999)	(3,138)	(5,030)	(4,956)	(5,321)
Science	(6,055)	(468)	(5,356)	(7,439)	(8,517)
Advance to Science	(500)	(500)	(500)	(500)	(500)
Medical Radiation - Mohawk share	-	72	0	0	0
Social Sciences	(2,951)	466	(2,807)	(3,607)	(4,247)
Interdisciplinary Programmes	141	342	(40)	(44)	(55)
Academic Allocation - QIF	(2,277)	(2,277)	-	-	-
Slip-year Allocation*	19,886	(1,647)	14,016	27,240	31,061
Sub-total	(13,771)	(14,075)	(13,178)	(527)	239
2. Academic Priorities					
Academic Contingency	(220)	250	377	664	649
Faculty Recruiting	-	178	-	-	-
Academic Priorities Allocation	4,084	5,689	4,970	5,196	5,346
Sub-total	3,865	6,117	5,347	5,860	5,995
TOTAL ACADEMIC	(9,907)	(7,958)	(7,832)	5,334	6,235
3. Academic Support					
Office of the Provost	(106)	164	(291)	(295)	(235)
School of Graduate Studies	(212)	1	(391)	(349)	(318)
Museum of Art	-	13	20	-	-
Centre for Leadership in Learning	(9)	244	(124)	(132)	(69)
Research	0	(112)	(300)	41	216
Nuclear Reactor Debt	100	(603)	170	170	170
University Library	(158)	522	(448)	(68)	60
Health Sciences Library	(174)	(200)	(170)	(256)	(418)
Registrar	(139)	60	(8)	10	(671)
Pension	-	-	-	-	-
Sub-total	(697)	89	(1,541)	(878)	(1,266)
4. Student Support					
Graduate Scholarships/Bursaries	(2,000)	(843)	(1,137)	(1,155)	(1,156)
Student Affairs	(286)	(1,340)	(462)	569	106
Undergraduate Scholarships	156	327	(183)	(86)	26
Student Support Allocation	-	0	(103)	0	0
Sub-total	(2,130)	(1,855)	(1,885)	(672)	(1,025)
5. Facilities Support					
Facilities Services	(311)	(1,116)	(227)	(334)	(593)
HSC Maintenance	-	-	-	-	-
Utilities	40	144	4	4	4
HSC Utilities	-	339	-	-	-
Deferred Maint/Facilities Renew	-	(56)	-	-	-
Bond Interest	-	-	-	-	-
MIP Occupancy	-	-	19	19	1
Renovation contingency	(189)	(872)	241	-	-
Sub-total	(460)	(1,562)	37	(312)	(588)
# Institutional Support					
Administration/Institutional Support	(852)	(299)	(1,290)	(396)	(132)
UTS/Technology Fund	465	462	91	67	67
University Secretariat	(45)	(51)	19	(49)	(49)
Presidential Budget	(50)	18	7	73	(55)
University Advancement	(1,133)	(655)	(1,217)	(1,241)	614
General/Contingency	(4,760)	0	(29)	38	(53)
Sub-total	(6,375)	(525)	(2,419)	(1,507)	391
7. Institutional Priority allocations					
Technology Renewal	(8,530)	(11,333)	(18,388)	(700)	(713)
Strategic Priorities	1,079	4,616	4,303	166	286
Sub-total	(7,451)	(6,717)	(14,085)	(534)	(427)
Surplus/(Deficit)	(27,020)	(18,527)	(27,724)	1,430	3,320
<i>Under/(over)allocated</i>	-	-	1,489	(3,657)	1,084
Total Surplus/(Deficit)	(27,020)	(18,527)	(26,235)	(2,227)	4,404

*To be allocated to Faculties

Table 26: Financial Position of Operating Envelopes – 2012/13 Budget and Projection

(\$ thousands)	2012/13 Budget				2012/13.8 Month Projection				Favourable (Unfavourable) Variance			
	Appropriations April 30, 2012	On-going	One-time	Total	Appropriations April 30, 2012	On-going	One-time	Total	Appropriations April 30, 2012	On-going	One-time	Total
	Appropriations April 30, 2013				Appropriations April 30, 2013				Appropriations April 30, 2013			
1. Facilities (Academic Programmes)												
Business	(3,555)	(5,150)	(71)	(5,221)	(3,751)	(4,906)	937	(3,969)	(7,720)	(1,977)	1,007	1,252
Engineering	10,465	(1,581)	(3,315)	(4,896)	10,621	3,316	(2,068)	1,248	11,869	156	4,897	6,300
Health Sciences	24,393	5,657	(12,557)	(6,900)	24,335	4,720	(8,925)	(20,130)	20,130	(58)	3,632	2,695
Humanities	497	(5,167)	168	(4,999)	1,152	(3,870)	731	(3,138)	(1,986)	655	1,938	2,516
Science	(2,134)	(5,583)	(472)	(6,055)	223	(3,052)	2,584	(4,685)	(2,45)	2,356	3,055	7,943
Advance to Science	3,500	-	(500)	(500)	3,500	0	(500)	(500)	3,000	0	0	(0)
Medical Radiation - Mohawk share	0	-	-	-	72	-	72	72	72	(72)	-	(0)
Social Sciences	(4,331)	(2,971)	20	(2,951)	(4,610)	(1,807)	2,273	466	(1,444)	(279)	2,253	3,138
Interdisciplinary Programmes	874	208	(67)	141	897	352	(9)	466	1,240	24	58	225
Academic Allocation - QIF	2,277	-	(2,277)	-	2,277	0	(2,277)	(2,277)	0	(0)	-	(0)
Ship-year Allocation*	12,096	19,886	-	19,886	14,564	12,918	(14,564)	(1,647)	12,918	2,468	(14,564)	(19,065)
Sub-total	44,083	5,299	(19,070)	(13,771)	49,136	7,673	(21,748)	(14,075)	35,061	5,053	(2,677)	4,750
2. Academic Priorities												
Academic Contingency	543	1,247	(1,467)	(220)	1,134	998	(748)	250	1,385	591	719	1,061
Faculty Recruiting	69	-	-	-	174	178	-	178	352	105	178	283
Academic Priorities Allocation	6,113	4,979	(894)	4,084	8,682	5,501	5,689	14,371	16,108	2,569	1,083	4,174
Sub-total	6,725	6,226	(2,361)	3,865	9,991	6,677	(560)	6,117	16,108	3,266	1,802	5,518
TOTAL ACADEMIC	50,808	11,525	(21,432)	(9,907)	59,127	14,349	(22,308)	(7,958)	51,169	8,319	(876)	10,268
3. Academic Support												
Office of the Provost	1,070	89	(196)	(106)	1,370	172	(8)	164	1,534	300	187	270
School of Graduate Studies	1,503	4	(216)	(212)	2,004	153	(152)	1	2,005	501	149	714
Museum of Art	0	-	-	-	(33)	9	4	13	(20)	(33)	4	13
Centre for Leadership in Learning	110	4	(12)	(9)	108	94	244	352	352	(2)	106	253
Research	0	9	(9)	0	(289)	(259)	146	(112)	(402)	(289)	(268)	(113)
Nuclear Reactor Debt	(500)	0	100	100	(600)	0	(603)	(603)	(1,203)	(100)	(703)	(803)
University Library	5	(630)	472	(158)	(34)	372	150	522	488	(39)	1,001	680
Health Sciences Library	182	2	(177)	(8)	354	(277)	77	(200)	154	172	(279)	254
Registrar	766	19	(157)	(139)	1,543	309	(249)	60	1,603	777	291	976
Pension	0	-	-	-	0	0	-	-	0	0	-	(0)
Sub-total	3,137	(503)	(195)	(697)	4,423	630	(541)	89	4,512	1,286	(346)	2,073
4. Student Support												
Graduate Scholarships/Bursaries	5,975	-	(2,000)	(2,000)	6,091	-	(843)	(843)	5,248	116	1,158	1,273
Student Affairs	1,266	738	(1,024)	(286)	3,808	1,080	(2,420)	(1,340)	2,468	342	(1,396)	1,488
Undergraduate Scholarships	(16)	156	-	156	222	327	0	327	549	238	172	410
Student Support Allocation	103	-	-	-	103	0	0	0	103	(0)	0	(0)
Sub-total	7,328	894	(3,024)	(2,130)	10,223	1,407	(3,262)	(1,855)	8,369	2,895	(238)	3,171
5. Facilities Support												
Facilities Services	366	(107)	(204)	(311)	1,427	(419)	(697)	(1,116)	311	1,061	(493)	(805)
HSC Maintenance	0	-	-	-	97	-	-	-	97	97	-	97
Utilities	(299)	40	-	40	(14)	140	4	144	130	285	100	4
HSC Utilities	221	-	-	-	0	1,819	(1,480)	339	339	(221)	(1,480)	339
Deferred Maintenance/Facilities Renew	0	-	-	-	56	(56)	-	-	0	56	(56)	0
Bond Interest	0	-	-	-	0	-	-	-	0	(0)	-	(0)
MIP Occupancy	0	-	-	-	0	-	-	-	0	(0)	-	(0)
Renovation contingency	189	(189)	-	(189)	631	(241)	(631)	(872)	(241)	442	(52)	(683)
Sub-total	477	(256)	(204)	(460)	2,197	1,299	(2,860)	(1,562)	636	1,720	(2,656)	(1,101)
# Institutional Support												
Administration/Institutional Support	3,108	208	(1,059)	(852)	4,049	805	(1,105)	(2,999)	3,749	941	(45)	552
UTS/Technology Fund	(1,068)	532	(67)	(603)	178	284	462	39	462	645	(354)	351
University Secretariat	47	(81)	36	(45)	67	(96)	(51)	16	16	20	(15)	9
Presidential Budget	453	-	(50)	(50)	707	64	(47)	725	725	254	64	4
University Advancement	2,268	(1,133)	-	(1,133)	2,624	(697)	42	(655)	1,969	356	436	42
General University	(0)	(3,535)	(1,225)	(4,760)	0	(4,983)	4,983	0	0	(0)	(1,448)	4,760
Sub-total	4,807	(4,009)	(2,965)	(6,375)	7,023	(4,728)	4,203	(525)	6,498	2,216	(719)	5,850
7. Institutional Priority allocations												
Technology Renewal	6,119	-	(8,530)	(8,530)	7,407	0	(11,333)	(11,333)	(3,926)	1,288	0	(2,803)
Strategic Priorities	7,657	46	1,033	1,079	3,443	46	4,570	4,616	8,059	(4,214)	0	3,537
Sub-total	13,776	46	(7,497)	(7,451)	10,850	46	(6,763)	(6,717)	4,134	(2,926)	0	734
Surplus/(Deficit)	80,334	7,697	(34,717)	(27,020)	93,845	13,003	(31,530)	(18,527)	75,318	13,511	5,306	3,187
Under/overallocated	0	13,574	(13,574)	-	0	19,073	(19,073)	-	0	(0)	(6,099)	(6,099)
Total Surplus/(Deficit)	80,334	21,271	(48,291)	(27,020)	93,845	32,676	(51,203)	(18,527)	75,318	13,511	11,405	8,493

*To be allocated to Faculties

Table 27: Financial Position of Operating Envelopes – 2013/14 to 2015/16

(\$ thousands)	2013/14 Budget			2014/15 Plan			2015/16 Plan						
	Appropriations April 30, 2013	On-going	One-time	Total	Appropriations April 30, 2014	On-going	One-time	Total	Appropriations April 30, 2015	On-going	One-time	Total	Appropriations April 30, 2016
1. Facilities (Academic Programmes)													
Business	(7,720)	(4,915)	(85)	(5,001)	(12,721)	(3,734)	11	(3,723)	(16,444)	(4,071)	(25)	(4,096)	(20,540)
Engineering	11,869	(1,306)	(2,920)	(4,226)	7,643	(5,384)	(0)	(5,384)	2,260	(6,692)	(0)	(6,692)	(4,433)
Health Sciences	20,130	1,514	(5,749)	(4,234)	15,895	2,028	(4,142)	(2,114)	13,781	1,464	(2,858)	(1,394)	12,388
Humanities	(1,966)	(5,245)	215	(5,030)	(7,017)	(5,232)	276	(4,956)	(11,973)	(5,367)	46	(5,321)	(17,294)
Science	(245)	(4,078)	(1,278)	(5,356)	(5,601)	(6,716)	(723)	(7,439)	(13,040)	(8,186)	(332)	(8,517)	(21,558)
Advance to Science	3,000	-	(500)	(500)	2,500	-	(500)	(500)	2,000	-	(500)	(500)	1,500
Medical Radiation - Mohawk share	0	-	0	0	0	-	0	0	0	-	0	0	0
Social Sciences	(4,144)	(3,152)	344	(2,807)	(6,951)	(3,780)	173	(3,607)	(10,558)	(4,316)	70	(4,247)	(14,805)
Interdisciplinary Programmes	1,240	(38)	(2)	(40)	1,200	(44)	-	(44)	1,156	(55)	-	(55)	1,101
Academic Allocation - QIF	0	-	-	-	0	-	-	-	0	-	-	-	0
Slip-year Allocator*	12,918	14,016	-	14,016	26,934	27,240	-	27,240	54,175	31,061	-	31,061	85,236
Sub-total	35,061	(3,204)	(9,974)	(13,178)	21,883	4,379	(4,905)	(527)	21,356	3,838	(3,599)	239	21,595
2. Academic Priorities													
Academic Contingency	1,385	873	(496)	377	1,762	902	(238)	664	2,426	854	(205)	649	3,075
Faculty Recruiting	352	-	-	-	352	5,778	(582)	5,196	24,537	5,908	(562)	5,346	29,883
Academic Priorities Allocation	14,371	5,741	(772)	4,970	19,341	6,680	(820)	5,860	27,315	6,762	(767)	5,995	33,310
Sub-total	16,108	6,614	(1,267)	5,347	21,455	11,059	(5,725)	5,334	48,671	10,600	(4,366)	6,235	54,906
3. Academic Support													
Office of the Provost	1,534	(89)	(202)	(291)	1,243	(95)	(200)	(295)	948	(122)	(113)	(235)	713
School of Graduate Studies	2,005	33	(423)	(391)	1,614	4	(583)	(349)	1,266	4	(323)	(318)	947
Museum of Art	(20)	20	-	0	0	-	-	-	0	-	-	-	0
Centre for Leadership in Learning	352	(176)	52	(124)	228	(184)	52	(132)	95	(121)	52	(69)	26
Research	(402)	143	(443)	(300)	(702)	16	25	41	(661)	239	(23)	216	(444)
Nuclear Reactor Debt	(1,203)	-	170	170	(1,032)	0	170	170	(862)	0	170	170	(692)
University Library	488	500	(948)	(448)	40	(58)	(10)	(68)	(27)	57	3	60	32
Health Sciences Library	154	(176)	6	(170)	(16)	(272)	16	(256)	(272)	(455)	16	(418)	(690)
Registrar	1,603	289	(297)	(8)	1,596	132	(122)	10	1,606	165	(836)	(671)	936
Pension	0	-	-	-	0	-	-	-	0	-	-	-	0
Sub-total	4,512	544	(2,085)	(1,541)	2,972	(457)	(421)	(878)	2,093	(212)	(1,053)	(1,266)	828
4. Student Support													
Graduate Scholarships/Bursaries	5,248	2	(1,139)	(1,137)	4,111	2	(1,157)	(1,155)	2,956	2	(1,158)	(1,156)	1,800
Student Affairs	2,468	1,285	(1,747)	(462)	2,006	1,098	(528)	569	2,576	935	(830)	106	2,681
Undergraduate Scholarships	549	(183)	-	(183)	367	(86)	-	(86)	280	26	-	26	306
Student Support Allocation	103	0	(103)	(103)	0	0	0	0	0	0	0	0	0
Sub-total	8,369	1,105	(2,989)	(1,885)	6,481	1,013	(1,685)	(672)	5,812	963	(1,988)	(1,025)	4,787
5. Facilities Support													
Facilities Services	311	(27)	(200)	(227)	84	(334)	-	(334)	(250)	(593)	-	(593)	(843)
HSC Maintenance	97	-	-	-	97	-	-	-	97	-	-	-	97
Utilities	130	4	(0)	4	134	4	(0)	4	138	4	(0)	4	142
HSC Utilities	339	-	-	-	339	-	-	-	339	-	-	-	339
Deferred Maint/Facilities Renew	0	-	-	-	0	-	-	-	0	-	-	-	0
Bond Interest	0	-	-	-	0	-	-	-	0	-	-	-	0
MIP Occupancy	0	19	-	19	19	19	-	19	38	1	-	1	38
Renovation contingency	(241)	241	-	241	0	-	-	-	0	-	-	-	0
Sub-total	636	237	(200)	37	673	(312)	(0)	(312)	361	(588)	(0)	(588)	(227)
# Institutional Support													
Administration/Institutional Support	3,749	421	(1,711)	(1,290)	2,459	190	(586)	(396)	2,063	56	(188)	(132)	1,931
UTS/Technology Fund	39	131	(40)	91	130	67	-	67	197	67	-	67	263
University Secretariat	16	(18)	37	19	35	(32)	(17)	(49)	(14)	(33)	(16)	(49)	(63)
Presidential Budget	725	68	(61)	7	732	73	-	73	805	(55)	-	(55)	750
University Advancement	1,969	(1,217)	0	(1,217)	752	(1,162)	(79)	(1,241)	(488)	614	0	614	126
General University	0	(29)	-	(29)	(29)	38	-	38	10	(53)	-	(53)	(43)
Sub-total	6,498	(643)	(1,776)	(2,419)	4,079	(826)	(682)	(1,507)	2,572	596	(204)	391	2,963
7. Institutional Priority allocations													
Technology Renewal	(3,926)	-	(18,388)	(18,388)	(23,314)	-	(700)	(700)	(23,014)	-	(713)	(713)	(23,727)
Strategic Priorities	8,059	126	4,177	4,303	12,562	166	0	166	12,528	286	-	286	12,814
Sub-total	4,134	126	(14,211)	(14,085)	(9,952)	166	(700)	(534)	(10,486)	286	(713)	(427)	(10,913)
Surplus/(Deficit)	75,318	4,778	(32,502)	(27,724)	47,593	10,644	(9,214)	1,430	49,024	11,645	(8,324)	3,320	52,344
Under/over/allocated	0	9,073	(7,584)	1,489	(1,489)	4,881	(8,538)	(3,657)	(2,168)	2,290	(1,206)	1,084	(1,084)
Total Surplus/(Deficit)	75,318	13,851	(40,086)	(26,235)	49,082	15,525	(17,752)	(2,227)	46,856	13,935	(9,530)	4,404	51,260

*To be allocated to Faculties

Appendix B – Ancillary Budgets

Campus Store

As teaching practices and learning assumptions are reconsidered by the institution, the use of course materials in class and the format of those materials will continue to shift and evolve. The Campus Store is dedicated to assisting the learning process and will work closely with faculty to facilitate and support new interactive and engaging learning environments. Over the next year the Campus Store will renovate its main Gilmour Hall location with the goal of increasing overall square footage and improving access to course materials. The renovated space will feature a new exterior entrance with ramp accessibility. The Tank, an ancillary store located in Togo Salmon Hall, will be closed and converted into storage space eliminating off-site storage.

The bookstore industry is experiencing an unprecedented downward shift in sales of its core products. Over the past five years course material unit sales have decreased 20% while the University requirement for bottom line revenue continues to grow. Planned additional actions include streamlining processes, consolidating space and operations including scientific stores, and fully utilizing all available resources to maximize net revenue while simultaneously attempting to grow new revenue streams and implement new service offerings.

Media Production Services

With the completion of a significant reorganization Media Production Services (MPS) will continue to offer high quality graphic design and print services to the University community at more affordable prices for faculties, students and staff. Recent changes approved for 2013/14 include a reduction to the Access Copyright charge placed on custom courseware. A 5 cent per image cost reduction will be 80% passed on to students and 20% will go against an accumulated debt. This reduction affects one third of the overall courseware pricing.

Overall, declining print needs combined with increased competition both on-campus and off-campus poses significant risk to operational efficiencies and future revenues. MPS has realigned operations providing lean flexible resourcing and lower-cost equipment. Savings are anticipated to make MPS more competitive to other alternatives while contributing to the University's operating budget and Student Affairs. Continued partnership with the Campus Store is anticipated to lead to further operational efficiencies in addition to creation of new revenue.

Centre for Continuing Education

The Centre for Continuing Education (CCE) is working on two main fronts to address community engagement and the part-time student experience. First, working with faculties to develop a more integrated approach for part-time students to achieve a McMaster diploma and degree. Second, continuing to expand to open access to McMaster programs to students across Canada, the United States and internationally.

CCE continues to be one of the most profitable continuing education units in the country. Significant portions of the reserve are being held to address imminent projects with unknown timing and cost, including systems and facilities projects.

CCE has recently launched 14 new programs – an accomplishment unprecedented in its 72 year history. Several of these new programs filled to capacity the first time offered. Market research is ongoing for further program development and conversion of in-class courses to online format.

Housing and Conference Services

Committed to the student experience, Housing and Conference Services will continue its focus on maintaining its facilities for students, while planning new residences that provide enough beds for all first year undergraduates and with the integration of living learning environments.

Budget challenges include providing sufficient access to residences to all first-year undergraduates while supplying some housing to upper year students, as well as maintaining low residence fee increases while funding new infrastructure using long term central bank loans.

Hospitality Services

Hospitality continues to expand its retail and catering offerings to support the University and external community needs. Hospitality is committed to investing in new and upgraded facilities to enhance the dining experience on campus.

Budget challenges include minimizing price increases while dealing with an inflationary environment. Upgrades are planned to existing and new vendor opportunities, aimed at keeping students satisfied with their on-campus food options, while also serving the community's catering needs.

Parking and Transit Services

Parking and Transit Services is committed to providing safe, reliable parking alternatives to students, faculty, staff and community visitors at affordable rates that allow for ongoing infrastructure sustainability.

Budget challenges include minimizing price increases while funding new infrastructure projects and maintaining existing ones. Future actions include examining and planning for additional parking needs, and planning upgrades within modest parking fee increases.

Table 28: (page 1 of 2) Ancillary Fund Detail – Year Ending April 30, 2014

(\$ thousands)	Campus Store		Media Production		Parking		CCE	
	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget
Sources of funding								
Sales	20,079	19,935	442	185	4,630	4,762	0	0
Other income	83	82	175	(0)	0	0	4,778	5,452
Total sources of funding	20,161	20,016	617	185	4,630	4,762	4,778	5,452
Expenditure								
Salaries, wages and benefits	3,034	2,879	1,925	1,555	947	972	3,516	3,963
Utilities and maintenance	0	0	0	0	2	2	0	0
Cost of sales	14,181	14,038	726	885	0	0	0	0
Debt and financing charges	115	54	4	4	966	957	0	0
All other expenses	1,733	2,514	(2,365)	(2,948)	1,245	1,572	741	927
Total expenditures	19,063	19,485	290	(505)	3,160	3,503	4,257	4,890
Surplus (deficit) in-year	1,099	531	326	690	1,470	1,259	521	562
Transfers from (to) other funds	(1,549)	(1,676)	(255)	(231)	(1,128)	(868)	(404)	(519)
Change in fund balance	(450)	(1,145)	71	459	342	390	117	43
Reserve								
Beginning Balance	1,743	1,293	(3,372)	(3,300)	(1,720)	(1,379)	2,937	3,055
Net change	(450)	(1,145)	71	459	342	390	117	43
Closing Balance	1,293	148	(3,300)	(2,842)	(1,379)	(988)	3,055	3,098

Table 28: (page 2 of 2) Ancillary Fund Detail – Year Ending April 30, 2014

(\$ thousands)	Hospitality		Housing & Conference		Off-Campus Housing		Total	
	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget	2012/13 Projection	2013/14 Budget
Sources of funding								
Sales	19,135	19,620	22,143	22,527	0	0	66,429	67,028
Other income	200	220	312	228	147	147	5,694	6,129
Total sources of funding	19,335	19,840	22,455	22,755	147	147	72,123	73,157
Expenditure								
Salaries, wages and benefits	8,558	9,028	7,408	7,695	102	101	25,489	26,195
Utilities and maintenance	0	0	3,011	2,859	0	0	3,012	2,860
Cost of sales	7,429	7,568	0	0	0	0	22,336	22,491
Debt and financing charges	180	180	3,536	3,054	0	0	4,801	4,248
All other expenses	1,532	1,560	6,650	6,800	64	23	9,600	10,448
Total expenditures	17,699	18,337	20,604	20,408	166	124	65,239	66,243
Surplus (deficit) in-year	1,637	1,503	1,851	2,348	(19)	23	6,884	6,915
Transfers from (to) other funds	(1,823)	(2,127)	(2,290)	(3,231)	(8)	(8)	(7,455)	(8,659)
Change in fund balance	(186)	(624)	(439)	(884)	(27)	14	(571)	(1,745)
Reserve								
Beginning Balance	1,801	1,616	2,063	1,624	133	106	3,586	3,014
Net change	(186)	(624)	(439)	(884)	(27)	14	(571)	(1,745)
Closing Balance	1,616	991	1,624	740	106	120	3,014	1,269

Appendix C – Research Highlights

The research enterprise at McMaster represents approximately 20% of the University's total income. For 2012/13, our direct research funding/research project funding is expected to be \$186.1 million compared to the total University income of approximately \$908.8 million. Additionally, indirect overhead income accounts for a further \$21.9 million.

McMaster is recognized nationally and internationally for its research excellence and is acknowledged as a world-class institution. ReSearch Infosource Inc. released its 2012 list of Canada's top research universities, and McMaster has again been named one of the country's best. In terms of research intensity – a measure of research income per full-time faculty member – McMaster continues to be in the top five in Canada. McMaster's total sponsored research income reached \$325.9 million. In total, the University averaged \$248,600 per faculty member, far above the average of \$174,200 obtained by the top 50 research Universities. In addition, the Shanghai Jiao Tong University's ranking of universities worldwide has for the tenth consecutive year named McMaster in the top 100 for 2012 – one of only four Canadian universities among this group. Research is a key performance indicator considered for the Times Higher Education World University Rankings which also ranks teaching, international outcomes, citations and income from industry. McMaster ranked 88 in the latest Times rankings, making it one of only two Ontario universities to make the top 100.

McMaster's research enterprise is an integral part of the University and critical to its mission. By investing in strategic and, increasingly, in interdisciplinary research priorities – integrating our research with our teaching, and focusing on the betterment of society through knowledge mobilization and technology transfer – McMaster has the capacity to become one of the world's premier research institutions.

McMaster's *Forward with Integrity* speaks to the importance of research at McMaster, stating that “In no aspect of our work has McMaster's commitment to service and the public good been more extensive and obvious than in research.” It recognizes that the contribution of our researchers to the physical, cultural and economic wellbeing of the human community has been out of proportion to the size of our institution.

A sound financial budget for this activity is therefore imperative. Developing an estimate of research financial activity enables the University to:

- Improve the forecast of indirect cost of research funding, an important source of funding to the operating budget and the primary source of funding for building and sustaining the University's research infrastructure
- Ensure that plans for investments in research infrastructure are consistent with the University's aspiration to promote and facilitate research excellence and maintain and advance its position as a leading research-intensive institution
- Respond to the need to address increased accountability and tighter regulatory requirements
- Improve integrated cash management
- Highlight areas of potential opportunity or risk to the overall financial plan
- Provide important financial targets and planning parameters against which actual University performance can be compared

The plan recognizes however that it is impossible to predict specific levels of research activity and

funding. The plan is therefore directional, looking at changes in the research funding environment and specific targets and strategies established at McMaster to maximize opportunities.

Research Funding Landscape

Over the last 10 to 15 years, both the federal and provincial governments have developed innovation platforms and strategies which have resulted in unprecedented investment in university research and development (R&D). McMaster's R&D activities support both governments' priorities with respect to driving economic development through the commercialization and knowledge transfer of university research and expertise.

The federal government's Science and Technology (S&T) strategy, "Mobilizing Science and Technology to Canada's Advantage," fosters three distinct Canadian S&T advantages:

1. an entrepreneurial advantage
2. a knowledge advantage
3. a people advantage

These advantages are supported and guided by four core principles:

4. promoting world-class excellence
5. focusing on priorities
6. encouraging partnerships
7. enhancing accountability

The federal agencies are in transition in response to international reviews, fiscal realities, accountability and impact expectations. Evidence of economic, social and innovation impact of, and accountability for, public investments remain key expectations. The development of increased collaboration with private sector and community partners is seen as critical to the commercialization, knowledge translation and knowledge mobilization activities needed to facilitate increased productivity in Canada.

These are competitive times for all research universities in Canada. McMaster continues to be highly successful in attracting federal Tri-Council funds, with 2011/12 Tri-Agency total funding of approximately \$84 million. The newly released 2013 Federal Budget will see new Tri-Agency funding focused on strengthening partnerships with industry. While success in Tri-Agency core programs continues to be challenge across the country, McMaster continues to see significant success; our most recent results from the Tri-Agencies' operating grant programs show that McMaster researchers were awarded more funding than in the previous year.

NSERC's priority areas of Environmental Science & Technologies, Information & Communications Technologies, Manufacturing, and Natural Resources & Energy are well aligned with McMaster's strengths and priorities and provide significant opportunities for McMaster researchers. We have created - and continue to create - an internationally recognized critical mass of research capacity in the areas of biomedical research, energy systems and green technologies, medical isotopes, water research, automotive and manufacturing research, arts and technology, cell biology research, food sciences and health, aging and health, transportation and logistics, public policy and societal initiatives.

The evolving research funding environment requires that we remain vigilant and poised to engage in new opportunities. Greater emphasis on partnerships with the private sector and with community

partners continues to be seen in each of the Tri-Agencies. McMaster's *Forward with Integrity* document speaks to the importance of a heightened level of community engagement. McMaster has fared well in partnership programs and will continue to participate heavily in these opportunities. Increasingly complex initiatives and those which enjoy participation from a number of disciplines require increased coordination and support. We continue to see a greater call on the expertise of McMaster's research administration offices to help researchers manage the complexity of these initiatives.

The coming year will allow researchers to seek federal funding beyond the regular annual Tri-Agency programs. Recent calls to establish new initiatives and networks through the Networks of Centres of Excellence program, the NSERC Strategic Network Program, the SSHRC Digging into Data program and Genome Canada will provide significant opportunity to McMaster researchers. The following selected examples provide evidence of recent success in partnered programs, which have provided Federal funding to support both individual researchers and larger multi-disciplinary groups.

- NSERC has recently awarded more than \$1.7 million to McMaster projects through its Strategic Projects Program. Funding will support research into the discovery of new materials, the investigation of new resources for broadband access, the enhancement of solar cells, and the development of safety-critical software. The McMaster research teams leading these initiatives have strong partnerships with industry and will conduct these projects in collaboration with companies including those in the chemical, lighting, communication and energy sectors.
- The Automotive Partnership Canada (APC) program has once again acknowledged the expertise of McMaster researchers by awarding \$2.1 million to McMaster to lead a new auto policy research partnership. The research at McMaster will be based in the Canadian Automotive Policy Partnership (CAPP) and will focus on Canada's quest to keep its automotive manufacturing sector competitive and sustainable in an increasingly challenging global market. This is the first grant APC has awarded to researchers in the social sciences.
- McMaster researchers have also seen success leveraging the strength of community partnerships in the Social Sciences and Humanities Research Council (SSHRC) partnered programs. Funding was awarded to McMaster-led projects to explore opportunities to study productivity in Canada from a firm-level perspective and to study procurement sustainability practices in Canadian companies to develop and test frameworks for sustainability training and metrics. McMaster researchers were collaborators on an additional nine successful projects across Canada.

The Tri-Agencies have made significant changes to their program architecture and review processes. These changes create opportunity but can also be a cause for concern, particularly during the transitional phase. Each of the Tri-Agencies has begun maintaining stricter boundaries around the types of research they will fund; for example, SSHRC and NSERC will no longer fund research whose anticipated impact is on health; this has proven challenging for researchers who are engaged in research with health outcomes yet who are outside of traditional health-related departments. Many McMaster researchers have been successful however in making this transition and, though traditionally funded by NSERC or SSHRC, have now been awarded funding from CIHR. Such success stories include, for example, a social sciences project to investigate whether subsidized housing improves mental health and healthy child development and a science project designed to shed new insight into how aging affects our use of dietary protein and how that use contributes to age-related muscle loss.

The next few years will see a significant change in the way applications are reviewed within CIHR. It is CIHR's hope that the new process will simplify and streamline the grant application process while increasing support for early-career researchers and for new and emerging areas, however challenges remain. A vital component of McMaster's success in research is support from the institution, which enables our researchers to compete successfully for both basic and targeted funding. In addition to direct support for research, indirect support through the provision of systems, tools and personnel, which allows researchers to optimize their funding and be compliant with funding agency regulations, is also critical. CIHR has advised that for some of their future funding opportunities, increased levels of institutional support will be required. This is expected to cause challenges for all participating institutions.

Tri-Agency funding remains critical not only to the success of researchers and their teams, but also forms the basis upon which allocations are made to other federal programs, including Canada Research Chairs (CRC) and Federal Indirect Costs. The CRC program requires periodic reallocation of Chairs supported through the Canada Research Chairs program, and allocation to the University and to faculties within the University can change. Factors including increased competition from new universities may result in established institutions or faculties losing Chairs, a loss which is difficult to accommodate within departmental budgets. The most recent reallocation exercise however saw McMaster with a net gain of Canada Research Chairs.

The previous year's federal budget announced the provision of \$500 million to the Canada Foundation for Innovation (CFI); the 2013 Federal Budget announced another \$225 million for CFI. McMaster has been highly successful in receiving funding from CFI programs. In the past year alone, McMaster researchers have received new CFI Leaders Opportunity Fund (LOF) awards to support projects valued at over \$8.8 million (~ \$3.3 million from CFI, ~\$3.3 million from the Ontario Ministry of Research and Innovation (MRI) and ~\$2.2 million in partner funding). Funding from these awards will be used to support multiple research projects including those which will examine the effects of environmental stress on animals; enable research into the latest generation of electric and hybrid electric vehicles; transform the McMaster Ancient DNA Centre into a facility for premier innovations in ancient DNA, forensic, and gnotobiotic research; and study the role of exercise and mitochondrial dysfunction in neuromuscular disorders and aging. CFI funding will also facilitate research into organizational behavior including the impact of hiring of contingent workers and the mechanisms for operating effectively in high-stress environments. McMaster, along with other Canadian institutions will soon have depleted LOF funds currently available from CFI's last allocation; funding from the federal government will however facilitate continuation of that program, details of which are expected in the near future.

Every few years CFI offers large-scale funding through the Leading Edge Fund (LEF)/New Initiatives Fund (NIF) competition. The most recent LEF/NIF competition saw more than \$3 million awarded to a McMaster-led project which will establish Canada's first Small Angle Neutron Scattering (SANS) instrument. Consultation with CFI has indicated that a new LEF/NIF competition will be announced later this year. As CFI will limit the amount an institution may request, McMaster has initiated the first steps in our rigorous internal selection process, which will continue through this year.

CFI is reviewing their current funding formula which allows vendor discounts for infrastructure to be used for leverage. The extent to which future vendor discounts will continue to be allowed is unclear; further information is expected in the coming months. *Forward with Integrity* recognizes the need to

allocate funds to increase McMaster's research capacity; it is anticipated that a new funding formula will cause financial challenges to all universities participating in CFI programs.

Other federal opportunities include those provided by Genome Canada. McMaster will pursue opportunities provided through Genome Canada, which will see a new influx of funds from the 2013 Federal Budget. It is anticipated that Genome Canada, while continuing to fund discovery-type research, will also focus on research which is "purpose-driven" and which is expected to have stronger effects on application development.

McMaster researchers continue to be successful in funding opportunities provided through prestigious prizes and awards. A McMaster researcher received one of only six 2013 NSERC E.W.R. Steacie Memorial Fellowships this year; another McMaster researcher was one of only six researchers named a 2013 Killam Research Fellow by the Canada Council for the Arts.

As evidenced in the priority programs of both the federal and provincial governments, the importance of partnerships with the private sector is increasing. McMaster has historic strengths in this area and continues to develop strong relationships with partners in industry and the public sector. We are developing exciting initiatives which build on our established strengths as well as those which will provide the cornerstone for further investigations in areas of strategic priority. Critical to these plans is the development of the McMaster Innovation Park (MIP) – whose vision is to facilitate the transformation of ideas into commercial opportunities. MIP already houses laboratory, office, and training facilities in support of research and development in a number of wide-ranging key areas. MIP will house infrastructure for a recently-awarded CFI-LOF-funded project that aims to explore the possibilities of using new media to mobilize knowledge with a high level of social relevance. This project will identify forms of digital technology that are appropriate to educating diverse audiences about research on race issues in Canada. It will ultimately produce a set of knowledge mobilization tools on race in Canada to be used in collaboration with education, community, and workplace partners. McMaster, supported by its industrial liaison office (MILO), also located at MIP, will continue to promote a culture of knowledge transfer/commercialization and will provide incentives for start-up companies to locate at the Park. MARC, the McMaster Automotive Resource Centre at MIP, is near completion and expected to be occupied this spring. The next decade will bring dramatic changes in hybrid powertrain design and production, triggering unprecedented technology investment by the automotive industry. MARC, whose support includes \$11.5 million from the SouthWestern Ontario Federal Development Fund, will be critical to maintaining McMaster's leading edge in this area of research. The Federal Budget 2013's announcement of an additional \$920 million to renew to the Federal Economic Development Agency for Southern Ontario will provide opportunities for continued success.

On the provincial front, McMaster researchers vigorously pursued funding opportunities from the Ministry of Health and Long-Term Care and continue to reap significant financial benefits.

Ontario's Ministry of Research and Innovation's (MRI) focus on programs whose outcomes are intended to drive economic growth and job creation requires significant commitment from the private sector. Recognizing the fiscal challenges faced by our private-sector partners, we will continue to forge relationships with industry and to develop industry-friendly practices, allowing us to capitalize on both provincial and federal partnership programs. Recent discussion with MRI has identified that the Ontario Research Fund Research Excellence (ORF-RE) program, put on hold by the Ministry in the fall of 2011, is expected to return later this year. McMaster has had considerable success through this

program in the past and we look forward to the opportunity its return will provide. McMaster has also had great success through MRI's Ontario Research Fund Research Infrastructure (ORF-RI) program, a matching partner to CFI. All McMaster CFI awards which have requested funding from the ORF-RI program to date have received the full funding request. In the past year, over \$6.3 million in ORF-RI funds (matching CFI LOF and CFI LEF) have been awarded to McMaster. Recognizing the complexity of managing projects awarded through the ORF-RE and ORF-RI programs, MRI continues to review the processes involved in ongoing management; McMaster's ROADS and Research Finance Offices continue to participate on an MRI-established working group to assist in next steps.

Supporting young researchers and developing the next generation of highly trained personnel continues to be a priority for both provincial and federal agencies. McMaster anticipates significant ongoing participation in the MRI Early Researcher Awards (ERA) program which allows young researchers to build their research teams. Recent ERA awards to McMaster will support research which investigates the impact of physical activity during early childhood; determines the risk factors for developing Alzheimer's disease; studies the relationship between a political candidate's physical appearance and voice and voter behavior; and studies important problems in the field of algebraic number theory – the study of whole numbers. McMaster's research administration will continue to provide education and training to facilitate our research community's ability to respond to these and other funding opportunities.

International partnerships are key to future success in research funding. McMaster's international collaboration rates -- along with our international publication rates -- have increased considerably and consistently for the last five years. The 2013 Federal Budget's support to Canada's International Education Strategy includes significant funding to support the Mitacs Globalink Program which will facilitate the attraction of high level students to Canada while allowing Canadian students to participate in international training opportunities. In addition, several countries around the Globe have identified internationalization of higher education as a priority. This includes Brazil and its massive *Science without Borders* program that over the course of the next few years will enable thousands of Brazilian students at all levels to study in North America and Europe. In 2012, McMaster accepted 11 Brazilian students under this program and we expect significant increases in future years. Partnerships with Brazil are further supported by a bilateral agreement between McMaster and FAPESP, the NSERC equivalent of the state of Sao Paulo. Another example of renewed emphasis on internationalization is Japan where the recently elected new government under Prime Minister Abe is injecting new views, approaches and investments in to a number of sectors, including higher education and research. McMaster is well positioned to partner in such initiatives through existing relationships with several top universities.

This is a time of significant change within the research funding environment and, while there are opportunities to be realized, there are also challenges. Within Canada, the Gross Expenditures on Research & Development as a percentage of Gross Domestic Product (GERD/GDP) has declined from 2.09% in 2001 to 1.74% in 2011, its lowest level of the past decade, providing challenges for all Canadian institutions. Other countries, however, have increased funding to research, enhancing opportunities for collaboration and for research funding to support Canadian research. For example, a McMaster team who developed a vaccine to treat people with cat allergies received over \$6 million from the U.S. National Institutes of Health to investigate the vaccine's impact on the immune response. McMaster will continue to pursue opportunities for international funding, with particular emphasis on increased international collaboration with EU countries (and specifically, Germany, Italy, Austria and France), Japan, Brazil, Russia, India, and China, including those offered through the Ontario-China

Research and Innovation Fund.

Research funding is essential to a research-intensive university and facilitates the generation of indirect cost (IDC) revenue to help support the research enterprise. Collective efforts by the Vice-Presidents Research of the major research-intensive institutions to increase the federal investment in IDC of research continue in the context of the current fiscal environment. Provincially, the MRI has shown leadership by moving to a 40% IDC rate for many of its research programs, while the Ministry of Health and Long-term Care has lowered its IDC rate to 20%. A provincial-wide adoption of the IDC rate continues to be encouraged. Increases in IDC income from research is tied directly to the success of our researchers. Increased IDC revenue will position the University to invest in the research enterprise infrastructure and provide the opportunity to reallocate and reinvest any resulting liberated funds.

Appendix D – Post-Retirement Benefit Programs

McMaster University maintains post-retirement pension and non-pension benefit programs for most groups of full-time employees. These plans are both defined benefit and defined contribution in nature. Over the past several years the shortfall between the assets and the liabilities in the defined benefit plans have increased significantly, mainly due to historically low interest rates and the actuarial measurement methodology affecting annual payment requirements into the plans.

Salaried Pension Plan 2000

July 2011 Funding Valuation and Temporary Solvency Relief Provisions

The University filed the Salary Pension Plan 2000 valuation as at **July 1, 2011**. The results of the valuation at **July 1, 2011** are:

- Going-concern shortfall of \$182 million using a discount rate of 6% (\$76 million at last filing of July 2008)
- Required annual University special payments as a result of this going-concern deficit of \$10.8 million per annum (\$8.425 million per annum at last filing)
- Solvency shortfall of \$267 million using a discount rate of 6% (\$32 million shortfall at last filing)
- Expected required annual special payments as a result of the Solvency Deficit have been waived for three years as a result of qualifying for Temporary Solvency Relief⁶
- Annual special payments for solvency will be required after the July 1, 2014 valuation
- University current service cost contributions is expected to fluctuate between 127% and 125% of employer's contributions over the next three years

It should be noted that the discount rate used to measure the liabilities are guided by actuarial measurement methodology. Low discount rates increase the liability and associated pension plan deficiency as measured as pension plan assets less pension plan liabilities. The discount rates used for some measurements do not consider the long-term nature of the plan, which has a duration of over 15 years. The historical rate of return on plan assets approximates over 8%. The measurement methodology left unchanged, or without further legislated relief, may result in annual plan payments representing close to 20% of the operating budget per year.

Funding Plan for Future Years

The salary pension funding plan approved by the Budget Committee for 2013/14 is:

- The employer contribution that is built into the operating, ancillary and research unit benefit charges for salaried faculty and staff was increased from 295% of the employee contribution to 310% of the employee contribution effective May 1, 2013.

⁶ Ontario Pension Funding Relief Funding relief provisions include:

- Extension of the amortization period for new solvency deficits from five years to ten years
- Deferral of going concern deficit payments for one year from the valuation date
- Allow up to ten years of going-concern deficit payments to be taken into account in determining net solvency deficiency.

To be eligible for such additional temporary relief, universities had to take measures to make plans more sustainable over time. The University has qualified for Stage 1 and has made changes which should result in Stage 2 qualification in 2014.

- These rates help to cover both the current service costs and the required special payments referred to above.
- The recommendation for 2014/15 is to increase charges to 325% subject to an annual review in October.
- As well, further review after July 1, 2014 Solvency Report will determine if the University has qualified for Stage 2 of the Temporary Solvency Relief Program.

Plan Design Changes and Employee Contribution Increases

The University has made significant progress to reduce the long-term financial impact of the pension obligation through the collective bargaining process for unionized employees. All employee groups remaining in the plan will have increased their contributions from 6.5% up to the yearly maximum pensionable earnings (YMPE) and 8.75% over the YMPE by July 1, 2012. MUFA recently agreed to increase contributions to 7% up to the YMPE and 10% over the YMPE effective July 1, 2013. These contribution increases will continue to help put the plan on a more sustainable basis and are one of the key reasons that the plan has been able to qualify for the Temporary Solvency Relief provisions offered by the Province.

Hourly Pension Plan

The University sponsors a defined benefit pension plan that provides benefits to approximately 340 retirees and deferred members and covers approximately 300 active hourly rated employees. While not as large as the salaried pension plan, this plan has experienced the same negative consequence of volatile markets and low interest rates. Employer contributions to cover the current service cost and deficit payments are currently at 390% of employee contributions and are expected to increase. The use of some solvency relief measures will form part of the funding strategy for the Hourly Pension Plan. The University has qualified for Solvency Relief. Human Resources has negotiated the closure of this plan to new hires. New hires in the union groups that were covered by the plan are now eligible for a group RRSP plan whereby the University matches employee contributions to their account.

Non-Pension Employee Future Benefits

McMaster offers defined benefit plans that provide non-pension retirement benefits including extended health, dental and life insurance for substantially all of its full-time employees. Plan design changes intended to reduce the size of the liability have been made over the past few years.

In 2011/12, the University worked with its actuaries to quantify the impact of the above changes on the unfunded liability that stood at \$219.5 million as at April 30, 2012. While this liability will continue to grow, the changes referred to above will mitigate its growth significantly. In addition, future strategies may include any combination of the items noted below:

- Further plan design changes and co-payment strategies
- Continuation of a charge to operating and research units equivalent to 2.0% of pay to increase the funding reserve in fiscal 2013/14.
- Contributing \$1 million from the University benefits reserve to a special long-term investment reserve to mitigate further surcharge increases in the longer term in each of fiscal 2012/13 and 2013/14.

Finally, the Board has recommended a tri-annual review with the actuaries to review and update strategies above.

Appendix E – Fund-by-Fund Consolidation

	Operating Fund			Ancillary Fund			Research Fund			Trust Fund			Endowment Fund			Capital
	2012/13	2013/14	2013/14	2012/13	2013/14	2013/14	2012/13	2013/14	2013/14	2012/13	2013/14	2013/14	2012/13	2013/14	2013/14	2012/13
	Projection	Budget	Projection	Projection	Budget	Projection	Projection	Budget	Projection	Projection	Budget	Projection	Projection	Budget	Projection	Projection
Revenue																
Operating grants	229,680	229,572	-	-	-	-	-	-	-	-	-	-	-	-	-	1,155
Research grants and contracts	-	-	-	-	-	186,147	-	184,005	-	-	-	-	-	-	-	-
Tuition fees	193,889	204,468	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ancillary sales and services	-	-	66,429	-	67,028	-	-	-	-	-	-	-	-	-	-	-
Other revenues	107,580	104,759	5,694	6,129	-	-	-	-	57,108	49,881	200	100	7,137	8,433	27,163	
Investment income (loss)	4,946	4,946	-	-	-	-	-	-	21,812	26,471	-	-	-	-	-	
Investment income transfer	4,521	4,521	-	-	-	-	-	-	-	-	-	-	(4,521)	-	-	
Total revenues	540,616	548,266	72,123	73,157	184,005	186,147	78,920	76,352	4,112	28,318	28,318	28,318	4,112	28,318	28,318	
Expenses																
Salaries, wages and benefits	391,382	413,468	25,489	26,195	113,231	112,028	16,029	16,317	-	-	-	-	-	-	-	-
All other expenses, including capital	155,194	152,026	34,949	35,800	87,391	84,522	21,389	22,195	-	-	-	-	-	-	65,759	
Transfers to (from) other funds	913	(1,498)	7,455	8,659	(7,698)	(5,676)	15,639	8,844	803	793	(17,113)	803	793	(17,113)	(8,075)	
Debt and financing charges	11,654	10,505	4,801	4,248	-	-	-	-	-	-	-	-	-	-	-	-
Total expenses	559,143	574,502	72,694	74,902	192,923	190,874	53,057	47,356	803	793	40,570	803	793	40,570	40,570	
Excess of revenues over expenses	(18,527)	(26,235)	(571)	(1,745)	(6,869)	(6,776)	25,863	28,996	1,913	3,319	(12,252)	1,913	3,319	(12,252)	(12,252)	
Fund balances, beginning of year	93,845	75,318	3,586	2,139	178,293	171,517	409,377	435,240	111,719	109,806	111,719	109,806	111,719	111,719	(3,403)	
Fund balances, end of year	75,318	49,082	3,014	394	171,517	164,647	435,240	464,236	115,038	111,719	115,038	111,719	115,038	115,038	(15,655)	